

OCTOBER POST MEETING - LAKE DUNLAP DAM

Our Oct Post meeting on **Thursday, Oct 19, 11:30 am - 1:00 pm** will be on the recently completed **Lake Dunlap Dam Restoration Project** featuring **Charles “Charlie” Hickman**, PE, Executive Manager of Engineering at the Guadalupe-Blanco River Authority (GBRA).

The **Lake Dunlap Dam Restoration Project** began as a dream of a handful of concerned residents, and grew steadily into the community-wide grassroots effort that won the overwhelming support of the community on Nov 3, 2020, affirmed the creation of the Lake Dunlap Water Control & Improvement District and granted it the authority to fund the dam restoration and maintenance in perpetuity. That effort resulted in a fully developed plan to restore the dam that replaced the dam with a modern, safe, and efficient hydraulic-crest gate dam. Work began on May 14, 2021 and the lake began to refill Aug 31, 2023.



Charlie Hickman is a licensed professional engineer with more than 15 years experience in providing consulting engineering services related to water resources, public works and private development projects. Charlie has a M.S. in Engineering Management from the University of Texas at Austin and a B.S. in Civil Engineering from the University of Texas at San Antonio.

The **GBRA** provides stewardship for the water resources in its ten-county statutory district, which begins near the headwaters of the Guadalupe and Blanco Rivers, ends at San Antonio Bay, and includes Kendall, Comal, Hays, Caldwell, Guadalupe, Gonzales, DeWitt, Victoria, Calhoun and Refugio counties.

Make your reservations for the meeting at <https://231019samesatx.eventbrite.com>. The deadline to register is **Monday, Oct 16, 11 am**. The meeting will be at the Old San Francisco Steakhouse at 10223 Sahara Dr, San Antonio 78216.



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Candidate Call for 2023 Post Elections

The **deadline for applications from members interested in an elected Officer/Director position on the 2024 Board of Direction has been extended to Oct 13**. There are **five (5) elected positions available** for the upcoming Post elections:

1. **2024 Vice President/2025 President-elect** - This is a 2-year position. The individual elected will first serve as Vice President under Rene Cortez, our previously elected 2024 President, then assumes the role of Post President for 2025. Following the individual's year as President, he/she will be asked to continue to serve as Past Post President on the 2025 Board.
2. **2024 Treasurer** - This is a 1-year position (elected/re-elected each year). This individual is the Chief Financial Officer for the Post and overall responsible for all financial matters and accounts.
3. **2024 Secretary** - This is a 1-year position (elected/re-elected each year). This individual is overall responsible for all administrative matters related to Post operations.
4. **2024-25 Director, Industry-Government Engagement (IGE)** - This is a 2-year position. There are 5 elected Directors (2/3 elected/re-elected each year) responsible for the 5 Goals in the **2025 SAME Strategic Plan**: (1) Strengthen Industry- Government Engagement; (2) Build and Sustain Resilient Communities; (3) Develop Leaders for the Profession; (4) Enrich the STEM Pipeline for the Nation; and (5) Prepare Service Members and Veterans for the A|E|C industry. This Director with the help of other applicable Board/Committee members is overall responsible for:
 - **Strategic Plan Goal 1, "Strengthen Industry-Government Engagement"**, and its associated objectives and suggested Post tasks - see the **Goals/Objectives/Tasks worksheet** at the Post website
 - Arranging for speaker(s) for Post meetings and other events as needed
 - Assisting other elected Directors with IGE related objectives/tasks within their assigned Goals
 - Working with other elected Directors to ensure the Post accomplishes enough of the suggested Post tasks related to the Strategic Plan to earn the new Post Streamer annually
5. **2024-25 Director, Leadership & Mentoring (L&M)** - This is a 2-year position. It is one of the 5 elected Directors (2/3 elected/re-elected each year) responsible for the 5 Goals in the **2025 SAME Strategic Plan**. This Director with the help of other applicable Board/Committee members is overall responsible for:
 - **Strategic Plan Goal 3, "Develop Leaders for the Profession"**, and its associated objectives and suggested Post tasks - see the **Goals/Objectives/Tasks worksheet** at the Post website
 - Assisting other elected Directors with L&M related objectives/tasks within their assigned Goals
 - Working with other elected Directors to ensure the Post accomplishes enough of the suggested Post tasks related to the Strategic Plan to earn the new Post Streamer annually

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Candidate Call for 2023 Post Elections (cont'd)

The two elected Directors will join previously elected Directors **John Enyeart**, F.SAME, our **2023-24 Resilience Director** responsible for Strategic Plan Goal 2 “Build and Sustain Resilient Communities”, our **STEM & College Outreach Director Harold Eberbach** responsible for Strategic Plan Goal 4 “Enrich the STEM Pipeline for the Nation” and our **Service Member & Veteran Support Director Dean Hartman**, responsible for Strategic Plan Goal 5 “Prepare Service Members and Veterans for the A|E|C industry” - see [Board Organization Chart](#).

To be eligible to be a candidate for our elections, you MUST:

1. Be a current SAME AND San Antonio Post individual member AND
2. Not be a candidate for or an elected/appointed member of another Post's Board of Direction AND
3. If elected, keep your SAME and San Antonio Post membership current during your term

These positions do involve a commitment of time. There are Board meetings, Post meetings and work related to your specific activities/areas of responsibilities, which all together involve several hours each month. If you travel frequently as part of your job, it may hinder you from effectively filling a Board position.

All Post members should consider serving on the Post Board of Direction. We strongly encourage military and other public agency Post members to consider being candidates. The diversity and ideas from your job experience offer great opportunities to improve our operations and to make our activities more relevant to your respective organizations.

To apply, go to <https://2023electionsamesatx.eventbrite.com> by **Friday, October 13**.



Featured Events

Hispanic Heritage Month

(AF CE Weekly Email Sep 19 by Staff Sgt. Andrea Arango Arroyave, Hispanic Heritage Special Observance Committee)



HILL AIR FORCE BASE, Utah -- Every year, Americans observe National Hispanic Heritage Month from Sept. 15 to Oct. 15. The month celebrates the histories, cultures, and contributions of American citizens whose ancestors came from Spain, Mexico, the Caribbean and Central and South America.

History

National Hispanic Heritage Month began in 1968 as Hispanic Heritage Week under President Lyndon Johnson. President Ronald Reagan lengthened the observance to cover a 30-day period in 1988. It was enacted into law on Aug. 17, 1988, per Public Law 100-402.

Many people wonder why National Hispanic Heritage Month is split between two months. The reason is there were significant victories observed within the months of September and October for the Hispanic/Latinx communities. Costa Rica, El Salvador, Guatemala, Honduras, and Nicaragua celebrate their independence on Sept. 15; Mexico on Sept. 16; and Chile on Sept. 18. In addition, Columbus Day or Día de la Raza is celebrated on Oct. 12.

Did You Know

There are about 62.5 million Hispanics in the U.S., making up 19% of the total population, according to Pew Research Center findings in 2022.

- The U.S. does not have an official language. Google it if you don't believe it. Nearly 13% of its population speaks Spanish at home. English takes the top spot as the most spoken language in the U.S. with 254 million speakers, followed by it is 43 million Spanish speakers and nearly three million Chinese speakers. Forbes reported one in three people will speak Spanish by 2050.
- Hispanic people have a long history of advancing humankind through their inventions. Below is a short list of their contributions:

Color television	Biometrics	The laryngoscope
Earthquake sensor technology	X-Ray reflection microscope	Incubators and portable respirators for premature babies
The artificial heart pacemaker	Birth control pills	Beauty blenders
CAPTCHA	Artificial heart	Electric brakes
First electrical submarine	The e-book	Transdermal drug patches

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Featured Events

Hispanic Heritage Month (cont'd)

Hispanic vs Latino

The terms "Hispanic" and "Latino" refer to ethnicity, culture, and identity. They are groups based on shared culture rather than skin color, race, or other physical features.

Hispanic: Refers to people who speak Spanish or who have a background in a Spanish-speaking country. In other words, Hispanic refers to the language that a person speaks or that their ancestors spoke. Some Hispanic people speak Spanish, but others do not.

