

## LEADERSHIP LAB APPLICATION DEADLINE EXTENDED

The **application deadline** for our 2024-2025 San Antonio Post Leadership Lab (LLAB) has been **extended to Friday, Aug 9**. Our LLAB is the oldest leader development program (LDP) in SAME and is the model that SAME used to build its LDP.

Over the course of 7 months, selected participants will develop strong relationships, build leadership qualities, and enhance professional growth through discussions and engagement on conflict resolution, communication skills, and mentorship. This is a highly desirable program that allows you to engage with local leaders throughout the San Antonio community. This program is open to all San Antonio Post members and our field chapters.



If selected, this is a 7 month commitment to your team, meeting in-person or virtually (if not local) for two hours, 1-2 Mondays a month. Lunch is provided by our amazing host companies. Previous leadership classes included engineers, architects, business developers, project managers, estimators, and more.

You can review the application on [pages 7-10](#) and download it at <https://www.same.org/wp-content/uploads/2024/07/2024llab.pdf>.

If you have questions about the program, you can reach out to Course Co-Directors **Cathy Bond** at [cbond@boldconcepts.com](mailto:cbond@boldconcepts.com) and **Cade Deines** at [cdeines@hidcapital.com](mailto:cdeines@hidcapital.com). We are also looking for any of our sustaining member companies who may be interested in sponsoring one of the upcoming LLAB sessions. If interested, contact our LLAB Co-Directors.

## LEADERSHIP DEVELOPMENT

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## SAME SBC REGISTRATION

Early bird (reduced price) registration is open for the Nov 20-22 SAME SBC in New Orleans. See [https://www.samesbc.org/reg\\_info.cfm](https://www.samesbc.org/reg_info.cfm).

Early Bird registration ends Aug 21.



## SAME SBC VOLUNTEER OPPORTUNITIES

SBC volunteer opportunities are also open for SAME members. You can earn a FREE SBC registration for 8 hours of volunteer time.

See [https://www.samesbc.org/volunteer\\_opportunities.cfm](https://www.samesbc.org/volunteer_opportunities.cfm) for what opportunities are available.



Then sign up at <https://www.samesbc.org/volunteers.cfm>. Act fast to get because volunteer opportunities fill up fast.

# Don't Miss Out !!!

# President's Corner



Hello San Antonio Post!

I hope you made terrific stories during the Fourth of July Holiday and are enjoying the relatively cooler weather here in San Antonio. This is the greenest July in years.

Our Post leadership consists of amazing volunteers and visionaries that shape and improve our service to our membership and community. We have a few key leadership positions to fill and it's time to round out our talented team. A long-served leadership position will open in a few months. John German has dutifully served as our Post's Texas A&M University Student Chapter Mentor for over 14 years and will soon pass the baton. If you are interested in contributing as a mentor of the robust Texas A&M Student Chapter, please step forward.



We are pleased to share Amanda Navarro, Merrick & Company, recently passed the role of Post Young Professional (YP) Director to Andrew Silvas, P.G. CAPM, of Broadbent, Inc., and 2022-23 Post LLAB graduate. We congratulate Andrew on his appointment as YP Director and look forward to his leadership on the Board of Direction. If you are interested in a Board position, just email [samesatx@gmail.com](mailto:samesatx@gmail.com).

Good news!! The application deadline for our Post's 2024-25 Leadership Lab (LLAB) Program has been extended to August 9th. This is an impactful professional development program and this is your chance to join. 2011. One hundred and twenty-six Post members have graduated from our LLAB to date and the national SAME Leader Development Program was modeled after it. More detailed information about LLAB is provided in this issue. If you are one of our member companies, please consider sponsoring one of our LLAB sessions. Just contact our LLAB Co-Directors Cathy Bond at [cbond@boldconcepts.com](mailto:cbond@boldconcepts.com) and Cade Deines at [cdeines@hidcapital.com](mailto:cdeines@hidcapital.com).

Our Post supports multiple Field Chapters in our geographic region including the Concho Valley Field Chapter, Austin Field Chapter; Laughlin AFB Field Chapter; and Coastal Bend Field Chapter. The Laughlin AFB Chapter will host a scholarship fundraiser kickball and golf tournament in the near future. We will notify you when the details of the events are finalized. This is a great opportunity to support educational scholarships and invest in future AEC Industry and warfighter talent from the neighboring Del Rio Area.



SAME National's premier small business-focused conference will take place 20-22 November in New Orleans. The SAME Federal Small Business Conference (SBC) national conference is SAME's largest annual event. SBC program and registration information is available at <https://www.samesbc.org>.

Our Post members make significant contributions to our AEC Industry and local community every day. Thank you for being a part of our Post and let's keep cadence up!

