

## LEADERSHIP LAB APPLICATIONS OPEN

Don't forget we are accepting applications until July 19 for the 2024-2025 San Antonio Post Leadership Lab (LLAB). Our LLAB is the oldest leader development program (LDP) in SAME and is the model that SAME used to build its LDP.

Over the course of 7 months, selected participants will develop strong relationships, build leadership qualities, and enhance professional growth through discussions and engagement on conflict resolution, communication skills, and mentorship. This is a highly desirable program that allows you to engage with local leaders throughout the San Antonio community. This program is open to all San Antonio Post members and our field chapters.



If selected, this is a 7 month commitment to your team, meeting in-person or virtually (if not local) for two hours, 1-2 Mondays a month. Lunch is provided by our amazing host companies. Previous leadership classes included engineers, architects, business developers, project managers, estimators, and more.

You can review the application on [pages 7-10](#) and download it at <https://www.same.org/wp-content/uploads/2024/05/2024llab.pdf>.

If you have questions about the program, you can reach out to Course Co-Directors **Cathy Bond** at [cbond@boldconcepts.com](mailto:cbond@boldconcepts.com) and **Cade Deines** at [cdeines@hidcapital.com](mailto:cdeines@hidcapital.com). We are also looking for any of our sustaining member companies who may be interested in sponsoring one of the upcoming LLAB sessions. If interested, contact our LLAB Co-Directors.

## LEADERSHIP DEVELOPMENT

CONTENTS	<a href="#">Hot News Topics</a> .....	2	<a href="#">DOD Updates</a> .....	13-17	CONTENTS
	<a href="#">President's Corner</a> .....	3	<a href="#">Upcoming Events</a> .....	18-19	
	<a href="#">Membership</a> .....	4-6	<a href="#">Honors Gallery</a> .....	20	
	<a href="#">Leadership Lab</a> .....	7-10	<a href="#">Board Members</a> .....	21-23	
	<a href="#">SMVET Support</a> .....	11	<a href="#">Sustaining Members</a> .....	24-28	
	<a href="#">Job Related</a> .....	13,12			

## BOARD POSITION(S) AVAILABLE

We are looking for Post members interested in serving in the following appointed positions on the 2024 Post Board of Direction:

- **Mentor for the Texas A&M Student Chapter**, which we co-host with th Houston-Galveston Post
- **Mentor for the University of Texas at Austin Student Chapter**

Student Chapter Mentors guide the Chapter's operation assisting the Chapter's leadership develop their operation plan, attending Chapter meeting(s)/event(s) when possible, helping arrange for meeting speaker(s) and other support, advocating for the Chapter's budget, ensuring Chapter report(s)/other administrative requirement(s) are submitted to SAME and/or university, assisting with the recognition of the Chapter and Chapter members and ensuring the Chapter operates IAW SAME guidelines.

See the **Board organization chart** which shows how these appointed positions fit into the Board of Direction organization. If you're interested in one of these positions, please email **samesatx@gmail.com** ASAP.

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## SAME CREDENTIALING ASSISTANCE PROGRAM

SAME is invested in providing members with the tools and resources to develop and advance their careers within the A/E/C profession. The Young Professionals COI oversees SAME's Credentialing Assistance Program (CAP) to promote the professional development of young professional, enlisted and other members in support of the Society's Strategic Plan. The CAP provides financial support for professional development, education, licensure and certification preparation, exam testing, and mentoring initiatives to benefit members. CAP is a great opportunity for SAME members to get help with their professional development. For more info and to apply go to **<https://www.same.org/events-programs/credentialing-opportunities/#CAP>** and click on the "Submit CAP Application" link to the application. The first step to the application is to log in as a SAME member.



# President's Corner



Hello San Antonio Post!

I hope y'all enjoy the Fourth of July holiday commemorating the establishment of our great country. If you are traveling, have fun, enjoy yourself and please stay safe!

Thanks to the efforts of our IGE Director, Sam Barnett, we had a very informative presentation by Brindle Summers, Chief of the Design and Construction Flight at the 772nd Enterprise Sourcing Squadron at our June meeting. Brindle updated us on the Air Force's Net Zero Program and other Design and Construction Projects. If you weren't able to attend, Brindle's slides are available at <https://www.same.org/san-antonio/newsletters-and-resources/>.

I hope you take advantage of our 2024-25 Leadership Lab (LLAB) Program. This is great professional development program we started back in 2011. One hundred and twenty-six Post members have graduated from our LLAB to date and the national SAME Leader Development Program was modeled after it. The deadline to apply is July 19. There's more information about this outstanding program in the [cover story](#) of this issue. If you are one of our 100 plus member companies, you can also be a sponsor of one of our LLAB sessions. Just contact our LLAB Co-Directors Cathy Bond at [cbond@boldconcepts.com](mailto:cbond@boldconcepts.com) and Cade Deines at [cdeines@hidcapital.com](mailto:cdeines@hidcapital.com).

We are still looking for volunteers to join our Post leadership team. We need Mentors for our Texas A&M and UT Austin Student Chapters. There is a lot more to being a SAME member than just attending our meetings. There are numerous volunteer activities available to support our community, veterans and young students interested in A/E/C professions. Probably the most important though is helping guide the future direction of our Post and making us better than we already are. Be a real "participating" Post member, step up and volunteer. If you are interested in a Board position, just email [samesatx@gmail.com](mailto:samesatx@gmail.com).



Soon the SAME Federal Small Business Conference (SBC) will be taking place in New Orleans. Like the SAME Capital Week and JETC, this is another major event for our Society. There's information about this upcoming November event at <https://www.samesbc.org>. SBC volunteer opportunities are scheduled to open at the end of July. By volunteering 8 hours, you can earn a FREE full registration to the event – a huge savings in the cost of attending! Keep checking the SBC website so you don't miss this opportunity.

Thanks for being a member of our great Post. It's an honor to be your Post President