Latino: In contrast, Latino refers to geography: specifically, people from Latin America including Central America, South America, and the Caribbean. Like being Hispanic, Latino speaks nothing about your race. Latinos may be White, Black, Indigenous, Asian, etc.

A person who is Latino may or may not be Hispanic. For instance, while people from Brazil are considered Latino (because Brazil is a Latin American country), they are not considered Hispanic because Brazil is a former Portuguese colony, not a Spanish one.

People who are Black and Latino often identify as Afro-Latino, while other Black people of Latin American descent forego the Latino/Hispanic labels all together.

For more information about Hispanic Heritage Month, see <https://www.hispanicheritagemoth.gov/>



Featured Events



SAME San Antonio Post Scholarship & Mentoring Scavenger Hunt (being held in conjunction with the SBC)

Find the 10 local landmarks identified below in the downtown San Antonio area. Take a selfie or have someone take a photo of you with the landmark in the photo. Email the photos to samescavengerhunt.2023@gmail.com (preferred) or bring them to the San Antonio Post booth or to Bonnie Hopke at the FPM Remediations, Inc. booth (#531) at the SBC. Once our volunteers confirm all photos, you will be entered into a raffle for a gift card to the airline of your choice. **Deadline is 5:00pm on Friday, Nov 3. Drawing will be held the week of Nov 6. You will be notified by email if you are the winner.**

Landmarks:

1. **Alamo** - 300 Alamo Plaza
2. **La Antorcha de la Amistad** (Spanish for "The Torch of Friendship") - the intersection of Losoya, Commerce, Market, and Alamo Streets
3. **Menger Bar where Teddy Roosevelt recruited his Rough Riders** - 204 Alamo Plaza in the Menger Hotel
4. **Woolworth Building. Woolworth's in San Antonio made history on March 16, 1960, by uniting with six other local stores in peacefully desegregating their lunch counters** - 321 Alamo Plaza
5. **Robert Johnson Plaque at the Gunter Hotel. Location of the administrative offices for the U.S. Army during the Mexican-American War; scene of the 1936 historic recording session by blues artist Robert Johnson; and first Lions Club was established** - 205 E Houston
6. **Ticket Office at the Majestic Theater. San Antonio's oldest theater; listed on the National Register of Historic Places** - 224 E. Houston
7. **La Villita Tower, Sign, or Plaque. San Antonio's first neighborhood** - 418 Villita Street
8. **San Antonio River Tour Barge** - take a photo with the barge in the background
9. **Hemisphere Park or Tower. Site of the 1968 World's Fair** - South Alamo Street
10. **Mural/Artwork on the Riverwalk.** Take a walk along the 3-mile pedestrian trail of the San Antonio River Museum Reach or the 8-mile Mission Reach and take of photo in front of any of the artwork.

SCAN QR CODE TO VISIT
EVENT WEB PAGE



SCAN QR CODE TO VISIT
EVENT WEB PAGE



SAVE THE DATE FINAL FIESTA

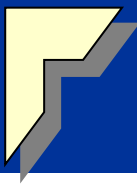
December

FRIDAY | 8TH | AT 6 PM

Embassy Suites at I-10 and 1604

SALOON OPENS AT 6PM
LET'S FINISH WITH A BANG!!





President's Corner



San Antonio Post!

Whether you are a government employee or industry partner, I hope that everyone survived a successful closeout of Fiscal Year 2023. I was happy to see that a government shutdown was averted, at least for the next forty-five days or so. Here's to hoping a budget gets passed so that we aren't under a Continuing Resolution for the entirety of the year which is no bueno for anyone that supports SAME and our Post.

While I'm hopeful things will slow down at the start of the new fiscal year, it doesn't seem to be the case. There is a lot on the horizon including SAME Small Business Conference which is a short four weeks away! If you haven't registered, there is still time and there are still a few volunteer opportunities remaining to get a discounted registration or you're late to sign up (click [here](#)).

But before SAME, we have a couple of other important things happening. Our next Post Meeting is on October 18th, and we are going to have a great presentation from the Guadalupe-Blanco River Authority on the recently completed Lake Dunlap project which was an impressive feat in both engineering and construction. It should be a great event.

Our 2023 Post Election Candidate Call has been extended for a couple of weeks to October 13th. We are still looking for candidates in all our elected positions – Vice President/President-Elect, Treasurer, Secretary, Director of Industry-Government Engagement (IGE), and Director of Leadership & Mentoring (L&M). If you are interested in learning more about any of these positions, please visit the website (click [here](#)) or don't hesitate to reach out to me for more information.

Until next month...

Zakary Payne

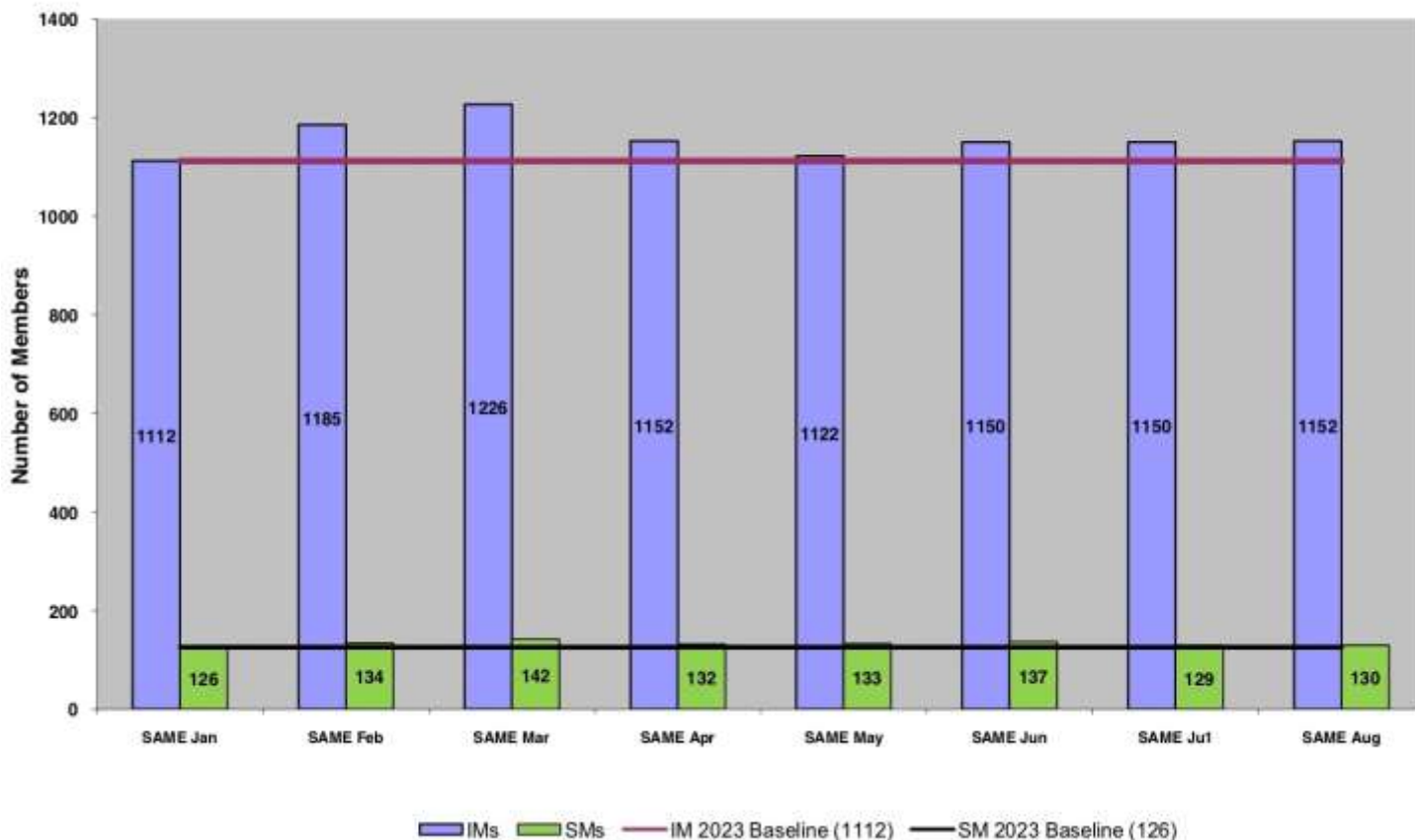
Post President



From the President's Desk

Membership

2023 San Antonio Post Membership
(Goal: Pending)



If you are a member, be sure to check your membership status!

