



INTRODUCTION TO TRIHYDRO

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SAME – Tulsa, OK Post Presentation



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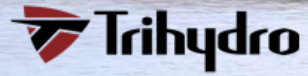
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Code of the West

Trihydro adopted the “Code of the West” in 2005 as our corporate code of conduct, and we use it to guide our business each day.

1. Live Each Day With Courage
2. Take Pride in Your Work
3. Always Finish What You Start
4. Do What Has To Be Done
5. Be Tough, But Fair
6. When You Make A Promise, Keep It
7. Ride For The Brand
8. Talk Less And Say More
9. Remember That Some Things Aren't For Sale
10. Know Where To Draw The Line



SOLUTIONS YOU CAN COUNT ON. PEOPLE YOU CAN TRUST.



37 YEARS IN BUSINESS

Established in 1984

Managed and sustainable growth

>90% repeat business



OUR CLIENTS

Over 500 clients in 2021

80-90% industry

10-20% government



FEDERAL WORK

Large business most services

Small business:

- Environmental
- HUBZone (NAICS 56210)

OFFICES AND RESOURCES

LOCATIONS

Headquartered in Laramie, Wyoming

22 branch, 7 field offices

Strategically position +500 employees based on specific project and client needs

Enables us to respond efficiently and effectively



OUR SERVICES

WHAT WE DO



AIR QUALITY AND PROCESS MANAGEMENT

- Leak Detection & Repair
- Air Permitting
- Compliance & Auditing
- Greenhouse Gas Management
- Atmospheric Dispersion Modeling
- Air Toxics Health Risk Assessment



ENGINEERING AND SURVEYING

- Surveying & Mapping
- Transportation Design & Construction
- Infrastructure & Civil Site Design



ENVIRONMENTAL

- Remediation
- Site Characterization
- Risk Management
- Solid Waste Management
- Land Reclamation
- Chemical Data Evaluation & Analysis
- Natural Resource Planning & Management
- Compliance, Permitting & Auditing



WATER RESOURCES

- Water Resource Planning & Management
- Water & Wastewater Engineering



INFORMATION TECHNOLOGY

- Data Management
- Software Development
- GIS Design & Analysis



OUR SAFETY IS MY RESPONSIBILITY

Behavior-Based Safety (SENTRI)

Over 30 Industry Safety Awards

EHS Daily Advisor “Best Overall Safety Culture”



SAFETY PERFORMANCE

	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>
Recordable Injuries	0	0	1	1	2
Total Recordable Injury Rate (TRIR)	0	0	.23	.25	.53
Lost Workdays	0	0	0	0	0
Reportable Vehicle Accidents	3	5	10	4	3
EMR	.52	.48	.48	.51	.48



As leaders in

ENGINEERING & ENVIRONMENTAL SOLUTIONS,

Trihydro will

Exceed our clients' expectations

Empower our employees & work safely

Improve our communities & the environment

