

JUNE POST MEETING

Our next Post meeting will be **Thursday, June 13, 11:30 am -1:00 pm**, at the Old San Francisco Steakhouse.

Our guest speaker will be **Ms. Brindle Summers** from the 772nd Enterprise Sourcing Squadron, JBSA Lackland. She will update us on the **Air Force's Net Zero Program and Design & Construction Projects Portfolio**.

Ms Summers is the Chief of the Design and Construction Flight at the 772nd Enterprise Sourcing Squadron. She leads an acquisition workforce of almost 60 civilians and military, supporting the Air Force Civil Engineering Center (AFCEC) worldwide mission. Her Flight's primary objective is to execute and administer Enterprise-wide, Design and Construction Contracts (IDIQ's) with De-centralized Ordering, to support Air Force Installations worldwide. Her Flight also executes high-dollar and complex design and construction projects in AFCEC/CF's primary mission areas, such as Airfields and Dormitories, as well as infrastructure programs supporting Foreign Military Sales.



Brindle previously spent 9 years as the DLA Fuels Infrastructure Flight & Section Chief, as well as 5 years as an FSRM Branch Chief at the Seattle District Army Corps of Engineers. She also was a Contracting Officer with NAVFAC SW and Mid-Atlantic from 1999-2008, serving almost two of those years as the Commander's Deputy for Small Business.

She has degrees in Marketing and Management from Montana State University, and an MBA from Capella University.

REMEMBER the DEADLINE to RSVP for our Post meetings is now EARLIER. Don't miss our RSVP by Friday, June 7, 11 am at <https://240613samesatx.eventbrite.com>!!!



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BOARD POSITION(S) AVAILABLE

We are looking for Post members interested in serving in the following appointed positions on the 2024 Post Board of Direction:

- **Mentor for the Texas A&M Student Chapter**, which we co-host with the Houston-Galveston Post
- **Mentor for the University of Texas at Austin Student Chapter**
- **Young Professional (YP) Director**

Student Chapter Mentors guide the Chapter's operation assisting the Chapter's leadership develop their operation plan, attending Chapter meeting(s)/event(s) when possible, helping arrange for meeting speaker(s) and other support, advocating for the Chapter's budget, ensuring Chapter report(s)/other administrative requirement(s) are submitted to SAME and/or university, assisting with the recognition of the Chapter and Chapter members and ensuring the Chapter operates IAW SAME guidelines.

The YP Director plans and executes the activities to support the Post YPs and Post. This person also promotes SAME and other programs that may be of interest and benefit Post YPs.

See the **Board organization chart** which shows how these appointed positions fit into the Board of Direction organization. If you're interested in one of these positions, please email **samesatx@gmail.com** ASAP.

CCM PREP COURSE

Our friends at the South Central Texas Chapter of CMAA are offering a **Certified Construction Manager (CCM) credential study course, July 9-11**, at the Pape Dawson Engineers Office. The course will cover the 10 domains of the CCM exam. Space is limited to 40 seats. See the flyer on **page 22** and **https://www.same.org/wp-content/uploads/2024/04/2024CCM_Training.pdf**. To register see the link at **<https://sctxcmaa.org>**.

SAME CREDENTIALING ASSISTANCE PROGRAM

SAME is invested in providing members with the tools and resources to develop and advance their careers within the A/E/C profession. The Young Professionals COI oversees SAME's Credentialing Assistance Program (CAP) to promote the professional development of young professional, enlisted and other members in support of the Society's Strategic Plan. The CAP provides financial support for professional development, education, licensure and certification preparation, exam testing, and mentoring initiatives to benefit members. CAP is a great opportunity for SAME members to get help with their professional development. For more info and to apply go to **<https://www.same.org/events-programs/credentialing-opportunities/#CAP>** and click on the "Submit CAP Application" link to the application. The first step to the application is to log in as a SAME member.

President's Corner



Hello San Antonio Post!

I hope you all enjoyed your Memorial Day weekend. May was another great month for us. We started off by receiving notification that we earned the Post Streamer with distinction again for 2023 – confirming once again our status of an outstanding Post. I thank all you members and remarkable Board of Direction because we could not have achieved this honor without your support. At the May JETC in Orlando, we also celebrated our Post members receiving their SAME awards and honors – **Past President Josh Graham the SAME Young Professional Medal; Board Director Harold Eberbach the STEM Champion Award; Post Sustaining Member Pond & Company the Seymour Greenfield Corporate Award; and** even I had the honor of graduating from the 2023-24 SAME Leader Development Program (LDP). **See more photos in the Honors Gallery Section.** It was great to see so many of you and represent our Post in Orlando and share in the celebration!



We have a great Post meeting planned for June 13th with **Ms Brindle Summers**, 772 ESS/PKA Chief, Design and Construction, updating us on the **Air Force's Net Zero Program and Design & Construction Projects**. If you have been a Post member for awhile, you know that Brindle is great presenter. She and her team of contracting officers and specialists are regular speakers at our annual Small Business Market Research Fair and are avid supporters of our 1-on-1 sessions at the event so don't miss out on the meeting.

We also opened applications for our 2024-25 Leadership Lab (LLAB) Program. This is great professional development program which began in 2011. 126 Post members have graduated from our LLAB to date and the SAME LDP has even been modeled after it. Check out the LLAB info in this issue. The **deadline to apply is July 19**. Speaking of professional development, our friends at the local CMAA Chapter are also offering a Certified Construction Manager Certification Prep Course July 9-11 that you may be interested in – again there is more info about it in this issue.

We also have terrific leadership opportunities available right now on our Post Board. We are looking for members to serve as the Young Professional Director and Mentors for our Texas A&M and UT Austin Student Chapters. If you read the recent SAME REAL TIME email, you also know the new 2030 SAME Strategic Plan was approved at the May JETC to be effective Jan 1, 2025. The Plan's goals have been streamlined to 3 new goals - **Driving Partnerships, Delivering Solutions, and Developing People**. In the next several months, our Board will explore reorganization to better meet the new goals in 2025 and beyond. If you are interested in a Board position, just email samesatx@gmail.com.



Thanks for being a member of our great Post. I look forward to seeing you at the June Post meeting.