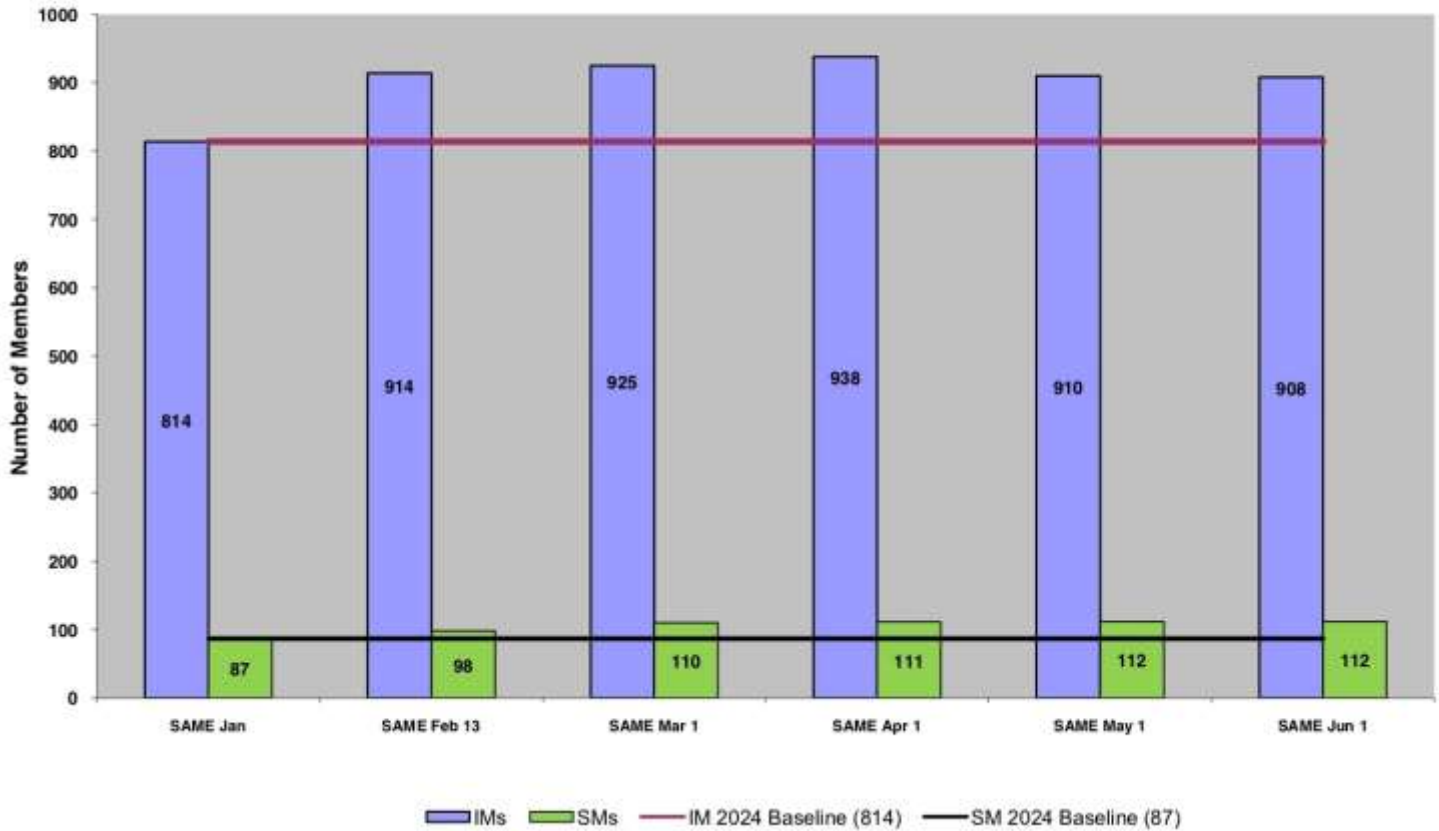
**Rene Cortez, P.E., P.G.**

Post President

From the President's Desk

# Membership

2024 San Antonio Post Membership  
(Goal: Increase IMs and SMs)



If you are a member, be sure to check your membership status!

[Individual Member Roster](#)

[Company/Organization Member Roster](#)

[Student Member Roster](#)

Learn more about our Post - click [HERE](#) for our New Member Handbook

**YOUR  
MEMBERSHIP  
MATTERS**

## NEW MEMBERS

We would like to welcome our new members who joined or re-joined (in a new capacity) our Post from Jul 1 – Jul 27, 2024:

NAME	ORGANIZATION	TYPE
Alberto Alcantar	USAF	Government
Ann Burke	Los Alamos Technical Associates	Private Industry
Stephen Hrdlicka	The Garland Company	Private Industry
Chris Lippert	Lindahl Reed	Private Industry
Simon Matthews	Lindahl Reed	Private Industry

We would also like to welcome our new organizational members who joined or re-joined our Post from Jul 1 – Jul 27, 2024:

ORGANIZATION	TYPE
Bristol Industries	Private Sector

A graphic with the text "THANKS FOR JOINING US" in white, bold, sans-serif capital letters. The text is set against a background that is a gradient from purple on the left to green on the right, with a slight shadow effect.

## RELOCATING???

Did you get a new job or assignment? Or maybe there's some other reason you are or soon will be relocating away from the San Antonio area? There are many important things to think or be concerned about when moving - home, utilities, school for the kids, changing of mail address, vehicle registration and more.

Those, of course, are everybody's focus areas as they prepare for the next big step in their career or personal lives.

As you work those things in your move, it's easy to forget about your SAME membership. Things like what happens to my membership or is there a Post/Field Chapter where I'm relocating to may not be on the top of your list to think about and rightfully so.

So we are here to help you with your SAME membership transition. Just email us where you are moving at [samesatx@gmail.com](mailto:samesatx@gmail.com) and we will help getting your membership record changed and notifying the Post/Field Chapter in the area you are moving to.

We value you as a SAME member and even though you may be moving away from the San Antonio area we want you to continue to receive all the benefits of membership with our great Society.



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## MAKING A DIFFERENCE AS A MEMBER - SUPPORT OUR SAME FOUNDATION

The SAME Foundation supports programs that introduce youth to STEM, develop emerging leaders within our membership, and increase the number of veterans transitioning into the engineering and construction workforce. The Foundation also provides a secure and beneficial repository for charitable and other bequeaths from members of the Society and the public at large. See <https://www.same.org/foundation/> for details.

Our nation must have a continuous pipeline of quality engineering and STEM leaders to address the complex national security and infrastructure challenges. The SAME Foundation was specifically created to attack this need by leveraging the charitable capacity of our Society and of engineering and related professions.

Contributing to our SAME foundation is your opportunity to make a difference as a SAME professional!!!

**The SAME Foundation is currently having a Fundraising Campaign. Please consider donating or encouraging your company/organization to donate** to the SAME Foundation at <https://my.same.org/donate>.



# Leadership Lab

## 2024-2025 LLAB Application (Preview)



### 2024-2025 San Antonio Post Leadership Lab Candidate Application Form

Below is the SAME San Antonio Post Leadership Lab three-page application form. Please type or print in ink. Use only the space provided. Avoid attaching/submitting additional pages except to expand on your personal statement. This application must be emailed to arrive no later than August 9, 2024 at [cbond@boldconcepts.com](mailto:cbond@boldconcepts.com) and [cdeines@hjdcapital.com](mailto:cdeines@hjdcapital.com) with the subject line as "2024-25 SAME San Antonio Post Leadership Lab Application – Your Name." Having a mentor is a requirement for participating in our Leadership Lab Program (see the section on APPLICANT COMMITMENT on page 3. You may already have a mentor. If not, you can get one through the Post's Mentoring Program. Simply complete the Mentee Application on pages 4 and submit it with your Leadership Lab application. You can contact Leadership Lab Co-Director Cathy J. Bond-Cassidy at 210-683-0392, or Cade Deines at 210-303-2400 with any questions or alternative forms of delivery.

#### Section One: Personal Information, Education and Employment

Full Name: Last	First	Middle/Maiden	Preferred First Name	DOB	M/F
Position/Title	Company Name		Business Address	City	Zip
Work Telephone	Fax	Email Address			
Name of Current Supervisor/Title	Address	Telephone	Fax	Email	
Shipping Address	City	Zip	Home Telephone		

Education, Part I: List schools, years attended, degrees obtained and fields of study

1. Graduate Degree/University:
2. Undergraduate Degree/University:

Education, Part II: List continuing education/training acquired during the last 12 months

- 1.
- 2.
- 3.

#### **Present Employment:**

Describe your present position, length of service, scope of responsibility.

**SEE <https://www.same.org/wp-content/uploads/2024/07/2024llab.pdf>**

## 2024-2025 LLAB Application (Preview)

### Section Two: Community Involvement

List civic, professional, religious and other organizations in which you are currently or have been recently involved. Indicate office, committee and/or leadership position held if appropriate. (Limit 2)

- 1.
- 2.

### Section Three: Personal and/or Business Achievement

Describe business accomplishments, awards, and/or honors as well as describe any appointments to any boards or commissions. (Limit 3)

- 1.
- 2.
- 3.

List three of your most important personal accomplishments and why you consider them as such. (Limit 3)

- 1.
- 2.
- 3.

### Section Four: Goals

Describe your goals in the following categories:

Personal (Limit 3):

- 1.
- 2.
- 3.

Business/Career (Limit 3):

- 1.
- 2.
- 3.

Describe both a leadership strength and a leadership weakness that you wish to enhance and/or improve during the Leadership Lab:

1. Strength:
2. Weakness:

### Section Five: Personal Statement

Provide a short personal statement on why you are applying for the SAME San Antonio Post Leadership Lab and why the Advisory Board should select you. (You may use a separate page if needed.)

**SEE <https://www.same.org/wp-content/uploads/2024/07/2024llab.pdf>**



# Leadership Lab

## 2024-2025 LLAB Application (Preview)

### ELIGIBILITY:

An applicant must be:

A SAME and San Antonio Post member in good standing and maintain his/her membership in good standing throughout the duration of the lab.

An independent agent, professional and/or consultant, in business or government, a minimum of two (2) years with established client base, or

A person who has, for a minimum of one (1) year, been in mid-management and has had responsibility for budgets, people management, and/or other business aspects of his/her group/department.