See <https://classic.same.org/Get-Connected/Find-a-Post/San-Antonio/Membership-Info>

Learn more about our Post - click [HERE](#) for our New Member Handbook

**YOUR
MEMBERSHIP
MATTERS**

NEW MEMBERS

We would like to welcome our new members who joined or re-joined (in a new capacity) our Post from Sep 3 – Oct 2, 2023:

NAME	ORGANIZATION	TYPE
Justin Bellott	HDR	Private Industry
Lamonte Brooks	Booz Allen Hamilton, Inc.	Private Industry
Victoria Crawford	Alpha Terra Engineering, Inc.	Private Industry
Carolyn Gomez		Private Industry
John Goodwin		Private Industry
Jasher Hydrick		Student
Rebekah Jones	Texas A&M	Student
Elliot Moore	Texas A&M	Student
James Pratt	Bristol Environmental Remediation	Private Industry
Mike Spradling	SES Constructors LLC	Private Industry
Matthew Wilmot	Alpha Terra Engineering, Inc.	Private Industry

We would also like to welcome our new organizational members who joined or re-joined our Post from Sep 3 – Oct 2, 2023:

ORGANIZATION	TYPE
HDR	Private Sector
Johnson Controls Federal Systems	Private Sector
PRIME AE Group, Inc	Private Sector
SWCA Environmental Consultants	Private Sector

A graphic with the text "THANKS FOR JOINING US" in white, bold, uppercase letters. The text is set against a background that is a gradient from purple on the left to green on the right, with a slight shadow effect.

RELOCATING???

Did you get a new job or assignment? Or maybe there's some other reason you are or soon will be relocating away from the San Antonio area? There are many important things to think or be concerned about when moving - home, utilities, school for the kids, changing of mail address, vehicle registration and more.

Those, of course, are everybody's focus areas as they prepare for the next big step in their career or personal lives.

As you work those things in your move, it's easy to forget about your SAME membership. Things like what happens to my membership or is there a Post/Chapter where I'm relocating to may not be on the top of your list to think about and rightfully so.

So we are here to help you with your SAME membership transition. Just email us where you are moving at samesatx@gmail.com and we will help getting your membership record changed and notifying the Post/Chapter in the area you are moving to.

We value you as a SAME member and even though you may be moving away from the San Antonio area we want you to continue to receive all the benefits of membership with our great Society.



MAKING A DIFFERENCE AS A MEMBER - SUPPORT OUR SAME FOUNDATION

The SAME Foundation supports programs that introduce youth to STEM, develop emerging leaders within our membership, and increase the number of veterans transitioning into the engineering and construction workforce. The Foundation also provides a secure and beneficial repository for charitable and other bequeaths from members of the Society and the public at large.

Our nation must have a continuous pipeline of quality engineering and STEM leaders to address the complex national security and infrastructure challenges. The SAME Foundation was specifically created to attack this need by leveraging the charitable capacity of our Society and of engineering and related professions.

Contributing to our SAME foundation is your opportunity to make a difference as a SAME professional!!!

Please consider donating to the SAME Foundation at <https://my.same.org/donate>.



September 19 TAMU SAME Student Chapter Meeting

Coy Garner, Justin LaPorte, and Trey Morgan served up a great meeting for the SAME Student Chapter at Texas A & M University (TAMU) on Tuesday September 19. The meeting, held at Rudder Tower on the A & M campus, was well attended by students as well as TAMU faculty/staff and SAME Post representatives. Coy, as Chapter President for the past two years, has worked hard to build up the Chapter from a total collapse during COVID. Justin LaPorte, who represents the Houston-Galveston Post, and Trey Morgan, an instructor in the College of Construction Science, had committed to help Coy reach his goals. Their collective efforts resulted in a successful gathering to start the new 2023-24 College year and set a course for at least four more meetings during the upcoming year.

Twelve students attended the meeting to learn about SAME, its Posts and Chapters, and how to benefit from their own involvement with the TAMU Student Chapter. Past SAME national President and the past President of the Houston-Galveston Post, Wendell "Buddy" Barnes, was the guest speaker. He shared his many years of experience and his knowledge about the value of the Society of American Military Engineers (SAME) and answered many questions that had been asked by the students in an earlier survey.

Dr. John Walewski, TAMU Faculty representative, Darren Willer, Houston-Galveston Post representative, and John German, PE, our Post Chapter Mentor, were also present and responded to questions raised during the meeting. John referred students to our Post Scholarship program and pointed out that the 2023 applications were due on Thursday September 21, just two days later. Buddy Barnes added that the four Texas SAME Posts (San Antonio, Houston-Galveston, Dallas, and Ft. Worth) had presented 40 scholarships valued at over \$100,000 to SAME Student Chapter members during the past year.



During the meeting participants enjoyed the pizza and cold drinks provided by Dr. John Walewski.

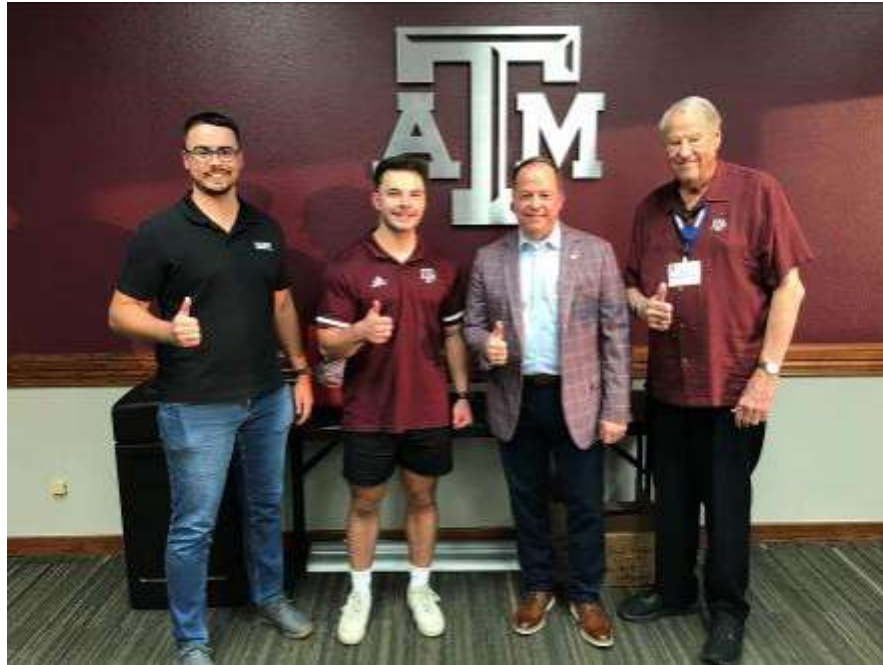
The next TAMU Student Chapter meeting will be held on Tuesday October 17, at 6:30 pm in Rudder Tower on campus. Dr. Tim Green, Adjunct Professor of Practice, Civil & Environmental Engineering, Texas A & M University, and a retired Air Force General Officer (see <https://engineering.tamu.edu/civil/profiles/profile.html>), will share his experience with SAME and discuss his current research and development work as Director, Bush Combat Development Complex.

See more photos on next page showing the speaker, Buddy Barnes; people attending; and Coy with Darren Willer, John German, and Justin LaPorte at the meeting.

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College Outreach

September 19 TAMU SAME Student Chapter Meeting (cont'd)



2023 STEM Volunteer Opportunities

- SABEST Robot Competition, Oct 29**: We are still looking for Post volunteers to help support the annual SABEST competition. Volunteers are needed to judge during the competition as follows:

 - Oct 28- Marketing Presentations - Judges evaluate team marketing presentations at St Mary's University. (9:30 AM to 5:00 PM).
 - Oct 29 - Team Exhibit Interviews - Judges conduct 5-minute interviews with teams, and judge exhibits at St Mary's University during the competition. (7:30 AM to 1:00 PM).
 - Oct 29 - Special Awards - Judges evaluate teams for various special awards (7:30 AM to 3:00 PM).

