

SEPTEMBER POST-CMAA MEETING ON ETHICS

The San Antonio Post will host its annual joint meeting with the CMAA South Central Texas (SCTX) Chapter on **Engineering Ethics** on **September 19, 11:30 am – 1:00 pm.** at the **Old San Francisco Steakhouse**.

The **guest speaker** will be **Andrew Hunt**, a Senior Vice President for Project Control of Texas. Attendees will be informed and entertained as we cover the exciting topic of Engineering Ethics through the game of Jeopardy!

The hour-long ethics session will include lively group discussions from those present while covering the following topics: Conflicting Conflicts, Winning Work, Licensure; Hoss Helps; and Moral Dilemmas.

Make your reservation at **<https://240919samecmaa.eventbrite.com>**.
The **deadline to RSVP** is **Friday, September 13, 11am.**



CMAA SCHOLARSHIP CLAY SHOOTING

Following our joint meeting, the CMAA South Central Texas (SCTX) Chapter is having their “**4th Annual Scholarship Clay Shooting Classic**” on **Thursday afternoon, September 19**, at the **Joshua Creek Ranch** in Boerne TX.

Members attending our joint Ethics meeting can still participate in this event.

Individual registrations and sponsorships are available. Go to **<https://sctxcmaa.org/meetinginfo.php?id=137>** for all the information.



DON'T MISS OUT ON THESE EVENTS!!!

C O N T E N T S	Hot News Topics (Scholarships & Elections)	2-4	SMVET Support	14-17	C O N T E N T S
	President's Corner	5	DOD Updates	18-20	
	Membership	6-8	Upcoming Events	21	
	Young Professionals	7-9	Board Members	22-24	
	STEM	10-12	Sustaining Members	25-29	
	College Outreach	13-13			

2024-2025 SAME San Antonio Post Scholarship Call

SAME San Antonio Post Scholarship Applications including endorsement letter(s) and transcript(s) are **due by 5pm Central Time on Thursday, Sep 19, 2024.**

You may complete your [online application](#) in multiple sessions and come and go as needed until you submit. To help you with the [online application](#), a printable version is available for your convenience.

You **MUST be a member of SAME** to qualify for these scholarships. **Student membership is free.** If you are not currently a member, go to [SAME Membership](#) to learn more. If you wish to join, select "Join as Student" and complete the form. Select "Full Time Student" as Employer.

Direct any questions to same.sa.scholarships@gmail.com.

The goal of our scholarship program is to select approximately 7 to 12 qualified and promising Texas university sophomores through seniors to receive SAME San Antonio Post scholarships for the Spring Semester 2025. The Post awards two types of scholarships: seven Named Scholarships up to \$5,000 each; and several General scholarships between \$1,000 and \$4,000 at the discretion of the Post Board of Directors. All scholarships are a one-time cash award.

Last year, we received a total of 19 applications from candidates representing 6 Texas universities. After careful review of all applications, the Post awarded 14 scholarships worth a total of \$40,000 to outstanding college students. Our average 5-year win-rate is 63%!

If you know a Texas college student that is interested, please encourage them to submit their application!



Spread the Word

Candidate Call for 2024 Post Elections

The Post is now accepting applications from members interested in an elected Officer/Director position on the 2025 Board of Direction. There are five (5) elected positions are available for the upcoming Post elections:

- 1. 2025 Vice President/2026 President-elect** - This is a 2-year position. The individual elected will first serve as Vice President under **John Baker**, our previously elected 2025 President, then assumes the role of Post President for 2026. Following the individual's year as President, he/she will be asked to continue to serve as Past Post President on the 2027 Board.
- 2. 2025 Treasurer** - This is a 1-year position (elected/re-elected each year). This individual is the Chief Financial Officer for the Post and overall responsible for all financial matters and accounts.
- 3. 2025 Secretary** - This is a 1-year position (elected/re-elected each year). This individual is overall responsible for all administrative matters related to Post operations.

SAME will kick off the **2030 SAME Strategic Plan** beginning on Jan 1, 2025. Under the new plan, the goals have been reduced to 3 versus the 5 goals of the 2025 Strategic Plan. The new goals are: (1) Drive Partnerships; (2) Deliver Solutions; and (3) Develop People. The Post Board has decided to reorganize its elected Directors to better align with the 2030 Strategic Plan goals. Our existing 5 elected Directors will transition to a 4 elected Director structure. For 2025 **our current IGE Director, Sam Barnett**, will transition to the 2025 Director of Partnerships (responsible for Goal 1 of 2030 Strategic Plan. A newly elected Director of Technical Solutions will be responsible for Goal 2 of the 2030 Strategic Plan. Our **current Leadership & Mentoring Director, James Kisiel**, will transition to the 2025 Director of Personnel Development and with the newly elected Director of STEM & College Outreach will be responsible for Goal 3 of the 2030 Strategic Plan.