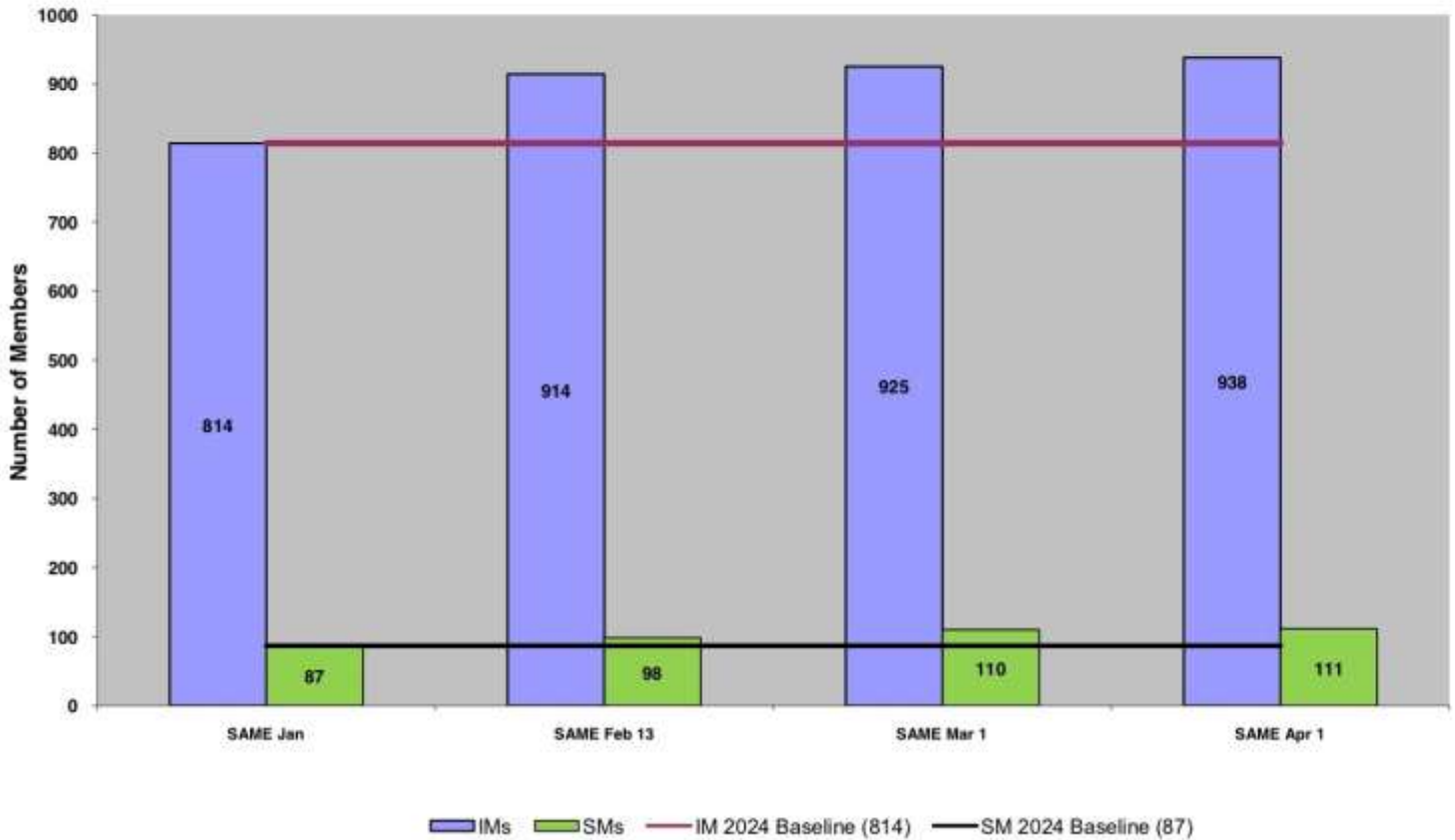
Rene Cortez, P.E., P.G.

Post President

From the President's Desk

Membership

2024 San Antonio Post Membership
(Goal: Increase IMs and SMs)



If you are a member, be sure to check your membership status!

[Individual Member Roster](#)

[Company/Organization Member Roster](#)

[Student Member Roster](#)

Learn more about our Post - click [HERE](#) for our New Member Handbook

**YOUR
MEMBERSHIP
MATTERS**

NEW MEMBERS

We would like to welcome our new members who joined or re-joined (in a new capacity) our Post from Apr 30 – Jun 1, 2024:

NAME	ORGANIZATION	TYPE
Susan Hook	Cherokee Nation Businesses	Private Industry
Ryan Leatherbury	Weston Solutions Inc.	Private Industry
Donald Martin Jr.	Parsons	Private Industry
Matthew McGee	Texas A&M	Student
Rafael Mendoza	US Air Force	Government
Bruce Preston	Larson Design Group	Private Industry
Matthew Robinson	Cherokee Nation Businesses	Private Industry
Chris Stoppel	HDR	Private Industry
Jason Viloría	Larson Design Group	Private Industry

We would also like to welcome our new organizational members who joined or re-joined our Post from Apr 30 – Jun 1, 2024:

ORGANIZATION	TYPE
Cherokee Nation Businesses	Private Sector
IAG	Private Sector

A graphic with the text "THANKS FOR JOINING US" in white, bold, sans-serif capital letters. The text is set against a background that is a gradient from purple on the left to green on the right, with a slight perspective effect.

RELOCATING???

Did you get a new job or assignment? Or maybe there's some other reason you are or soon will be relocating away from the San Antonio area? There are many important things to think or be concerned about when moving - home, utilities, school for the kids, changing of mail address, vehicle registration and more.

Those, of course, are everybody's focus areas as they prepare for the next big step in their career or personal lives.

As you work those things in your move, it's easy to forget about your SAME membership. Things like what happens to my membership or is there a Post/Field Chapter where I'm relocating to may not be on the top of your list to think about and rightfully so.

So we are here to help you with your SAME membership transition. Just email us where you are moving at samesatx@gmail.com and we will help getting your membership record changed and notifying the Post/Field Chapter in the area you are moving to.

We value you as a SAME member and even though you may be moving away from the San Antonio area we want you to continue to receive all the benefits of membership with our great Society.



MAKING A DIFFERENCE AS A MEMBER - SUPPORT OUR SAME FOUNDATION

The SAME Foundation supports programs that introduce youth to STEM, develop emerging leaders within our membership, and increase the number of veterans transitioning into the engineering and construction workforce. The Foundation also provides a secure and beneficial repository for charitable and other bequeaths from members of the Society and the public at large. See <https://www.same.org/foundation/> for details.