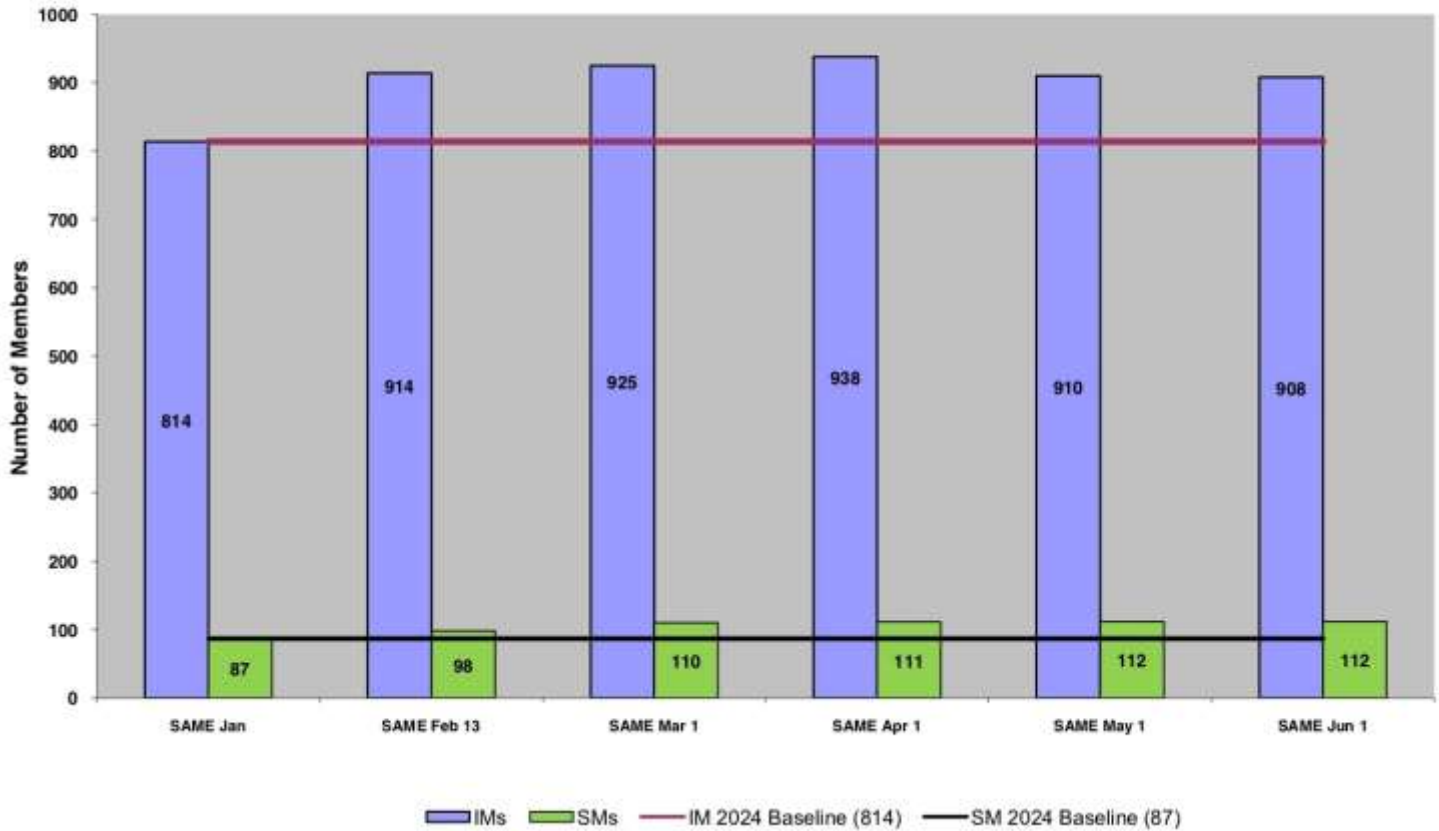
**Rene Cortez, P.E., P.G.**  
Post President



From the President's Desk

# Membership

2024 San Antonio Post Membership  
(Goal: Increase IMs and SMs)



If you are a member, be sure to check your membership status!

[Individual Member Roster](#)

[Company/Organization Member Roster](#)

[Student Member Roster](#)

Learn more about our Post - click [HERE](#) for our New Member Handbook

**YOUR  
MEMBERSHIP  
MATTERS**

## NEW MEMBERS

We would like to welcome our new members who joined or re-joined (in a new capacity) our Post from Jun 2 – Jul 1, 2024:

NAME	ORGANIZATION	TYPE
John Carrico	USAF	Government

We would also like to welcome our new organizational members who joined or re-joined our Post from Jun 2 – Jul 1, 2024:

ORGANIZATION	TYPE
SES Constructors LLC	Private Sector

A graphic with the text "THANKS FOR JOINING US" in white, bold, sans-serif capital letters. The text is set against a background that is a gradient from purple on the left to green on the right, with a slight shadow effect.

## RELOCATING???

Did you get a new job or assignment? Or maybe there's some other reason you are or soon will be relocating away from the San Antonio area? There are many important things to think or be concerned about when moving - home, utilities, school for the kids, changing of mail address, vehicle registration and more.

Those, of course, are everybody's focus areas as they prepare for the next big step in their career or personal lives.

As you work those things in your move, it's easy to forget about your SAME membership. Things like what happens to my membership or is there a Post/Field Chapter where I'm relocating to may not be on the top of your list to think about and rightfully so.

So we are here to help you with your SAME membership transition. Just email us where you are moving at [samesatx@gmail.com](mailto:samesatx@gmail.com) and we will help getting your membership record changed and notifying the Post/Field Chapter in the area you are moving to.

We value you as a SAME member and even though you may be moving away from the San Antonio area we want you to continue to receive all the benefits of membership with our great Society.



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## MAKING A DIFFERENCE AS A MEMBER - SUPPORT OUR SAME FOUNDATION

The SAME Foundation supports programs that introduce youth to STEM, develop emerging leaders within our membership, and increase the number of veterans transitioning into the engineering and construction workforce. The Foundation also provides a secure and beneficial repository for charitable and other bequeaths from members of the Society and the public at large. See <https://www.same.org/foundation/> for details.

Our nation must have a continuous pipeline of quality engineering and STEM leaders to address the complex national security and infrastructure challenges. The SAME Foundation was specifically created to attack this need by leveraging the charitable capacity of our Society and of engineering and related professions.

Contributing to our SAME foundation is your opportunity to make a difference as a SAME professional!!!

**The SAME Foundation is currently having a Fundraising Campaign. Please consider donating or encouraging your company/organization to donate** to the SAME Foundation at <https://my.same.org/donate>.



## 2024-2025 LLAB Application (Preview)



### 2024-2025 San Antonio Post Leadership Lab Candidate Application Form

Below is the SAME San Antonio Post Leadership Lab three-page application form. Please type or print in ink. Use only the space provided. Avoid attaching/submitting additional pages except to expand on your personal statement. This application must be emailed to arrive no later than July 19, 2024 at [cbond@boldconcepts.com](mailto:cbond@boldconcepts.com) and [cdeines@hjdcapital.com](mailto:cdeines@hjdcapital.com) with the subject line as "2024-25 SAME San Antonio Post Leadership Lab Application – Your Name." Having a mentor is a requirement for participating in our Leadership Lab Program (see the section on APPLICANT COMMITMENT on page 3. You may already have a mentor. If not, you can get one through the Post's Mentoring Program. Simply complete the Mentee Application on pages 4 and submit it with your Leadership Lab application. You can contact Leadership Lab Co-Director Cathy J. Bond-Cassidy at 210-683-0392, or Cade Deines at 210-303-2400 with any questions or alternative forms of delivery.

#### Section One: Personal Information, Education and Employment

Full Name: Last	First	Middle/Maiden	Preferred First Name	DOB	M/F
Position/Title	Company Name		Business Address	City	Zip
Work Telephone	Fax	Email Address			
Name of Current Supervisor/Title	Address	Telephone	Fax	Email	
Shipping Address	City	Zip	Home Telephone		

Education, Part I: List schools, years attended, degrees obtained and fields of study

1. Graduate Degree/University:
2. Undergraduate Degree/University:

Education, Part II: List continuing education/training acquired during the last 12 months

- 1.
- 2.
- 3.

