



**SAME OMAHA POST – BOARD MEETING
May 14, 2020**

ATTENDEES	<i>Col John Hudson</i>	<i>Stephanie Heibel</i>	<i>Chris Langan</i>	Brian Vulcan	Roger Wozny
Board Members (12 total, 7 needed for quorum, 8 present)	<i>Brian Schuele</i>	<i>Mike Huffstetler</i>	<i>Brec Wilshusen</i>	David Packard	
	<i>Ryan Watzke</i>	<i>Natasha Hartley</i>	<i>Anne Peterson</i>	Joel Peterson	
	<i>Kandi Srb</i>	<i>Jay Kline</i>	<i>Bill Glismann</i>	Phil Deakin	

	Meeting Minutes	2019 Streamer Elements (blue = left to complete, green=completed), when claiming completed, please send notes for how streamer element was satisfied for inclusion in the minutes.
General	<ul style="list-style-type: none"> This meeting was held via Microsoft Teams teleconference, meeting was called to order at 10:05 am; meeting adjourned at 11:32 am. Need to decide who we are sending to the virtual Post Leaders Workshop 2020, August 9-11, 2020, Natasha Hartley and Anne Peterson will participate, Dave will see if we can have more folks participate. When are we voting on and installing the new board? We are targeting the June meeting, need to get ballot out NLT the end of this month. Dave Packard is the adhoc Deputy RVP, hopefully Melisa will be able to preside over change of board, Chris will reach out to Melisa to coordinate after he receives her contact info. Opportunities for new volunteers to get involved next year: <ul style="list-style-type: none"> Engineering Roundtable/E-week We are actively looking for new Co-Chairs to helm Industry Day (starting with the 2021 event) Successor for leading our Small Business efforts 	Future Meeting Dates <ul style="list-style-type: none"> June 11th, 2020, will be virtual July 7th, 2020 (Tuesday) August 13th, 2020 September 10th, 2020 October 6th, 2020 (Tuesday), canceled due to Industry Day November 12th, 2020 December 10th, 2020
President Chris Langan	<ul style="list-style-type: none"> Can get up to at least 1,000 on TEAMS calls, DOD friendly, will continue with virtual meetings until we can get back up and running in person Discussion about possibly keep Golf Outing at Industry Day even if Industry Day ends up having to be cancelled 	
Past President Col John Hudson	<ul style="list-style-type: none"> Change of Omaha COE change of command schedule for July 8th, 2020, most likely a smaller ceremony with virtual forecast, will send out additional guidance when decision is made, COL Mark Himes is the incoming commander 	
Run to 2020 Cybil Boss	<ul style="list-style-type: none"> NA 	
Black Hills Field Post Bryan Vulcan	<ul style="list-style-type: none"> Things are almost back to normal in the Black Hills area Had full symposium program put together when COVID hit, pushed off to next fall Nominated one camper for the SAME camps, that individual is a sophomore so should be able to participate next year 	



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<p>Treasurer Brian Schuele</p>	<ul style="list-style-type: none"> The YTD Budget and Income Statements are attached. The 1st Quarter Statement for the Foundation Fund is attached. The fund took a pretty big hit in the first quarter, but the market has rebounded about 15% so far in the second quarter so hopefully we have made a fair amount of it back. The Annual Post Report was submitted to SAME National in early April. The 2019 tax return has not yet been filed, but the deadline has been extended until July 15th and the accountant has everything he needs. 	<ul style="list-style-type: none"> (Required1-L&M) Send a Post Board member (any board member – young member, NCO, etc.) to a Post Leaders Workshop annually and subsequently employ the knowledge gained to enhance Post level volunteer management (train the trainer program, etc.). (Desired1-L&M) Post provides funding for one or more NCOs or Young Members to attend the annual JETC or other education or other training event hosted by a Post or other professional association. (Desired3-Res) At least one Post Member participates in one or more regional or national resilience educational event (conference seminar, webinar, etc.) and provides knowledge gained to other Post members.
<p>Director for Awards and Recognition Stephanie Heibel</p>	<ul style="list-style-type: none"> Received all put one streamer with distinction. Great job! This year same streamer criteria will be used, this will be the last year 	<p>Distinguished Post Criteria Large Post: win all five streamers</p>
<p>Communications Ryan Watzke</p>	<ul style="list-style-type: none"> 2Q20 President Message and COVID-19 messages posted since we last convened (web site and social media) Post calendar, and subsequently National Calendar, updated for revised Industry Day schedule Open for posting additional messages on website and/or social media if board members (or post members) have content they would like distributed. Let me know if there are any ideas. Thoughts include: <ul style="list-style-type: none"> Membership announcements (don't receive a lot of these) Message from our Omaha Post Fellows. Maybe have them draft something monthly? Or Quarterly? Could be SAME history, Omaha Post history, etc. 	<ul style="list-style-type: none"> (Required2-Rel) Maintain effective communications with Post members and stakeholders by maintaining an updated Post website throughout the year through newsletters and other means. (Desired3-Rel) Enhance SAME's brand (internal and external awareness) by promoting Post and member accomplishments by submitting information to SAME National and through other means (all forms of media, recognition programs, etc.)
<p>Professional Development and Personal Growth Kandi Srb</p>	<ul style="list-style-type: none"> NA 	<ul style="list-style-type: none"> (Required2-PD&PG) Foster professional development of members by sustaining the SAME standard of 8 professional development hours (PDH) per year for large posts, 4 PDH for medium posts, 2 PDH for small posts. – Programs Co-Chairs & Industry Day Co-Chairs (Desired1-PD&PG) Support the development of the SAME Foundation in coordination with the SAME National Office. Assist the Foundation, in coordination with SAME National and the Foundation Board, consistent with the intent of post level use of Foundation resources and capabilities. (Desired3-PD&PG) Offer a Post program to support credentialing; must be met by something other than PDHs given at regular meetings.