Our nation must have a continuous pipeline of quality engineering and STEM leaders to address the complex national security and infrastructure challenges. The SAME Foundation was specifically created to attack this need by leveraging the charitable capacity of our Society and of engineering and related professions.

Contributing to our SAME foundation is your opportunity to make a difference as a SAME professional!!!

The SAME Foundation is currently having a Fundraising Campaign. Please consider donating or encouraging your company/organization to donate to the SAME Foundation at <https://my.same.org/donate>.



Leadership Lab

2024-2025 LLAB Applications Open

We are **now accepting applications until July 19** for the 2024-2025 San Antonio Post Leadership Lab (LLAB). Our LLAB is the oldest leader development program (LDP) in SAME and is the model that SAME used to build its LDP. Over the course of 7 months, selected participants will develop strong relationships, build leadership qualities, and enhance professional growth through discussions and engagement on conflict resolution, communication skills, and mentorship. This is a highly desirable program that allows you to engage with local leaders throughout the San Antonio community. This program is open to all San Antonio Post members and our field chapters. If selected, this is a 7 month commitment to your team, meeting in-person or virtually (if not local) for two hours, 1-2 Mondays a month. Lunch is provided by our amazing host companies. Previous leadership classes included engineers, architects, business developers, project managers, estimators, and more. You can find the application at <https://www.same.org/wp-content/uploads/2024/05/2024llab.pdf> and more information about our LLAB at <https://www.same.org/san-antonio/post-leadership-lab/> or you can reach out to Course Co-Directors **Cathy Bond** at cbond@boldconcepts.com and **Cade Deines** at cdeines@hidcapital.com.



Post LLAB Session



Post LLAB Graduation

(Preview the LLAB Application on the next pages)

2024-2025 LLAB Application (Preview)



2024-2025 San Antonio Post Leadership Lab Candidate Application Form

Below is the SAME San Antonio Post Leadership Lab three-page application form. Please type or print in ink. Use only the space provided. Avoid attaching/submitting additional pages except to expand on your personal statement. This application must be emailed to arrive no later than July 19, 2024 at cbond@boldconcepts.com and cdeines@hjdcapital.com with the subject line as "2024-25 SAME San Antonio Post Leadership Lab Application – Your Name." Having a mentor is a requirement for participating in our Leadership Lab Program (see the section on APPLICANT COMMITMENT on page 3. You may already have a mentor. If not, you can get one through the Post's Mentoring Program. Simply complete the Mentee Application on pages 4 and submit it with your Leadership Lab application. You can contact Leadership Lab Co-Director Cathy J. Bond-Cassidy at 210-683-0392, or Cade Deines at 210-303-2400 with any questions or alternative forms of delivery.

Section One: Personal Information, Education and Employment

Full Name: Last	First	Middle/Maiden	Preferred First Name	DOB	M/F
Position/Title	Company Name		Business Address	City	Zip
Work Telephone	Fax	Email Address			
Name of Current Supervisor/Title	Address	Telephone	Fax	Email	
Shipping Address	City	Zip	Home Telephone		

Education, Part I: List schools, years attended, degrees obtained and fields of study

1. Graduate Degree/University:
2. Undergraduate Degree/University:

Education, Part II: List continuing education/training acquired during the last 12 months

- 1.
- 2.
- 3.

Present Employment:

Describe your present position, length of service, scope of responsibility.

Leadership Lab

2024-2025 LLAB Application (Preview)

Section Two: Community Involvement

List civic, professional, religious and other organizations in which you are currently or have been recently involved. Indicate office, committee and/or leadership position held if appropriate. (Limit 2)

- 1.
- 2.

Section Three: Personal and/or Business Achievement

Describe business accomplishments, awards, and/or honors as well as describe any appointments to any boards or commissions. (Limit 3)

- 1.
- 2.
- 3.

List three of your most important personal accomplishments and why you consider them as such. (Limit 3)

- 1.
- 2.
- 3.

Section Four: Goals

Describe your goals in the following categories:

Personal (Limit 3):

- 1.
- 2.
- 3.

Business/Career (Limit 3):

- 1.
- 2.
- 3.

Describe both a leadership strength and a leadership weakness that you wish to enhance and/or improve during the Leadership Lab:

1. Strength:
2. Weakness:

Section Five: Personal Statement

Provide a short personal statement on why you are applying for the SAME San Antonio Post Leadership Lab and why the Advisory Board should select you. (You may use a separate page if needed.)

Leadership Lab

2024-2025 LLAB Application (Preview)

ELIGIBILITY:

An applicant must be:

A SAME and San Antonio Post member in good standing and maintain his/her membership in good standing throughout the duration of the lab.

An independent agent, professional and/or consultant, in business or government, a minimum of two (2) years with established client base, or

A person who has, for a minimum of one (1) year, been in mid-management and has had responsibility for budgets, people management, and/or other business aspects of his/her group/department.

TUITION:

If selected for the Leadership Lab, the tuition is \$250. Please indicate below who will pay tuition on your behalf.

Firm Self

SUBMITTAL

Send the completed application with the Subject Line: **the Subject line 2024-25 SAME Leadership Lab Application - Your Name** to Course Directors Cathy Bond-Cassidy, cbond@boldconcepts.com and Cade Deines at cdeines@hjdcapital.com.

SELECTION PROCESS: Co-Directors and selected Leadership Lab Team, will select the class. Qualified candidates will be notified of their acceptance.

SAME SAN ANTONIO POST LEADERSHIP LAB PROGRAM SCHEDULE:

Recruitment	June – July 2024
Selection	August 2024
Orientation	Late August 2024
Sessions	September 2024 – Feb 2025
Graduation	March 2025

APPLICANT COMMITMENT:

I understand that SAME San Antonio Post Leadership Lab is an integrated seven-month learning series. I acknowledge that, if chosen as a participant, the following commitments are required:

a. Attendance is essential at all scheduled sessions if I am to get the full benefit of the lab through interaction with fellow students, class mentors, and speakers. I understand that more than 2 absences may lead to my being dropped from the program without reimbursement. Local participants **MUST** attend in person. I **commit to my full attention and participation** in the Leadership Lab throughout all sessions. This includes:

- Attend, in person, 10 ea 2-hour lab sessions starting in September 2024 thru Feb 2025 as outlined on the class schedule.
- Set aside necessary preparation time for each lab session.
- Participate in the Leadership Lab team building, service and social activities that could be held after work hours or on weekends.