The other 2 of the 5 elected positions in the upcoming Post elections will then be:

4. 2025-26 Director, Technical Solutions - This is a 2-year position. There are 4 elected Directors (2 elected/re-elected each year) responsible for the 3 Goals in the **2030 SAME Strategic Plan**. This Director with the help of other applicable Board/Committee members is overall responsible for:

- **Strategic Plan Goal 1, "Deliver Solutions"**, and its associated objectives and suggested Post tasks - see the **Goals/Objectives/Tasks worksheet** at the Post website
- Arrange for speaker(s) for Post meetings and other events as needed.
- Assisting other elected Directors with solutions and technology related objectives/tasks within their assigned Goals
- Working with other elected Directors to ensure the Post accomplishes enough of the suggested Post tasks related to the Strategic Plan to earn the new Post Streamer annually

5. 2025-26 Director, STEM & College Outreach - This is a 2-year position. It is another of the 4 elected Directors (2 elected/re-elected each year) responsible for the 3 Goals in the **2030 SAME Strategic Plan**. This Director in conjunction with the Director for Personnel Management and the help of other applicable Board/Committee members is overall responsible for:

- **Strategic Plan Goal 3, "Develop People"**, and its associated objectives and suggested Post tasks - see the **Goals/Objectives/Tasks worksheet** at the Post website

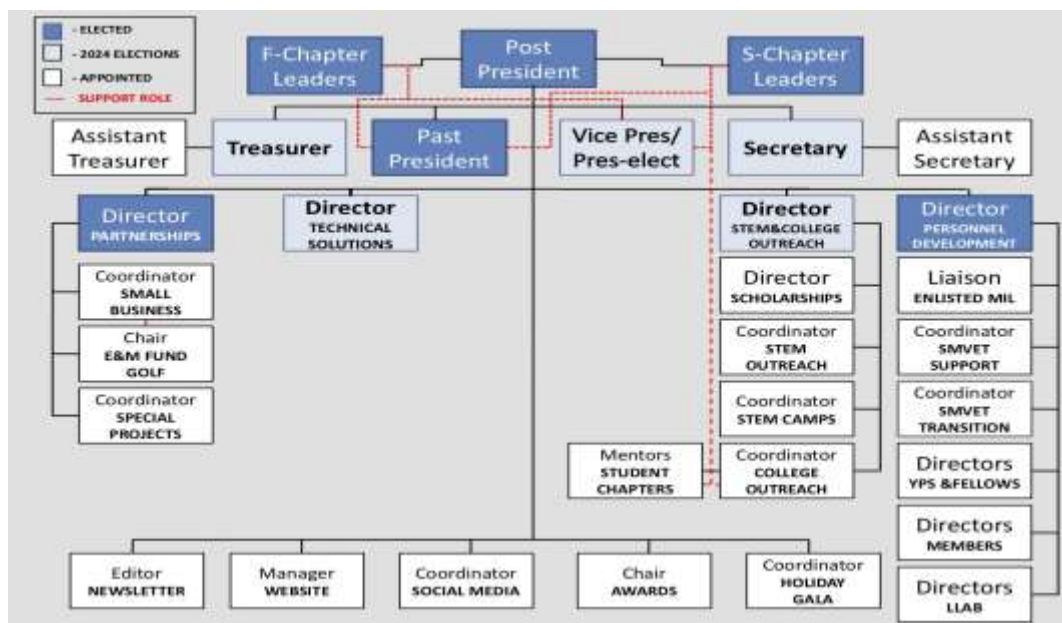
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Candidate Call for 2024 Post Elections (cont'd)

5. **2025-26 Director, STEM & College Outreach (cont'd)** - This Director in conjunction with the Director for Personnel Management and the help of other applicable Board/Committee members is also overall responsible for:

- Assisting other elected Directors with personnel related objectives/tasks within their assigned Goals
- Working with other elected Directors to ensure the Post accomplishes enough of the suggested Post tasks related to the Strategic Plan to earn the new Post Streamer annually

The chart below (see also [Board Organization Chart](#)) shows the new 2025 Post Board organization structure



To be eligible to be a candidate for our elections, you MUST:

1. Be a current **SAME AND San Antonio Post individual member** AND
2. Not be a candidate for or an elected/appointed member of another Post's Board of Direction AND
3. If elected, keep your SAME and San Antonio Post membership current during your term

These positions do involve a commitment of time. There are Board meetings, Post meetings and work related to your specific activities/areas of responsibilities, which all together involve several hours each month. If you travel frequently as part of your job, it may hinder you from effectively filling a Board position.

