

2018 NoVA Responsibilities Matrix

Goal	Streamer	Objectives	Owner (O) Stakeholder (S)	Due Date	Notes & Status
Goal 1. Relationships	Streamer Criteria				blue-complete: black-on track/ongoing: orange-not on track/action needed
R-1	Required	Conduct two or more meetings that provide information on future programs, projects, and contract opportunities for Department of Defense and other Federal, State or local programs relevant to the Post membership.	Parker (O) Eiden (S) Anderson (S) Tsai (S)	12/31/2018	<ol style="list-style-type: none"> 1. Jan 4 CAPT John Healy, PE, Commandant, Chief, Office of Civil Engineering, U.S. Coast Guard on CG programs & contract opportunities 2. Mar 1 (GMU Location) David Morrow, Deputy District Engineer for Program and Project Management, USACE Baltimore District on USACE programs & contract opportunities 3. May 3 CAPT Greg Vinci, NAVFAC Washington, NAVFAC Operations programs and contract opportunities 4. Jun 7 Maureen Sullivan DASA, ESOH, on PFOS and PFOA and included 2018 statement of needs 5. Aug 2 Jason Arnold, OBO Director of Architecture, on OBO programs and contract opportunities 8. Sep 6 Denise Yandle, Sr Policy Advisor; Sarah Mulligan, Emergency Management Specialist FEMA Public Assistance Division, on FEMA Public Assistance Grants and contract opportunities 9. Oct 4 - B2B – networking event for numerous companies and included presentations from USACE Norfolk – Greg Hegge, Arlington National Cemetery Program Manager; USACE Baltimore - David Morrow, Deputy District Engineer Programs & Project Management; DOE NNSA – Cameron Manning, Director Office of Enterprise Project Management; NAVFAC Washington -- CAPT Ana Franco, Operations Officer at NAVFAC Washington on programs 10. Nov 8 Karen Durham-Aguilera, Executive Director

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					Army National Military Cemeteries and Arlington National Cemetery on program and contract opportunities 11. Dec 6 – Michael McAndrew, Deputy Assist Secretary of Defense, Facilities, Investment and Management
R-2	Required	Maintain effective communications with Post members and stakeholders by maintaining an updated Post website throughout the year through newsletters and other means.	Pearlswig (S) Flores (S)	12/31/2018	<ol style="list-style-type: none"> 1. NoVA Post website is being maintained in which upcoming programs are announced and past presentations are available. 2. Eventbrite is used to manage event signups and to provide notices to members and stakeholders. 3. NoVA President emails out current events monthly to members and stakeholders 4. At each monthly Post event, the President provides a slide show and flyers to attendees (60-100+) on upcoming NoVA Post and SAME National events. At each monthly Post event, the President provides a slide show and flyers to attendees (60-100+) on upcoming NoVA Post and SAME National events.
R-3	Required	Participate in a collaborative event with another professional society that fosters the goals of SAME.	Harrison (O) Nelson (S)	12/31/2018	<ol style="list-style-type: none"> 1. Discovery Engineering Family Day Feb 18 co-hosted by NCEES. 2. SAME NoVA offers SAME member luncheon rates for DBIA members and vice versa. 3. Mar 1 (GMU venue, Joint with the GMU Civil Engineering Institute (CEI)) David Morrow, Deputy District Engineer for Program and Project Management, USACE Baltimore District. Students from GMU students chapters of SAME and ASCE were invited.
R-4	Required	Conduct one or more topical issue workshops in support of the Industry- Government Engagement Plan.	Parker (O) Nelson (S) Snow (S) Dean (S)	12/31/2018	<ol style="list-style-type: none"> 1. NoVA SBC 1-day conference on Apr 11 in partnership with the SAME DC Post April 11. 4 sponsors, 24 exhibitors. Over 250 attendees. 30 hosts at a matchmaking session. Included a recruit/retain session. Profit \$16,048 profit \$8,024 for NoVA Post and XXX follow-on