#### **Present Employment:**

Describe your present position, length of service, scope of responsibility.

# Leadership Lab

## 2024-2025 LLAB Application (Preview)

### Section Two: Community Involvement

List civic, professional, religious and other organizations in which you are currently or have been recently involved. Indicate office, committee and/or leadership position held if appropriate. (Limit 2)

- 1.
- 2.

### Section Three: Personal and/or Business Achievement

Describe business accomplishments, awards, and/or honors as well as describe any appointments to any boards or commissions. (Limit 3)

- 1.
- 2.
- 3.

List three of your most important personal accomplishments and why you consider them as such. (Limit 3)

- 1.
- 2.
- 3.

### Section Four: Goals

Describe your goals in the following categories:

Personal (Limit 3):

- 1.
- 2.
- 3.

Business/Career (Limit 3):

- 1.
- 2.
- 3.

Describe both a leadership strength and a leadership weakness that you wish to enhance and/or improve during the Leadership Lab:

1. Strength:
2. Weakness:

### Section Five: Personal Statement

Provide a short personal statement on why you are applying for the SAME San Antonio Post Leadership Lab and why the Advisory Board should select you. (You may use a separate page if needed.)



# Leadership Lab

## 2024-2025 LLAB Application (Preview)

### ELIGIBILITY:

An applicant must be:

A SAME and San Antonio Post member in good standing and maintain his/her membership in good standing throughout the duration of the lab.

An independent agent, professional and/or consultant, in business or government, a minimum of two (2) years with established client base, or

A person who has, for a minimum of one (1) year, been in mid-management and has had responsibility for budgets, people management, and/or other business aspects of his/her group/department.

### TUITION:

If selected for the Leadership Lab, the tuition is \$250. Please indicate below who will pay tuition on your behalf.

Firm                      Self

### SUBMITTAL

Send the completed application with the Subject Line: **the Subject line 2024-25 SAME Leadership Lab Application - Your Name** to Course Directors Cathy Bond-Cassidy, [cbond@boldconcepts.com](mailto:cbond@boldconcepts.com) and Cade Deines at [cdeines@hjdcapital.com](mailto:cdeines@hjdcapital.com).

**SELECTION PROCESS:** Co-Directors and selected Leadership Lab Team, will select the class. Qualified candidates will be notified of their acceptance.

### SAME SAN ANTONIO POST LEADERSHIP LAB PROGRAM SCHEDULE:

Recruitment	June – July 2024
Selection	August 2024
Orientation	Late August 2024
Sessions	September 2024 – Feb 2025
Graduation	March 2025

### APPLICANT COMMITMENT:

I understand that SAME San Antonio Post Leadership Lab is an integrated seven-month learning series. I acknowledge that, if chosen as a participant, the following commitments are required:

a. Attendance is essential at all scheduled sessions if I am to get the full benefit of the lab through interaction with fellow students, class mentors, and speakers. I understand that more than 2 absences may lead to my being dropped from the program without reimbursement. Local participants **MUST** attend in person. I **commit to my full attention and participation** in the Leadership Lab throughout all sessions. This includes:

- Attend, in person, 10 ea 2-hour lab sessions starting in September 2024 thru Feb 2025 as outlined on the class schedule.
- Set aside necessary preparation time for each lab session.
- Participate in the Leadership Lab team building, service and social activities that could be held after work hours or on weekends.

- Participate in at least one (1) San Antonio Post meeting /luncheon and volunteer at a scheduled Post event during the Leadership Lab.
- Meet with your mentor at least 5 times before graduation. If you do not already have a mentor, complete the mentee application below and submit it with your Leadership Lab application to get a mentor assigned to you through the Post's Mentoring Program.
- Serve on a Committee to organize and plan Lab events. Committees include: LLAB Leader, Graduation, Community Service, Social, SAME Participation, and Recorder, etc.
- Allocate the time necessary to fulfill all graduation requirements.
- Avoid any interruptions in lab participation except under emergency or urgent circumstances.
- Refrain from telephone calls, e-mail, texting or other work during lab sessions.
- Be on time for each lab session as it is essential to the learning process and a courtesy to speakers and fellow participants.

e. I understand and agree that my participation in the Leadership Lab Program is granted by the SAME San Antonio Post. If, at any time, the co-directors, in its sole discretion, determines that my continued participation may be detrimental to the program, to my fellow participants, or to the program facilitators, this license may be revoked without notice.

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Applicant's Signature

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Date

### EMPLOYER COMMITMENT:

As the Applicant's employer, we approve his/her application to SAME San Antonio Post Leadership Lab Program and will endorse and support his/her participation if chosen, and acknowledge the time, effort and commitment required of a participant. By signing this document, we acknowledge the foregoing conditions for participation in SAME San Antonio Post Leadership Lab Program.

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Employer/Supervisor's Printed Name                      Telephone No.

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Employer/Supervisor's Signature and Title

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Date

After graduation, Leadership Lab participants are expected to maintain their SAME membership in good standing and also use the skills, knowledge and experience gained to be an "active participant" in SAME and/or Post leadership roles, events and volunteer activities to help The Society meet the goals and objectives of the SAME Strategic Plan.