- Participate in at least one (1) San Antonio Post meeting /luncheon and volunteer at a scheduled Post event during the Leadership Lab.
- Meet with your mentor at least 5 times before graduation. If you do not already have a mentor, complete the mentee application below and submit it with your Leadership Lab application to get a mentor assigned to you through the Post's Mentoring Program.
- Serve on a Committee to organize and plan Lab events. Committees include: LLAB Leader, Graduation, Community Service, Social, SAME Participation, and Recorder, etc.
- Allocate the time necessary to fulfill all graduation requirements.
- Avoid any interruptions in lab participation except under emergency or urgent circumstances.
- Refrain from telephone calls, e-mail, texting or other work during lab sessions.
- Be on time for each lab session as it is essential to the learning process and a courtesy to speakers and fellow participants.

e. I understand and agree that my participation in the Leadership Lab Program is granted by the SAME San Antonio Post. If, at any time, the co-directors, in its sole discretion, determines that my continued participation may be detrimental to the program, to my fellow participants, or to the program facilitators, this license may be revoked without notice.

Applicant's Signature

Date

EMPLOYER COMMITMENT:

As the Applicant's employer, we approve his/her application to SAME San Antonio Post Leadership Lab Program and will endorse and support his/her participation if chosen, and acknowledge the time, effort and commitment required of a participant. By signing this document, we acknowledge the foregoing conditions for participation in SAME San Antonio Post Leadership Lab Program.

Employer/Supervisor's Printed Name Telephone No.

Employer/Supervisor's Signature and Title

Date

After graduation, Leadership Lab participants are expected to maintain their SAME membership in good standing and also use the skills, knowledge and experience gained to be an "active participant" in SAME and/or Post leadership roles, events and volunteer activities to help The Society meet the goals and objectives of the SAME Strategic Plan.

3 of 3

Leadership Lab

2024-2025 LLAB Application (Preview)

B. Mentee Application

Name		Date	
E-mail		Phone #	
School		Major/GPA	
Emergency Contact Name/Phone #			
SAME Membership Level: # years as SAME member: _____		<input type="checkbox"/> Young Member <input type="checkbox"/> Scholarship Recipient (Year: _____) <input type="checkbox"/> Member <input type="checkbox"/> College Student (Year: _____)	
Mentor Preferences: <input type="checkbox"/> No preference		<input type="checkbox"/> No preference <input type="checkbox"/> SAME Fellow <input type="checkbox"/> Young Member <input type="checkbox"/> SAME Member <input type="checkbox"/> No preference <input type="checkbox"/> Same gender (<input type="checkbox"/> M <input type="checkbox"/> F) <input type="checkbox"/> Specific age range <input type="checkbox"/> Similar interests <input type="checkbox"/> Specific profession <input type="checkbox"/> Other (indicate): _____	
What do you hope to accomplish as a SAME mentee?			
Have you been mentored before? What worked and what didn't work?			
What are your academic and career goals?			
What are your extracurricular activities? (Briefly describe roles/responsibilities, length of service, etc)			
Describe your work and technical skills.			
Additional experiences			
Licenses and Certifications			
Education			
Continuing Education			
Involvement in SAME			
What are your passions, hobbies, talents, and interests?			
<input type="checkbox"/> Reading (Genre): _____		<input type="checkbox"/> Music (Genre): _____	
<input type="checkbox"/> Outdoor activities: _____		<input type="checkbox"/> Sports: _____	
<input type="checkbox"/> Volunteer (describe): _____			
<input type="checkbox"/> Other (indicate): _____			
Application deadline:			
Matching ends:			
Notifications by:			
Mentoring begins:			

Young Professionals

May Post YP Event

The San Antonio Post's Young Professionals hosted a networking event at McIntyre's North Star on May 8th, from 4-6pm. It was a great evening of networking and fun, with attendees also having the opportunity to get a new headshot taken for free as part of this event. Thank you to all who attended: **Josh Graham, Terry Watkins, Sarah Fowlkes, Cade Deines, Taylor Tankersley, Marie Masbad, Moises Ramirez, Olivia Shipley, Andrew Silvas, Andre Lehr, Valery Assad, John Baker, Don Gleason, Hadrian Rebolledo, Braden Deines, Jay Garcia, Alyssa Mathura, Daniella Salinas, Alex Casas!**

Please keep an eye out for the next YP event, we would love to have you!

Amanda Navarro

Post Director of Young Professionals



SMVET Support

JBSA WORKFORCE & TRANSITION ALLIANCE CALENDAR OF EVENTS

Hiring Events

Coming SOON 2024

7 Nov Red, White & You Hiring Fair, hosted by Workforce Solutions Alamo @ Freeman Coliseum.

Community Events (Non-Hiring)

24-26 Jun	JBSA Education Fair
16-19 Jul	NCOA 2024 ANNUAL CONFERENCE
25 Jul	CMA Warrior Transition Workshop
11-18 Aug	Vets2Industry at Sea Networking Cruise. Call the travel team at 877-282-4287 to book.
10 Oct	CMA Warrior Transition Workshop
12 Oct	Retiree Appreciation Day – Houston/ Ellington Field
19 Oct	Retiree Appreciation Day – FSH
2 Nov	Retiree Appreciation Day - Randolph

See the complete JBSA - Military & Family Readiness Center Calendar at <https://www.jbsa.mil/Portals/102/Documents/MFRC%20Calendars/2024%20June-July%20COE.pdf>



See flyers on the following pages for recurring/other special events & activities



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MONTHLY Q & A

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Federal Benefits*



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Date: 2nd Tuesday of the Month

Time: 1:30pm-2:30pm CST

Link to Briefing: <https://rb.gy/jscle4>

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SMVET Support

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WHAT PARTICIPANTS SAY ABOUT THE PROGRAM

"THE PROGRAM IS LIFE CHANGING!"

"THIS PROGRAM HELPS BREAK THROUGH THE CHALLENGES THAT VETERAN COUPLES FACE."

"MILITARY MARRIAGE IS DIFFICULT, AND THIS CLASS HELPED US GET TOOLS TO REPAIR AND WORK ON THINGS TO RECOVER."