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					attendees at the next X luncheons.
D-1	Desired	Conduct outreach to support wounded warriors and their families, families of deployed engineers, Veterans, or families of fallen warriors.	Manik (O) McKnight (S)	12/31/2018	<p>NoVA Post and Walter Reed National Military Medical Center collaborate for at least four years on the Green Road Project, a park-like natural area on the grounds designed to provide wounded warriors with a contemplative area for recreation and to conduct medical research on the medical benefits of using natural environments as part of a treatment regimen for wounded warriors.</p> <ol style="list-style-type: none"> 1. Green Road Project Activities, 28Apr2018 3 SAME attendees and 4 from a SAME Sustaining Member. Removed storm debris. 2. Green Road Project Activities, August 2018. 1 NoVA member attendee performed cleanup and maintenance. 3. Green Road Project Activities, Sept 2018. 3 NoVA member attendees performed cleanup and maintenance.
D-2	Desired	Support national SAME events (DoD, JETC, SBC, Facilities Management Workshop, Post Leaders Workshop, etc.) through post member participation, program contributions, or other support that furthers the objectives of those events.	Christensen(O) Manik (S) Harrison (S)	12/31/2018	<ol style="list-style-type: none"> 1. Pete Mueller & Bob Bevins attended the 2018 SAME IFMA Workshop. 2. Pete M, Jeannine N, May A, Kate B, Heather W-S and Jay M attended the 2018 DoD Briefings 3. Pete M, Jeannine N, May A, Kate B, Heather W-S, David B and Jay M attended the 2018 Fellows Investiture and Golden Eagle Dinner 4. Brandi D, Kate B, Pete M, Joe M, Tom C, Jim D, Robert B, David B, Heather W-S & other mbrs attended the 2018 JETC 5. Jeannine N and Kelly B attended PLW in Aug 2018. 6. Bob, Jeannine, Jay, Heather, Julie, Brandi, Kathy, Joe, Linda, Mary, and others attended the 2018 SAME National SBC.

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D-3	Desired	Enhance SAME's brand (internal and external awareness) by promoting Post and member accomplishments by submitting information to SAME National and through other means (all forms of media, recognition programs, etc.).	Christensen(O)	12/31/2018	<ol style="list-style-type: none"> 1. Promoted SAME National and NoVA Post events through NoVA monthly emails to member list, Updates at Monthly Meetings, Include all Social Media 2. NoVA nominated National Post Service Award (Mr. Jay Manik);Walter O. Bachus Gold Medal (Mr. Pete Mueller); STEM Outreach (Mr. William Kilpatrick); RB Flower Small Business Award (Woods Peacock) and GW Morris Sustaining Member Award – Large Company (Jacobs). NATIONAL AWARD WINNERS STEM Outreach (Mr. William Kilpatrick) and GW Morris Sustaining Member Award – Large Company (Jacobs).
D-4	Desired	Establish new and meaningful partnerships with state and local government agencies, sustaining members, and professional organizations in order to expand our reach outside the federal market.	Christensen (O) Nelson (S) Chipley (S)	12/31/2018	<ol style="list-style-type: none"> 1. SAME NoVA offers SAME member luncheon rates for DBIA members and vice versa 2. Each year NoVA hosts a joint luncheon with the GMU Civil Engineering Institute at GMU, inviting faculty and Students from GMU students chapters of SAME and ASCE to participate in networking and an educational event with private sector employers to emphasize GMU engineering as a valuable source of talent for the A/E/C industry which has led year after year to internships and full time jobs. Mar 1, 2018 Joint meeting with the GMU CEI led to hiring of Kristin Lewis by SAME sustaining member BMT.
A-1	Alternative Credit	Post develop and execute activities and/or events to further the goals of the Relationships Section of the SAME Strategic Plan 2020 (as presented above) in a meaningful and quantifiable way. In choosing this less prescriptive credit path, the burden of presenting value of said activity or event lies with the Post's submission and will be given commensurate credit upon evaluation.		12/31/2018	Optional - Determine appropriate Owner (O) and Support (S)