3 of 3

# Leadership Lab

## 2024-2025 LLAB Application (Preview)

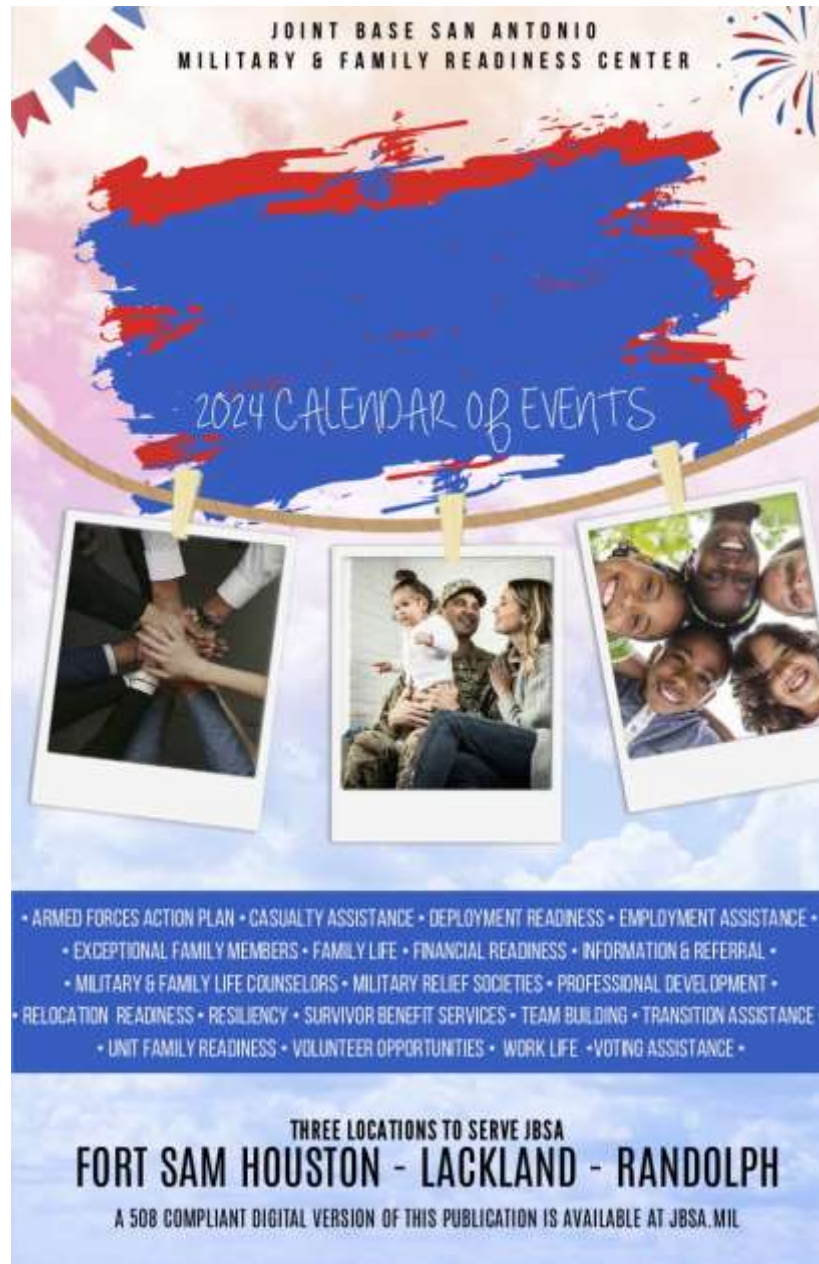
### B. Mentee Application

Name		Date	
E-mail		Phone #	
School		Major/GPA	
Emergency Contact Name/Phone #			
SAME Membership Level: # years as SAME member: _____		<input type="checkbox"/> Young Member <input type="checkbox"/> Scholarship Recipient (Year: _____) <input type="checkbox"/> Member <input type="checkbox"/> College Student (Year: _____)	
Mentor Preferences: <input type="checkbox"/> No preference		<input type="checkbox"/> No preference <input type="checkbox"/> SAME Fellow <input type="checkbox"/> Young Member <input type="checkbox"/> SAME Member  <input type="checkbox"/> No preference <input type="checkbox"/> Same gender ( <input type="checkbox"/> M <input type="checkbox"/> F ) <input type="checkbox"/> Specific age range <input type="checkbox"/> Similar interests <input type="checkbox"/> Specific profession <input type="checkbox"/> Other (indicate): _____	
What do you hope to accomplish as a SAME mentee?			
Have you been mentored before? What worked and what didn't work?			
What are your academic and career goals?			
What are your extracurricular activities? (Briefly describe roles/responsibilities, length of service, etc)			
Describe your work and technical skills.			
Additional experiences			
Licenses and Certifications			
Education			
Continuing Education			
Involvement in SAME			
What are your passions, hobbies, talents, and interests?			
<input type="checkbox"/> Reading (Genre): _____		<input type="checkbox"/> Music (Genre): _____	
<input type="checkbox"/> Outdoor activities: _____		<input type="checkbox"/> Sports: _____	
<input type="checkbox"/> Volunteer (describe): _____			
<input type="checkbox"/> Other (indicate): _____			
Application deadline:			
Matching ends:			
Notifications by:			
Mentoring begins:			

# SMVET Support

## JBSA - Military & Family Readiness Center Event Calendar

<https://www.jbsa.mil/Portals/102/Documents/MFRC%20Calendars/2024%20June-July%20COE.pdf>



## JOB CANDIDATE

**(Mechanical Engineer):** Does your company/organization need a mechanical engineer? There's a 2023 college graduate, **Nicholas Auricchio**, with a BS in mechanical engineering and a minor in aeronautical engineering looking for employment with an A/E/C firm in the San Antonio area.

We have Nicholas' resume if interested. Just email [samesatx@gmail.com](mailto:samesatx@gmail.com).



## DAF Leaning Forward with PFAS Clean-up Plan

(AF CE Weekly Email Jun 25, story by Natalia Perez, AFIMSC Public Affairs)

JOINT BASE SAN ANTONIO-LACKLAND, Texas -- Armed with data from nearly 10 years of investigation and response to per- and polyfluoroalkyl substance, or PFAS, releases at its installations, the Department of the Air Force is rolling new regulatory standards into its ongoing plan to address PFAS risks.

“The key here is that we have a plan, and we will implement it,” said Jenni Dorsey-Spitz, an environmental technical advisor to the Deputy Assistant Secretary of the Air Force for Installations, Energy, and Environment. “We aren’t starting from scratch. The Department of the Air Force, without a regulatory standard, leaned forward to start addressing PFAS and we will continue leaning forward with the new standard.”

To date, DAF has spent more than \$2.2 billion to identify and mitigate PFAS.

The Environmental Protection Agency finalized two rules in April to classify certain PFAS compounds as hazardous substances and formally establish drinking water standards, known as maximum contaminant levels for six PFAS compounds, including levels of four parts per trillion for PFOS and PFOA, two of the common PFAS chemicals found in aqueous film forming foam, or AFFF, previously used by the military services and civilian aviation to control petroleum fires.

Speaking at an Air Force Civil Engineer Center-sponsored environmental restoration summit between DAF environmental experts and state and federal regulators in early May, Dorsey-Spitz said the established levels will help the DAF support its ability to detect and treat PFAS by finally having standards for clean-up.

“The MCL provides clear guidance on what the regulatory community considers a reasonable standard for assessing risk to human health,” she said.

Since 2015, the DAF has conducted preliminary assessments and site inspections at 204 installations to determine whether AFFF may have been used or released into the environment. Of those, 191 had confirmed releases of PFAS. The DAF proactively took action to mitigate risk to human health by providing alternate drinking water to impacted private well owners, funding water purveyors to install filtration systems, and taking interim response actions such as installing pump and treat systems to prevent further migration of PFAS in groundwater.

AFCEC, a primary subordinate unit of the Air Force Installation and Mission Support Center, is leading the response effort under the Comprehensive Environmental Response, Compensation, and Liability Act to identify and mitigate PFAS impacts in the environment.

The new standards could mean more sampling of off-base drinking water supplies, Dorsey-Spitz said. Data from AFCEC’s remedial investigations will help environmental project managers revise plume maps and identify drinking water sources that could be affected by PFAS at lower levels than previous sampling efforts. If the DAF identifies drinking water wells with PFAS above the action level and attributable to DoD mission activities, it may implement a response action such as connecting the residence to municipal water supply or installing filtration systems.

The DAF will also conduct quarterly sampling and replace ion exchange or Granular Activated Carbon, or GAC, systems as needed to guarantee that delivered water remains below action levels.

“There’s a lot of technical work that goes on behind the scenes to make sure we have sufficient data and ensure what we put in the ground is actually going to be successful,” said Dr. Shannon Garcia, AFCEC Risk Assessment subject matter expert.