All Post members should consider serving on the Post Board of Direction. We strongly encourage military and other public agency Post members to consider being candidates. The diversity and ideas from your job experience offer great opportunities to improve our operations and to make our activities more relevant to your respective organizations.



To apply, go to <https://2024electionsamesatx.eventbrite.com> by **Monday, October 21.**

President's Corner



Hello San Antonio Post!

It's September, the summer furnace is finally off high-heat, and many Post members are diligently supporting agencies & installations at Year End. Respid awaits in October. In the meantime, we have a lot of great activities lined up for you.

On Sep 19 we will host our annual joint meeting on Professional Ethics with our friends at the CMAA South Central Texas Chapter at the Old San Francisco Steakhouse. Andrew Hunt from Project Control is our speaker and will present in a jeopardy game format which makes for an entertaining way to get a hour of Ethics training for your license requirements. Right afterwards the CMAA Chapter is also hosting its Scholarship Clay Shooting event so some of us will be joining them to help support local students. Check out the links on the [cover page](#) of this issue for these events.



Speaking of scholarships our annual college scholarship call is open until Sep 19. You may know of a deserving college student eligible to apply. This is another great opportunity – last year we awarded over \$40K in scholarships and expect to do even more this year. Check out the [article in this issue](#) about the program and pass the information along to any students you know.

It's the start of school and the requests for our support at local STEM events are pouring in. This is your chance to step up and participate as a volunteer at one or more of these events. We already have requests for a Sep 10 Elementary School STEM Night, the Annual SA BEST Robot Competition (its activities run from Sep 18 – Nov 10) and a MATHCOUNTS event on Oct 12. Check out the information in the [STEM section](#) of this issue.

While on the subject of volunteering, we've opened up the call for candidates for this year's Post elections. It's time for you to consider becoming a Post leader. There are 5 elected positions available in this year's elections. We've made some changes in our elected Director position structure so that we can better support the new 2030 SAME Strategic Plan, which is effective on Jan 1, 2025.



You can read about the changes on [pages 3-4](#) of this issue and the positions available in the elections. It's time for you to step forward and respond to your Post's candidate call. You can declare as a candidate at <https://2024electionsamesatx.eventbrite.com> – the **deadline to declare is Monday, Oct 21.**

Don't forget that SAME National's premier small business-focused conference (SBC) will take place Nov 20-22 in New Orleans. The SBC is always a terrific event – if you remember we hosted the JETC and SBC here in San Antonio in 2023. SBC program and registration information is available at <https://www.samesbc.org>.

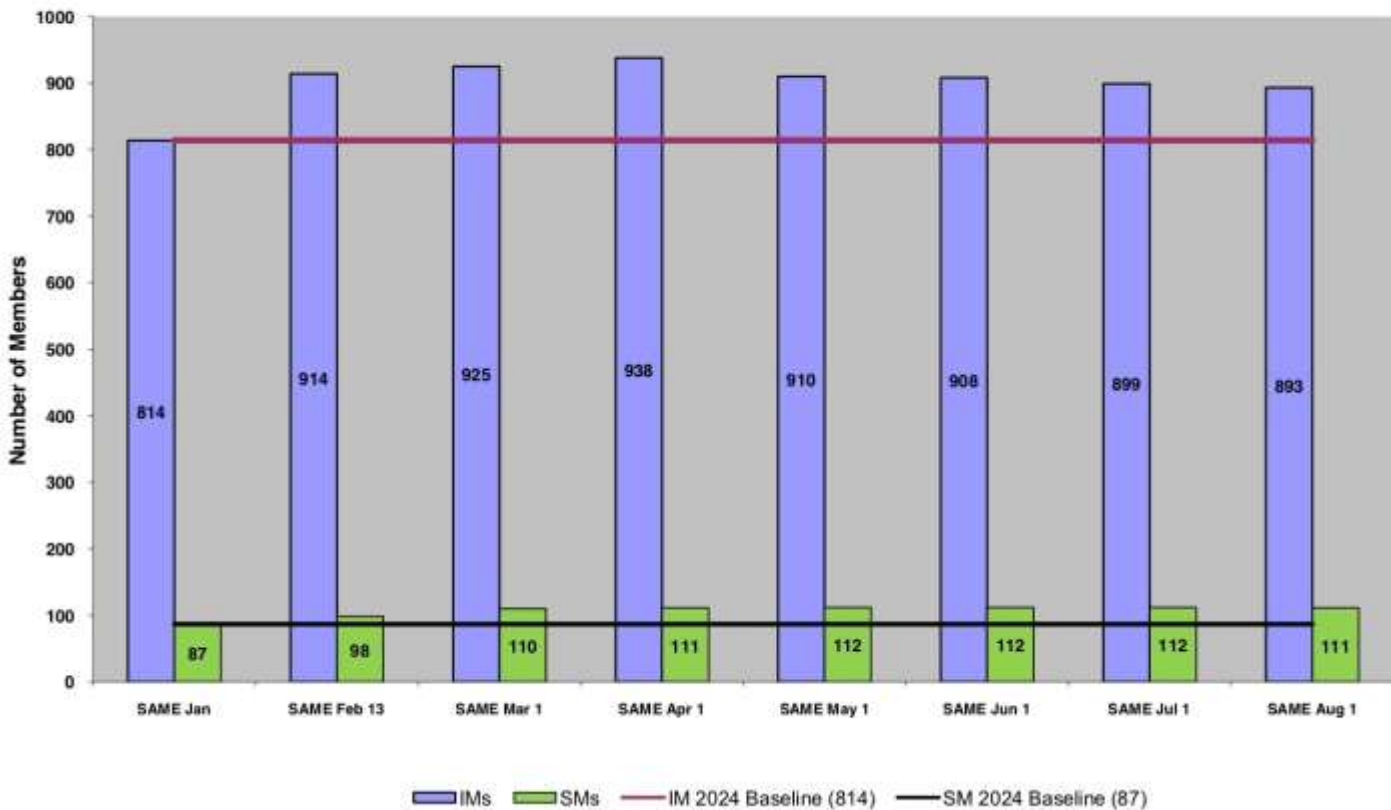
Thank you for being a part of our Post and let's keep cadence up!