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Goal 2. Leadership and Mentoring	Streamer Criteria	Objectives	Various Committee Chairs		
R-1	Required	Send a Post Board member (any board member – young member, NCO, etc.) to a Post Leaders Workshop annually and subsequently employ the knowledge gained to enhance Post level volunteer management (train the trainer program, etc.).	Christensen (O) Gibbs (S)	9/1/2018	PLW Aug 2018 attendees – Jeannine N and Kelly B who briefed the Post BoD on the content to support NoVA planning for the year.
R-2	Required	Promote inclusion on Post Board of Directors by having Small Business, Young Members and public and private sector representatives; when feasible, a Non-commissioned Officer. Submit Post Annual Report and Officer Change Report on time (IAW Post Operations Manual).	Donahue (O) Nominating Committee (S)	6/30/2018	<ol style="list-style-type: none"> 1. Nominating Committee consists of Past Post President, Post President, 1st VP and 2nd VP and a Fellow. 2. The 2017-2018 NoVA Board includes Small Business (Asmaa, Renee, Julie), Young Members (David, John, Carlos) and public (Bob, Joe, Pete, Brandi) and private sector representatives (all others). 3. The 2018-2019 NoVA Board includes Small Business (Renee, Julie), Young Members (David, John, Carlos) and public (Bob, Joe, Pete, Kelly, Sly) and private sector representatives (all others).
R-3	Required	Grow Post member active participation by taking advantage of opportunities offered through the SAME Best Practice System, Committees & Councils and member initiatives as a means of getting members engaged in activities that will engender their commitment.	Christensen (O) Harrison (S)	12/31/2018	<ol style="list-style-type: none"> 1. Numerous NoVA members are on SAME National Committees with two chairpersons in 2018. Heather W-S – Vice President, Jay Manik – RVP, Joe Manous- Chair Resilience Cmte, Brandi Dennis – Investment Cmte 2. Continued luncheon sponsorship initiative to increase member participation and commitment through visibility and recognition. 15 as of Oct 2018. 3. SAME National Conferences attendees? Brandi D, Kate B, Pete M, Joe M, Tom C, Jim D, Robert B, David B, Heather W-S & other mbrs attended the 2018 JETC 4. SAME National Board Heather W-S (Vice President) Bob (at-large member) in 2018. 5. Identify a way to measure participation of NoVA members in SAME activities. Draft Measurement % participation = number of NoVA members who participated in a SAME

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					<p>event during the calendar year / baseline membership number of NoVA members for the calendar year</p> <p>6. SAME NoVA Scholarship Golf Tournament in July 2018 participation up/down% with about ## attendees who had never been to a NoVA golf tournament before demonstrating our success at growing participation.</p>
R-4	Required	Conduct an active recruiting campaign in order to grow government, military and public sector civilian segment of Post active membership. Share experiences with other posts via the SAME Best Practices System.	<p>Snow (O)</p> <p>Roman (O)</p> <p>Nebel (S)</p> <p>Board (S)</p>	12/31/2018	<p>1. ID active Post members to be recruitment ambassadors – Jeanette, Pete, Joe, Jim, Bob, Rob greet attendees to all luncheons & invite them to join the Post and to attend the next meeting. Rob & Jim send follow-up emails to again offer membership. Personal outreach combined with outstanding programming has ensured the steady growth of the NoVA Post and value to its members.</p> <p>2. At Post SBC conference set up a join SAME table to recruit attendees and presenters -viable new members.</p> <p>3. Conducted daytime (SBC), luncheons, afternoon (B2B), and weekend (Green Road) events in order to accommodate a wider variety of schedules.</p>
R-5	Required	Effectively utilize SAME Fellows and Post senior leaders in support of Post programs.	<p>Donahue (O)</p> <p>Post Fellows (S)</p>	12/31/2018	<p>1. Several Fellows are active members of NoVA BoD, including 2nd Vice President, past Post President, at large board members, scholarship committee chair and summer camp committee chair.</p> <p>2. Leveraging the NoVA PDH program, Jim Donahue (Fellow) distributes the pdh certificates to attendees and includes a notice and invite to the next NoVA luncheon. Since recipients want the certificate, they are sure to open the email rather than just deleting an auto-notification without reading it.</p> <p>3. Two NoVA Fellows mentor the UVA SAME Student Chapter. No apparent significant activities during 2018.</p> <p>4. Linda McKnight (F.SAME) heads up the NoVA Post luncheon sponsor program.</p> <p>5. Long time NoVA Fellows mentored new NoVA officers in their duties.</p>