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<p>Young Members and College Outreach Jay Kline</p>	<ul style="list-style-type: none"> Jay won't be able to continue in this roll next year, Stephanie Peterson will be approached to see if she is interested 	<ul style="list-style-type: none"> (Required1-SP) Submit the names of the key Student Chapter Leaders who contributed to the success of the Student Chapter program during the period covered by the Streamer, including leadership positions held. (Required2-SP) The Post and Student Chapter held an event that promotes mentoring of students on engineering and related career options, including industry, federal civil service and military service. Include dates, names of mentors and number of students participating in program, and topics presented. (Desired1-SP) Student Chapter hosted or participated in a K-12 outreach activity that promotes careers in engineering. Include dates, description of activity and number of Students participating. (Desired2 -L&M) Provide leadership development opportunities for Young Members in Post programs in order to support succession planning. – Nominations (Desired2-SP) Student Chapter hosted or participated in a college level multi-disciplinary competition or event that includes multiple engineering disciplines or non-engineering disciplines involved in the engineering and construction enterprise. Include a description of competition or event and number of students participating. (Desired3-SP) Student Chapters host or participate in a community service project that involves engineering and/or support to Wounded Warriors or Veterans. (Desired5-PD&PG) Actively mentor and support a SAME College Student Chapter. – Fellows Coordinator
<p>Resilience Brec Wilshusen</p>	<ul style="list-style-type: none"> Preparing Post topic for August with committee Working with the national COI to prepare a SAME webinar in July or August. The goal of the webinar is to share best practices construction firms have used during the COVID restrictions to continue to operate successfully. Natasha would like to assist. 	<ul style="list-style-type: none"> (Required1-Res) Conduct or significantly participate in an event focused on technology, tools and/or best practices related to response, recovery or adapting strategies for enhancing infrastructure resilience of local critical infrastructure. (Required2-Res) Conduct or significantly participate in an event that is focused on technology, tools and/or best practices to improve infrastructure resilience in the areas of energy, water and cybersecurity. (Desired1-Res) Engage local or regional stakeholders and members to identify high risk threats to local community infrastructure and develop roadmaps for local solutions. (Desired2-Res) Conduct or participate in an Emergency Preparedness or Community Resilience exercise with regional, state or local organizations. (Desired 3-Res) At least one Post Member participates in one or more regional or national resilience educational event (conference seminar, webinar, etc.) and provides knowledge gained to other Post members