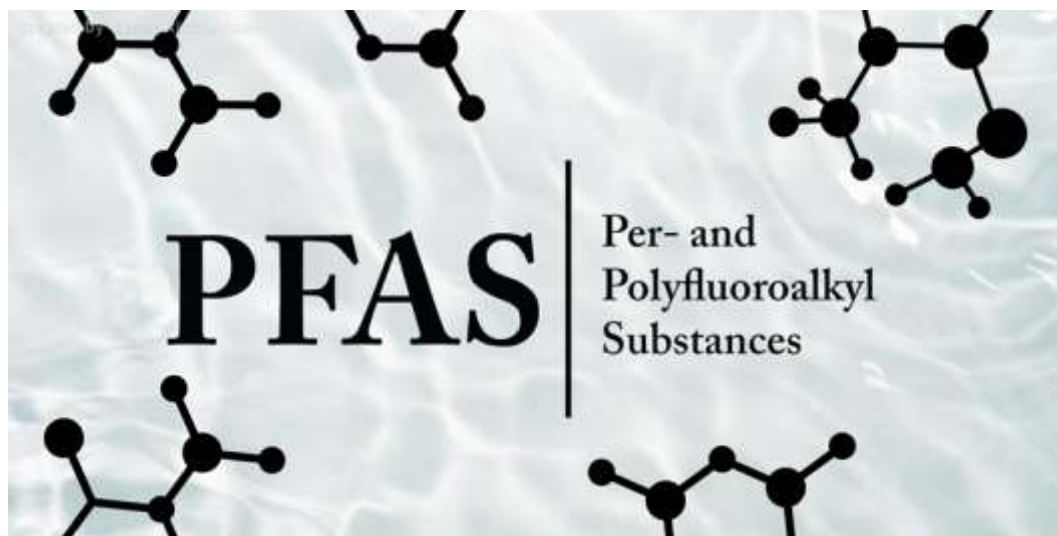


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## DAF Leaning Forward with PFAS Clean-up Plan (cont'd)

“DAF continues to make great progress in executing the CERCLA process, while at the same time taking appropriate interim response actions to mitigate risk while concurrently exploring the application of new PFAS (remediation) technologies,” said Dr. Mahalingam Ravichandran, AFCEC PFAS Integration Executive.

To date, DoD has invested more than \$300 million to advance technologies to expedite PFAS cleanup and to test and develop fluorine-free foams. Part of this PFAS innovation involves the removal of PFAS-containing firefighting foams from the DoD inventory and replacing them with fluorine-free foams or water-only systems. The DAF is also hosting 55 technology demonstrations at 28 installations as part of its collaboration with DoD to develop and field innovative technologies to treat PFAS in soil, water and AFFF concentrate.



## Energy Assurance Campaign Plan Emphasizes Robust, Secure, Mission-ready Posture

(AF CE Weekly Email Jul 2, story by Marisa Alia-Novobilski, Air Force Materiel Command Public Affairs)

WRIGHT-PATTERSON AIR FORCE BASE, Ohio (AFNS) -- The Air Force Materiel Command released an updated Energy Assurance Campaign Plan, providing a foundation for collaboration, cooperation and innovation in all energy-related fields across the organization.

“Energy and water are essential mission resources we depend on every day,” said Gen. Duke Z. Richardson, AFMC commander, in the foreword. “Events of recent years demonstrate an upward trend in environmental, physical and cyber threats to our nation's supply systems ... we need to ensure installation energy systems can provide a mission-appropriate level of energy assurance.”

The EACP consists of five lines of effort in support of operationally agile and mission-protective energy systems. The LOEs are:

- Optimized Systems and Processes
- Cyber-resilient Control Systems
- Mission Matched Capabilities
- Reliable and Managed Infrastructure
- System Performance Assurance

The LOEs align to five components of resilience, which are identified as robustness, redundancy, resourcefulness, response and recovery. The campaign plan adopts Department of the Air Force standards and metrics, sets unity in approach, organizes response and heightens awareness that without a sustained investment in vital energy resources and infrastructure, missions are increasingly at risk.

“Energy assurance is mission assurance,” said Capt. Timothy DeJong, Air Force Installation and Mission Support Center, Detachment 6 operations program manager. “Energy plays a vital role in everything that we do, and managing the energy portfolio appropriately, in alignment with DAF guidance, is of the utmost importance.”



## Revamped Cybersecurity Course Prepares Civil Engineers for Real-World Threats

(AF CE Weekly Email Jul 2, story by Katie Scott, Air Force Institute of Technology)

The Air Force Institute of Technology's Civil Engineer School recently revamped its Advanced Control Systems Cybersecurity course, expanding the curriculum to include new exercises targeting wireless access points, fire alarms, traffic lights and other enhanced material supporting base critical infrastructure protection.

Before attending the course, students typically have a basic awareness that cybersecurity is important but may not fully understand its relevance to their work.

"There's a lack of understanding and awareness of the risks, threats and knowing what an attacker can do to a system, so that's really the focus of this class," said Dr. Jonathan Butts, course instructor and co-founder of QED Secure Solutions. "We provide not only awareness of what the risk and threats are but also actionable items so when students return to their base, they can start implementing measures to secure and harden the devices and systems they support."



The five-day course provides hands-on education for civil engineers to understand the impact of cyber-attacks on control systems. Students are able to engage in various lab exercises using the Mobile Industrial Control System Security Trainer. The curriculum also introduces students to ladder logic, human-machine interfaces and basic networking principles that emulate a real-world control system. These lesson concepts are applied during a capstone exercise demonstrating how malicious code can create physical effects on control systems.

"We focused on expanding the hands-on aspects of the labs and real-world components within the class," Butts said. "We did that to provide more realistic training scenarios for the students so they can apply the principles taught in class to their home installations."

A notable addition to the course is a fully functional stoplight in the classroom, allowing students to experience real-time cybersecurity impacts.

"Students create stoplight logic and upload it to a real stoplight," said Billy Rios, course instructor and co-founder of QED Secure Solutions. "Instructors then show the hacked stoplight or what happens if the coding wasn't done right or wasn't secure. This helps students conceptualize the cyber-to-physical world relationship."

Following the hands-on exercises, students complete an incident response exercise, creating plans for defending against and responding to cyber threats at their base. A new capstone group project, derived from a real-world event, tasks students with evaluating a fire suppression system for vulnerabilities an attacker could exploit. They then develop a plan to counter the system's weaknesses, implement and demonstrate the attack, and trigger the fire suppression alarm.

Instructors include case studies of real-world events to help the students apply their learning. One case study involves assessing vulnerabilities in an electric power grid.

"We walk students through evaluating the cyber vulnerabilities of a real-world example, showing how an adversary can attack military and commercial systems, potentially impacting the mission," Butts said.

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## Revamped Cybersecurity Course Prepares Civil Engineers for Real-World Threats (cont'd)

Staff Sgt. Jeremy Vasquez from Air Force Strategic Operations Command at Hurlburt Field, Florida, said, "Coming to this course has definitely opened up my eyes to issues that can occur at my home station and the importance of securing systems and networks."