### TUITION:

If selected for the Leadership Lab, the tuition is \$250. Please indicate below who will pay tuition on your behalf.

Firm                      Self

### SUBMITTAL

Send the completed application with the Subject Line: **the Subject line 2024-25 SAME Leadership Lab Application - Your Name** to Course Directors Cathy Bond-Cassidy, [cbond@boldconcepts.com](mailto:cbond@boldconcepts.com) and Cade Deines at [cdeines@hjdcapital.com](mailto:cdeines@hjdcapital.com).

**SELECTION PROCESS:** Co-Directors and selected Leadership Lab Team, will select the class. Qualified candidates will be notified of their acceptance.

### SAME SAN ANTONIO POST LEADERSHIP LAB PROGRAM SCHEDULE:

Recruitment	June – 9 Aug 2024
Selection	August 2024
Orientation	Late August 2024
Sessions	September 2024 – Feb 2025
Graduation	March 2025

### APPLICANT COMMITMENT:

I understand that SAME San Antonio Post Leadership Lab is an integrated seven-month learning series. I acknowledge that, if chosen as a participant, the following commitments are required:

a. Attendance is essential at all scheduled sessions if I am to get the full benefit of the lab through interaction with fellow students, class mentors, and speakers. I understand that more than 2 absences may lead to my being dropped from the program without reimbursement. Local participants **MUST** attend in person. I **commit to my full attention and participation** in the Leadership Lab throughout all sessions. This includes:

- Attend, in person, 10 ea 2-hour lab sessions starting in September 2024 thru Feb 2025 as outlined on the class schedule.
- Set aside necessary preparation time for each lab session.
- Participate in the Leadership Lab team building, service and social activities that could be held after work hours or on weekends.

- Participate in at least one (1) San Antonio Post meeting /luncheon and volunteer at a scheduled Post event during the Leadership Lab.
- Meet with your mentor at least 5 times before graduation. If you do not already have a mentor, complete the mentee application below and submit it with your Leadership Lab application to get a mentor assigned to you through the Post's Mentoring Program.
- Serve on a Committee to organize and plan Lab events. Committees include: LLAB Leader, Graduation, Community Service, Social, SAME Participation, and Recorder, etc.
- Allocate the time necessary to fulfill all graduation requirements.
- Avoid any interruptions in lab participation except under emergency or urgent circumstances.
- Refrain from telephone calls, e-mail, texting or other work during lab sessions.
- Be on time for each lab session as it is essential to the learning process and a courtesy to speakers and fellow participants.

e. I understand and agree that my participation in the Leadership Lab Program is granted by the SAME San Antonio Post. If, at any time, the co-directors, in its sole discretion, determines that my continued participation may be detrimental to the program, to my fellow participants, or to the program facilitators, this license may be revoked without notice.

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Applicant's Signature

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Date

### EMPLOYER COMMITMENT:

As the Applicant's employer, we approve his/her application to SAME San Antonio Post Leadership Lab Program and will endorse and support his/her participation if chosen, and acknowledge the time, effort and commitment required of a participant. By signing this document, we acknowledge the foregoing conditions for participation in SAME San Antonio Post Leadership Lab Program.

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Employer/Supervisor's Printed Name                      Telephone No.

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Employer/Supervisor's Signature and Title

---

Date

After graduation, Leadership Lab participants are expected to maintain their SAME membership in good standing and also use the skills, knowledge and experience gained to be an "active participant" in SAME and/or Post leadership roles, events and volunteer activities to help The Society meet the goals and objectives of the SAME Strategic Plan.

SEE <https://www.same.org/wp-content/uploads/2024/07/2024llab.pdf>

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# Leadership Lab

## 2024-2025 LLAB Application (Preview)

### B. Mentee Application

Name		Date	
E-mail		Phone #	
School		Major/GPA	
Emergency Contact Name/Phone #			
SAME Membership Level: # years as SAME member: _____	<input type="checkbox"/> Young Member <input type="checkbox"/> Scholarship Recipient (Year: _____) <input type="checkbox"/> Member <input type="checkbox"/> College Student (Year: _____)		
Mentor Preferences: ____ No preference	<input type="checkbox"/> No preference <input type="checkbox"/> SAME Fellow <input type="checkbox"/> Young Member <input type="checkbox"/> SAME Member  <input type="checkbox"/> No preference <input type="checkbox"/> Same gender ( <input type="checkbox"/> M <input type="checkbox"/> F ) <input type="checkbox"/> Specific age range <input type="checkbox"/> Similar interests <input type="checkbox"/> Specific profession <input type="checkbox"/> Other (indicate): _____		
What do you hope to accomplish as a SAME mentee?			
Have you been mentored before? What worked and what didn't work?			
What are your academic and career goals?			
What are your extracurricular activities? (Briefly describe roles/responsibilities, length of service, etc)			
Describe your work and technical skills.			
Additional experiences			
Licenses and Certifications			
Education			
Continuing Education			
Involvement in SAME			
What are your passions, hobbies, talents, and interests?			
<input type="checkbox"/> Reading (Genre): _____ <input type="checkbox"/> Music (Genre): _____ <input type="checkbox"/> Outdoor activities: _____ <input type="checkbox"/> Sports: _____ <input type="checkbox"/> Volunteer (describe): _____ <input type="checkbox"/> Other (indicate): _____			
Application deadline:			
Matching ends:			
Notifications by:			
Mentoring begins			

SEE <https://www.same.org/wp-content/uploads/2024/07/2024llab.pdf>

## POST SPONSORED SAME STEM CAMPER'S EXPERIENCE - FRY

My name is **Westley Durham Fry**, I recently attended the **SAME camp at USAFA** in Colorado Springs on June 23 through June 29th. This camp was truly a unique experience and I'm grateful that I was able to be a part of it. Before this camp, I learned what engineering and construction are through projects like building barns and greenhouses with my father on our farm and through engineering courses in school. I have always had an interest in engineering since I began playing with Legos. Throughout my life, I have had many opportunities to pursue my interest in engineering and I am extremely grateful I had this experience at the SAME/USAFA camp. At this camp, I was freely able to design and create with my team or "flight" to solve the problem we were tasked with. There was also the physical aspect of the challenge. Some designs did not work in reality and we had to physically work around that (whether it was redesigning or a roll of duct tape). Throughout these challenges, we were guided by our mentors who have careers in the STEM world. One of our mentors, Antonio, was very helpful in guiding and explaining things when we were physically building as he had experience in the construction field. As well as physically doing these things ourselves, we were afforded the opportunity to see construction and engineering in professional settings that have an impact on the public. Some of these sites were the construction of an apartment building in downtown Colorado Springs; the construction of a new addition to the Air Force football stadium; and the offices of Sigma Metals which is a subcontractor in metal pieces used in construction. In addition to these construction-oriented places, we were given a tour of the Air Force Academy and its STEM related courses. We toured fields of chemistry, space, civil engineering, and more that USAFA offers. I was also able to meet and talk with a professor in chemistry and ask questions I had about pursuing something in that field as I am interested in chemistry as well. In addition to the exposure to STEM in its different forms, I was also exposed to life in the military at the Air Force, while it is not something I am interested in pursuing, it was a unique experience to see, as well as how the Air Force and STEM come together. In conclusion, I could use what I learned at this camp combined with my personal experience to reinforce and expand my engineering knowledge. Moreover, the exposure to engineering and these STEM fields in a professional setting, as well as in the academy, reinforces my curiosity and want to pursue a passion and career in a STEM field. I am very grateful and appreciative for the opportunity to attend. Thank you!