There are rubrics used for most judging activities. So, even if you haven't done something like this before, you can enjoy the fun and contribute.
- FACILITHON, Aug- Sep 2023 & Spring 2024**: We are looking for Post volunteers to help support the annual FACILITHON Program, which works toward developing future facility managers. There are several different types of opportunities available:

 - Virtual Judges for Advisors FACILITHON - 3-4 hours - various dates (Fall) via Zoom. In the Fall, there will be online FACILITHON events for the instructors of the students we are targeting. This allows the instructors (called Advisors) to better understand the competition, so they can then explain to their students the benefits of competing! Upcoming date planned is Nov 15.
 - In-person Judges for FACILITHON - 4 or 8 hours - various dates (Spring 2024), various States. In-person judging is very similar to online, except they are held where the students are and judge at their state leadership and skills conference!
- John Jay SEA Academic Research Symposium, Nov 4**: We are looking for in-person judges in various STEM categories for 10th - 12th grade student projects. The event runs from about 8 am - 2:30 pm. Judges will review project boards and listen to short presentations by the students.

To volunteer register at <https://2023samesatxvolunteer.eventbrite.com>. There are 2 steps to register as a volunteer. First you register with us so we can keep track of our volunteers. Then we will send you the links to register for specific duties with the event organizers. **Please register ASAP.**



Empowering Future Innovators: Your Support Can Make a Difference at ARASE!

Dear ARSEF Supporters,

I hope this message finds you well. As a past volunteer/supporter at the Alamo Regional Science and Engineering Fair (ARSEF), you have played a vital role in nurturing the curiosity and passion for research among young minds. Your expertise and encouragement have contributed significantly to inspiring a new generation of innovators and problem solvers.

I am reaching out to you because we are currently in the midst of our fundraising campaign for ARSEF, an event that continues to shape the future of countless students in our community. Your past involvement highlights your commitment to fostering scientific inquiry, critical thinking, and creativity among students. I am sure you remember the energy and excitement that fills the room as these budding scientists present their projects.

Why Your Support Matters:

- **Inspiring Future Innovators:** ARSEF serves as a platform where students can explore their interests, conduct meaningful research, and interact with experts like yourself. Your involvement has inspired and continues to inspire these young minds to dream big and think critically.
- **Encouraging Exploration:** By supporting ARSEF, you are fostering a spirit of exploration and discovery. Many of these students may not have had the opportunity to engage in research if not for this fair. Your support ensures that their curiosity is not limited by financial constraints.
- **Promoting R&D for a Better World:** Research and development (R&D) are the cornerstones of progress. By encouraging these students today, we are nurturing the innovators who will tackle tomorrow's challenges, from climate change to healthcare solutions.

How You Can Help:

Your contribution, whether big or small, will directly impact the success of ARSEF. Your support will enable us to provide resources, mentorship, and opportunities to students who are passionate about science and engineering. Together, we can continue to make a difference in the lives of these aspiring researchers.

Please consider making a donation to ARSEF today. Your generosity will empower the next generation of scientists, engineers, and innovators, ensuring a brighter and more knowledgeable future for us all.

To contribute, please visit our website at <https://www.paypal.com/us/fundraiser/charity/2029420>.

Thank you for your time, consideration, and continued support. Together, we can inspire young minds and shape a future where innovation knows no bounds.

Warm regards,

Lane Smiley
ARASE



SAME Credentialing Assistance Program

SAME is invested in providing members with the tools and resources to develop and advance their careers within the A/E/C profession.

The Credentialing Committee is a sub-group of the Young Professionals Community of Interest (COI), and is working to help members understand the importance of credentials, what credentials apply to the A/E/C profession, and how to get and maintain them.

The Young Professionals COI oversees SAME's Credentialing Assistance Program (CAP) to promote the professional development of young professional, enlisted and other members in support of the Society's Strategic Plan. The CAP provides financial support for professional development, education, licensure and certification preparation, exam testing, and mentoring initiatives to benefit members.

Eligibility Requirements

- This program is open to all SAME members, regardless of age.
- Applicants must be a member of SAME for at least 18 months before applying.
- Applicants must have passed the respective examination and provide required documentation with the application.

What this Program Covers

- This program will provide financial assistance for exam sitting fees, registration fees, and/or study expenses (such as books or classes for the specific exam).

Restrictions

- No single government official or employee shall receive through this assistance program more than \$200 in assistance, whether one time or multiple times.
- No single private sector individual shall receive through this program more than \$500 in assistance, whether one time or multiple times.

Non-Listed Credentials

- A SAME member may request reimbursement for a credential not listed. The Credentialing Committee will evaluate the information in the application and determine whether or not to approve the request. Additional information may be requested.

To apply go to <https://www.same.org/events-programs/credentialing-opportunities/#CAP> and click on the "Submit CAP Application" link to the application. The first step to the application is to log in as a SAME member.

The program is continuously open to help meet your requirements.

CAP is a great opportunity for SAME members - don't miss out!!!

**PROFESSIONAL
DEVELOPMENT
SCHOLARSHIPS**
GROWING THE WORKFORCE

AFIT CE School Professional Credentialing & Licensure for Engineers (PCLE) (AF CE Weekly Email Aug 15)

Have you ever wanted to get your PE or PMP? The USAF Director of Civil Engineers and The Civil Engineer School Wants to Help!

In July 2022, The Civil Engineer School (TCES) launched a brand-new initiative to assist CE team members choosing to hone their technical skills through the pursuit of professional credentials & licensures by providing access to industry-leading prep courses and exam fee reimbursement for engineers earning their Professional Engineer (P.E.) license or Project Management Professional (PMP) credential. Eligible students are authorized to enroll in one preparatory course and one exam reimbursement throughout their career.

The PCLE program currently consists of three AFIT TCES courses:

WMSS 500 - Project Management Professional (PMP) Preparatory Seminar

- Provides access to a 35-hr LIVE online PMP prep course that satisfies exam prerequisites set by the credentialing organization, Project Management Institute (PMI).
 - A limited number of fully on-demand prep-course slots are available for overseas students that cannot attend live offerings.
- 1-yr of access to commercial PMP prep materials to include practice questions, tests, guided solution & mastery videos. In addition, this commercial training course enables direct student-instructor communication capability for the entire 1-yr access period.
- Visit the Course Catalog page [HERE](#) for more information on student eligibility and application/booking instructions. Currently ONLY available to AD 32Es and AFRC 32Es on Title 10 Orders.

WMSS 501 - Principles and Practice of Engineering (P.E.) Exam Preparatory Seminar

- Provides 1-yr of access to a commercial suite of online P.E. exam prep materials from PPI (Kaplan), to include practice questions, tests, guided solution & mastery videos.
- P.E. disciplines available are:
 - Civil
 - ◆ Construction
 - ◆ Geotechnical
 - ◆ Structural
 - ◆ Transportation
 - ◆ Water Resources & Environmental
 - ◆ CA Civil Seismic
 - ◆ CA Civil Surveying
 - Structural (SE)
 - Electrical
 - ◆ Power
 - ◆ Electronics
 - ◆ Controls & Communications
 - Environmental

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AFIT CE School Professional Credentialing & Licensure for Engineers (PCLE) (cont'd)

WMSS 501 - Principles and Practice of Engineering (P.E.) Exam Preparatory Seminar (cont'd)

- P.E. disciplines available are: (cont'd)
 - Mechanical
 - * HVAC & Refrigeration
 - * Machine Design & Materials
 - * Thermal & Fluid Systems
- Visit the Course Catalog page [HERE](#) for more information on student eligibility and application/booking instructions.

WMSS 502- PE & PMP Exam Reimbursement

- After passing your P.E. or PMP, eligible students may enroll in WMSS 502 to get their exams fees reimbursed. Students that passed their exam in FY22 or FY23 can still get reimbursed!
- This course is an administrative mechanism to validate student eligibility and prepare and process all reimbursement documents. Reimbursement is completed via direct deposit, ~4 weeks after all required documentation has been provided to the course director via an encrypted org-box.
- Students will also be guided through updating their SURF to capture the appropriate Special Experience Indicator (SEI) for their credential and/or licensure:
 - P.E. SIE = EVA
 - PMP SEI = ESL NEW!! (as of the 31Oct22 AFOCD)
- Visit the Course Catalog page [HERE](#) for more information on student eligibility and application/booking instructions.