"IT HELPED US COMMUNICATE WITHOUT POINTING FINGERS."

"THIS SAVED OUR MARRIAGE!"

MARRIAGE MANAGEMENT
 IS A 501(C)3 NON-PROFIT ORGANIZATION



This program is supported by a grant from the Texas Veterans Commission Fund for Veterans' Assistance. The Fund for Veterans' Assistance provides grants to organizations serving veterans and their families. <https://www.tvc.texas.gov>



SMVET Support



Council District 9
John Courage

MILITARY CITY USA EXPO



You are invited to help us demonstrate to the Military Community why San Antonio deserves to be Military City USA.

Military City USA Expo is a two-day event where active-duty and reserve military personnel, spouses, and veterans can find resources for themselves and their families. The event will consider six resource categories:

City Services (SAPD, SAFD, CPS, SAWS, ACS, and more), Education (Hazelwood Act, G.I. Bill, Colleges and Universities in San Antonio), Health (VA Claims and Services, Medicaid, disabilities, food insecurity), Financial (investments, insurance, retirement plans, legal checklists), and Housing (VA Home Loans, Military friendly rentals).

The first-time Military City USA Expo will be held at Walker Ranch Senior Center on June 29 and 30. We will host 40 to 50 resource tables and offer snacks.

If you would like to contribute to achieving this goal, please submit the linked form and indicate your capacity for participation.

We are seeking:

Sponsors ★

Presenters ★

Vendors ★

Volunteers ★

Participation Form: <https://shorturl.at/ijtS2>

If you are having trouble accessing the form, please contact MilitaryExpoMembers@sanantonio.gov

Military City USA Expo Coordinating Committee

Councilman John Courage (Air Force, HON)

Col. Art Downey (Ret. Army) **Col. Dewayne Nelson** (Ret. Army)

CSM David A. Archuleta (Ret. Army) **Burt Quintanilla** (Ret. Navy)

Jeremy Nelson (CC) **Lt. Col. Grant Knight** (Ret. Army)

Janice Witt (CC) **John Kent** (CC)

DAF Leadership Honors EOD Memorial in 55th Year

(AF CE Weekly Email May 7, story by Samuel King Jr.)

EGLIN AIR FORCE BASE, Fla. (AFNS) -- Dressed in the bright whites, deep blues and dense blacks of their service uniforms, Airmen, Marines, Sailors and Soldiers returned this year to honor and remember their fallen explosive ordnance disposal brethren May 4.

The annual memorial ceremony, in its 55th year, took place at the Kauffman EOD Training Complex on Eglin.

The schoolhouse's commandant, Navy Capt. Steven Beall, welcomed guests and explained why they return to the memorial on the first Saturday of May each year. This specific Saturday is designated National EOD Day.

"We've been guided here from different places, different generations and services, united in purpose, driven by conviction and a promise that we remember," said Beall. "We will never forget those who gone before us. We will never forget their bravery, courage and sacrifice."



The significance of the Memorial brought the Department of the Air Force's top leadership to the event. Air Force Chief of Staff David W. Allvin and Chief Master Sgt. of the Air Force David Flosi were in attendance. Allvin was the keynote speaker.

Moved by the reverence of the ceremony, Allvin said instead of delivering his planned speech, he'd rather speak from the heart about the honor he felt to be there.

Allvin said he didn't feel right sitting in the ceremony's place of honor but would rather be among those currently wearing the EOD badge and hearing their stories. He also said he'd rather be among the gold star families and understand the hardships that came with their loss.

"You have a wound that never really heals. Every first Saturday in May it opens up again," said the general. "You may dread this, but you do it because it's a commitment to the memory and honor of those whose names are on this wall."

Allvin continued saying even if he'd attended the ceremony and sat by himself, he would not have felt alone. He said there's a shared experience among those in attendance of reverence, honor, commitment and selfless service.

"I could be sitting anywhere, and I'd have the same sense of gratitude, respect, and absolute admiration for those in the EOD profession," Allvin said. "Ceremonies like this remind us we have something in this country worth fighting for and we should recommit ourselves to the effort."

Each service then presented a wreath with the banner "We Remember" in front of their specific memorial as each name is solemnly read aloud. This year, no new names were added to the Memorial Wall. The all-service total stands at 344.

At the ceremony's conclusion, the area around the Wall got very quiet. The only sounds came from the sandy grit beneath the joint-service color guard's tapped shoes as they marched toward the Memorial to retire the colors. The next sounds blasted away the quiet as Eglin's honor guard performed a three-round rifle volley. As the rifle echoes settled and the smell of gun powder filled the air, Taps played to end the ceremony.

Afterward, families and EOD technicians both past and present descended upon the Wall for pictures, to touch the engraved brass name or just remember a fallen hero.

DOD Updates

Pentagon EOD Exhibit Unveiling (AF CE Weekly Email May 7)

On 23 Apr, the Department of Defense unveiled a new EOD corridor exhibit at the Pentagon, Virginia. The exhibit is the first of its kind and showcases the history, mission, culture, and tools of the Joint EOD Force. "This exhibit in the Pentagon serves to honor and recognize the brave men and women who serve others by detecting, disarming, and disposing of explosive threats," said Lt Col Daniel Blomberg, the EOD Branch Chief & Program Director. "The EOD exhibit recognizes the history of the program from World War II onward. Most importantly, it highlights that every day around the world there are EOD technicians in harm's way doing work to protect others and enable mission success."



AFIMSC Focuses I-WEPTAC Topics on GPC Solutions

(AF CE Weekly Email May 14, story by Craig Rodarte AFIMSC Public Affairs)

JOINT BASE SAN ANTONIO-LACKLAND, Texas -- The first of two 2024 Installation and Mission Support Weapons and Tactics Conferences concluded May 8 at the Air Force Installation and Mission Support Center when three teams presented solutions to advance agile combat support operations in an era of Great Power Competition.

The I-WEPTAC 2024.1 Mission Area Working Groups, or MAWGs, briefed ideas for integrating combat support and combat service support (CS and CSS) capabilities to reshape, refocus and reoptimize the Department of the Air Force in these topic areas:

- MAWG 1: Capabilities Within a Base Command – How to source the CS and CSS Airmen needed to stand up the proposed GPC units of action and the appropriate levels of support required at the installation given personnel and fiscal constraints.
- MAWG 2: Creation of Cross-Functional Air Base Tactics Instructors – Build trusted advisors to help commanders achieve mission objectives and train cross-functional air base tactics instructors who will build, teach and lead combat support warfighters.
- MAWG 3: Resilience and Base Recovery After Attack in an ACE Environment – How CS and CSS Airmen will recover a base after attack and the innovative ways to ensure combat resilience in an austere environment with minimal airlift and equipment support.