Rene Cortez, P.E., P.G.

Post President

From the President's Desk

2024 San Antonio Post Membership
(Goal: Increase IMs and SMs)



If you are a member, be sure to check your membership status!

[Individual Member Roster](#)

[Company/Organization Member Roster](#)

[Student Member Roster](#)

NOTE: In the SAME membership system there is a separate table for membership and there is a line for each year of membership not shown on these rosters. The Years of Membership on the rosters is based on the actual membership years NOT the First Join Date shown on the rosters. For example if you look at John Smith's membership record:

- Joined 11/1/2003 - Dropped 10/31/2006 = 3 years
- Rejoined 3/1/2010 - Dropped 2/28/2017 = 7 years
- Joined 7/1/2018 – 2024 = 6 years

John's Years of Membership = 16 versus what would look like 21 years based on the first join and current date



Learn more about our Post - click [HERE](#) for our New Member Handbook

NEW MEMBERS

We would like to welcome our new members who joined or re-joined (in a new capacity) our Post from Jul 28 – Sep 2, 2024:

NAME	ORGANIZATION	TYPE
April Ballweg	EA Engineering Science and Technology	Private Industry
Erik Dimmett		Retired/Unemployed
Richard Mathews	USAF	Government
Brian Mosley	KOMAN Holdings LLC	Private Industry
Sonia Osman	Bristol Industries	Private Industry
Mike Patterson	EA Engineering Science and Technology	Private Industry
Jake Ritchie	Holtz Adams Construction & Consulting	Private Industry
Steve Ritchie	Holtz Adams Construction & Consulting	Private Industry
David Speicher	Kleinfelder	Private Industry
Betsy Spencer	Holtz Adams Construction & Consulting	Private Industry

We would also like to welcome our new organizational members who joined or re-joined our Post from Jul 28 – Sep 2, 2024:

ORGANIZATION	TYPE
Day & Zimmermann	Private Sector
Holtz Adams Construction & Consulting	Private Sector
STV	Private Sector

A graphic with the text "THANKS FOR JOINING US" in white, bold, sans-serif capital letters. The text is set against a background that is a gradient from purple on the left to green on the right, with a slight shadow effect.

RELOCATING???

Did you get a new job or assignment? Or maybe there's some other reason you are or soon will be relocating away from the San Antonio area? There are many important things to think or be concerned about when moving - home, utilities, school for the kids, changing of mail address, vehicle registration and more.

Those, of course, are everybody's focus areas as they prepare for the next big step in their career or personal lives.

As you work those things in your move, it's easy to forget about your SAME membership. Things like what happens to my membership or is there a Post/Field Chapter where I'm relocating to may not be on the top of your list to think about and rightfully so.

So we are here to help you with your SAME membership transition. Just email us where you are moving at samesatx@gmail.com and we will help getting your membership record changed and notifying the Post/Field Chapter in the area you are moving to.

We value you as a SAME member and even though you may be moving away from the San Antonio area we want you to continue to receive all the benefits of membership with our great Society.