The courses are open for registration -- now is the time to obtain your PE or PMP!

The Director of Civil Engineers and AFIT CE School intends to offer more credentialing opportunities for years to come!

Resources to help maintain your credentials & licensures through Continuing Education Units (CEUs) and Professional Development Units (PDUs) requirements:

- All AFIT CE School courses offer Continuing Education Units (CEUs) that are displayed on each course's catalog page.
- Check out [Red Vector](#), the FREE eLearning platform to complete and track PDUs/CEUs, research licensure requirements, filter the over 2,700 lessons/courses to your credentials or interests. Mobile enabled!



Leadership & Mentoring



**Actually, you can,
but why would you?**

Have you asked anyone?

Reasons to have a mentor:

Companies with the highest retention and highest performing individuals and teams have a sponsor program to help new members feel comfortable, to learn what the organization is about, meet key people and learn the appropriate processes.

Plus people feel better connected, stay in organizations longer and have a better attitude.

Personal Story:

I remember joining Booz Allen Hamilton in October 2009. I didn't know about the Booz Allen methods for business development, financial management, proposal development and more. So, I reached out to experts in those areas and asked for their guidance. They all said (wait for it) Yes!

Why do we try to do it on our own?

For some reason we as humans resist asking for help. We feel weak, less knowledgeable, are concerned our leadership or peers will think less of us. So, we try to do it on our own. We read a book, take a course, or just try it, but time and again we fail. And get frustrated!

Fact: when we don't ask, we deny the privilege for someone else to help.

Benefits of mentorship:

Having a mentor has been proven to shorten the learning curve, reduce frustration, and increase performance and retention. This is vital while working remote or hybrid.

San Antonio Post Mentorship Program:

We have a robust list of mentors ready to assist. They work with our scholarship winners, our Leadership Lab students and anyone requesting support. And many of our companies have mentorship programs with mentors also.

So, make sure you ask.

See our mentorship application, to be a mentor or mentee, on our <https://classic.same.org/satx>.

Get information by contacting our Leadership and Mentoring Director, Don Gleason, at DGleason2009@hotmail.com. Or see the mentorship application on the SAME SA Post website at <https://classic.same.org/satx>

Leadership & Mentoring

Post Leadership Lab Update

On September 11 the San Antonio Post Leadership Lab (LLAB) 2023-2024 kicked off with its first meeting. **SAME Texas Region RVP and Past Post President Eric Wilbur** was the guest speaker and did a great job discussing SAME, our Post and what to expect from the LLAB.

On September 18 the LLAB welcomed Major Michael Gund, Deputy Chief of Strategic Design and Construction Division, at AFCEC as the guest speaker. He led a fantastic discussion about recognizing a crucial conversation and imparting wisdom on leading and challenges he has overcome in his career. It was a powerful discussion and fascinating to learn from one of our finest active duty Air Force leaders.

Finally, the LLAB met on October 2 with Don Gleason as our guest speaker. Don really did a stellar job explaining DISC personality profiles and how using this tool will empower our students to become better leaders. The students were highly engaged by Don and we had some great discussions following his presentation.

We are excited to be meeting on October 6 for a fun team building event traversing the ropes course at Newcome Ranch together.



Leadership & Mentoring

Applications Open for the 2024 Texas Region Leader Development Program

Members of the SAME San Antonio Post are invited to apply for 2024 SAME Texas Regional Leadership Development Program (LDP).

Eligibility requirements are detailed on the last page of the application, and include being a member in good standing of the Post, with the desire to increase their knowledge and understanding of leadership principles, skills, and methods with the goal of applying these tools to strengthen and enable themselves, their teams, and organizations to reach their full potential.

Participants in the 2024 SAME Texas Region LDP will be selected by the SAME Texas Region LDP Team, comprised of SAME Fellows and National Leaders. Selections will be made in November 2023 and announced in December 2023 for the January-November 2024 Class.

There is no registration fee to participate in the program, however, selected applicants or their organization (employer or other sponsor) will be required to acquire/purchase 3 leadership-focused books that will be part of the class curriculum.

Applicants must commit to participate in and complete at least 80% of the scheduled course curriculum to graduate. The course curriculum includes interaction with fellow students, class mentors, and speakers within the following activities:

- Selection of and collaboration with a mentor to engage and assist you throughout the program.
- Eleven 1-hour class sessions focused on specific leadership topics, January 2024 through November 2024.
- Reading and participating in group discussions on three best-in-class leadership-focused books.
- Participation in at least one additional SAME-sponsored event.

See the application at <https://classic.same.org/Portals/0/posts/satx/documents/2024TXLDPApp.docx>





20
24

TEXAS REGION LEADER DEVELOPMENT PROGRAM



- KNOW YOURSELF
 - KNOW YOUR TEAM
 - KNOW YOUR FUTURE
-
- BI-WEEKLY MEETINGS
 - BOOK DISCUSSIONS

SUBMIT APPLICATION BY OCTOBER 30, 2023

CONTACT



YVONNE RIVERA, P.E., PMP | DEC

SAMETEXASLDP@GMAIL.COM

Click [HERE](#) for the Application

Leadership & Mentoring

SAME Leader Development Program Applications Opened in October

Applications for the **2024-2025 SAME Leader Development Program (LDP)** are open. The **deadline to apply is Dec 1, 2023**.

Established in 2019, the SAME LDP serves to identify and cultivate talent from within the Society's membership to develop leaders for the future of the A/E/C profession. Since its inception, about half of participants have come from the uniformed services; the other half represent SAME member companies. A **webinar will be held on Oct 18** that will provide more information on applying to the program.

For more information, visit <https://www.same.org/ldp>.



SMVET Support

JBSA ALLIANCE PARTNERS & EVENTS

OCT-NOV 2023

HIRING EVENTS

- Oct 3 (1000-1400): Hiring Fair** (hosted by JBSA LAK M&FRC)
To register call 210-671-3722
- Oct 4 (0900-1500): JBSA Hiring Event at Norris Conference Center**
Register at: <https://www.eventbrite.com/e/jbsa-af-civilian-direct-hiring-event-october-tickets-699394737487>
- Oct 21 (0930-1300): Veteran's Service Fair** at Good Samaritan Veterans Outreach and Transition Center
Located at 202 Connelly St, San Antonio, TX
Register at: <https://cmawarrior.org/events>

NON-HIRING EVENTS

- Oct 3-4 (1900): The Alchemy of Stress Presenter Dr Pearcey** (hosted by UTAustin Veteran Spouse Network)
Register at: <https://AlchemyofStress.eventbrite.com>
- Oct 4 (0900-1200): HeartLink presents Arrive & Thrive** at JBSA FSH M&FRC
To register call 210-221-2705
- Oct 12 (0900-1600): CMA Workshop** (Boeing Center at Tech Port 3331 Gen Hudnell Drive Access Rd)
Register at: <https://cmawarrior.org/events>
- Oct 13 (0800-1300): TIP** at FSH M&FRC
Register at: <https://www.eventbrite.com/e/transition-information-program-tip-tickets-71128893347?aff=oddtcreator>
- Oct 13: Mil Country Meet UP** at The District on 46
Register at: <https://www.eventbrite.com/e/milcountry-meetup-2023-tickets-514495659367>
- Oct 18 (1800-1930) The KEY Wellness Support Group - Veterans** (Virtual)
Register at: <https://www.eventbrite.com/e/the-key-wellness-support-group-veterans-tickets-692703513857?aff=oddtcreator>
- Oct 19 (1900-2200): #LinkedIn Mil ATX** (North Austin Area)
Register at: <https://www.eventbrite.com/e/military-austin-texas-meetup-5-linkedinmilatx-tickets-514481838027>
- Oct 21 (1300-1800): Vets2Industry Virtual Networking Event**
Register at: <https://vets2industry.org/events-page/>
- Oct 26 (1830-2130): #MilCity Meet UP** (at Smoke Sky Bar 18745 Redland Rd, San Antonio, TX)
Register at: <https://MilCity26Oct.eventbrite.com>
- Oct 28 (0900-1400): Vets in the Park** (hosted by Bexar County Military and Veterans Services) at Mission County Park
Register at: <http://www.bexar.org/vets-events>
- Nov 2: Red White & You Career Fair @ Freeman Coliseum**
- Nov 2-3: National Veterans Outreach Program Stand Down** (hosted by American GI Forum)
Located at 611 No Flores St, SATX
- Nov 9 (1100-1300): Honoring Military Veterans** (hosted by the Rotary Club at Dominion)
For more information contact Otis Scott at 210-274-8121
- Nov 15 (1100-1400): AER JBSA Army Education Fair**
Located at FSH AAFES Food Court
- Nov 29 (1000-1400): Career Crunch** (hosted by FSH M&FRC) at FSH M&FRC
To register contact the FSH M&FRC at 210-221-2795
- Dec 14 (1000-1400): JBSA 2nd Annual Job Fair** at JTRC and USO Pavilion

JBSA MILITARY & FAMILY READINESS
CENTER
CALENDAR OF EVENTS

JBSA TRANSITION ASSISTANCE PROGRAM (TAP)
ALL CLASSES OFFERED MULTIPLE TIMES MONTHLY
AT EACH LOCATION

CONTACT YOUR M&FRC/TAP CENTER TO REGISTER

M&FRCs provide all inclusive assistance, employment assistance, financial assistance, and transition assistance for active duty, spouses, dependent children and veterans.