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					6. NoVA Fellow, Jim Donahue, is the Fellows regional rep and Fellows application reviewer.
D-1	Desired	Provide funding for one or more NCOs or Young Members to attend the annual JETC or other education or other training event hosted by a Post or other professional association.	Christensen (O)	12/31/2018	<ol style="list-style-type: none"> 1. Program for reimbursement for PE or other exams (no applicants in 2018 but we have a program) 2. Free student registration at GMU meeting (5 students) 3. YM registration for NoVA luncheons are subsidized by Post to reduce financial burden of the education programs.
D-2	Desired	Provide leadership development opportunities for Young Members in Post programs in order to support succession planning.	Nominating Committee (O) D Bevins (S)	12/31/2018	<ol style="list-style-type: none"> 1. Young member David Bevins is the NoVA Young Member Committee Chairperson and as the Jacobs Futures regional lead (SAME sustaining member) has advised Jacobs young professionals on the benefits of being a member of SAME. 2. YM activity scheduled for Nov is a tour at the US Army Museum under construction followed by a networking social. 3. Young member John Cardenas is the NoVA GMU student mentor and has scheduled numerous mentor activities and as of October was replaced by Armando Alas (NoVA member and GMU student alum).
D-3	Desired	Utilize Education and Mentoring or Operating Funds to support the education and professional development of one or more of the following groups in STEM Careers: K-12 Teachers and/or Students, College Students, Young Members or NCO's.	Kilpatrick (O) Manik (S) R Bevins (S)	9/1/2018	<ol style="list-style-type: none"> 1. Provided 3 scholarships of \$2000 ea to 3 student members all of whom are also past scholarship winners. 2. Provided \$50 check and certificate to NoVA Post's Best Project Award student at the Arlington Diocesan Science Fair 3. Funded 4 students to attend SAME Summer Camps

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A-1	Alternative Credit	Develop and execute activities and/or events to further the goals of the Leadership & Mentoring Section of the SAME Strategic Plan 2020 (as presented above) in a meaningful and quantifiable way. In choosing this less prescriptive credit path, the burden of presenting value of said activity or event lies with the Post's submission and will be given commensurate credit upon evaluation.	Wishart-Smith (O) Mueller (S) Pearlswig (S)	12/31/2018	<ol style="list-style-type: none"> 1. Co-sponsor of the Leadership & Mentoring Program with DC Post. Heather is responsible for coordinating with the Washington DC Post (Bob Wolff) with regard to the program, schedule, etc. 2. Each year NoVA hosts a joint luncheon with the GMU Civil Engineering Institute at GMU, inviting faculty and Students from GMU students chapters of SAME and ASCE to participate in networking and an educational event which usually leads to internships and full time jobs. Mar 1, 2018 Joint meeting with the GMU CEI led to hiring of Kristin Lewis by SAME sustaining member BMT.
Goal 3: Professional Development and Personal Growth	Streamer Criteria	Objectives			
R-1	Required	Demonstrate a commitment to the personal growth of a scholarship recipient by providing a Post scholarship program for post-secondary education that includes sponsoring or mentoring the scholarship recipient throughout their college career (tutoring assistance, summer intern employment with a sustaining member, etc.).	Cardenas (O) Donahue (O) Kilpatrick (S) Aririguzo (S) Caroline Manik (S)	12/31/2018	<ol style="list-style-type: none"> 1. ID and assign mentors (Bill K and Heather W-S are mentors to student Sophia G, Bill K is mentor to Evan Chase), Sophia G was intern with Jacobs Engineering (sustaining member), develop mentor and mentee guide 2. NoVA scholarship awardee and sustaining member intern, Sophia Gull, participated in the Mt. Vernon HS STEM Career Expo, June 1, 2018, as a mentor to high school students 3. Offer 1 year young member membership to graduating seniors – announce at GMU hosted meeting.
R-2	Required	Foster professional development of members by sustaining the SAME standard of 8 professional development hours (PDH's).	Donahue (O)	12/31/2018	<ol style="list-style-type: none"> 1. Jan 4 CAPT John Healy, PE, Commandant, Chief, Office of Civil Engineering, U.S. Coast Guard 1 pdh 2. Feb 1 Michael Carrancho, Deputy Director, Office of Planning, Design and Construction, Engineering and Design Division, Smithsonian Institutions, on challenges peculiar to Smithsonian projects 1 pdh 3. Mar 1 (GMU Location) David Morrow, Deputy District

