



Dedicated to National Security

SINCE 1920

Omaha Post Industry Day
29-31 May 2024

Mike Wehr, PE, MG, USA (Ret)
Executive Director, SAME

**DISCOVER
YOUR ROLE
IN BUILDING
AMERICA'S
FUTURE.**

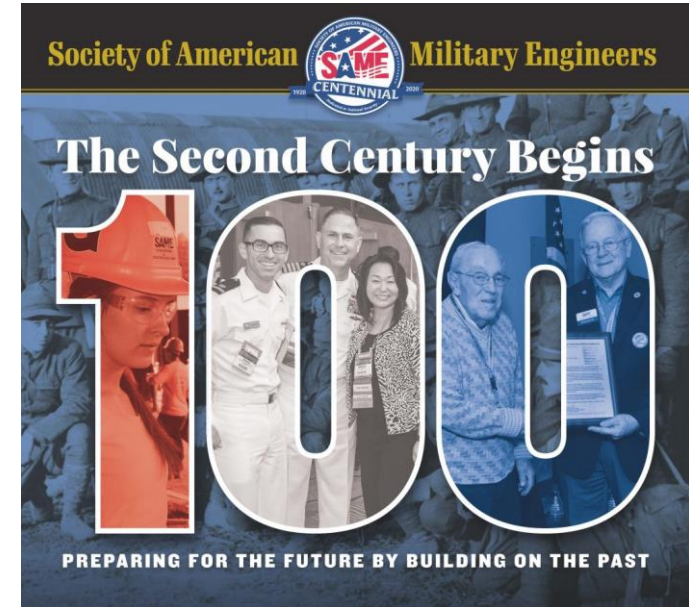
- Our History
- SAME Leadership Team
- President's Priorities
- 2030 Strategic Plan (*effective, Jan. 2025*)
- Upcoming National Events

The Military Engineer magazine, January 1920:

“We are establishing at this time a Society of American Military Engineers. This society will serve no selfish ends. It is dedicated to **patriotism and national security**. Its objects are, in brief, to promote solidarity and **co-operation between engineers in civil and military life**, to disseminate **technical knowledge** bearing upon progress in the art of war and the application of **engineering science** thereto, and to preserve and maintain the best standards and traditions of the profession, all in the interests of **patriotism and national security**.”

Our History

- Established 1 Jan 1920:
16 posts, 3500 members year one
- Today we are an all-volunteer organization of:
 - 25,000 members
 - 95 posts and field chapters
 - 9 international posts
 - 36 student chapters



2024-2025 National Leadership Team



Sharon Krock
President



Mike Huffstetler
President-Elect (Tech COIs)



Charlie Perham
Past President (Strat Plan/R2C)



Mario Burgos
Treasurer



Craig Crotteau
Counsel



Albert Romano
Vice President (RVPs)



Ben Matthews
Vice President (HC COIs)



Patrice Melancon
Vice President (AOF Chair)



Dave Nash
Foundation President



Mike Wehr
XD/Secretary

National President's Initiatives

“Share” – Share the VALUE, Share your SAME Story, Share the (fill in the blank); the theme is sharing!

- **Stick to the Plan (the Strategic Plan)!**
- **Focus: our efforts, our resources, our COIs, our staff, etc.**
- **Highlight COIs and their value to the entire membership**
- **National Camps Program – finalize and share across the National Camps and serve as a resource for potential future camps**



JETC 2024: Sharon Krock and the Service & Agency Chiefs

“I am so excited to be your President and I aim to share that excitement with all of you over the next year!” Sharon Krock, JETC – May 2024

2030 Strategic Plan Journey

Our Journey Since March 2023

- **Strategic Plan 2030 Development Charter Approved by Executive Committee**
- **Strategic Plan 2030 Development Team Named (Co-Chairs)**
- **Intro Discussion with Strategic Plan 2025 Co-Chairs**
- **Strategic Plan 2030 Development Team Expanded (SPWG, SAG)**
- **Strategic Plan 2030 Intro/Update Discussion With Post Leaders Workshop Attendees**
- **Strategic Plan Working Group & Strategic Advisor Group Sessions Through Fall 2023**
 - **Focus on Vision, Mission, Goals, Objectives**
- **Board of Direction Vector Check @ 2023 Small Business Conference**
- **Further Refinements with SPWG & SAG Inputs**
- **Executive Committee Vector Check @ Capital Week; Including Thoughts on Governance Updates**
- **Final Updates & Rollout Planning Ahead of Approval**
- **Board of Direction Decision Brief and Approval @ JETC, May 2024** ← **Complete !**

Vision, Mission, & Goal Statements

➤ **Vision Statement:**

Serve as the trusted integrator across the A/E/C and related professions in addressing our nation's economic and security interests at home and abroad.

➤ **Mission Statement:**

Lead collaboration in support of our national security priorities.