LACKLAND - (210) 671-3722
FT SAM TAP - (210) 916-7322
RANDOLPH - (210) 652-5321

"WE ARE STRONGER TOGETHER"
#JBSAALLIANCE

SMVET Support



SAN ANTONIO INAUGURAL CLAYSHOT

NOVEMBER
08
2023

The National Shooting Complex
5931 Roft Rd.
San Antonio, TX 78253

Registration and Breakfast | 8:30 a.m.
Shoot Begins | 10 a.m.

For sponsorship packages or more
information contact
jengland@k9sforwarriors.org



Secure your
Sponsorship Today!

www.k9sforwarriors.org/signature_events

DOD Announces Release of 2023 Strategy for Countering Weapons of Mass Destruction

(AF CE Weekly Email Oct 2 from DOD News Release Sep 28)

The Department of Defense released the unclassified version of its 2023 Strategy for Countering Weapons of Mass Destruction (CWMD).

The 2023 DOD CWMD Strategy seeks to account for current and emerging WMD challenges and threats, and provide tailored methods to address them. The Department will account for WMD threats holistically to prevent, mitigate, withstand, operate through, and recover from WMD attacks in close consultation with Allies and partners.

"This Strategy lays the foundation for the Department to confront the complex and demanding challenges presented by WMD," wrote Secretary of Defense Lloyd Austin in the Secretary's Foreword.

In line with the 2022 National Defense Strategy, the CWMD Strategy recognizes the People's Republic of China as the pacing challenge, Russia as the acute threat, and the DPRK, Iran, and violent extremist organizations as persistent threats.

Recognizing that different actors and threat modalities pose distinct challenges, the CWMD Strategy outlines a strategic approach that requires tailored investments and actions to address each challenge. The CWMD Strategy explains how the Department will align authorities, operations, activities, and investments based on the DoD's unique current and emerging CWMD needs.

"This Strategy reinforces other guidance provided in the Nuclear Posture Review, the Missile Defense Review, and the Biodefense Posture Review by clarifying the role of the CWMD mission within the Department's overall approach to integrated deterrence and conflict," said Secretary Lloyd Austin, "I am confident that the Department possesses the ingenuity and determination necessary to outpace current and future threats."

The 2023 CWMD Strategy is the third iteration for the Department, and replaces the 2014 Strategy for CWMD.

The **unclassified 2023 Strategy for Countering Weapons of Mass Destruction** can be found [HERE](#).

The **Fact Sheet for the 2023 Strategy for Countering Weapons of Mass Destruction** can be found [HERE](#).



U.S. Department of Defense

AFIMSC Partners with DLA to Fuel the Air Force Fight

(AF CE Weekly Email Sep 26 by By Mila Cisneros, AFIMSC Public Affairs)

JOINT BASE SAN ANTONIO-LACKLAND, Texas -- The Air Force Installation and Mission Support Center is leading an \$840 million effort to repair and replace fuel infrastructure at 83 Department of the Air Force installations.

Managed by the Air Force Civil Engineer Center, the program is executing more than 200 fuel design and construction contracts that aim to preserve and modernize fuel assets.

The effort involves working in partnership with a range of stakeholders to include the Defense Logistics Agency – Energy, Air Force Petroleum Agency, and AFIMSC's Air Force Installation Contracting Center, Detachment 2 and Detachment 4.

AFCEC's Customer Funded Design and Construction Branch executes the program to ensure timely fuel supply keeps the global DAF mission running in the air and on the ground, said Col. George Nichols, deputy director of AFCEC's Facility Engineering Directorate.

"From delivering cargo and humanitarian aid to transporting troops or conducting missions, DAF installations can't get much done without fuel. It's our most important asset next to the people executing the mission," Nichols said. "How we plan for optimizing fuel storage capabilities is essential to the Air Force's ability to maximize combat air power."



The directorate provides Air Force fuel systems strategic design and construction management, ensuring modern and resilient infrastructure is in place to support DAF's operations, especially the functions that rely on fuel to execute their missions.

The AFCEC team of 25 civil engineers carries out more than 1,000 individual fuel projects through active contracts at installations in the continental United States and overseas.

Backed by AFIMSC's Det. 2 at Joint Base Pearl Harbor-Hickam, Hawaii, and Det. 4 at Ramstein Air Base, Germany, AFCEC is executing nearly \$300 million in construction in the Pacific and European theaters to modernize infrastructure in line with national defense priorities.

In both regions, the detachments that provide direct, on-site support to theater commands play critical roles in helping the broader AFIMSC team synchronize and manage numerous stakeholders, processes and requirements needed to provide resilient and fully operational infrastructure.

"Fuel engineers at the detachments are an integral part of the overall team, providing support and coordinating projects for the Pacific Air Forces and U.S. Air Forces in Europe-Air Forces Africa," said Craig Mayo, AFCEC Customer Funded Design and Construction Branch chief.

In the Indo-Pacific region, 32 fuel infrastructure revitalization projects are increasing readiness and strengthening deterrence. In Europe, 27 projects are supporting NATO operations and sustaining Air Force mission capability in that theater, the Middle East and Africa.

Work includes repairs and upgrades to fuel system infrastructure, like above and underground bulk fuel storage tanks, hydrant fuel distribution systems, pumps, valves, pump houses, filtration, distribution pipelines, and hydrant system controls.

(continued next page)

DOD Updates

AFIMSC Partners with DLA to Fuel the Air Force Fight (cont'd)

Throughout the construction phases, AFCEC is conducting annual cathodic protection inspections, managing pipeline integrity and ensuring compliant bulk fuel tank inspections at each installation. In 2022, the team successfully returned 46 tanks to service and completed 40 tank inspections, exceeding established goals for the year.

To support the program, AFIMSC in partnership with DLA-Energy recently awarded a \$500 million suite of architect and engineering services contracts to 14 firms. Over the next 10 years, those firms will provide construction, design and engineering expertise essential to continuous fuel supply, storage and distribution to the warfighters.

“A program of this magnitude requires a sound partnership and critical expertise to navigate through multiple project technical requirements, compliance and challenges in an increasingly complex global environment to provide the fuel needed for our warfighters to accomplish their missions,” Nichols said.

DLA-Energy is the main supplier of fuel to the Air Force, responsible for funding the sustainment and repair of the fuel facilities.

AFIMSC leads the multibillion-dollar MILCON and facilities sustainment, restoration and modernization efforts for Air Force and Space Force installations worldwide. Nichols said these programs invest in mission-critical facilities and infrastructure to strengthen lethality and readiness to properly equip installations as power projection platforms in support of U.S. National Defense Strategy priorities



Emergency Services Gain Virtual Reality Tool to Train for Real-world Disaster

(AF CE Weekly Email Sep 19 by Airman 1st Class Matthew-John Braman, 316th Wing PA)

JOINT BASE ANDREWS, Md. – The 316th Wing Inspector General and Fire Emergency Services trained with a new tool, the Advanced Disaster Management Simulator, at Fire Station 1, Aug. 29-31. The training kicked-off a two-day scenario covering emergency situations such as aircraft fires, building fires and medical emergencies.