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					<p>Engineer for Program and Project Management, USACE Baltimore District 1 pdh</p> <p>4. April 5 David Drabkin, Commissioner, Section 809 Panel on emerging issues 1 pdh</p> <p>5. April 11 SBC up to ? pdh were offered</p> <p>6. May 3 CAPT Greg Vinci, NAVFAC Washington 1 pdh</p> <p>7. Jun 7 Maureen Sullivan DASA, ESOH on PFOS/PFOA remediation and challenges 1 pdh</p> <p>8. Aug Jason Arnold, OBO Director of Architecture 1 pdh</p> <p>9. Sep 6 Denise Yandle, Sr Policy Advisor; Sarah Mulligan, Emergency Management Specialist FEMA Public Assistance Division 1 pdh</p> <p>10. Nov 8 Karen Durham-Aguilera, Executive Director Army National Military Cemeteries and Arlington National Cemetery 1pdh</p> <p>11. Dec 6 – Michael McAndrew, Deputy Assist Secretary of Defense, Facilities, Investment and Management 1 pdh</p>
R-3	Required	Conduct K-12 Outreach to promote careers in Science, Technology, Engineering and Math (STEM).	<p>Kilpatrick (O)</p> <p>Donahue (S)</p> <p>Cardenas (S)</p> <p>Caroline Manik (S)</p>	12/31/2018	<p>1. US Coast Guard Summer Camp, Baltimore Yard, Curtis Bay, June 21, 2018, Chris Gorman, Volunteer in cardboard boat building</p> <p>2. Mt. Vernon HS STEM Career Expo, June 1, 2018 Bill Kilpatrick, Bob Bevins, Sophia Gull, Presenters</p> <p>3. Arlington Diocesan Science Fair 2018, (7th & 8th Graders), Paul VI High School, Fairfax, VA, April 14, 2018, Bill Kilpatrick, Linda Force, Chris Gorman, Jamare Bates – Science Judges, Marc Boyer won the NoVA Post's Best Project Award, (4 other students won NoVA Post distinction awards)</p> <p>4. Virginia Science Olympiad, State Tournament, University of Virginia, April 14, 2018, Jim Donahue, Event Supervisor</p>

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					<p>5. FCPS Regional Science and Engineering Fair, Robinson Secondary School, Fairfax, VA, March 17, 2018, Bill Kilpatrick, Grand Prize Judge, Chris Gorman, Category Judge</p> <p>6. Discover Engineering Family Day, National Building Museum, DC, February 17, 2018, David Bevins, Linda Ngim, Rabi Yadava, Tristan Buenaventura, Rachel Benedetto, Dominik Benedetto were volunteers</p> <p>7. NOSB Chesapeake Bay Bowl, University of Delaware, Lewes, DE, February 2 & 3, 2018, Bill Kilpatrick, Regional Judge</p> <p>8. Marshall High School Science Fair, Falls Church, VA February 2, 2018, Jon Roop, Judge</p> <p>9. Virginia Science Olympiad, Regional Tournament, Charlottesville High School, VA, January 27, 2018 Jim Donahue, Event Supervisor</p> <p>10. Chantilly High School Science Fair, Chantilly, VA, January 24, 2018, Bob Bevins, Judge</p> <p>11. Langley High School Science and Engineering Fair, McLean, VA, January 17, 2018, Bill Kilpatrick, Judge</p>
R-4	Required	Nominate a high school student or Mentor to a SAME Engineering & Construction Camp, STEM Camp, or other Post level Summer Camp	Manik (O) Committee (S)	5/1/2018	<p>4 nominated, accepted and sponsored by NoVA Post</p> <ol style="list-style-type: none"> 1. USAF Scott Camp: Sohan Patel 2. USAFA Camp: Jaehoon Smith 3. USMC Camp: Joshua Buontempo 4. USA Camp: ? <p>All SAME NoVA campers registered as SAME Student members.</p>