MAKING A DIFFERENCE AS A MEMBER - SUPPORT OUR SAME FOUNDATION

The SAME Foundation supports programs that introduce youth to STEM, develop emerging leaders within our membership, and increase the number of veterans transitioning into the engineering and construction workforce. The Foundation also provides a secure and beneficial repository for charitable and other bequeaths from members of the Society and the public at large. See <https://www.same.org/foundation/> for details.

Our nation must have a continuous pipeline of quality engineering and STEM leaders to address the complex national security and infrastructure challenges. The SAME Foundation was specifically created to attack this need by leveraging the charitable capacity of our Society and of engineering and related professions.

Contributing to our SAME foundation is your opportunity to make a difference as a SAME professional!!!

The SAME Foundation is currently having a Fundraising Campaign. Please consider donating or encouraging your company/organization to donate to the SAME Foundation at <https://my.same.org/donate>.



Young Professionals

August Young Professional (YP) Event

Just want to thank you all for coming out to the YP event on Wednesday, August 14th at McIntyre's located at 90 NE Interstate 410 Loop! It was great meeting and reconnecting with everyone. Below is a group photo from that evening. Look forward to seeing you all at the next event! Feel free to reach out should you have any questions, recommendations, ideas, or future meeting locations

Andrew Silvas

Post YP Director

aSilvas@broadbentinc.com



POST SPONSORED SAME STEM CAMPER'S EXPERIENCE - SHIPMAN

(Adam Shipman's Story Appeared in the Aug 15 Kingsville Record Newspaper)

Adam Shipman, a junior at Santa Gertrudis Academy High School, was chosen from high school students across the United States to attend one of five Society of American Military Engineers (SAME) engineering camps this past summer. Each camp hosted 40 high school students with leadership from the Army, Navy, Air Force, or Marines. Shipman spent a week in July at the **SAME Seabee Engineering and Construction Camp** at the Naval Construction Battalion Center in Port Hueneme, CA.

"The camp was a challenging, inspirational, and motivational adventure that changed my life," Shipman said. "I gained a wealth of knowledge, including how to build concrete beams with rebar, popsicle stick bridges, pressurized bottle rockets, SeaPerch underwater robots, and cardboard boats. I learned how to calculate math equations to specifically determine the amount of weight concrete can withstand."

He said the best project was the SeaPerch underwater robot at Naval Sea Systems Command (NAVSEA), where he spent six hours in the Science and Engineering Apprenticeship Program (SEAP). His group quickly divided up the tasks to create the robot. Shipman was responsible for the remote. He soldered the circuit board together with the buttons and the joysticks.

Once they had the robot ready, the team tested it before the competition started.

"We were confident about our robot doing well," he said. "As we prepped our robot, the fastest time was 52 seconds. Our robot ran through the obstacle course and blew the competition out of the water. Our robot had a time of 38 seconds in the first round."

Although they had a surprise second round that their team was not ready for, they knew they could do well. After the other teams went, the new record was 25 seconds.

"We knew we could beat it. However, right as we started, our robot's pool noodles came off. It started to sink. We pulled the robot up, with the time still running, so we rushed to get it back in the water. Again, the pool noodle fell off, so we quickly pulled it back up and we fixed the problem. Then, we ran the course with what would have been a record-setting pace. However, because we had the time running, we had a time of 1 minute and 40 seconds. Coincidentally, with that time we still were not the slowest."

Shipman worked in a squad where he engaged in hands-on engineering activities under the mentorship and supervision of SAME professionals, base commands, and other volunteers from the local engineering community. With each project each day, the squads competed. The squad Shipman was part of placed second overall in the camp competitions.

The camp featured a leader from the base or the SAME organization each day where they shared about their experiences and told future engineers about what they did to get to where they are today.

"Each leader motivated me to continue to pursue my dream of engineering," Shipman said. The leaders that shared included the chief of staff officer and post president, commanding officers for officers' schools, captain of the Navy Base, SAME executive director, and a retired rear admiral and past president of SAME.

Shipman said he also learned about the Seabees and how important their role is in the military. He lived, ate, and completed activities in a squad with support from uniformed servicemembers and STEM-related working professionals. "Being on the base allowed me to be immersed in base life and be part of a team," he said. "The Seabee Museum tour and leadership connections I made opened my eyes to a world I never knew existed."

He said the activities inspired him to expand his education and search for ways to enhance his skills. "I learned hands-on, practical tasks that I will use again including welding, soldering, water pump building, and how insulators work. This camp was life changing and I am going to recommend the camp to everyone I know."

The SAME San Antonio Post sponsored Shipman by covering his plane ticket and camp cost.



POST SPONSORED SAME STEM CAMPER'S EXPERIENCE - WILLIAMS

Hello, my name is Jorel Williams and I attended the SAME United States Marine Corps STEM Engineering & Construction Camp at Camp Lejeune.