“We have what we call high risk, low frequency events,” said Dorian Dillon, 316th Civil Engineer Squadron fire chief. “This system allows our firefighters to practice those events in a virtual environment, make some mistakes and learn from them.”

Airmen can utilize this tool for planning, rehearsing, assessing, and enhancing the skills of any individual, team, or organization with a role in incident and disaster management or response. The system is a virtual reality environment where Airmen can gain experience, decision-making skills, and confidence to increase the likelihood of successfully resolving a real-life incident.

“I think this adds a whole new dimension by having us actually be able to see what we are doing,” said Senior Airman Owen Worth, 316th Civil Engineer Squadron fire fighter. “In a simulated event you get to see what you’re doing and actually do it without going on the scene.”

The system also provides the opportunity for Airmen to engage in and develop their Incident Command Structure and Air Force Incident Management System response competencies without interfering with other training or missions happening on base.

“It’s just the beginning of our training environment,” said Dillon. “This reduces the burden of the flight community from shutting down their training and providing us some opportunity to get to know their aircraft.”



Upcoming Events

SAME & Other Activities

(see <https://classic.same.org/Get-Connected/Find-a-Post/San-Antonio/Events> for Post Events)

(see <https://classic.same.org/calendar> for SAME Events)

- Sep– Oct Hispanic Heritage Month - see [pages 4-5](#)
- Oct - Nov Veteran Hiring Events - see [page 24](#)
- Oct—Nov Post STEM Volunteer Opportunities - see [page 14](#) and <https://2023samesatxvolunteer.eventbrite.com>
- Post Election Candidate Declaration Due, Oct 13 - see [pages 2-3](#) and <https://2023electionsamesatx.eventbrite.com>
- Post Meeting, Oct 19, Old San Francisco Steakhouse, “Lake Dunlap Dam Project” - see [page 1](#) and <https://231019samesatx.eventbrite.com>.
- Post Board Meeting, Oct 26, Laurel Heights United Methodist Church and Zoom
- SAME Texas Region LDP Applications Due, Oct 30 - see [pages 21-22](#) and <https://classic.same.org/Portals/0/posts/satx/documents/2024TXLDPApp.docx>
- 2023 SAME Small Business Conference, Nov 1- 3, San Antonio - see <https://www.samesbc.org>
- Post “City Sites” Scavenger Hunt in conjunction with SAME SBC Conference - see [page 6](#)
- K9s for Warriors CLAYSHOOT, Nov 8, National Shooting Complex, San Antonio—see [page 25](#) and https://k9sforwarriors.org/signature_events/
- Post Board Meeting, Nov 23, Laurel Heights Methodist Church and Zoom
- SAME 2024-25 LDP Applications Due, Dec 1 - see [page 23](#) and <https://www.same.org/ldp>
- Post Holiday Celebration, Dec 8, Embassy Suites Landmark Parkway - see [page 7](#)



Post Member Receives Prestigious Awards



Post member **Maj William “Bill” Hasbrook, FDBIA, MEMS, TCFM, USAFR (Ret.)** recently received two prestigious individual awards from other professional organizations:

- The **2022 WTS – Heart of Texas Chapter Honorable Ray La Hood Man of the Year Award** for advancing and advocating for women and minorities in industry, and actively ensuring that they are able to compete for key positions of authority. The WTS – Heart of Texas Chapter is dedicated to the advancement of women in the transportation industry within Central Texas.
- The **DBIA 2023 Brunelleschi Lifetime Achievement Award**, the highest individual honor DBIA bestows. “It is presented to individuals who have significantly contributed to the design and construction industry through outstanding leadership and innovation in advancing design-build project delivery. Recipients of this award have exhibited originality, vision and breadth over the course of their professional life, with 30 years or more of strong and well-documented commitment to design-build project delivery.”

Bill is an industry-recognized advocate of the design-build (DB) procurement method for both public and private entities. He has greater than 50 years’ experience in the workplace, the last 40 of which includes DB projects for transportation departments, utility and energy providers, commercial, industrial, food and beverage, pharma-chem, and manufacturing clients, as well as the Departments of Defense, Energy, and State. With a combined DB portfolio approaching \$21 billion in total installed cost, he has served in owner, designer, general engineering consultant, contractor, design-builder, and integrated design-builder roles, so understands each stakeholder’s concerns, expectations, and perceived risks.



Sep 28 CMAA SCTX - Post Meeting (Petroleum Club)



CMAA SCTX President Jeff Haberstroh Starts Meeting



Speaker Andrew Hunt Starts Ethics Presentation



Audience Selects Jeopardy Ethics Category



Audience Listens to Andrew Explain Ethics Scenario



Andrew Describes Ethics Violation Options



Andrew Explains Correct Ethics Violation Response

2023 Post Board Members

POSITION/NAME (E = Elected; A = Appointed)	PHONE	COMPANY
<i>President (E)</i> <u>Zakary Payne</u>	(210) 213-1888	Matrix Design Group, Inc.
<i>Vice President (E)</i> <u>Rene Cortez</u>	(210) 286-8120	Jacobs
<i>Treasurer (E)</i> <u>Sam Hutchins</u> , F.SAME		Retired
<i>Secretary (E)</i> <u>Cassandra Price</u>	(210) 323-4125	Cherokee Nation Mgt & Consulting
<i>Director, Industry Government Engagement 2023 (E)</i> <u>John Baker</u>	(210) 872-1705	LAN, Inc.
<i>Director, Resilience, 2023-24 (E)</i> <u>John Enyeart</u> , F.SAME	(210) 552-8368	AFIMSC
<i>Director, Leadership & Mentoring, 2023 (E)</i> <u>Don Gleason</u>	(210) 216-0965	Achieve New Heights, LLC
<i>Director, STEM & College Outreach, 2023-24 (E)</i> <u>Harold Eberbach</u>	(210) 995-0535	KMEA
<i>Director, Servicemember & Veteran Support 2023-24 (E)</i> <u>Dean Hartman</u>	(907) 306-8345	Michael Baker International
<i>Immediate Past President</i> <u>Joshua Graham</u>	(330) 518-8701	HDR, Inc.
<i>Assistant Secretary (A)</i> <u>Sarah Fowlkes</u>	(512) 329-0031	AmaTerra Environmental
<i>Assistant Treasurer (A)</i> <u>Steve Holt</u> , F.SAME	(210) 391-0921	MOCA Systems
<i>Director, Young Professionals (A)</i> <u>Amanda Navarro</u>	(210) 446-4320	Merrick & Company
<i>Director, Fellows (A)</i> <u>Glen Turney</u> , F.SAME	(210) 317-5448	HDR, Inc.

Post Board Organization Chart

2023 Post Board Members

POSITION/NAME (E = Elected; A = Appointed)	PHONE	COMPANY
<i>Director, Individual Members (A)</i> <u>Ed von Dran</u>	(210) 930-2834 ext 2012	Alpha Terra Engineering, Inc.
<i>Director, Sustaining Members (A)</i> <u>Michele Torres</u>	(703) 593-4407	HFS Company
<i>Military Enlisted Affairs Liaison (A)</i> VACANT		
<i>Director, Scholarships (A)</i> <u>Diane Glass</u>	(210) 355-1355	Freese and Nichols
<i>K-12/STEM Outreach Coordinator (A)</i> <u>Scott Mikos</u>	(210) 383-8644	AFIMSC
<i>SAME E&C Camp Coordinator (A)</i> <u>Capt Varsha Savalia</u>	(520) 313-1482	Public Health Service
<i>College Outreach Coordinator (A)</i> <u>Terry Watkins</u>	(210)403-6329	Jacobs
<i>Univ of Texas Student Chapter Mentor (A)</i> <u>Rich Galloway</u>	(512) 913-0355	EA Engineering, Science & Technology
<i>Assist Univ of Texas Student Chapter Mentor (A)</i> <u>Lily Cartwright</u>	(512) 419-6419	AECOM
<i>Texas A&M Student Chapter Mentor (A)</i> <u>John German</u>	(210) 621-5889	Retired
<i>UT San Antonio Student Chapter Mentor (A)</i> <u>Terry Watkins</u>	(210)403-6329	Jacobs
<i>Small Business Coordinator (A)</i> <u>Sarah Fowlkes</u>	(512) 329-0031	AmaTerra Environmental
<i>SAME National Event Liaison (A)</i> <u>Bonnie Hopke</u> , F.SAME	(210) 495-7744	FPM Remediations, Inc.
<i>Servicemember & Vet Support Coordinator (A)</i> <u>Mike Monreal</u> , F.SAME	(210) 845-5515	Broaddus & Associates