At first I was very apprehensive about taking this class because it is definitely outside of my skill set," said Staff Sgt. Jesse Burton, from Air Combat Command at Mountain Home Air Force Base, Idaho. "But I've been surprised at how quickly I've picked it up. The instructors do a great job of relating this to my job. I can definitely see the need for this class now."

Instructors have noted that students often are unaware of the resources available to them for mitigating cybersecurity attacks. As more systems are automated to save personnel and money, the threat for cyber-attacks increases, especially in deployed locations.

"This course gives us an opportunity to educate them that there are personnel assigned to their respective installations who handle many cybersecurity responsibilities," said Nicholas Kulesza, course director for the CE School. "This helps reduce response time if they encounter a cyber incident or event."

The course has been offered 17 times, and at least one student has contacted the instructors with a concern at their base.

"We connected the student with the Air Force Civil Engineer Center, which took proactive measures on the issue," Kulesza said. "It was a pleasant surprise to see the student quickly applying the knowledge from the course."



The course is required for 7-level technicians from electrical, power production, HVAC/R, water and fuels Air Force Specialty Codes and must be complete for promotion to technical sergeant.

"Our primary target audience is staff sergeants," Kulesza said. "We have also seen rising demand from civilians who are responsible for the continued operations of control systems."

Students praised the expertise and helpfulness of the faculty.

"I feel confident asking questions about any of this information, knowing the instructors will have the knowledge or resources to help," Vasquez said.

"The instructors have done a great job of bringing in people like me, with zero experience, and making me feel capable of doing this," Burton said.

# Upcoming Events

## SAME & Other Activities

(see <https://www.same.org/san-antonio/events/> for Post Events)

(see <https://www.same.org/events-programs/> for SAME Events)

- SMVET Support Activities, Jun-Jul - see [page 11](#)
- 2024-25 Post Leadership Lab Applications Due, Jul 19 - see [page 1](#) and <https://www.same.org/wp-content/uploads/2024/05/2024llab.pdf>
- SAME Post Leaders Workshop, Aug 4-6, Scottsdale AZ - see <https://www.same.org/event/plw/>
- Post - CMAA Chapter Meeting, Sep 19, Old San Francisco Steakhouse - Professional Ethics SAVE THE DATE
- Post Meeting, Oct 17, Old San Francisco Steakhouse - SAVE THE DATE
- Post Meeting, Nov 14, Old San Francisco Steakhouse - SAVE THE DATE
- SAME Federal Small Business Conference, Nov 20-22, New Orleans - see <https://www.samesbc.org>



# Upcoming Events



## June 13 Post Meeting at San Francisco Steakhouse



Post Director Harold Eberbach Leads Invocation & Pledge of Allegiance



Attendees Enjoy Networking Time



President Rene Cortez Welcomes Attendees



Texas RVP Eric Wilbur Presents Post Streamer with Distinction to Rene



Guest Speaker Brindle Summers Briefs on Air Force Net Zero Program & Other Projects



Audience Enjoys Brindle's Presentation

# Great meeting!

# 2024 Post Board Members

POSITION/NAME (E = Elected; A = Appointed)	PHONE	COMPANY
<i>President (E)</i> <b><u>Rene Cortez</u></b>		Oneida ESC Group
<i>Vice President (E)</i> <b><u>John Baker</u></b>	(210) 872-1705	Lockward, Andrews & Newnam, Inc.
<i>Treasurer (E)</i> <b><u>Sam Hutchins</u></b> , F.SAME		Retired
<i>Secretary (E)</i> <b><u>Cassandra Price</u></b>	(210) 323-4125	Cherokee Nation Businesses
<i>Director, Industry Government Engagement 2024-25 (E)</i> <b><u>Sam Barnett</u></b>	(971) 282-1757	iParametrics
<i>Director, Resilience, 2024 (E)</i> <b><u>John Enyeart</u></b> , F.SAME	(210) 552-8368	AFIMSC
<i>Director, Leadership &amp; Mentoring, 2024-25 (E)</i> <b><u>James Kisiel</u></b>	(830) 455-0284	Half Associates
<i>Director, STEM &amp; College Outreach, 2024 (E)</i> <b><u>Harold Eberbach</u></b>	(210) 995-0535	KMEA
<i>Director, Servicemember &amp; Veteran Support 2024 (E)</i> <b><u>Dean Hartman</u></b>	(907) 306-8345	Michael Baker International
<i>Immediate Past President</i> <b><u>Zakary Payne</u></b>	(210) 213-1888	Matrix Design Group, Inc.
<i>Assistant Secretary (A)</i> <b><u>Sarah Fowlkes</u></b>	(512) 423-9089	Jacobs
<i>Assistant Treasurer (A)</i> <b><u>Steve Holt</u></b> , F.SAME	(210) 391-0921	MOCA Systems
<i>Director, Young Professionals (A)</i> <b><u>Andrew Silvas</u></b>	(210) 643-0544	Broadbent & Associates
<i>Director, Fellows (A)</i> <b><u>Joshua Graham</u></b> , F.SAME	(330) 518-8701	HDR

## **Post Board Organization Chart**

# 2024 Post Board Members

POSITION/NAME (E = Elected; A = Appointed)	PHONE	COMPANY
<i>Director, Individual Members (A)</i> <b><u>Ed von Dran</u></b>	(210) 326-6991	.Alpha Terra Engineering, Inc.
<i>Director, Sustaining Members (A)</i> <b><u>Michele Torres</u></b>	(703) 593-4407	Health Facility Solutions Company
<i>Military Enlisted Affairs Liaison (A)</i> <b><u>SMSgt Melwing Isaac Jimenez</u></b>	(701) 340-9023	AFIMSC
<i>Director, Scholarships (A)</i> <b><u>Diane Glass</u></b>	(210) 355-1355	Freese and Nichols, Inc.
<i>K-12/STEM Outreach Coordinator (A)</i> <b><u>Scott Mikos</u></b>	(210) 383-8644	AFIMSC
<i>SAME E&amp;C Camp Coordinator (A)</i> <b><u>Capt Varsha Savalia</u></b>	(520) 313-1482	USPHS
<i>College Outreach Coordinator (A)</i> <b><u>Terry Watkins</u></b>	(210)403-6329	Jacobs
<i>Univ of Texas Student Chapter Mentor (A)</i> <b>Rick Galloway</b>	(512) 913-0355	
<i>Texas A&amp;M Student Chapter Mentor (A)</i> <b><u>John German</u></b>	(210) 621-5889	Retired
<i>UT San Antonio Student Chapter Mentor (A)</i> <b><u>Terry Watkins</u></b>	(210)403-6329	Jacobs
<i>Small Business Coordinator (A)</i> <b><u>Sarah Fowlkes</u></b>	(512) 423-9089	Jacobs
<i>Special Event Coordinator (A)</i> <b><u>Bonnie Hopke</u></b> , F.SAME	(210) 495-7744	Retired
<i>Servicemember &amp; Vet Support Coordinator (A)</i> <b><u>Mike Monreal</u></b> , F.SAME	(210) 845-5515	Broaddus & Associates