## POST SPONSORED SAME STEM CAMPER'S EXPERIENCE - BRAXTON

Hello, my name is Ilias Braxton. I attended the SAME Stem Engineering & Construction Camp at USAFA. This camp occurred in Colorado Springs at the United States Air Force Academy from June 23rd to June 29th. This camp was an amazing opportunity for me. I learned many things that will push me forward in the hopes of achieving my future career (which is becoming an astronaut), and I met many amazing people who I will stay in contact with. This camp was very hands-on, and that surprised me. I knew we would build a doghouse, but I built many other things (which I will get into in a later section) that challenged me physically and intellectually, as well as realizing that I wasn't half-bad at construction. They also included a system of grouping called Flights. There were 8 flights: Alpha, Bravo, Charlie, Delta, Echo, Foxtrot, Golf, and Hotel. Each flight included 10 campers, 2 mentors, and 1 USAFA cadet. I was in Delta flight. Each flight was a part of a competition that was point-based. You could earn points by completing activities, depending on how well you do you would get a correlating number of points. At the end of the camp during graduation, it was revealed who won and Delta flight (aka my flight) was the winner. We also received a plaque because we won and that was cool.

Over the 7 days that I was at this camp, we built something on 5 of those days. On Day 1 all the flights built a tower out of PVC pipes. This activity helped me get to know my teammates and that was useful throughout this camp, but unfortunately, my flight's tower didn't hold up. That same day we built a tower out of giant rocks in this activity called How to Trap A Bear In The Dumpster (which was a collection of 8 stations and staying at each one for 10 minutes) and this introduced the idea to every one of a project manager and this allowed for everyone to be more organized and be efficient. On Day 2 we created our concrete beam which was our first sketch design, and this made me realize how important having a sketch is, winging it in this activity would not have worked. That same day we had a relay race with nails and chair-building that again pushed our teamwork skills. On Day 3 we started constructing our doghouse (we finished it on Day 6) and created a sprinkler system. On Day 4 we created a water filter to filter out a dirty liquid to make it as clear as possible. And we had our Engineering Reaction Course which was 8 stations each being 25 minutes long each one challenging your brain differently, for example, creating an "Amazon Package" to protect an egg. Each resource costs money so you need to balance cost with protection. On Day 5 we went to the community pool at the Academy to construct a Cardboard Canoe and then use it in a series of races and tests. This again tested our teamwork skills but taught us how to build something with only a few materials. We got 4x8 cardboard sheets, plastic wrap, and duct tape. With those few materials, we needed to build a boat. This was an amazing activity for me as it taught me that to build great things you don't need that much. Alongside some of the building activities, we did some other fun activities. On Day 4 we dressed up in Hawaiian beach attire and had dinner. After dinner, the mentors hosted a volleyball tournament for all the flights. We lost in the first round which was unfortunate. On Day 6 we went over to the Garden of the Gods and hiked for about 2 hours. Later that evening we had our talent show and the final four competitors of the volleyball tournament played the last 4 games. Overall, this camp was amazing. I learned so much and met many amazing people. If you are reading the article and are thinking about attending a SAME camp, I highly recommend it. I can't speak on behalf of the other camps but for the USAFA camp, you won't regret it. Thank you, San Antonio SAME Post, for sponsoring me. I am truly grateful. And with this closing, I leave you with this saying "Engineers - Lead the Way!"



## POST SPONSORED SAME STEM CAMPER'S EXPERIENCE - NICLAIR

My name is **Lyse Niclair**. The **Society of American Military Engineers camp at the Air Force Academy** in Colorado Springs that I attended June 23rd through June 29th was a life changing experience that changed my outlook on engineering. I went into the SAME camp with minimal knowledge about engineering and the career fields that accompany it, but because of the SAME camp I am now interested in a future career in engineering.

Two of my favorite projects at the SAME camp were the engineering reaction course and the cardboard canoes. The engineering reaction course consisted of eight twenty minute tasks that my flight and I had to complete. I particularly enjoyed this activity because it forced my team and I to think on our feet. Through this activity I learned the importance of time management and assigning roles within a team to allow the project to be completed successfully. The cardboard boat activity required each flight to design a boat that could sustain the weight of two flight members and that could compete in races while remaining a float. This activity was particularly difficult because it required precise measurements and working quickly. My flight ended up winning this event because of our detailed planning and our ability to work together in our own individual roles.

Other than the engineering aspect of camp, I really enjoyed getting to know my flight by playing volleyball or visiting the Garden of the gods. Another aspect of camp that was very helpful was the young engineers panel. This was a one hour session in which the camp had 6 young engineers come in to explain their careers and how they achieved all that they did. I thought that this was an incredibly helpful experience because it greatly informed me on how a career in engineering would look and the steps to achieve it. Additionally, I was very grateful to be accepted into the SAME camp hosted at the academy. I really appreciated being able to tour the campus and the engineering departments. Overall, the SAME engineering camp was one of the best experiences I have ever had and it taught me so much valuable lesson and skills that I believe will aid me in becoming a future engineer.



## 2024-2025 SAME San Antonio Post Scholarship Call

The SAME San Antonio Post will kick off our annual Scholarship Program for the 2024-2025 Academic Year on August 19th.

The goal of our scholarship program is to select approximately 6 to 10 qualified and promising Texas university sophomores through seniors to receive SAME San Antonio Post scholarships for the Spring Semester 2025. The Post awards two types of scholarships: seven Named Scholarships up to \$5,000 each; and several General scholarships between \$1,000 and \$4,000 at the discretion of the Post Board of Directors. All scholarships are a one-time cash award.

Last year, we received a total of 19 applications from candidates representing 6 Texas universities. After careful review of all applications, the Post awarded 14 scholarships worth a total of \$40,000 to outstanding college students.



Interested college students can review a [Printable Copy of the Application](#) at our Post website. Remember though to apply for the program students must complete the [online application](#) from Aug 19 to 5pm on Thursday Sep 19, 2024.

Each applicant must be a member of SAME to apply. If you are not currently a SAME member go to [Student Membership - SAME page](#). If you wish to inquire about the status of your membership, please contact [member@same.org](mailto:member@same.org). Student Membership is free.

On Aug 19, you may begin the [online application](#) process. **Completed applications, including endorsement letter(s) and transcript(s) are due by 5pm Central Time on Thursday, Sep 19, 2024.** Direct any questions to [same.sa.scholarships@gmail.com](mailto:same.sa.scholarships@gmail.com).

If you know a Texas college student that is interested, please encourage them to submit their [online application](#)!

