



**Dedicated to
National Security**

SINCE 1920

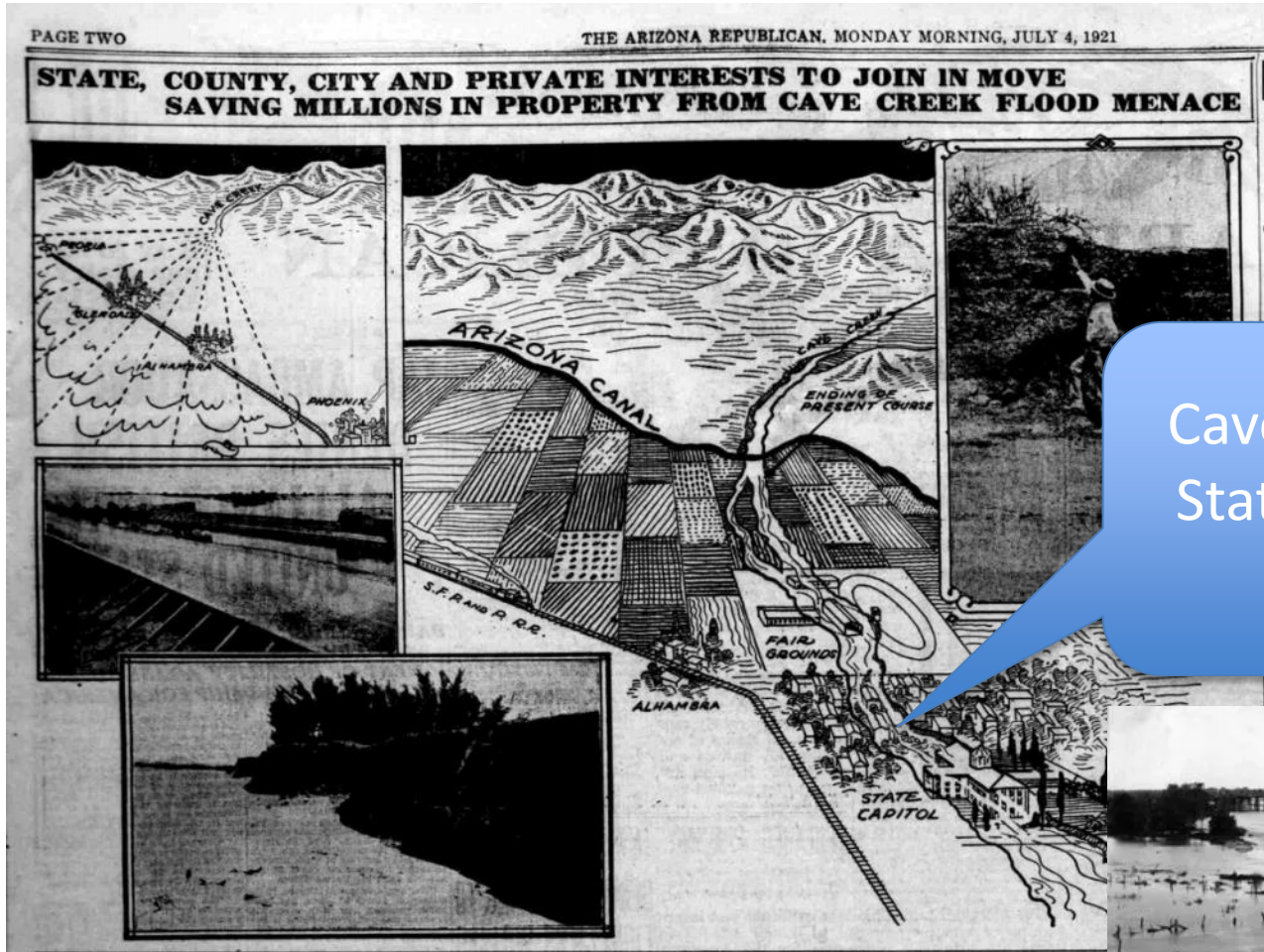
Ben Matthews, PE, F.SAME

SAME National Vice President

**DISCOVER
YOUR ROLE
IN BUILDING
AMERICA'S
FUTURE.**

- SAME Members?
- Veterans?
- Industry?
- Public Agency?
- National Events?

This day in history (1921)



Cave Creek engulfs the State Capitol with two feet of water



- SAME Leadership Team
- President's Priorities
- 2025 and 2030 Strategic Plans
- Industry-Government Engagement
- Communities of Interest
- Upcoming Events

2023-2024 National Leadership Team



President - Col. Charlie Perham, F.SAME,
USAF (Ret.)