## **Post Board Organization Chart**

# 2024 Post Board Members

POSITION/NAME (E = Elected; A = Appointed)	PHONE	EMAIL
<i>Servicemember &amp; Vet Transition Coordinator (A)</i> <b><u>Markus Henneke</u></b>	(703) 853-0219	IMEG Corp.
<i>Leadership Lab Co-Director (A)</i> <b><u>Cade Deines</u></b>	(210) 681-0954	HJD Capital, Inc.
<i>Leadership Lab Co-Director (A)</i> <b><u>Cathy Bond-Cassidy</u></b>	(210) 683-0392	Bold Concepts, Inc.
<i>Website Manager/Newsletter Editor (A)</i> <b><u>Dick Kochanek</u></b> , F.SAME	(210) 884-9731	Retired
<i>Social Media Coordinator (A)</i> <b><u>Amy Shirlberg</u></b>	(210) 452-6626	Spec Professional Services
<i>Awards Committee Chair (A)</i> <b><u>Dick Kochanek</u></b> , F.SAME	(210) 884-9731	Retired
<i>Golf Chair (A)</i> <b><u>Michael Beach</u></b>	(830) 816-5434	Broadbent and Associates.
<i>Holiday Celebration Chair (A)</i> <b><u>Hilda Quinones</u></b>	(210) 896-8711	Q&A Diversified LLC



## Post Board Organization Chart

# Post Sustaining Members

as of July 1 Rosters

Company/Agency	Website
<b>#</b>	
3KEYS SERVICES GROUP LLC	<a href="http://www.3ksq.com/">http://www.3ksq.com/</a>
<b>A</b>	
Aerostar Environmental and Construction	<a href="http://www.bbch-llc.com">http://www.bbch-llc.com</a>
AG3 Group, LLC	<a href="https://ag3-group.com/">https://ag3-group.com/</a>
Alpha Facilities Solutions, LLC	<a href="https://alphafacilities.com/">https://alphafacilities.com/</a>
Alpha Terra Engineering, Inc.	<a href="http://atei97.com">http://atei97.com</a>
Alpha Testing LLC	<a href="https://www.alphatesting.com/">https://www.alphatesting.com/</a>
American Structurepoint Inc.	<a href="https://www.structurepoint.com">https://www.structurepoint.com</a>
Aptim Federal Services, LLC	<a href="https://www.aptim.com">https://www.aptim.com</a>
AR6 Construction & Engineering, LLC	<a href="https://ar6ce.com/">https://ar6ce.com/</a>
<b>B</b>	
B2Z Engineering LLC	<a href="https://b2zeng.com/">https://b2zeng.com/</a>
Badger CPA	<a href="https://badgercpa.com/">https://badgercpa.com/</a>
Baer Engineering and Environmental Consulting Inc.	<a href="http://baereng.com">http://baereng.com</a>
Bain Medina Bain, Inc.	<a href="https://bmbi.com/">https://bmbi.com/</a>
Battelle	<a href="https://www.battelle.org">https://www.battelle.org</a>
BB&E Consulting Engineers Professionals	<a href="https://bbande.com/">https://bbande.com/</a>
Benham Design LLC	<a href="http://www.benham.com">http://www.benham.com</a>
Bhate	<a href="https://www.bhate.com">https://www.bhate.com</a>
Binkley & Barfield, Inc.	<a href="https://www.binkleybarfield.com/">https://www.binkleybarfield.com/</a>
Black & Veatch Special Projects Corp.	<a href="https://www.bv.com">https://www.bv.com</a>
Booz Allen Hamilton, Inc.	<a href="https://www.boozallen.com">https://www.boozallen.com</a>
Bristol Industries	<a href="http://www.bristol-companies.com/services/engineering">http://www.bristol-companies.com/services/engineering</a>
Burns & McDonnell	<a href="http://www.burnsmcd.com">http://www.burnsmcd.com</a>
<b>C</b>	
CAPE	<a href="http://www.cape-inc.com">http://www.cape-inc.com</a>
CCI Prime Contractors, LLC	<a href="https://www.cci-alliance.com/home/">https://www.cci-alliance.com/home/</a>
CDM Smith	<a href="https://www.cdmsmith.com/">https://www.cdmsmith.com/</a>
Chenega Cororation	<a href="https://www.chenega.com/">https://www.chenega.com/</a>
Cherokee Nation Businesses	<a href="https://cherokeenationbusinesses.com/">https://cherokeenationbusinesses.com/</a>
City Electric Supply	<a href="https://www.cityelectricsupply.com/">https://www.cityelectricsupply.com/</a>



# Post Sustaining Members

as of July 1 Rosters

City of San Antonio	<a href="https://www.sanantonio.gov/PublicWorks">https://www.sanantonio.gov/PublicWorks</a>
City of San Antonio - Aviation Dept	<a href="https://flysanantonio.com/business/">https://flysanantonio.com/business/</a>
CP&Y, Inc.	<a href="https://www.cpyi.com/">https://www.cpyi.com/</a>
CTI and Associates, Inc.	<a href="http://cticompanies.com">http://cticompanies.com</a>
Cushing Terrell (CTA Inc.)	<a href="https://cushingterrell.com/">https://cushingterrell.com/</a>
Cyntergy AEC	<a href="https://www.cyntergy.com/">https://www.cyntergy.com/</a>
<b>D</b>	
DAP Construction Management LLC	<a href="https://www.dapconstructionmgt.com">https://www.dapconstructionmgt.com</a>
Dawson Technical, LLC	<a href="https://www.dawsonohana.com/">https://www.dawsonohana.com/</a>
DE Corp	<a href="https://www.dec corp.com/houston">https://www.dec corp.com/houston</a>
Deloitte	<a href="https://www.deloitte.com">https://www.deloitte.com</a>
Desert Concepts Energy & Environmental Inc	<a href="https://desert-concepts.com/">https://desert-concepts.com/</a>
Design Build Consortium, LLC	<a href="https://www.manta.com/c/mb4ypf0/design-build-consortium-llc">https://www.manta.com/c/mb4ypf0/design-build-consortium-llc</a>
Domestic Rail Solutions /Corp	<a href="https://drscontracting.com/">https://drscontracting.com/</a>
<b>E</b>	
Eaton Corporation	<a href="https://www.eaton.com/us/en-us.html">https://www.eaton.com/us/en-us.html</a>
ECC	<a href="https://www.ecc.net/">https://www.ecc.net/</a>
ECT2	<a href="https://www.ect2.com/">https://www.ect2.com/</a>
EEA Consulting Engineers	<a href="https://eeace.com/">https://eeace.com/</a>
EvoTech LLC	<a href="https://evotech.technology/">https://evotech.technology/</a>
<b>F</b>	
FLUOR	<a href="https://www.fluor.com/">https://www.fluor.com/</a>
Force Asset Management	<a href="https://www.forceam.com">https://www.forceam.com</a>
Forefront	<a href="https://www.forefronthealthcare.com">https://www.forefronthealthcare.com</a>
FPM Remediations	<a href="https://www.fpm-remediations.com">https://www.fpm-remediations.com</a>
Freese and Nichols, Inc.	<a href="https://www.freese.com">https://www.freese.com</a>
<b>G</b>	
Garver	<a href="https://www.garverusa.com/">https://www.garverusa.com/</a>
Gridmatic	<a href="https://www.gridmatic.com">https://www.gridmatic.com</a>
<b>H</b>	
Hasen Global / LLC	<a href="http://hasenglobal.com/">http://hasenglobal.com/</a>
HB&A	<a href="https://www.hbaa.com/">https://www.hbaa.com/</a>
Health Facility Solutions Company	<a href="https://hfsccompany.com/">https://hfsccompany.com/</a>
Huitt-Zollars Inc	<a href="https://www.huitt-zollars.com/">https://www.huitt-zollars.com/</a>
Hydrogeologic, Inc.	<a href="https://www.hgl.com">https://www.hgl.com</a>