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D-1	Desired	Support the development of the SAME Foundation in coordination with the SAME National Office. Assist the Foundation, in coordination with SAME National and the Foundation Board, consistent with the intent of post level use of Foundation resources and capabilities.	Mueller (O) Christensen (S) Wishart-Smith (S) Donahue (S)	12/31/2018	SAME NoVA continues to invest its scholarship funds (over \$100,000 with the SAME Foundation. Briefings on purpose and status of the Foundation have been made at several luncheons and NoVA BoD meetings. SAME NoVA member, Brandi Dennis, is a member of the Foundation financial committee.
D-2	Desired	Provide one or more needs-based scholarships in order to expand SAME's external reach.	Bevins (O) Scholarships Committee (S)	5/1/2018	Provided 3 scholarships of \$2000 ea to 3 student members all of whom are also past scholarship winners.
D-3	Desired	Offer a Post program to support credentialing; must be met by something other than PDHs given at regular meetings.	Parker (O) Donahue (S) Nelson (S) Reader (S)	12/31/2018	1. Co-sponsor of the Leadership & Mentoring Program with DC Post. Heather is responsible for coordinating with the Washington DC Post (Bob Wolff) with regard to the program, schedule, etc. 2. NoVA offers reimbursement to members for fees associated with exams for credentialing. (no applicants yet in 2018)
D-4	Desired	Establish, sponsor, or co-sponsor a STEM-based summer camp or program.	Manik (O) Kilpatrick (S) Bevins (S) Aririguzo (S)	12/31/2018	Chris Gorman and colleagues from Markon Solutions (NoVA members) participated as mentors at CG Yard Jun 21 week long summer camp included cardboard boat building and regatta.
D-5	Desired	Actively mentor and support a SAME College Student Chapter	Cardenas (O) Donahue (O)	12/31/2018	1. John Cardenas, NoVA member, is mentor of the GMU student chapter, has met with the chapter leaders on planning the year and recruiting more members. At March 2018 luncheon held at GMU campus, NoVA members meet with several students and faculty to discuss careers. Linked up students with corporate members who then discussed internship opportunities.
A-2	Alternative Credit (new Post initiative)	Co-sponsor the Leadership & Mentoring Program with the Washington Post.	Wishart-Smith(O) Pearlswig (S) Flores-Garay (S)	12/31/2018	Heather W-S, NoVA member is responsible for coordinating with the Washington DC Post (Bob Wolff) with regard to the program, schedule, etc. The Webmaster is responsible for posting it on our website and the President will also publicize during meetings and through email. # of participants 2018

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A-1	Alternative Credit	Develop and execute activities and/or events to further the goals of the Professional Development and Personal Growth section of the Society Strategic Plan 2020 (as presented above) in a meaningful and quantifiable way. In choosing this less prescriptive credit path, the burden of presenting value of said activity or event lies with the Post's submission and will be given commensurate credit upon evaluation.		12/31/2018	
Goal 4 Resilience	Streamer Criteria	Objectives			
R-1	Required	Conduct or significantly participate in an event focused on technology, tools and/or best practices related to response, recovery or adapting strategies for enhancing infrastructure resilience of local critical infrastructure.	Snow (O) Dean (O) Parker (S)	12/31/2018	<ol style="list-style-type: none"> 1. Sep 6 Denise Yandle, Sr Policy Advisor; Sarah Mulligan, Emergency Management Specialist FEMA Public Assistance Division presented a 1 hour NoVA luncheon program focused on the FEMA Public Assistance Grant Program and its use during disaster response and recovery operations including aspects for improvements in infrastructure before, during and after emergencies and ensuring infrastructure is "built back better." Attended by 62. 2. Apr 11 NoVA/DC SBC, PDHs ?? 3. Workshop??
R-2	Required	Conduct or significantly participate in an event that is focused on technology, tools and/or best practices to improve infrastructure resilience in the areas of energy, water and cyber-security.	Snow (O) Dean (O) Parker (S)	12/31/2018	<ol style="list-style-type: none"> 1. Aug 2 Jason Arnold, OBO Director of Architecture, on OBO program included discussion of aspects of infrastructure resilience due to security threats during design and construction. 2. SBC
D-1	Desired	Engage local or regional stakeholders and members to identify high risk threats to local community infrastructure and develop roadmaps for local solutions.	Snow (O) Dean (O) Chipley (S)	12/31/2018	<ol style="list-style-type: none"> 1. SBC 2. Jan 4th NoVA luncheon presentation by US Coast Guard included discussion of risks to CG facilities nationwide due to natural disasters and a discussion of risk assessment techniques as well as subsequent inclusion in