When I first learned I would be attending the same program I was both anxious and excited.

It was a new adventure for me in more ways than one. It would be the first time that I had traveled by plane alone-without my family! This will truly test my ability to experience the world, all by myself.

The first challenge I had was making sure I had the right supplies. It was a highly detailed list, but with the help of my parents I was able to organize and develop a game plan around packing and ensuring that I would have everything I needed. Although I have travelled to many school events, this would be the longest journey that I have ever taken. It was important that I got it right!

The flights were great, I didn't feel as nervous as I thought. I was assured until the moment I arrived at my final destination. Who would I encounter? Would they be as excited as I was? Would they be helpful? Would I be able to keep up? Suddenly all these questions swirled in my head. But the moment I arrived at the baggage terminal I felt a sense of relief - there were several students standing around peering from left to right just like I was! I knew instantly my experience was not a unique one. The guys that met us were helpful in positive and glad to see us! I could feel the excitement growing!

My roommate, Demetrius, and I hit it off well. We had similar experiences during the school year, and this was also a new adventure for both of us is good to meet someone who has similar concerns and was ready to explore Lejeune like me.

There were so many exciting projects, I will review a few here:

The biggest project was our concrete beam. We worked really hard. My team did not come in first, but we made a great effort, and I think we worked really well together testing our measurements, reviewing our formulas and collaborating - it felt like a real job!

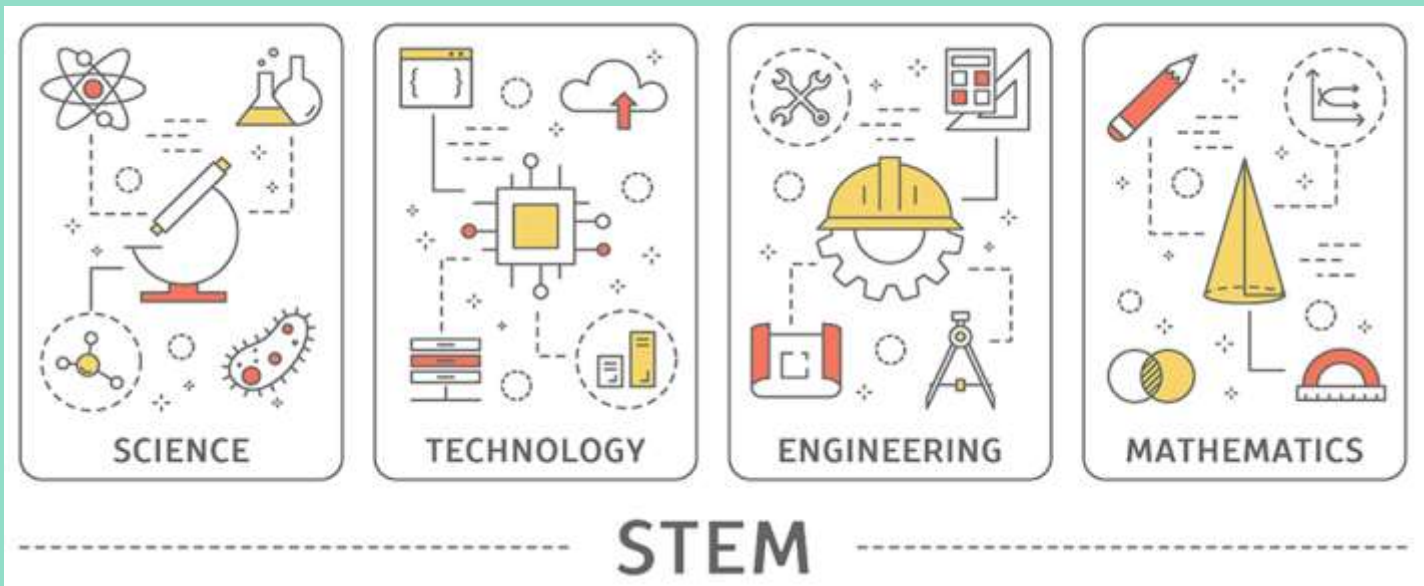
We develop drainage systems which I never really thought about before but now have a whole new appreciation for day-to-day living. But my favorite was the trebuchet - that is a French catapult - like Angry Birds but with more detail and teamwork!

In addition to those projects, we made cardboard boats and mine floated! We spent time on the shoreline which was really exciting because it was the first time I was near the Atlantic Ocean! We spent time at the virtual shooting range, and we also worked with actual C4.

I had a lot of visions and thoughts about what it would be like to be at the SAME program and can now say how happy I am that I participated. I would tell any student whose hesitant to dive in with both feet. It will be an experience that they will be grateful they had the opportunity to participate in!