AFIMSC developed I-WEPTAC in 2017 and has hosted the conference ever since to provide a platform for I&MS Airmen and Guardians to engage in innovation.

“We have dedicated this particular I-WEPTAC to attributes of the hard GPC problems we’re working on right now,” said Maj. Gen. John Allen, AFIMSC commander. “Since I-WEPTAC is an Air Force innovation forum that takes on challenges facing installation and mission support agile combat support operations, it’s the right platform for us to address GPC priorities. We’re leveraging the innovative thought, expertise and ‘group-think’ of Airmen who conduct I&MS operations daily in order to harness that into actionable tactics, techniques and procedures we can field quickly.”

Through collaborative efforts within cross-functional teams, participants tackle ACE challenges with a focus on enhancing personnel development, readiness, power projection and capability development. This involves thorough examination and crafting of strategic courses of action.

Maj. Conor Favo, Transportation Working Capital Fund program manager for AFIMSC Detachment 9 at Scott Air Force Base, Illinois, and chair for MAWG 1, said his team’s efforts have been the same as previous MAWGs: developing combat support solutions to advance airpower. Therefore, the GPC focus was not a stretch for what the conference had been accomplishing.

“This MAWG is a driving force to represent the installation and mission support elements that are underway across the Air Force enterprise. It is a critical effort we wanted to continue with I-WEPTAC 2024.1,” Favo said.

MAWG 2 focused on developing Airmen with the right expertise.

“Combat support Airmen play a pivotal role in providing essential support functions such as logistics, intelligence, communications and security,” said Maj. Richard Cordova, MAWG 2 chair and chief of the Air Force Security Forces Center’s Air Force Mission Assurance Team. “By establishing these roles, we can align our capabilities within the operations community to ensure better coordination, resource allocation and synchronization of efforts to enhance overall operational effectiveness.”

(Continued on next page)

AFIMSC Focuses I-WEPTAC Topics on GPC Solutions (cont'd)

MAWG 3 dealt exclusively with base resilience and recovery.

“Civil engineers are critical to the establishment and sustainment of air bases in any environment or conflict,” said Maj. Robin Walton, deputy branch chief for the Air Force Civil Engineer Center’s Facility Sustainment, Restoration and Modernization Program and MAWG 3 chair. “As we examine our various mission sets, we must continue to refine how we bed down, protect and sustain our forces.”

Brig. Gen. David Epperson, director of current operations in the Air Force office of the Deputy Chief of Staff for Operations, expressed his appreciation for all parties involved, specifically for this year’s I-WEPTAC team members who helped provide solutions to complicated issues.

“I want to say thank you to all the MAWG participants,” Epperson said. “I was first out here a year ago as we were starting to look at Air Task Force and Unit of Action, and I couldn’t have asked for better support from this team.”

More than 70 military and civilian Airmen and Guardians from a broad cross-section of functional specialties comprised the three MAWGs at the conference. Subject matter experts in related disciplines will now analyze each MAWG’s recommendations to determine the optimum way to field them.

For more information about I-WEPTAC and to view this year’s out-briefs, which will be posted early next week, visit the I-WEPTAC 2024 website [HERE](#).

I-WEPTAC 2024.2 out-briefs are tentatively scheduled for Nov. 13. Those topics will build on the momentum of the 2024.1 conference as the AFIMSC team works with the I&MS community and related specialties to swiftly accomplish GPC key decision actions.

NOTE: Our Post Resilience Director, John Enyeart, F.SAME, participated in this I-WEPTAC 2024. He and his team advised on some of the inputs to the MAWGs, The MAWG 3 which is working inputs into the POM process is most closely related to our interest. Back when the I-WEPTAC first got started, our Post used to organize the company exhibit area and social networking event for I-WEPTAC.



Upcoming Events

SAME & Other Activities

(see <https://www.same.org/san-antonio/events/> for Post Events)

(see <https://www.same.org/events-programs/> for SAME Events)

- SMVET Support Activities, Jun-Jul - see [pages 13-16](#)
- Post Meeting, Jun 13, Old San Francisco Steakhouse, “AF Net Zero Program and Design & Construction Project Portfolio” - see [page 1](#) and <https://240613samesatx.eventbrite.com>
- CMAA SCTX CCM Prep Course, Jul 9-11, Pape Dawson Office - see [page 2](#), [page 22](#) and <https://sctxcmaa.org/>
- 2024-25 Post Leadership Lab Applications Due, Jul 19 - see [pages 7-11](#) and <https://www.same.org/wp-content/uploads/2024/05/2024llab.pdf>
- SAME Post Leaders Workshop, Aug 4-6, Scottsdale AZ - see <https://www.same.org/event/plw/>
- Post - CMAA Chapter Meeting, Sep 19, Old San Francisco Steakhouse - Professional Ethics SAVE THE DATE
- Post Meeting, Oct 17, Old San Francisco Steakhouse - SAVE THE DATE
- Post Meeting, Nov 14, Old San Francisco Steakhouse - SAVE THE DATE
- SAME Federal Small Business Conference, Nov 20-22, New Orleans - see <https://www.samesbc.org>





CMAA SCTX CCM PREP CLASS



In-Person CCM Build Up – San Antonio, Texas

Tuesday, July 9 - Thursday, July 11
8:00 AM - 5:00 PM

The Certified Construction Manager® (CCM®) credential recognizes construction management professionals who are expert leaders on capital projects and programs.

CMAA's CCM Build Up is a guided study experience to support your professional development. Scheduled over three full days, you will participate in group discussions while exploring all 10 domains on the CCM exam. This course is designed to help you understand the nuances of CMAA's project/program management, leadership, and decision-making best practices, as well as provide a structured study outline to help you prepare for the CCM exam.