Post Board Organization Chart

2023 Post Board Members

POSITION/NAME (E = Elected; A = Appointed)	PHONE	EMAIL
<i>Servicemember & Vet Transition Coordinator (A)</i> <u>Markus Henneke</u>	(703) 853-0219	IMEG Corp.
<i>Leadership Lab Co-Director (A)</i> <u>Sam Barnett</u>	(971) 282-1757	iParametrics
<i>Leadership Lab Co-Director (A)</i> <u>Cathy Bond-Cassidy</u>	(210) 683-0392	Bold Concepts
<i>Website Manager/Newsletter Editor (A)</i> <u>Dick Kochanek</u> , F.SAME	(210) 884-9731	Retired
<i>Social Media Coordinator (A)</i> <u>Amy Shirlberg</u>	(210) 452-6626	Spec Pro Services
<i>Awards Committee Chair (A)</i> <u>Dick Kochanek</u> , F.SAME	(210) 884-9731	Retired
<i>Golf Chair (A)</i> <u>Michael Beach</u>	(830) 816-5434	Broadbent and Associates.
<i>Holiday Celebration Chair (A)</i> <u>Hilda Quinones</u>	(210) 896-8711	Q&A Diversified LLC



Post Board Organization Chart

Post Sustaining Members

as of Oct 2 Rosters

Company/Agency	Website
#	
A	
AECOM	https://aecom.com
Aerostar Environmental and Construction	http://www.bbch-llc.com
AG3 Group, LLC	https://ag3-group.com/
AGCM, Inc.	https://www.agcm.com
Alpha Facilities Solutions, LLC	https://alphafacilities.com/
Alpha Terra Engineering, Inc.	http://atei97.com
American Structurepoint Inc.	https://www.structurepoint.com
Aptim Federal Services, LLC	https://www.aptim.com
AR6 Construction & Engineering, LLC	https://ar6ce.com/
ARA	https://www.ara.com
B	
B2Z Engineering LLC	https://b2zeng.com/
Baer Engineering and Environmental Consulting Inc.	http://baereng.com
Bain Medina Bain, Inc.	https://bmbi.com/
Battelle	https://www.battelle.org
BB&E Consulting Engineers Professionals	https://bbande.com/
Benham Design LLC	http://www.benham.com
Bhate	https://www.bhate.com
Binkley & Barfield, Inc.	https://www.binkleybarfield.com/
Black & Veatch Special Projects Corp.	https://www.bv.com
Booz Allen Hamilton, Inc.	https://www.boozallen.com
Bristol Industries	http://www.bristol-companies.com/services/engineering
Burns & McDonnell	http://www.burnsmcd.com
C	
CAPE	http://www.cape-inc.com
CCI Prime Contractors, LLC	https://www.cci-alliance.com/home/
CDM Smith	https://www.cdmsmith.com/
CHA Consulting Inc.	http://www.chacompanies.com
Chenega Cororation	https://www.chenega.com/
Cherokee Nation Businesses	https://cherokeenationbusinesses.com/
City of San Antonio	https://www.sanantonio.gov/PublicWorks

Post Sustaining Members

as of Oct 2 Rosters

City of San Antonio - Aviation Dept	https://flysanantonio.com/business/
College of Architecture, Texas A&M	https://www.arch.tamu.edu
Command Commissioning, LLC	https://command-cx.com/
CP&Y, Inc.	https://www.cpyi.com/
CTI and Associates, Inc.	http://cticompanies.com
Cushing Terrell (CTA Inc.)	https://cushingterrell.com/
Cyntergy AEC	https://www.cyntergy.com/
D	
Dawson Technical, LLC	https://www.dawsonohana.com/
DE Corp	https://www.dec corp.com/houston
Deloitte	https://www.deloitte.com
Desert Concepts Energy & Environmental Inc	https://desert-concepts.com/
Design Build Consortium, LLC	https://www.manta.com/c/mb4ypf0/design-build-consortium-llc
E	
Eaton Corporation	https://www.eaton.com/us/en-us.html
ECC	https://www.ecc.net/
ECT2	https://www.ect2.com/
EEA Consulting Engineers	https://eeace.com/
F	
FLUOR	https://www.fluor.com/
Force Asset Management	https://www.forceam.com
Forefront	https://www.forefronthealthcare.com
FPM Remediations	https://www.fpm-remediations.com
Freese and Nichols, Inc.	https://www.freese.com
G	
Garver	https://garverusa.com/
Gideon USA	http://www.gideonusa.com/
Gridmatic	https://www.gridmatic.com
H	
HB&A	https://www.hbaa.com/
HDR	https://www.hdrinc.com/
Health Facility Solutions Company	https://hfscompany.com/
Huitt-Zollars Inc	https://www.huitt-zollars.com/
Hydrogeologic, Inc.	https://www.hgl.com

Post Sustaining Members

as of Oct 2 Rosters

I	
IMEG Corp.	https://www.imegcorp.com
IntegriWard, LLC	https://integriward.us/
International Consulting Engineers	https://www.icengineers.net
J	
J&J Worldwide Services	https://www.jjwws.com
Jacobs	https://www.jacobs.com
Johnson Controls Federal Systems	https://www.johnsoncontrols.com/
JVR LLC/ Construction Services	https://www.jvrllc.com
K	
KBR	https://www.kbr.com/en
Kiewit	https://www.kiewit.com/
Kleinfelder	https://www.kleinfelder.com
KMEA	https://www.kmea.net/
KOMAN Holdings, LLC	https://komankc.com/
L	
Leidos	https://www.leidos.com/
LJB, Inc.	https://www.ljbinc.com/
LMI	https://www.lmi.org/
Los Alamos Tech Assoc, Inc. (LATA)	https://www.lata.com/
M	
M2 Federal Inc.	https://m2federal.com
Mead & Hunt, Inc.	https://meadhunt.com/
Medina Consulting Company, Inc.	https://medinacci.com/
Merrick & Company	https://www.merrick.com/
Michael Baker International	https://www.mbakertnl.com
MOCA Systems Inc.	https://mocasystems.com/
N	
North Wind Group	https://northwindgrp.com/

Post Sustaining Members

as of Oct 2 Rosters

O	
Oneida ESC Group	https://oescgroup.com/
P	
P. Max Engineering	https://www.pmax-eng.com
Page	https://pagethink.com
Parra & Co	https://www.parracompany.com
Parsons	https://www.parsons.com/
Pond & Company	https://www.pondco.com
PRIME AE Group. Inc.	https://www.primeeng.com/
Protection Engineering Consultants	https://www.protection-consultants.com/
Q	
QRI/Quaternary Resource Investigate	https://qri.com/
R	
RSP Architects, Ltd	https://www.rsparch.com
S	
SCIDEV, Ltd.	https://scidevlttd.com/
SES Energy Services LLC	http://www.ses-grp.com/companies/ses-energy-services-llc/
Slay Engineering	http://www.slayengineering.com
Stantec, Inc.	https://www.stantec.com
Steelcase, Inc.	https://www.steelcase.com
Street Legal Industries, Inc.	http://www.slind.net
Surveying and Mapping, LLC	https://www.sam.biz
SWCA Environmental Consultants	https://www.swca.com/
T	
Tepa Companies.	https://www.tepa.com/
Terracon Consultants, Inc.	https://www.terracon.com/
Tetra Tech, Inc.	https://www.tetrattech.com/
The Akana Group Inc.	https://theakanagroup.com

Post Sustaining Members

as of Oct 2 Rosters

T	
Tigerbrain Engineering, Inc.	https://tigerbrain.com/
Torres-Moore LLC	none listed
Trihydro Corporation	https://www.trihydro.com
U	
V	
Versar	https://www.versar.com
W	
Walter P. Moore	https://www.walterpmoore.com
Weston Solutions, Inc.	http://www.westonsolutions.com
Woolpert, Inc.	https://woolpert.com/
Z	