**Spread the Word**

# SMVET Support

## **JBSA WORKFORCE & TRANSITION ALLIANCE CALENDAR OF EVENTS**

<b>1 Aug</b>		DEADLINE to register for the UTSA Intro to Cyber Security & Security+ Boot Camp *
<b>7 Aug</b>	1700-1900	HOH Career Summit Networking Reception *
<b>8 Aug</b>	0900-1200	HOH Career Summit Job Seeker Programming *
<b>11-18 Aug</b>		Vets2Industry at Sea Networking Cruise. Call the travel team at 877-282-4287 to book.
<b>20 Aug</b>	1200	Big Brothers Big Sisters #Who Mentored You? *
<b>10 Oct</b>	0900-1500	CMA Warrior Transition Workshop
<b>12 Oct</b>		Retiree Appreciation Day - Houston/ Ellington Field
<b>19 Oct</b>		Retiree Appreciation Day - FSH
<b>2 Nov</b>		Retiree Appreciation Day - Randolph
<b>8 Nov</b>	1000-1400	National Veterans Outreach Program 26 <sup>th</sup> Annual Veterans Stand Down *
<b>3 Nov</b>	1500-1800	Dress for Success Top Golf TEEOFF to SUCCESS *

### **Recurring Community Events**

<b>11<sup>th</sup> every Month</b>		Texas Veterans Commission BUDDY CHECK DAY
<b>Tuesday</b>	1330-1430	TVN Monthly Q&A *
<b>Tuesday</b>	1800-1930	Table Talk: Color me Camo Peer to Peer Group *
<b>Wednesday</b>	1130-1300	Women VETS Talk *
<b>Wednesday</b>	1800	Cohen Military Family Clinic at Endeavors Insomnia Cognitive Behavioral Therapy Group *
<b>Thursday</b>	1900-2200	LinkedIn MilATX; 2 <sup>nd</sup> Thurs of every month
<b>Friday</b>	1100-1215	Cohen Military Family Clinic at Endeavors Recovering from Sexual Trauma from Despair to Hope *
<b>Second Friday every Month</b>	1900-2200	MilCountry Meet Up, tickets <a href="https://thedistricton46.com/https://www.eventbrite.com/e/2024-milcountry-meetup-tickets-791605171377">https://thedistricton46.com/https://www.eventbrite.com/e/2024-milcountry-meetup-tickets-791605171377</a>
<b>Saturday</b>	1400-1900e	V2I Virtual Networking Events; tickets <a href="https://vets2industry.org/events-page/">https://vets2industry.org/events-page/</a>
<b>Saturday</b>	1400-1700e	V2I Military Spouse Virtual Networking Mixer (quarterly when no V2I Networking Events), register <a href="https://vets2industry.org/events-page/">https://vets2industry.org/events-page/</a>

**MORE SMVET SUPPORT EVENTS ON NEXT PAGES**

# SMVET Support

**Hiring Our Heroes**  
U.S. Chamber of Commerce Foundation

## Joint Base San Antonio Career Summit

Powered by  **TOYOTA**

**AUGUST 7, 2024**

Networking Reception: 5 - 7 PM CT

**AUGUST 8, 2024**

Job Seeker Programming: 9 AM - 12 PM CT

Hiring Fair: 1 - 4 PM CT



University of the Incarnate Word (SkyRoom) | 847 East Hildebrand Avenue, San Antonio, TX 78212

### What to Expect

- ✓ Free career fair & networking opportunities
- ✓ Meet with military-ready companies actively hiring locally & nationwide
- ✓ Get insider tips from hiring managers and recruiters
- ✓ Careers in Cyber/IT, Healthcare & Medical, and Human Resources

### You'll Learn About

- ✓ SkillBridge programs
- ✓ Fellowships & internships
- ✓ Upskilling & reskilling programs
- ✓ Military spouse professional development & hiring programs
- ✓ LinkedIn for veterans & military spouses

**70+**

expected  
employers

**40%**

expected  
offer rate

**70k+**

open  
positions

The DoD and Service Branches do not endorse any company, sponsor or their products or services.



Scan to register

### Register now to connect with military-ready employers

For more than a decade, Hiring Our Heroes has helped hundreds of thousands of transitioning service members, veterans, and military spouses find meaningful employment through our comprehensive training and hiring events, fellowship programs, and online tools.

[HiringOurHeroes.org/jbsa](https://HiringOurHeroes.org/jbsa)

@HiringOurHeroes





# SMVET Support

## Hiring Our Heroes

U.S. Chamber of Commerce Foundation

# Joint Base San Antonio CAREER SUMMIT

Agenda | August 8, 2024

<b>REGISTRATION OPENS / DOORS OPEN</b>	8 A.M.
<b>WELCOMING REMARKS</b>	9 A.M.
<b>ACHIEVING ECONOMIC SUCCESS</b> <ul style="list-style-type: none"><li>• Deep dive into employer benefits</li><li>• Prepare for financial success</li></ul>	9:15 A.M.
<b>CAREER EXPLORATION WITH INDUSTRY LEADERS</b> <ul style="list-style-type: none"><li>• Panel discussion with employers</li><li>• Best practices to be successful</li><li>• Company culture</li></ul>	9:45 A.M.
<b>HOH PARTNER SPOTLIGHT</b>	10:15 A.M.
<b>TALKING THE TALK: PREPARING FOR INTERVIEWS</b> <ul style="list-style-type: none"><li>• Types of interviews</li><li>• Preparing for the interview</li><li>• Tips and tricks to ace interviewing</li></ul>	10:25 A.M.
<b>HOH PARTNER SPECIAL ANNOUNCEMENT</b>	10:55 A.M.
<b>IGNITE YOUR NETWORK &amp; JOB SEARCH WITH LINKEDIN</b>	11:10 A.M.
<b>SUPERCHARGE YOUR TRANSITION: SKILLBRIDGE AND APPRENTICESHIPS</b>	11:40 A.M.
<b>CLOSING REMARKS</b>	12:10 P.M.
<b>IN PERSON HIRING FAIR</b>	1 P.M. – 4 P.M.

[HiringOurHeroes.org](https://HiringOurHeroes.org)

# SMVET Support

**UTSA | ALVAREZ**  
College of Business  
The University of Texas at San Antonio

## "Introduction to Cyber Security"

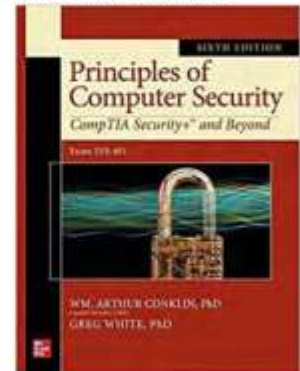
### WHEN:

Aug. 14, 2024 - Oct. 16, 2024 (sync/online-course via blackboard held on Wednesday's at 7:30pm and second day of the week is asymmetric)

### REQUIREMENTS:

- Apply via the link below before the deadline
- Must attend all classes
- Must be one of the following- Veteran, Wounded Warrior, Transitioning Military, Military Spouses, First Responders and minorities.
- Purchase the following book and have it ready for class on day one

"Principles of Computer Security: CompTIA Security+ and Beyond, Sixth Edition" by- Wm. Arhtur Conklin, PhD and Greg White, PhD- ISBN: 978-1260474312



### APPLY:

To begin the admission process for our program, you must first apply- <https://cyberskills2work.org/!/>

The application form is mandatory in order to attend.

Once you have been admitted; you will receive a registration link for the class.

**DEADLINE TO APPLY AND BE ADMITTED IS Aug.1, 2024**

If you have any questions, please email Cecilia Jaquez "CJ" at [cecilia.jaquez@utsa.edu](mailto:cecilia.jaquez@utsa.edu)

"This is part of the CyberSkills2Work Program led by the University of West Florida and funded by the National Security Agency National Centers of Academic Excellence Program. Visit <https://cyberskills2work.org/!/> for more information."



 **Big Brothers Big Sisters.**  
OF SOUTH TEXAS

## #WhoMentoredYou?

Speaker Series

TUESDAY, AUGUST. 20, 2024 | 12 PM

Big Brothers Big Sisters  
Mentoring Resource Center

10843 Guildale San Antonio, TX 78216



Featuring:

**HOPE ANDRADE,**

CO-FOUNDER & PARTNER, GO RIO SA RIVER CRUISES, CO-FOUNDER & CSA AT ANDRADE-VAN DE PUTTE & ASSOCIATE

Lunch will be provided

**RSVP**

<https://shorturl.at/yMCOx>



## New AFCEC Commander

(AF CE Weekly Email Jul 16, story by AFIMSC Public Affairs)

JOINT BASE SAN ANTONIO-LACKLAND, Texas – The Air Force Installation and Mission Support Center welcomed Brig. Gen. Patrick Miller as the Air Force Civil Engineer Center commander July 9 during a ceremony here.