Thank you SAME and the SAME San Antonio Post.





SATX SAME K-12 STEM Outreach

- 10 Sep (Tue): Randall H. Fields Elementary STEM Night (6:00 PM CST)

-- Address: 9570 FM 1560 N., San Antonio, TX 78254

-- POC: Elizabeth Buchanan

-- Program Info: <https://x.com/5thbuchanan/status/1701897893840331163?t=7oMwBR5CKQh8SGeCJ9OAA&s=19>

- 15 Sep (Sun) SA Best Kickoff Event for Nov 10 SA BEST Robot Competition

-- Address: St. Mary's University AAC Practice Gym – 1 Camino Santa Maria, San Antonio, TX 78228

-- Other Related Competition Activities on Oct 8-9, Oct 28 – Nov 7, Nov 3 and Nov 9

-- Program Info: <https://www.sabest.org/joomla426/>

-- Volunteer sign-up: <https://www.bestrobotis.org/site/>

- 12 Oct (Sat) MATHCOUNTS Practice Event (10:15 AM CST)

-- Address: Frost Bank Center

-- Volunteer sign-up: bexarmathcounts@gmail.com

NEED HELP WITH VOLUNTEERING – EMAIL samesatx@gmail.com

VOLUNTEERS MAKE A DIFFERENCE

College Outreach

August TAMU Student Chapter Meeting

The **Texas A&M University (TAMU) SAME Student Chapter** met on Aug 28 5:30 pm in the Memorial Student Center (MSC) on campus. 24 students and 5 advisors (TAMU Faculty members - Lance Clark and Trey Morgan, 2 Reps from Houston-Galveston (H-G) Post (Buddy Barnes and Justin LaPorte), and John German from our Post) participated.

John German spoke about the San Antonio Post and its scholarship program and shared the application timing and requirements for the program. Buddy Barnes spoke about the H-G Post and also about its scholarship program. The two programs are similar but the H-G Post runs its process in the spring whereas our Post does its scholarship process in the fall. Students are eligible to apply for both of the scholarship programs. Also, the student leaders, Jacob Shiflet, Tom Kaiser, and Luke Kaiser, lead the group through the Chapter schedule for the fall, anticipated speakers and special programs, and solicited thoughts and ideas for additional topics and/or activities. The students shared stories over pizza and got headshots for resume purposes.

Next meeting: September 25, 2024 at the MSC at 5:30 pm.



SMVET Support

IBSA WORKFORCE & TRANSITION ALLIANCE CALENDAR OF EVENTS

10 Oct	0900-1500	CMA Warrior Transition Workshop
12 Oct		Retiree Appreciation Day - Houston/ Ellington Field
19 Oct		Retiree Appreciation Day - FSH
2 Nov		Retiree Appreciation Day - Randolph
8 Nov	1000-1400	National Veterans Outreach Program 26 th Annual Veterans Stand Down *
3 Nov	1500-1800	Dress for Success Top Golf TEEOFF to SUCCESS *

Recurring Community Events

11th every Month		Texas Veterans Commission BUDDY CHECK DAY
Tuesday	1330-1430	TVN Monthly Q&A *
Tuesday	1800-1930	Table Talk: Color me Camo Peer to Peer Group *
Wednesday	1130-1300	Women VETS Talk *
Wednesday	1800	Cohen Military Family Clinic at Endeavors Insomnia Cognitive Behavioral Therapy Group *
Thursday	1900-2200	LinkedIn MilATX; 2 nd Thurs of every month
Friday	1100-1215	Cohen Military Family Clinic at Endeavors Recovering from Sexual Trauma from Despair to Hope *
Second Friday every Month	1900-2200	MilCountry Meet Up, tickets https://thedistricton46.com/https://www.eventbrite.com/e/2024-milcountry-meetup-tickets-791605171377
Saturday	1400-1900e	V2I Virtual Networking Events; tickets https://vets2industry.org/events-page/
Saturday	1400-1700e	V2I Military Spouse Virtual Networking Mixer (quarterly when no V2I Networking Events), register https://vets2industry.org/events-page/



MORE SMVET EVENTS ON NEXT PAGES

SMVET Support



JBSA SkillBridge / CSP Showcase 2024 Schedule

Scheduled Presenters

21 Aug: Advanced Technology Services (Maintenance Technician, Maintenance Specialist, Calibration Technician, Metrology Technician, Test Technician, Field Service Maintenance Technician, Electrical Repair Technician, Maintenance Planner/Scheduler)