Registration Rates:

Member: \$600
Non-member: \$800

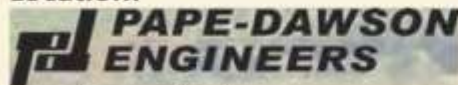
Included with Registration:

[CCM Study Guide \(eBook\)](#)
[CCM Practice Exam](#)
[CM eGlossary](#)



[Select for Registration](#)

Location:



Pape-Dawson Engineers
911 Central Parkway North, Suite 400
San Antonio, TX 78232
[Directions](#)

Lunch will be provided:

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Reinventing tomorrow.

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\$500 Silver Sponsor (Company Logo on SCTX CMAA Flyer)

Celebration Highlights from May 2024 JETC



Board Director Josh Graham Receives
SAME Young Professional Medal



Board Director Harold Eberbach Receives
STEM Champion Award



Post SM Pond & Company Receives
Seymour Greenfield Corporate Award



Post President Rene Cortez Graduates
from 2023-24 SAME LDP Class

2024 Post Board Members

POSITION/NAME (E = Elected; A = Appointed)	PHONE	COMPANY
<i>President (E)</i> <u>Rene Cortez</u>		Oneida ESC Group
<i>Vice President (E)</i> <u>John Baker</u>	(210) 872-1705	Lockward, Andrews & Newnam, Inc.
<i>Treasurer (E)</i> <u>Sam Hutchins</u> , F.SAME		Retired
<i>Secretary (E)</i> <u>Cassandra Price</u>	(210) 323-4125	Cherokee Nation Businesses
<i>Director, Industry Government Engagement 2024-25 (E)</i> <u>Sam Barnett</u>	(971) 282-1757	iParametrics
<i>Director, Resilience, 2024 (E)</i> <u>John Enyeart</u> , F.SAME	(210) 552-8368	AFIMSC
<i>Director, Leadership & Mentoring, 2024-25 (E)</i> <u>James Kisiel</u>	(830) 455-0284	Half Associates
<i>Director, STEM & College Outreach, 2024 (E)</i> <u>Harold Eberbach</u>	(210) 995-0535	KMEA
<i>Director, Servicemember & Veteran Support 2024 (E)</i> <u>Dean Hartman</u>	(907) 306-8345	Michael Baker International
<i>Immediate Past President</i> <u>Zakary Payne</u>	(210) 213-1888	Matrix Design Group, Inc.
<i>Assistant Secretary (A)</i> <u>Sarah Fowlkes</u>	(512) 423-9089	Jacobs
<i>Assistant Treasurer (A)</i> <u>Steve Holt</u> , F.SAME	(210) 391-0921	MOCA Systems
<i>Director, Young Professionals (A)</i> <u>Amanda Navarro</u>	(210) 446-4320	Merrick & Company
<i>Director, Fellows (A)</i> <u>Joshua Graham</u> , F.SAME	(330) 518-8701	HDR

Post Board Organization Chart

2024 Post Board Members

POSITION/NAME (E = Elected; A = Appointed)	PHONE	COMPANY
<i>Director, Individual Members (A)</i> <u>Ed von Dran</u>	(210) 326-6991	.Alpha Terra Engineering, Inc.
<i>Director, Sustaining Members (A)</i> <u>Michele Torres</u>	(703) 593-4407	Health Facility Solutions Company
<i>Military Enlisted Affairs Liaison (A)</i> <u>SMSgt Melwing Isaac Jimenez</u>	(701) 340-9023	AFIMSC
<i>Director, Scholarships (A)</i> <u>Diane Glass</u>	(210) 355-1355	Freese and Nichols, Inc.
<i>K-12/STEM Outreach Coordinator (A)</i> <u>Scott Mikos</u>	(210) 383-8644	AFIMSC
<i>SAME E&C Camp Coordinator (A)</i> <u>Capt Varsha Savalia</u>	(520) 313-1482	USPHS
<i>College Outreach Coordinator (A)</i> <u>Terry Watkins</u>	(210)403-6329	Jacobs
<i>Univ of Texas Student Chapter Mentor (A)</i> Rick Galloway	(512) 913-0355	
<i>Texas A&M Student Chapter Mentor (A)</i> <u>John German</u>	(210) 621-5889	Retired
<i>UT San Antonio Student Chapter Mentor (A)</i> <u>Terry Watkins</u>	(210)403-6329	Jacobs
<i>Small Business Coordinator (A)</i> <u>Sarah Fowlkes</u>	(512) 423-9089	Jacobs
<i>Special Event Coordinator (A)</i> <u>Bonnie Hopke</u> , F.SAME	(210) 495-7744	Retired
<i>Servicemember & Vet Support Coordinator (A)</i> <u>Mike Monreal</u> , F.SAME	(210) 845-5515	Broaddus & Associates

Post Board Organization Chart

2024 Post Board Members

POSITION/NAME (E = Elected; A = Appointed)	PHONE	EMAIL
<i>Servicemember & Vet Transition Coordinator (A)</i> <u>Markus Henneke</u>	(703) 853-0219	IMEG Corp.
<i>Leadership Lab Co-Director (A)</i> <u>Cade Deines</u>	(210) 681-0954	HJD Capital, Inc.
<i>Leadership Lab Co-Director (A)</i> <u>Cathy Bond-Cassidy</u>	(210) 683-0392	Bold Concepts, Inc.
<i>Website Manager/Newsletter Editor (A)</i> <u>Dick Kochanek</u> , F.SAME	(210) 884-9731	Retired
<i>Social Media Coordinator (A)</i> <u>Amy Shirlberg</u>	(210) 452-6626	Spec Professional Services
<i>Awards Committee Chair (A)</i> <u>Dick Kochanek</u> , F.SAME	(210) 884-9731	Retired
<i>Golf Chair (A)</i> <u>Michael Beach</u>	(830) 816-5434	Broadbent and Associates.
<i>Holiday Celebration Chair (A)</i> <u>Hilda Quinones</u>	(210) 896-8711	Q&A Diversified LLC