AFIMSC Commander Maj. Gen. John Allen presented the AFCEC guidon to Miller, who takes command of a 2,200-person organization responsible for providing engineering services to 83 installations across the Department of the Air Force.

He replaces Brig. Gen. William Kale, who retired June 1.

The Pennsylvania native returns to AFIMSC where he was vice commander from July 2018 to June 2020. That assignment included a deployment to Tyndall Air Force Base, Florida, as Task Force Phoenix commander in the aftermath of Hurricane Michael where he led the recovery and initial rebuild efforts that prepared the base for its rebirth as the Air Force’s model installation of the future.

Prior to taking command of AFCEC, Miller served as the director of Pacific Air Forces logistics, engineering and force protection. In his remarks to the AFCEC team, he said it was good to be returning to civil engineering-focused work after nine years in other assignments.

“It’s exciting to be back here and bringing in a different perspective,” Miller said. “I’m coming from an operational and tactical perspective ... seeing what we’re dealing with out in the Pacific, the warfighter focus out there and the challenges on the horizon, but also recognizing the Pacific is not our only front.”

In highlighting the attributes that make the new AFCEC commander the right leader for the job, Allen referred to Miller’s recent PACAF tour and other positions in the recent past that prepped him for the worldwide work at hand.

“He has tremendous breadth in serving around this global enterprise that is the United States Air Force,” Allen said. “He has tremendous depth, particularly in the civil engineer business, but also beyond that. And he has current experience being supported at a (major command) by us.”

Miller said he was humbled to be AFCEC’s leader and shared a mantra he follows.

“As I serve you on a day-to-day basis, I want you to know that there are four words I truly believe in, and they are ‘mission focused, people driven,’” he said. “That’s the type of organization we are and that’s the type of organization we will continue to be: a team that is dedicated to delivering civil engineer services and capabilities ... but in that focus we recognize we serve our warfighters. We serve our families. We own the ability to deliver combat capability to our Airmen and to our Guardians.”

Being people driven means having that focus within the organization too, Miller said.

“The challenges are weighty and the challenges are wide,” he said. “There’s an unsatiable appetite for our services, but because we have the best Airmen – uniformed and non-uniformed – serving our nation as part of this organization and we collaborate with a whole-of-enterprise concept across the Air Force IMSC portfolio ... I know that together we are going to continue to move mountains. You are our most valuable resource. I am thrilled to have the opportunity to serve you each and every day.”

AFCEC is one of four primary subordinate centers under AFIMSC with missions that include facility investment planning, design and construction, operations support, real property management, energy support, environmental compliance and restoration, and audit assertions, acquisition and program management. The unit conducts its operations at more than 70 locations worldwide. Miller directly oversees execution of a more than \$3 billion annual operations budget, delivery of a \$3 billion annual military construction program and management of a \$13 billion military housing portfolio.



# Upcoming Events

## SAME & Other Activities

(see <https://www.same.org/san-antonio/events/> for Post Events)

(see <https://www.same.org/events-programs/> for SAME Events)

- SMVET Support Activities, Aug - see [pages 15-18](#)
- Joint Base San Antonio Career Summit, Aug 7– 8, University of Incarnate Word (Sky Room) - see [pages 16-17](#)
- 2024-25 Post Leadership Lab Applications Extension, Aug 9 - see [page 1](#) and <https://www.same.org/wp-content/uploads/2024/07/2024llab.pdf>.
- Post College Scholarship Applications Due, Aug 19 - Sep 19 - see [page 14](#)
- Post - CMAA Chapter Meeting, Sep 19, Old San Francisco Steakhouse - Professional Ethics with speaker Andrew Hunt, Project Control, SAVE THE DATE
- Post Meeting, Oct 17, Old San Francisco Steakhouse - SAVE THE DATE
- Post Meeting, Nov 14, Old San Francisco Steakhouse - PFAS Forensics with speaker Cindy Cash, AFCEC/CZRX, SAVE THE DATE
- SAME Federal Small Business Conference, Nov 20-22, New Orleans - see [page 2](#) and <https://www.samesbc.org>



# 2024 Post Board Members

POSITION/NAME (E = Elected; A = Appointed)	PHONE	COMPANY
<i>President (E)</i> <b><u>Rene Cortez</u></b>		Oneida ESC Group
<i>Vice President (E)</i> <b><u>John Baker</u></b>	(210) 872-1705	Lockward, Andrews & Newnam, Inc.
<i>Treasurer (E)</i> <b><u>Sam Hutchins</u></b> , F.SAME		Retired
<i>Secretary (E)</i> <b><u>Cassandra Price</u></b>	(210) 323-4125	Cherokee Nation Businesses
<i>Director, Industry Government Engagement 2024-25 (E)</i> <b><u>Sam Barnett</u></b>	(971) 282-1757	iParametrics
<i>Director, Resilience, 2024 (E)</i> <b><u>John Enyeart</u></b> , F.SAME	(210) 552-8368	AFIMSC
<i>Director, Leadership &amp; Mentoring, 2024-25 (E)</i> <b><u>James Kisiel</u></b>	(830) 455-0284	Half Associates
<i>Director, STEM &amp; College Outreach, 2024 (E)</i> <b><u>Harold Eberbach</u></b>	(210) 995-0535	KMEA
<i>Director, Servicemember &amp; Veteran Support 2024 (E)</i> <b><u>Dean Hartman</u></b>	(907) 306-8345	Michael Baker International
<i>Immediate Past President</i> <b><u>Zakary Payne</u></b>	(210) 213-1888	Matrix Design Group, Inc.
<i>Assistant Secretary (A)</i> <b><u>Sarah Fowlkes</u></b>	(512) 423-9089	Jacobs
<i>Assistant Treasurer (A)</i> <b><u>Steve Holt</u></b> , F.SAME	(210) 391-0921	MOCA Systems
<i>Director, Young Professionals (A)</i> <b><u>Andrew Silvas</u></b>	(210) 643-0544	Broadbent & Associates
<i>Director, Fellows (A)</i> <b><u>Joshua Graham</u></b> , F.SAME	(330) 518-8701	HDR