President Elect - Sharon Krock, SPWS, F.SAME
Past President - Cindy Lincicome, F.SAME



Vice Presidents

Lt. Col. Michael Darrow, P.E., PMP, F.SAME,
USA (Ret.)

Michael Huffstetler, Assoc. AIA, LEED AP,
F.SAME

Ben Matthews, P.E., F.SAME

“Find the Value... and BE the Value”

- Executive Director (XD) Search
- Strategic Plan 2030
- Post & Member Engagement



JETC 2023: Charlie Perham and the Engineer Service Chiefs

New Executive Director

Maj. Gen. Michael Wehr, P.E., USA (Ret)

35 year Army career

- U.S. Transportation Command
- Deputy Chief of Engineers and Deputy CG of USACE
- Commanding General, USACE Mississippi Valley Division
- U.S. Forces-Afghanistan;
- Commander, USACE Transatlantic Division (Forward-Afghanistan)
- Commanding General, USACE South Pacific Division

Industry experience with Atkins

SAME experience with Construction Task Force (Now COI), Camps, LDP

Start date with SAME: August 1



Strategic Plan 2025 – 5 Goals

1. Strengthen Industry-Government Engagement
2. Build And Sustain Resilient Communities
3. Develop Leaders For The Profession
4. Enrich The Stem Pipeline For The Nation
5. Prepare Service Members And Veterans For The A/E/C Industry

MISSION
 Build leaders and lead collaboration among government and industry to develop multidisciplinary solutions to national security infrastructure challenges.

VISION
 Serve our nation as the foremost integrator for leadership development and technical collaboration within the A/E/C profession.

2025 STRATEGIC OUTCOME
 Set the industry standard for active membership that creates lasting impact at the local and national levels.

2025 SAME STRATEGIC PLAN

The 2025 SAME Strategic Plan is the result of a year-long inclusive effort that collected input and perspectives from all demographics across our Society. Contributions from Past and Present, Strategic Partners and Committees of Interest, Young Members and Fellows, and Stakeholders throughout government, industry, academia, and the military were carefully blended to ensure that every member can see themselves in the plan and know how they can contribute. Our vision is "build leaders and lead collaboration among government and industry to develop multidisciplinary solutions to national security infrastructure challenges" to ensure all throughout the five goals and 23 objectives.

The plan is lofty and ambitious. SAME leadership realizes not all Plans will achieve every goal and objective. Plans are encouraged to select the areas where they can provide the greatest impact and lead over their members. Where we combine our core network of local, regional, national, and international relationships including across the profession, we are confident the Society will successfully achieve these goals and objectives collectively.

For 100 years, SAME has been dedicated to patriotism and national security. As we start our second century, we hope you are inspired to further advance these areas of interest through building leaders and leading collaboration across the spectrum of our membership.

★ GOAL 1 ★
STRENGTHEN INDUSTRY-GOVERNMENT ENGAGEMENT
 Lead efforts to foster communication and build relationships among military, public, private, academic, and professional organizations, for the collaboration to identify issues and develop solutions in support of national security.

OBJECTIVES:

- Ensure SAME's Industry-Government Engagement Plan promotes visible, mutual industry-government collaboration intended to deliver efficient, prompt, accurate information with the Society recognized by all stakeholders as the standard for industry-government engagement.
- Develop leadership Partnerships to identify, focus on, challenge, opportunities, and potential solutions, integrating mutual expertise to address greater results.
- Ensure SAME's Constitution of Interest sets Past and national members as subject matter experts, bringing the Society's broad technical diversity to address knowledge, standards, and best practices.
- Develop a portfolio of professional communication to inform, educate, and advance SAME's impact to the nation; provide a repository of industry-government engagement tools, resources, and lessons learned on the SAME national website.
- Promote reduction of exclusionary elements of the Past, regional, and national levels through meetings, workshops, symposiums, and conferences.

★ GOAL 2 ★
BUILD AND SUSTAIN RESILIENT COMMUNITIES
 Lead efforts to prepare communities to absorb, recover, and adapt from external and man-made threats, fortify our nation's member identity where people work and live.

OBJECTIVES:

- Leverage local, regional, national, and international partnerships to enhance and cross members' and communities on infrastructure risks, mitigation efforts, and joint response strategies to natural and man-made events.
- Utilize SAME's multidisciplinary network to connect and educate stakeholders on new and existing technologies and to develop solutions to problems across critical infrastructure sectors.
- Promote partnerships and collaboration supporting the needs of multiple stakeholders in pursuit of mission, security, and resilience such as energy, water, and other utilities.
- Utilize SAME's national relationships and local Plans to foster mutual collaboration between all forms of government and private facilities.
- Lead collaboration to advance the streamlined capabilities and implementation of incident solutions.