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<p>Leadership and Mentoring Bill Glismann /Anne Peterson</p>	<ul style="list-style-type: none"> In the middle of competition, finalizing judging, awards will be announced over Zoom tomorrow Only received 7 of the 10 award sponsorships, reduced middle school awards, had less middle school teams so it worked out Will be exploring how the program will evolve if next year needs to be virtual, can be done virtually 	<ul style="list-style-type: none"> (Required2-L&M) Promote inclusion on Post Board of Directors by having Small Business, Young Members and public and private sector representatives; when feasible, a Noncommissioned Officer. Submit Post Annual Report and Officer Change Report on time (IAW Post Operations Manual). – Nominations (Required3-L&M) Grow Post member active participation by taking advantage of opportunities offered through the SAME Best Practice System, Committees & Councils and member initiatives as a means of getting members engaged in activities that will engender their commitment. (Required5-L&M) Effectively utilize SAME Fellows and Post senior leaders in support of Post programs. – Fellows Coordinator (Desired3-L&M) Utilize Post Education and Mentoring or Operating Funds to support the education and professional development of one or more of the following groups in STEM Careers: K-12 Teachers and/or Students, College Students, Young Members or NCOs (Required3-PD&PG) Conduct K-12 Outreach to promote careers in Science, Technology, Engineering and Math (STEM). (Desired4-PD&PG) Establish, sponsor, or co-sponsor a STEM-based summer camp or program.
<p>Relationships Mike Huffstetler</p>	<ul style="list-style-type: none"> Virtual meetings have been well received by the Posts who have done them Virtual meetings give us the opportunity to mix things up, i.e. introduce next members at the start of meeting, etc. 	<ul style="list-style-type: none"> (Required1-Rel) Conduct two or more meetings that provide information on future programs, projects, and contract opportunities for Department of Defense and other Federal, State or local programs relevant to the Post membership. – Programs Co-Chairs & Industry Day Co-Chairs (Required3-Rel) Participate in a collaborative event with another professional society that fosters the goals of SAME. – Programs Co-Chairs & E-Week Chair (Required4-Rel) Conduct one or more topical issue workshops in support of the Industry-Government Engagement Plan. – Programs Co-Chairs & Industry Day Co-Chairs (Desired1-Rel) Conduct outreach to support wounded warriors and their families, families of deployed engineers, Veterans, or families of fallen warriors. – Veteran Outreach (Desired2-Rel) Support national SAME events (DoD, JETC, SBC, Facilities Management Workshop) through post member participation, program contributions, or other support that furthers the objectives of those events.
<p>Membership Bobbi Jo Lang</p>	<ul style="list-style-type: none"> Has a local business newsletter, Strictly Business Magazine, who is interested in doing a story about the Post anniversary 	<ul style="list-style-type: none"> (Desired4-Rel) Establish new and meaningful partnerships with state and local government agencies, sustaining members, and professional organizations in order to expand our reach outside the federal market. (Required4-L&M) Conduct an active recruiting campaign in order to grow government, military and public sector civilian segment of Post active membership. Share experiences with other posts via the SAME Best Practices System. REQUIRED ELEMENTS FOR MEMBERSHIP STREAMER: <ol style="list-style-type: none"> Membership Streamer will be awarded to Posts that have no loss in Total Membership base on the January 1 baseline report. Posts that grow 5% or more will earn the streamer with distinction.
<p>Small Business Dan Taylor</p>	<ul style="list-style-type: none"> NA 	



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Scholarship and Camps Joel Peterson	<ul style="list-style-type: none"> Renewed all scholarships but one A couple of applicants for needs-based scholarship Needs to figure out how to get scholarship award information distributed, potentially will share that info with senior photo at virtual June Omaha Post meeting All camps are closed, supporting virtual camps with \$200, \$100 per 2 campers we originally were going to send 	<ul style="list-style-type: none"> (Required1-PD&PG) Demonstrate a commitment to the personal growth of a scholarship recipient by providing a Post scholarship program for post-secondary education that includes sponsoring or mentoring the scholarship recipient throughout their college career (eg. tutoring assistance, summer intern employment with a sustaining member, etc.). (Required4-PD&PG) Nominate a high school student or Mentor to a SAME Engineering & Construction Camp, STEM Camp, or other Post level Summer Camp. (Desired2-PD&PG) Provide one or more needs-based scholarships in order to expand SAME's external reach.
Fellows Phil Deakin	<ul style="list-style-type: none"> Schedule for 2020 Fellow nominations? Have 3 fellow candidates, Bill Glismann, COL Hudson, and Cybil Boss The Fellows have been preparing a new charter "governance" document for the Omaha Post group. We have 40 Fellows currently associated with the Post, and we want to be more engaged, more active, and more supportive of the Post. This charter document (attached) is for the review of the Post Executive Committee. It has been prepared, reviewed by all the Post-associated Fellows, and is being submitted to you for concurrence. If you or the Executive Committee wish to see something different, we welcome your suggestions or revisions. To emphasize, the Fellows are here simply to assist and enhance the Post's efforts...the Post runs its affairs, and we are here to undergird and support the Post's initiatives. Please let me know any thoughts you may have on how we can best assist you going forward. Brec motioned that we accept the document as written, Anne seconded, motion approved National needs to be more aware of what SAME Omaha Post SMP is doing 	
Veteran Outreach Rob Hufford	<ul style="list-style-type: none"> May Project Healing Waters fly fishing is cancelled, right now, June and July events are on 	

Leadership and Mentoring (L&M)

Large Post (451+ members): Meet 5 required elements and 3 of 3 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Membership (Mem)

Streamer will be awarded to Posts that have no loss in Total Membership base on the January 1 baseline report.

Professional Development and Personal Growth (PD&PG)

Large Post (451+ members): Meet 4 required elements and 3 of 5 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Relationships (Rel)

Large Post (451+ members): Meet 4 required elements and 3 of 4 Desired Elements

Streamer with Distinction: Meet all required and desired elements

Resilience (Res)

Large Post (451+ members): Meet 1 required elements and 2 of 3 Desired Elements

Streamer with Distinction: Meet all required and desired elements



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Student Post (SP)

Meet 2 required elements and 1 of the Desired Elements

Streamer with Distinction: Meet all required and desired elements