## **Post Board Organization Chart**

# 2024 Post Board Members

POSITION/NAME (E = Elected; A = Appointed)	PHONE	COMPANY
<i>Director, Individual Members (A)</i> <b><u>Ed von Dran</u></b>	(210) 326-6991	.Alpha Terra Engineering, Inc.
<i>Director, Sustaining Members (A)</i> <b><u>Michele Torres</u></b>	(703) 593-4407	Health Facility Solutions Company
<i>Military Enlisted Affairs Liaison (A)</i> <b><u>SMSgt Melwing Isaac Jimenez</u></b>	(701) 340-9023	AFIMSC
<i>Director, Scholarships (A)</i> <b><u>Diane Glass</u></b>	(210) 355-1355	Freese and Nichols, Inc.
<i>K-12/STEM Outreach Coordinator (A)</i> <b><u>Scott Mikos</u></b>	(210) 383-8644	AFIMSC
<i>SAME E&amp;C Camp Coordinator (A)</i> <b><u>Capt Varsha Savalia</u></b>	(520) 313-1482	USPHS
<i>College Outreach Coordinator (A)</i> <b><u>Terry Watkins</u></b>	(210)403-6329	Jacobs
<i>Univ of Texas Student Chapter Mentor (A)</i> <b><u>Rick Galloway</u></b>	(512) 913-0355	Retired
<i>Texas A&amp;M Student Chapter Mentor (A)</i> <b><u>John German</u></b>	(210) 621-5889	Retired
<i>UT San Antonio Student Chapter Mentor (A)</i> <b><u>Terry Watkins</u></b>	(210)403-6329	Jacobs
<i>Small Business Coordinator (A)</i> <b><u>Sarah Fowlkes</u></b>	(512) 423-9089	Jacobs
<i>Special Event Coordinator (A)</i> <b><u>Bonnie Hopke</u></b> , F.SAME	(210) 495-7744	Retired
<i>Servicemember &amp; Vet Support Coordinator (A)</i> <b><u>Mike Monreal</u></b> , F.SAME	(210) 845-5515	Broaddus & Associates

## **Post Board Organization Chart**

# 2024 Post Board Members

POSITION/NAME (E = Elected; A = Appointed)	PHONE	EMAIL
<i>Servicemember &amp; Vet Transition Coordinator (A)</i> <b><u>Markus Henneke</u></b>	(703) 853-0219	IMEG Corp.
<i>Leadership Lab Co-Director (A)</i> <b><u>Cade Deines</u></b>	(210) 681-0954	HJD Capital, Inc.
<i>Leadership Lab Co-Director (A)</i> <b><u>Cathy Bond-Cassidy</u></b>	(210) 683-0392	Bold Concepts, Inc.
<i>Website Manager/Newsletter Editor (A)</i> <b><u>Dick Kochanek</u></b> , F.SAME	(210) 884-9731	Retired
<i>Social Media Coordinator (A)</i> <b><u>Amy Shirlberg</u></b>	(210) 452-6626	Spec Professional Services
<i>Awards Committee Chair (A)</i> <b><u>Dick Kochanek</u></b> , F.SAME	(210) 884-9731	Retired
<i>Golf Chair (A)</i> <b><u>Michael Beach</u></b>	(830) 816-5434	Broadbent and Associates.
<i>Holiday Celebration Chair (A)</i> <b><u>Hilda Quinones</u></b>	(210) 896-8711	Q&A Diversified LLC



## Post Board Organization Chart

# Post Sustaining Members

as of July 27 Rosters

Company/Agency	Website
<b>#</b>	
3KEYS SERVICES GROUP LLC	<a href="http://www.3ksq.com/">http://www.3ksq.com/</a>
<b>A</b>	
Aerostar Environmental and Construction	<a href="http://www.bbch-llc.com">http://www.bbch-llc.com</a>
AG3 Group, LLC	<a href="https://ag3-group.com/">https://ag3-group.com/</a>
Alpha Facilities Solutions, LLC	<a href="https://alphafacilities.com/">https://alphafacilities.com/</a>
Alpha Terra Engineering, Inc.	<a href="http://atei97.com">http://atei97.com</a>
Alpha Testing LLC	<a href="https://www.alphatesting.com/">https://www.alphatesting.com/</a>
American Structurepoint Inc.	<a href="https://www.structurepoint.com">https://www.structurepoint.com</a>
Aptim Federal Services, LLC	<a href="https://www.aptim.com">https://www.aptim.com</a>
AR6 Construction & Engineering, LLC	<a href="https://ar6ce.com/">https://ar6ce.com/</a>
<b>B</b>	
B2Z Engineering LLC	<a href="https://b2zeng.com/">https://b2zeng.com/</a>
Badger CPA	<a href="https://badgercpa.com/">https://badgercpa.com/</a>
Baer Engineering and Environmental Consulting Inc.	<a href="http://baereng.com">http://baereng.com</a>
Bain Medina Bain, Inc.	<a href="https://bmbi.com/">https://bmbi.com/</a>
Battelle	<a href="https://www.battelle.org">https://www.battelle.org</a>
BB&E Consulting Engineers Professionals	<a href="https://bbande.com/">https://bbande.com/</a>
Benham Design LLC	<a href="http://www.benham.com">http://www.benham.com</a>
Bhate	<a href="https://www.bhate.com">https://www.bhate.com</a>
Binkley & Barfield, Inc.	<a href="https://www.binkleybarfield.com/">https://www.binkleybarfield.com/</a>
Black & Veatch Special Projects Corp.	<a href="https://www.bv.com">https://www.bv.com</a>
Booz Allen Hamilton, Inc.	<a href="https://www.boozallen.com">https://www.boozallen.com</a>
Bristol Industries	<a href="http://www.bristol-companies.com/services/engineering">http://www.bristol-companies.com/services/engineering</a>
Burns & McDonnell	<a href="http://www.burnsmcd.com">http://www.burnsmcd.com</a>
<b>C</b>	
CAPE	<a href="http://www.cape-inc.com">http://www.cape-inc.com</a>
CCI Prime Contractors, LLC	<a href="https://www.cci-alliance.com/home/">https://www.cci-alliance.com/home/</a>
CDM Smith	<a href="https://www.cdmsmith.com/">https://www.cdmsmith.com/</a>
Chenega Cororation	<a href="https://www.chenega.com/">https://www.chenega.com/</a>
Cherokee Nation Businesses	<a href="https://cherokeenationbusinesses.com/">https://cherokeenationbusinesses.com/</a>
City Electric Supply	<a href="https://www.cityelectricsupply.com/">https://www.cityelectricsupply.com/</a>



# Post Sustaining Members

as of July 27 Rosters

City of San Antonio	<a href="https://www.sanantonio.gov/PublicWorks">https://www.sanantonio.gov/PublicWorks</a>
City of San Antonio - Aviation Dept	<a href="https://flysanantonio.com/business/">https://flysanantonio.com/business/</a>
CP&Y, Inc.	<a href="https://www.cpyi.com/">https://www.cpyi.com/</a>
CTI and Associates, Inc.	<a href="http://cticompanies.com">http://cticompanies.com</a>
Cushing Terrell (CTA Inc.)	<a href="https://cushingterrell.com/">https://cushingterrell.com/</a>
Cyntergy AEC	<a href="https://www.cyntergy.com/">https://www.cyntergy.com/</a>
<b>D</b>	
DAP Construction Management LLC	<a href="https://www.dapconstructionmgt.com">https://www.dapconstructionmgt.com</a>
Dawson Technical, LLC	<a href="https://www.dawsonohana.com/">https://www.dawsonohana.com/</a>
DE Corp	<a href="https://www.dec corp.com/houston">https://www.dec corp.com/houston</a>
Deloitte	<a href="https://www.deloitte.com">https://www.deloitte.com</a>
Desert Concepts Energy & Environmental Inc	<a href="https://desert-concepts.com/">https://desert-concepts.com/</a>
Design Build Consortium, LLC	<a href="https://www.manta.com/c/mb4ypf0/design-build-consortium-llc">https://www.manta.com/c/mb4ypf0/design-build-consortium-llc</a>
Domestic Rail Solutions /Corp	<a href="https://drscontracting.com/">https://drscontracting.com/</a>
<b>E</b>	
Eaton Corporation	<a href="https://www.eaton.com/us/en-us.html">https://www.eaton.com/us/en-us.html</a>
ECC	<a href="https://www.ecc.net/">https://www.ecc.net/</a>
ECT2	<a href="https://www.ect2.com/">https://www.ect2.com/</a>
EEA Consulting Engineers	<a href="https://eeace.com/">https://eeace.com/</a>
EvoTech LLC	<a href="https://evotech.technology/">https://evotech.technology/</a>
<b>F</b>	
FLUOR	<a href="https://www.fluor.com/">https://www.fluor.com/</a>
Force Asset Management	<a href="https://www.forceam.com">https://www.forceam.com</a>
Forefront	<a href="https://www.forefronthealthcare.com">https://www.forefronthealthcare.com</a>
FPM Remediations	<a href="https://www.fpm-remediations.com">https://www.fpm-remediations.com</a>
Freese and Nichols, Inc.	<a href="https://www.freese.com">https://www.freese.com</a>
<b>G</b>	
Garver	<a href="https://www.garverusa.com/">https://www.garverusa.com/</a>
Gridmatic	<a href="https://www.gridmatic.com">https://www.gridmatic.com</a>
<b>H</b>	
Hasen Global / LLC	<a href="http://hasenglobal.com/">http://hasenglobal.com/</a>
HB&A	<a href="https://www.hbaa.com/">https://www.hbaa.com/</a>
Health Facility Solutions Company	<a href="https://hfsccompany.com/">https://hfsccompany.com/</a>
Huitt-Zollars Inc	<a href="https://www.huitt-zollars.com/">https://www.huitt-zollars.com/</a>
Hydrogeologic, Inc.	<a href="https://www.hgl.com">https://www.hgl.com</a>