★ GOAL 3 ★
DEVELOP LEADERS FOR THE PROFESSION
 Lead efforts to enhance leadership development and cultivate the talent necessary to address the nation's grand challenges, ensure the evolving competency of the A/E/C profession.

OBJECTIVES:

- Develop leader development programs at the Past, regional, and national levels and ensure they bring more visibility.
- Promote a structure-inclusive curriculum, highlighting growth and leadership opportunities for members at all levels.
- Support and promote the SAME Foundation in fostering engineering leadership for the nation.
- Increase participation and address the nation's grand challenges, ensuring the education of the local, regional, and national levels.
- Utilize SAME's Future Service Past including engagement, mentoring, and developing volunteer leaders, and expanding successful plans.

★ GOAL 4 ★
ENRICH THE STEM PIPELINE FOR THE NATION
 Lead efforts to inspire, encourage, and provide opportunities for STEM careers, help develop the technical capacity that our nation needs to remain globally competitive.

OBJECTIVES:

- Develop a pipeline to STEM activities by leveraging national partnerships and connecting with locally relevant organizations focused on inspiring STEM.
- Grow progressive members of the Society through K-12 outreach, scholarships, partnerships, and engagement of college students.
- Sponsor leader development, mentoring, networking, and career opportunities for transitioning, returning, and reserve members that can roll them to lead roles in local, industry organizations, and other professional networks. Coordinate with Past Sponsorship model where SAME Plans coordinate to welcome service members/veterans and their families upon rejoining to new locations.

★ GOAL 5 ★
PREPARE SERVICEMEMBERS AND VETERANS FOR THE A/E/C INDUSTRY
 Lead efforts to fully integrate military and government members into the A/E/C industry, support training, credentialing, and networking activities that build, maintain, and enhance skills to meet current and future needs.

OBJECTIVES:

- Provide technical and joint training, industry best practices, and networking opportunities to service members at the Past, regional, and national levels.
- Provide career and industry access to the full spectrum of opportunities for local professionals, military and veteran networks, and other A/E/C professionals.
- Enable service members and veterans to participate in training, certification, and networking activities that build, maintain, and enhance skills to meet current and future needs.

Strategic Plan 2030

- Follow-on to the 2025 strategic plan
- Development: June 2023 – Dec 2024
- 2030 Committee Co-Chairs: Brian Duffy and Al Romano
 - Assisted by President-elect Sharon Krock
 - 10-15 Committee Members
 - Focus Groups



“Find the Value... and BE the Value”

IGE Resolving Issues and Challenges

Collaborate

Listening Sessions

Leader Development

Don't guess...Ask!

Project Delivery

Project Partnering

Impact

Climate Change

Cost Engineering

CPARS

Strategic Goals

SDVOSB Certification

Network

Golf

STEM Outreach

Training

Cyber Threats

Resiliency

Sustainability

Leader Development

PFAS

Project Partnering

- Contractor Performance Assessment Reporting System (CPARS) Reform
- Pre-Project Partnering
- Alternate Project Delivery Methods
- Small Business Size Standards: Challenges Facing Transitioning Federal Small Businesses
- Avoiding PFAS Information Overload: Targeted Training for Operational Entities
- Climate Change: Sea Level Rise and its Effect on Military and Public Infrastructure
- Cybersecurity: Operational Technologies Threats and Policies



Communities Of Interest (COIs)

- Previously called “national committees”
- COIs offer members a chance to engage nationally with other professionals focused on a particular area of interest or demographic within the A/E/C industry:
 - Architectural Practice
 - College Outreach
 - Construction
 - Energy & Sustainability
 - Engineering & Construction Camps
 - Enlisted
 - Environmental
 - Facility Asset Management
 - Joint Engineer Contingency OPS
 - Leader Development
 - Membership
 - Resilience
 - K-12 STEM Outreach
 - Small Business
 - Young Professionals

Upcoming National Events



2023 SAME
SMALL BUSINESS
CONFERENCE

NOV 1-3 • 2023
SAN ANTONIO • TX

POWERING YOUR PRIORITIES

SAME
SAMESBC.ORG



2023-2024 National Leadership Team



Charlie, Sharon, Cindy, Mike D, Mike H, Ben

Questions?



SOCIETY OF AMERICAN MILITARY ENGINEERS

Recognizing Volunteers

SOCIETY OF AMERICAN MILITARY ENGINEERS

