



City of Excellence

Tony Beasley

Sr. Training Coordinator, HR



Plano
City of Excellence



Plano

L E A D E R S H I P

for the 21st Century





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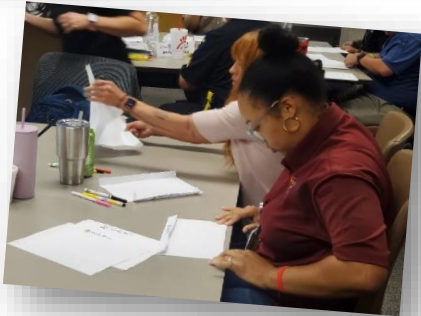
for the 21st Century

Leadership for the 21st Century



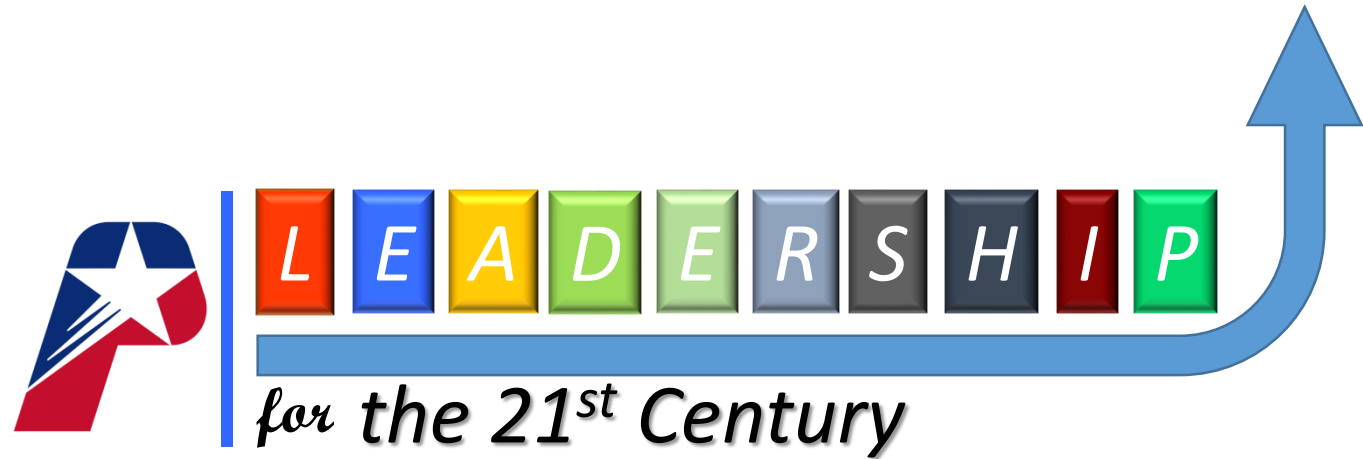
First Class of 2002

412 City of Plano Graduates



THE PROGRAM

- Annual six-month base line leadership program
- Begins in April, ends in September
- Classes convene bi-weekly
- Participants cannot miss more than two classes
- Participants who successfully complete the program receive a *Certificate of Completion*