# Post Sustaining Members

as of July 1 Rosters

<b>I</b>	
IAG	<a href="http://www.i-a-g.net">www.i-a-g.net</a>
IMEG Corp.	<a href="https://www.imegcorp.com">https://www.imegcorp.com</a>
IntegriWard, LLC	<a href="https://integriward.us/">https://integriward.us/</a>
International Consulting Engineers	<a href="https://www.icengineers.net">https://www.icengineers.net</a>
<b>J</b>	
Jacobs	<a href="https://www.jacobs.com">https://www.jacobs.com</a>
JVR LLC/ Construction Services	<a href="https://www.jvrllc.com">https://www.jvrllc.com</a>
<b>K</b>	
KBR	<a href="https://www.kbr.com/en">https://www.kbr.com/en</a>
Kiewit	<a href="https://www.kiewit.com/">https://www.kiewit.com/</a>
Kleinfelder	<a href="https://www.kleinfelder.com">https://www.kleinfelder.com</a>
KMEA	<a href="https://www.kmea.net/">https://www.kmea.net/</a>
KOMAN Holdings, LLC	<a href="https://komankc.com/">https://komankc.com/</a>
<b>L</b>	
LMI	<a href="https://www.lmi.org/">https://www.lmi.org/</a>
Los Alamos Tech Assoc, Inc. (LATA)	<a href="https://www.lata.com/">https://www.lata.com/</a>
<b>M</b>	
M2 Federal, Inc.	<a href="https://www.m2federal.com">https://www.m2federal.com</a>
Matrix Design Group	<a href="https://www.matrixdesigngroup.com">https://www.matrixdesigngroup.com</a>
Mead & Hunt, Inc.	<a href="https://meadhunt.com/">https://meadhunt.com/</a>
Medina Consulting Company, Inc.	<a href="https://medinacci.com/">https://medinacci.com/</a>
Merrick & Company	<a href="https://www.merrick.com/">https://www.merrick.com/</a>
MHR Engineering	<a href="https://mhreng.com/">https://mhreng.com/</a>
Michael Baker International	<a href="https://www.mbakerial.com">https://www.mbakerial.com</a>
MOCA Systems, Inc.	<a href="https://mocasystems.com">https://mocasystems.com</a>
<b>N</b>	
North Wind Group	<a href="https://northwindgrp.com/">https://northwindgrp.com/</a>

# Post Sustaining Members

as of July 1 Rosters

<b>O</b>	
Office Source Ltd	<a href="https://officesourceltd.com/">https://officesourceltd.com/</a>
Olsson	<a href="https://www.olsson.com">https://www.olsson.com</a>
Oneida ESC Group	<a href="https://oescgroup.com/">https://oescgroup.com/</a>
<b>P</b>	
P. Max Engineering	<a href="https://www.pmax-eng.com">https://www.pmax-eng.com</a>
Page	<a href="https://pagethink.com">https://pagethink.com</a>
Parra & Co	<a href="https://www.parracompany.com">https://www.parracompany.com</a>
Parsons	<a href="https://www.parsons.com/">https://www.parsons.com/</a>
PIKA International	<a href="http://www.pikainc.com/">http://www.pikainc.com/</a>
Pond & Company	<a href="https://www.pondco.com">https://www.pondco.com</a>
Protection Engineering Consultants	<a href="https://www.protection-consultants.com/">https://www.protection-consultants.com/</a>
<b>Q</b>	
QRI/Quaternary Resource Investigate	<a href="https://qri.com/">https://qri.com/</a>
<b>R</b>	
RSP Architects, Ltd	<a href="https://www.rsparch.com">https://www.rsparch.com</a>
<b>S</b>	
SCIDEV, Ltd.	<a href="https://scidevlt.com/">https://scidevlt.com/</a>
SES Constructors LLC	<a href="http://www.bbch-llc.com">www.bbch-llc.com</a>
SES Energy Services LLC	<a href="http://www.ses-grp.com/companies/ses-energy-services-llc/">http://www.ses-grp.com/companies/ses-energy-services-llc/</a>
Silver Lake Construction LLC	<a href="https://www.silverlake-construction.com/">https://www.silverlake-construction.com/</a>
Stantec, Inc.	<a href="https://www.stantec.com">https://www.stantec.com</a>
Steelcase, Inc.	<a href="https://www.steelcase.com">https://www.steelcase.com</a>
Street Legal Industries, Inc.	<a href="http://www.slind.net">http://www.slind.net</a>
Surveying and Mapping, LLC	<a href="https://www.sam.biz">https://www.sam.biz</a>
<b>T</b>	
Tepa Companies.	<a href="https://www.tepa.com/">https://www.tepa.com/</a>
Terracon Consultants, Inc.	<a href="https://www.terracon.com">https://www.terracon.com</a>
Tetra Tech, Inc.	<a href="https://www.tetrattech.com/">https://www.tetrattech.com/</a>
The Akana Group Inc.	<a href="https://theakanagroup.com">https://theakanagroup.com</a>

# Post Sustaining Members

as of July 1 Rosters

<b>T</b>	
Tigerbrain Engineering, Inc.	<a href="https://tigerbrain.com/">https://tigerbrain.com/</a>
Torres-Moore LLC	none listed
Transnet Communications LLC	<a href="https://www.transnet-co.com">https://www.transnet-co.com</a>
Trihydro Corporation	<a href="https://www.trihydro.com">https://www.trihydro.com</a>
<b>U</b>	
<b>V</b>	
V2X	<a href="https://gov2x.com/">https://gov2x.com/</a>
Versar Global Solutions	<a href="https://www.versar.com">https://www.versar.com</a>
<b>W</b>	
Walter P. Moore	<a href="https://www.walterpmoore.com">https://www.walterpmoore.com</a>
Weston Solutions, Inc.	<a href="http://www.westonsolutions.com">http://www.westonsolutions.com</a>
Woolpert, Inc.	<a href="https://woolpert.com/">https://woolpert.com/</a>
<b>Y</b>	
Yates Construction	<a href="https://www.wgyates.com/">https://www.wgyates.com/</a>