Post Board Organization Chart

Post Sustaining Members

as of June 1 Rosters

Company/Agency	Website
#	
3KEYS SERVICES GROUP LLC	http://www.3ksq.com/
A	
Aerostar Environmental and Construction	http://www.bbch-llc.com
AG3 Group, LLC	https://ag3-group.com/
Alpha Facilities Solutions, LLC	https://alphafacilities.com/
Alpha Terra Engineering, Inc.	http://atei97.com
Alpha Testing LLC	https://www.alphatesting.com/
American Structurepoint Inc.	https://www.structurepoint.com
Aptim Federal Services, LLC	https://www.aptim.com
AR6 Construction & Engineering, LLC	https://ar6ce.com/
B	
B2Z Engineering LLC	https://b2zeng.com/
Badger CPA	https://badgercpa.com/
Baer Engineering and Environmental Consulting Inc.	http://baereng.com
Bain Medina Bain, Inc.	https://bmbi.com/
Battelle	https://www.battelle.org
BB&E Consulting Engineers Professionals	https://bbande.com/
Benham Design LLC	http://www.benham.com
Bhate	https://www.bhate.com
Binkley & Barfield, Inc.	https://www.binkleybarfield.com/
Black & Veatch Special Projects Corp.	https://www.bv.com
Booz Allen Hamilton, Inc.	https://www.boozallen.com
Bristol Industries	http://www.bristol-companies.com/services/engineering
Burns & McDonnell	http://www.burnsmcd.com
C	
CAPE	http://www.cape-inc.com
CCI Prime Contractors, LLC	https://www.cci-alliance.com/home/
CDM Smith	https://www.cdmsmith.com/
Chenega Cororation	https://www.chenega.com/
Cherokee Nation Businesses	https://cherokeenationbusinesses.com/
City Electric Supply	https://www.cityelectricsupply.com/

Post Sustaining Members

as of June 1 Rosters

City of San Antonio	https://www.sanantonio.gov/PublicWorks
City of San Antonio - Aviation Dept	https://flysanantonio.com/business/
CP&Y, Inc.	https://www.cpyi.com/
CTI and Associates, Inc.	http://cticompanies.com
Cushing Terrell (CTA Inc.)	https://cushingterrell.com/
Cyntergy AEC	https://www.cyntergy.com/
D	
DAP Construction Management LLC	https://www.dapconstructionmgt.com
Dawson Technical, LLC	https://www.dawsonohana.com/
DE Corp	https://www.dec corp.com/houston
Deloitte	https://www.deloitte.com
Desert Concepts Energy & Environmental Inc	https://desert-concepts.com/
Design Build Consortium, LLC	https://www.manta.com/c/mb4ypf0/design-build-consortium-llc
Domestic Rail Solutions /Corp	https://drscontracting.com/
E	
Eaton Corporation	https://www.eaton.com/us/en-us.html
ECC	https://www.ecc.net/
ECT2	https://www.ect2.com/
EEA Consulting Engineers	https://eeace.com/
EvoTech LLC	https://evotech.technology/
F	
FLUOR	https://www.fluor.com/
Force Asset Management	https://www.forceam.com
Forefront	https://www.forefronthealthcare.com
FPM Remediations	https://www.fpm-remediations.com
Freese and Nichols, Inc.	https://www.freese.com
G	
Garver	https://www.garverusa.com/
Gridmatic	https://www.gridmatic.com
H	
Hasen Global / LLC	http://hasenglobal.com/
HB&A	https://www.hbaa.com/
Health Facility Solutions Company	https://hfsccompany.com/
Huitt-Zollars Inc	https://www.huitt-zollars.com/
Hydrogeologic, Inc.	https://www.hgl.com

Post Sustaining Members

as of June 1 Rosters

I	
IAG	www.i-a-g.net
IMEG Corp.	https://www.imegcorp.com
IntegriWard, LLC	https://integriward.us/
International Consulting Engineers	https://www.icengineers.net
J	
Jacobs	https://www.jacobs.com
Jensen Hughes	https://www.garverusa.com/
JVR LLC/ Construction Services	https://www.jvrllc.com
K	
KBR	https://www.kbr.com/en
Kiewit	https://www.kiewit.com/
Kleinfelder	https://www.kleinfelder.com
KMEA	https://www.kmea.net/
KOMAN Holdings, LLC	https://komankc.com/
L	
LMI	https://www.lmi.org/
Los Alamos Tech Assoc, Inc. (LATA)	https://www.lata.com/
M	
M2 Federal, Inc.	https://www.m2federal.com
Matrix Design Group	https://www.matrixdesigngroup.com
Mead & Hunt, Inc.	https://meadhunt.com/
Medina Consulting Company, Inc.	https://medinacci.com/
Merrick & Company	https://www.merrick.com/
MHR Engineering	https://mhreng.com/
Michael Baker International	https://www.mbakertnl.com
MOCA Systems, Inc.	https://mocasystems.com
N	
North Wind Group	https://northwindgrp.com/

Post Sustaining Members

as of June 1 Rosters

O	
Office Source Ltd	https://officesourceltd.com/
Olsson	https://www.olsson.com
Oneida ESC Group	https://oescgroup.com/
P	
P. Max Engineering	https://www.pmax-eng.com
Page	https://pagethink.com
Parra & Co	https://www.parracompany.com
Parsons	https://www.parsons.com/
PIKA International	http://www.pikainc.com/
Pond & Company	https://www.pondco.com
Protection Engineering Consultants	https://www.protection-consultants.com/
Q	
QRI/Quaternary Resource Investigate	https://qri.com/
R	
RSP Architects, Ltd	https://www.rsparch.com
S	
SCIDEV, Ltd.	https://scidevlt.com/
SES Energy Services LLC	http://www.ses-grp.com/companies/ses-energy-services-llc/
Silver Lake Construction LLC	https://www.silverlake-construction.com/
Stantec, Inc.	https://www.stantec.com
Steelcase, Inc.	https://www.steelcase.com
Street Legal Industries, Inc.	http://www.slind.net
Surveying and Mapping, LLC	https://www.sam.biz
T	
Tepa Companies.	https://www.tepa.com/
Terracon Consultants, Inc.	https://www.terracon.com
Tetra Tech, Inc.	https://www.tetrattech.com/
The Akana Group Inc.	https://theakanagroup.com

Post Sustaining Members

as of June 1 Rosters

T	
Tigerbrain Engineering, Inc.	https://tigerbrain.com/
Torres-Moore LLC	none listed
Transnet Communications LLC	https://www.transnet-co.com
Trihydro Corporation	https://www.trihydro.com
U	
V	
V2X	https://gov2x.com/
Versar Global Solutions	https://www.versar.com
W	
Walter P. Moore	https://www.walterpmoore.com
Weston Solutions, Inc.	http://www.westonsolutions.com
Woolpert, Inc.	https://woolpert.com/
Y	
Yates Construction	https://www.wgyates.com/