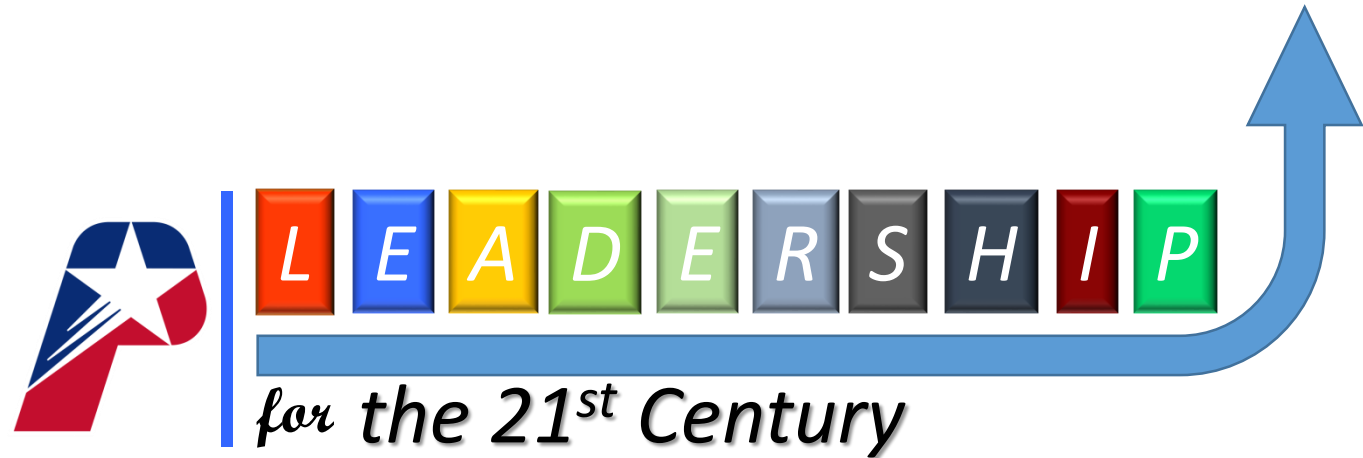


ELIGIBILITY

- Designed for supervisors and managers with less than five years of leadership experience
- Designed for aspiring leaders who are full time

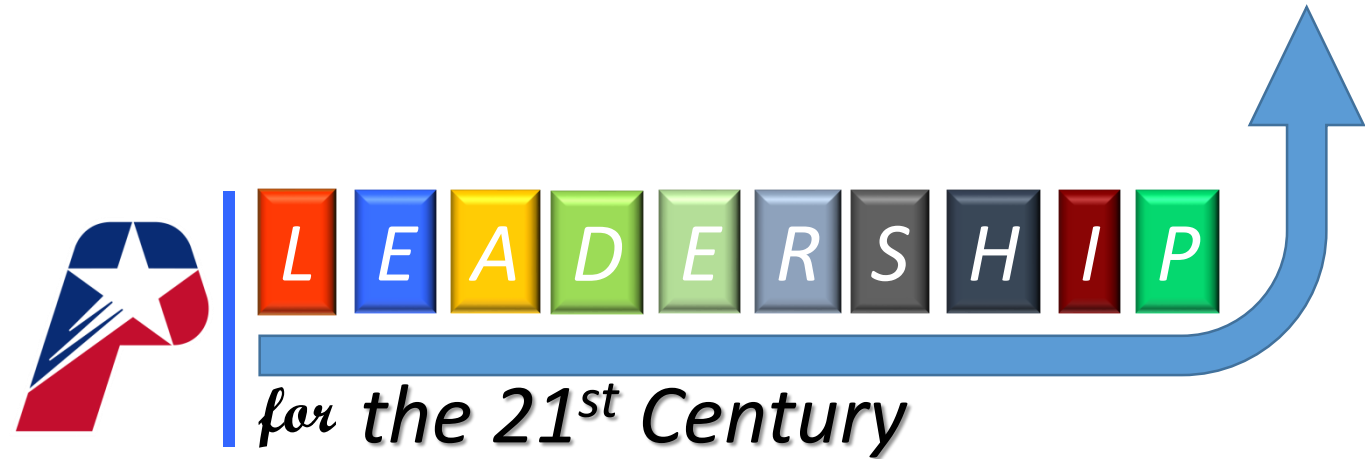
APPLYING

- Applications are evaluated based on specific criteria.
- The 24 selected participants will be announced in March, before the program kicks off in April



COURSE TITLES

- *So You Want to be a Supervisor?*
- *Characteristics of Leadership*
- *Creating an Environment of Trust*
- *Teambuilding*
- *Creating an Environment of Motivated Employees*
- *Critical Thinking*
- *Leading Change*
- *Dealing with Difficult People*
- *Leadership and Well-Being*





Lisa Carver
Moxie Consulting, Inc.



Douglas Kiel, PhD
Owner, Kiel Consulting,
Professor Emeritus of Public and
Nonprofit Management, University of
Texas at Dallas



Angie Whitney
Trainer Angie.com



**Garland
McWatters**
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LaShon Ross
Deputy City Manager,
City of Plano



Tony Picchioni, PhD
Southern Methodist University
Baylor Medical Center

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