➤ **Goals:**

- *Drive Partnerships through focused industry-government engagement.*
- *Deliver Solutions for critical infrastructure and mission readiness challenges.*
- *Develop People to strengthen America's STEM pipeline and technical workforce.*

2030 Strategic Plan – Interdependent Goals



Short Term-Assignments With Recommendations Finalized by SBC 2024 (Nov. 20-22)

Strategic Advisor Group (SAG):

Mike Wehr (XD)
Cindy Lincicome (Past Pres)
Mark Handley (Past Pres)
John Mogge (Past Pres)

Strategic Plan Implementation Team (SPIT):

Charlie Perham (Nat'l Ofcr)	Bill Haight (FDN/IGE/JECO)
Brian Duffy (Chair)	Charysse Knotts (OCONUS/IGE)
Kathy Off (Nat'l Ofc Staff)	Kevin Remley (SLO/STEM Outrch)
Craig Bryant (IGE/Post/Past ED)	Kellie Sak (Post Rep)
Mike Darrow (HC COI/AD/Past VP)	Candice Scale (YP/ED)
Roland DeGuzman (ED, Past COI)	Corey Weaver (YP/COI/ED)
Rad Delaney (AD)	Rick Wice (Past COI/IGE)
Summer Gladden (YP/RVP)	Melvin Williams (Ext Stakeholders)

Communications Updates to Membership

- **May 2024:**
 - *Announcement in Real TiME newsletter announcing BOD approval, and timeline of implementation.*
 - *2030 Strategic Plan logo finalized, and available for use.*
- **Spring/Summer 2024:**
 - *Socialization with members and additional background on plan journey and BOD approval of new plan.*
- **August 2024:**
 - *Share new strategic plan details with Post Leaders at PLW.*
- **September through December 2024:**
 - *Development of rollout package for new plan, to include TME feature, webpage, and promotional video(s).*
- **November 2024:**
 - *At SBC, SAME President will address new strategic plan to audience at general session.*
- **January-February 2025 TME:**
 - *New 2030 Strategic Plan formally unveiled in TME; corresponding webpage goes live, promotional video(s) available.*

Upcoming National Events

- **AOF Nomination Webinar**
June 20, 2024 12:00 pm – 1:00 pm
- **Post Leaders Workshop**
August 4-6, 2024 | Scottsdale, AZ
- **SBC 2024: STRENGTH in Partnership!**
November 20-22 2024 | New Orleans, LA

Did you Know?



Leo A. Daly Company Receiving Sustaining Membership
 L to r, Col. D. G. Hammond, Omaha Post president; Maj. Gen. W. K. Wilson, Jr.; Mason Stober, receiving the certificate; Maj. Gen. K. R. Barney; and Maj. Gen. D. M. Daniel.

Presentation
 Capt. Otis K. Higgins Match, receives the trophy the second time that

Air Force installations.
 Among the others who attended the meeting were Carl B. Jansen, Brig. Gen. W. W. Lapsley, Col. F. H. Kohlman, and John W. Barriger.

Nominations

The co-operation of all members in increasing the membership of The So-

New Sustaining Members

The Leo A. Daly Company of Omaha, Nebraska, and the J. H. Pomeroy & Company, Inc., of San Francisco, California, have recently become Sustaining Members of The Society.

LEO A. DALY COMPANY

New Posts

During recent months The Society has added six new Posts to its list, and increased interest in organizing others is being shown in a number of cities in which we have members but no Posts.

Charters have recently been granted to the State of Maine Post, Bath, Maine, and the Omaha Post, Omaha, Nebraska.

Student Posts at the University of Michigan, Ann Arbor; University of Tennessee, Knoxville; the Texas Technological College, Lubbock, Texas; and

The **Omaha Post**, founded in 1940, has the Society's longest-standing Corporate Member, a 30-Year Mentoring Program, and hosted SAME's 75th Anniversary National Conference in 1995!

SOCIETY NEWS

★ POST BEST PRACTICES ★

Mentoring the Engineering Leaders of Tomorrow in Omaha

As engineering challenges grow more complex, ensuring a steady pipeline of talented, dedicated STEM professionals is critical for our national security. By mentoring students in their career and business development...

TME: Can you provide a brief overview of the Omaha Post Student Mentoring Program?

Member: Formed in 1984. The Student Mentoring Program

★ POST BEST

teams design everything from a backpack that filtered stream water while you hiked, to ways to collect junk in oceans or the atmosphere, or even on Mars. This past year, the winning high school team created a way to design a safer school building and a way to make their current school building safer.

In March or April, judges evaluate each of the proposals and presentations. We select the overall winners for each division as well as five merit category winners. The overall winner of the high school teams receives a check for \$3,000, of which \$1,500 is intended to be for scholarships and the rest used however the administration or teacher feels would most benefit the students or the school. The overall winner of the middle school teams receives a check for \$1,500, which can be used as the administration or teacher feels fit.

75 YEARS OF EXCELLENCE
VISION
 21ST CENTURY AGENDA

The Society of American Military Engineers National Conference will be held in Omaha, May 16-18, 1995. Plan to attend this remarkable 75th Anniversary event. For registration information, call Events, Inc. at 1-800-488-9393.

MAKE YOUR PLANS NOW FOR THE FUTURE.
Society of American Military Engineers National Conference • Omaha • May 1995