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					CG specifications of elements to improve resilience. Attended by 62.
D-2	Desired	Conduct or participate in an Emergency Preparedness or Community Resilience exercise with regional, state or local organizations.	Snow (O) Dean (O) Chipley (S)	12/31/2018	1. NoVA 1 st VP Bill Haight led planning of JETC 2018 TTX which included federal, state and local organizations. NoVA members Joe Manous, Bob Bevins and George Bonner also contributed during the TTX planning, and Bob attended the event.
D-3	Desired	At least one Post Member participates in one or more regional or national resilience educational event (conference seminar, webinar, etc.) and provides knowledge gained to other Post members.	Snow (O) Dean (O) Chipley (S) Manous (S)	12/31/2018	1. Joe Manous is Chair of National Resilience Committee, webinar on 01May18. Jay Manik is Co-Chair, Brandi Dennis –member.
A-1	Alternative Credit	Develop and execute activities and/or events to further the goals of the Resilience Section of the SAME Strategic Plan 2020 (as presented above) in a meaningful and quantifiable way. In choosing this less prescriptive credit path, the burden of presenting value of said activity or event lies with the Post’s submission and will be given commensurate credit upon evaluation.	Snow (O) Dean (O)	12/31/2018	
Membership Retention	Streamer Criteria	Objectives	Membership Committee		
R-1	Required	Have no loss in Total Membership base on the January 1 baseline report	Nebel (O)	12/31/2018	Benchmark 2018 Total 1114 Final membership number ?, a ?% increase
Distinguished Post	Streamer Criteria	Objectives			
R-1	Win all 5 Streamers		Board of Directors	12/31/2018	Track progress via the responsibilities matrix

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Treasurer	Distinguished Post Award	Objectives	Treasurer		
R-1	Required	Maintain record accuracy. Oversee investments. Suggest fund raising ideas. Submit Annual Post Report. Perform Annual Audit.	Idrisu (O)		Completed Annual Post Report due to SAME National March 31st. Annual Post Audit due to Treasurer and included with the Post Annual Report on March 31st.
Administration	Distinguished Post Award	Objectives			
R-1	Required	Maintain currency & accuracy of records.	Tavanapong (O) Smiley (S)	12/31/2018	Secretary keeps minutes of all BoD meetings which are reviewed and approved by BoD.
R-2	Required	Prepare & Distribute Board agendas and minutes each month.	Tavanapong (O) Smiley (S)	12/31/2018	Secretary keeps minutes of all BoD meetings which are reviewed and approved by BoD.
Distinguished Student Chapter/ Post	Streamer Criteria	Objectives			
R-1	Required	Submit the names of the key Student Leaders who contributed to the success of the Student Chapter program during the period covered by the Streamer, including leadership positions held.	Cardenas (O) Donahue (O)	4/15/2018	Status unknown.
R-2	Required	The Post and Student Chapter held an event that promotes mentoring of students on engineering and related career options, including industry, federal civil service and military service. Include dates, names of mentors and number of students participating in program, and topics presented.	Cardenas (O) Donahue (O)	4/15/2018	Need plan

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D-1	Desired	Student Chapter hosted or participated in a K-12 outreach activity that promotes careers in engineering. Include dates, description of activity and number of Students participating.	Cardenas (O) Donahue (O)	4/15/2018	Need plan
D-2	Desired	Student Chapter hosted or participated in a college level multi-disciplinary competition or event that includes multiple engineering disciplines or non-engineering disciplines involved in the engineering and construction enterprise. Include a description of competition or event and number of students participating.	Cardenas (O) Donahue (O) Kilpatrick (S)	4/15/2018	1. Various K-12 outreach opportunities list with potential events for GMU participants
D-3	Desired	Student Chapters host or participate in a community service project that involves engineering and/or support to Wounded Warriors or Veterans.	Cardenas (O) Donahue (O)	4/15/2018	Need plan
Student Chapter/ Post	Criteria	Objectives			
R-1	Required	Posts with a Student Chapter are required to submit a Student Chapter Status Report by October 1. If you have any questions about this process, please contact Stacy Humes, SAME Post Operations Specialist, at shumes@same.org.	Cardenas (O) Donahue (O)	10/1/2018	John submitted GMU Student Chapter Status Report on 30 Sep. No submission on UVA Student Chapter as it was dormant.