# Post Sustaining Members

as of July 27 Rosters

<b>I</b>	
IAG	<a href="http://www.i-a-g.net">www.i-a-g.net</a>
IMEG Corp.	<a href="https://www.imegcorp.com">https://www.imegcorp.com</a>
IntegriWard, LLC	<a href="https://integriward.us/">https://integriward.us/</a>
International Consulting Engineers	<a href="https://www.icengineers.net">https://www.icengineers.net</a>
<b>J</b>	
Jacobs	<a href="https://www.jacobs.com">https://www.jacobs.com</a>
JVR LLC/ Construction Services	<a href="https://www.jvrllc.com">https://www.jvrllc.com</a>
<b>K</b>	
KBR	<a href="https://www.kbr.com/en">https://www.kbr.com/en</a>
Kiewit	<a href="https://www.kiewit.com/">https://www.kiewit.com/</a>
Kleinfelder	<a href="https://www.kleinfelder.com">https://www.kleinfelder.com</a>
KMEA	<a href="https://www.kmea.net/">https://www.kmea.net/</a>
KOMAN Holdings, LLC	<a href="https://komankc.com/">https://komankc.com/</a>
<b>L</b>	
LMI	<a href="https://www.lmi.org/">https://www.lmi.org/</a>
Los Alamos Tech Assoc, Inc. (LATA)	<a href="https://www.lata.com/">https://www.lata.com/</a>
<b>M</b>	
M2 Federal, Inc.	<a href="https://www.m2federal.com">https://www.m2federal.com</a>
Matrix Design Group	<a href="https://www.matrixdesigngroup.com">https://www.matrixdesigngroup.com</a>
Mead & Hunt, Inc.	<a href="https://meadhunt.com/">https://meadhunt.com/</a>
Medina Consulting Company, Inc.	<a href="https://medinacci.com/">https://medinacci.com/</a>
Merrick & Company	<a href="https://www.merrick.com/">https://www.merrick.com/</a>
MHR Engineering	<a href="https://mhreng.com/">https://mhreng.com/</a>
Michael Baker International	<a href="https://www.mbakerial.com">https://www.mbakerial.com</a>
MOCA Systems, Inc.	<a href="https://mocasystems.com">https://mocasystems.com</a>
<b>N</b>	
North Wind Group	<a href="https://northwindgrp.com/">https://northwindgrp.com/</a>

# Post Sustaining Members

as of July 27 Rosters

<b>O</b>	
Office Source Ltd	<a href="https://officesourceltd.com/">https://officesourceltd.com/</a>
Olsson	<a href="https://www.olsson.com">https://www.olsson.com</a>
Oneida ESC Group	<a href="https://oescgroup.com/">https://oescgroup.com/</a>
<b>P</b>	
P. Max Engineering	<a href="https://www.pmax-eng.com">https://www.pmax-eng.com</a>
Page	<a href="https://pagethink.com">https://pagethink.com</a>
Parra & Co	<a href="https://www.parracompany.com">https://www.parracompany.com</a>
Parsons	<a href="https://www.parsons.com/">https://www.parsons.com/</a>
PIKA International	<a href="http://www.pikainc.com/">http://www.pikainc.com/</a>
Pond & Company	<a href="https://www.pondco.com">https://www.pondco.com</a>
Protection Engineering Consultants	<a href="https://www.protection-consultants.com/">https://www.protection-consultants.com/</a>
<b>Q</b>	
QRI/Quaternary Resource Investigate	<a href="https://qri.com/">https://qri.com/</a>
<b>R</b>	
RSP Architects, Ltd	<a href="https://www.rsparch.com">https://www.rsparch.com</a>
<b>S</b>	
SCIDEV, Ltd.	<a href="https://scidevlt.com/">https://scidevlt.com/</a>
SES Constructors LLC	<a href="http://www.bbch-llc.com">www.bbch-llc.com</a>
SES Energy Services LLC	<a href="http://www.ses-grp.com/companies/ses-energy-services-llc/">http://www.ses-grp.com/companies/ses-energy-services-llc/</a>
Silver Lake Construction LLC	<a href="https://www.silverlake-construction.com/">https://www.silverlake-construction.com/</a>
Stantec, Inc.	<a href="https://www.stantec.com">https://www.stantec.com</a>
Steelcase, Inc.	<a href="https://www.steelcase.com">https://www.steelcase.com</a>
Street Legal Industries, Inc.	<a href="http://www.slind.net">http://www.slind.net</a>
Surveying and Mapping, LLC	<a href="https://www.sam.biz">https://www.sam.biz</a>
<b>T</b>	
Tepa Companies.	<a href="https://www.tepa.com/">https://www.tepa.com/</a>
Terracon Consultants, Inc.	<a href="https://www.terracon.com">https://www.terracon.com</a>
Tetra Tech, Inc.	<a href="https://www.tetrattech.com/">https://www.tetrattech.com/</a>
The Akana Group Inc.	<a href="https://theakanagroup.com">https://theakanagroup.com</a>

# Post Sustaining Members

as of July 27 Rosters

T	
Tigerbrain Engineering, Inc.	<a href="https://tigerbrain.com/">https://tigerbrain.com/</a>
Torres-Moore LLC	none listed
Transnet Communications LLC	<a href="https://www.transnet-co.com">https://www.transnet-co.com</a>
Trihydro Corporation	<a href="https://www.trihydro.com">https://www.trihydro.com</a>
U	
V	
V2X	<a href="https://gov2x.com/">https://gov2x.com/</a>
Versar Global Solutions	<a href="https://www.versar.com">https://www.versar.com</a>
W	
Walter P. Moore	<a href="https://www.walterpmoore.com">https://www.walterpmoore.com</a>
Weston Solutions, Inc.	<a href="http://www.westonsolutions.com">http://www.westonsolutions.com</a>
Woolpert, Inc.	<a href="https://woolpert.com/">https://woolpert.com/</a>
Y	
Yates Construction	<a href="https://www.wgyates.com/">https://www.wgyates.com/</a>