28 Aug: Altitude Career Skills Institute (Certifications in: IT/Cyber, Project Management, HR, Quality Management)

4 Sep: Veterans in Piping (Plumbers, Fitters, Welders, and Service Techs)

11 Sep: United Brotherhood of Carpenters (Millwright, Carpenters, and Pile Driver programs)

18 Sep: Semper Valens (Systems/Software Engineers, Architects, Developers, Admins, and Business Analyst)

25 Sep: Pending

2 Oct: Microsoft Data Centers (HVAC, Facilities, and Server Technicians)

These 1 hour webcast events are every Wednesday at 1 PM Central Standard Time and spotlight one Skillbridge partner. They will share who they are, what they offer for SkillBridge and take your questions. You will be able to connect directly with the company reps. *This is open to all Services and Installations.*



For more information or to register,

scan QR code above or visit:

<https://jbsaskillbridge.eventbrite.com/>

The appearance of U.S. Department of Defense (DoD) visual information does not imply or constitute DoD endorsement.

SMVET Support



YOU ARE INVITED TO THE 6TH ANNUAL
HEALTH & WELLNESS FAIR

ALL ARE WELCOME

SATURDAY | 10:00 TO 13:00
16 NOVEMBER | FREE ENTRY



VFW POST 76
10 10th St, San
Antonio, TX 78215

MUSIC - FOOD - DRINK



SMVET Support



NATIONAL VETERANS
OUTREACH PROGRAM

NVOP'S 26TH ANNUAL VETERANS STAND DOWN

NOVEMBER 8 2024 | 10AM - 2PM



**FREE SERVICES * FOOD * LEGAL AID
HAIRCUTS * AND MUCH MORE!**

**611 N FLORES, SAN ANTONIO, TX
THIS IS A VETERANS ONLY EVENT
PLEASE BRING VA ID OR DD214**

New Air Force Deputy Director of Civil Engineers (AF/A4C Email Aug 29)

Civil Engineer Founders,

It's a great day for AF Civil Engineers! Today, Secretary Kendall formally announced that **Mr. Thomas "Tom" Brown** has been selected as the **new Deputy Director of Civil Engineers**.

Tom is a retired CE Officer who brings a tremendous wealth of knowledge from his Air Force career, ten years in private practice, AFIMSC, and most recently the Office of the Assistant Secretary for Energy, Installations, & Environment where he served as the Principal Director of Built Infrastructure Policy & Programs.

Tom and his wife Kristi are a wonderful addition to our team and I am excited for them to help LEAD THE WAY for the Civil Engineer enterprise in this new role.

VR, BSH

BRIAN S. HARTLESS, Brig Gen, USAF
Director of Civil Engineers (AF/A4C)



AFIMSC Introduces Combat Support Instructor Course to Increase ATF Readiness

(AF CE Weekly Email Sep 3 story by Shannon Carabajal, AFIMSC Public Affairs)

FORT BLISS, Texas – The Air Force Installation and Mission Support Center is developing a course designed to equip combat air base squadron leaders with the skills needed to teach and lead combat support warfighters through every phase of the Air Force Force Generation model.

The new Combat Support Instructor Course, or CSIC, was introduced at the first of two 2024 Installation and Mission Support Weapons and Tactics Conferences, which focused on advancing agile combat support operations in an era of Great Power Competition.

A beta test of the course, held Aug. 5-23 at Fort Bliss, was planned and conducted by the Air Force Security Forces Center weapons and tactics team. This rapid development was driven by the Air Force's evolving needs as it tests the Air Task Force construct, said Maj. Richard Cordova, chief of Air Force Security Forces weapons and tactics program.

“A lot of effort had been put into creating an ATF training plan and building out Combat Support Training Range sites, but there was a piece missing. We needed an expert to advise and lead the commanders and the chiefs of these CABS and ATFs to be successful through their 18-24 months of training, exercise planning and execution,” he said.



Airmen assigned to ATFs will work and train together throughout the AFFORGEN cycle. Each ATF includes a combat air base squadron, or CABS, consisting of around 300 Airmen from 54 different Air Force specialty codes to manage sustainment, protection and airfield operations.

Currently, there is no standardized training approach or expertise within the ATF to integrate diverse combat support AFSCs into a training plan, build exercises or oversee the training calendars needed for combat readiness, Cordova said. In deployed settings, there is also a gap in aligning base operating support with the needs of combat platforms abroad.

The CSIC will bridge the gap by developing leaders proficient in managing these critical functions.

“The course will break down functional silos and deliver cross-functional training, providing a comprehensive overview of how combat support capabilities and AFSCs synchronize to form a cohesive unit of action,” Cordova said.

The course will also be important to the overall success of AFIMSC's Combat Support Training Range initiative, which is developing a network of training ranges that will serve as platforms for units to conduct self-training and certification events tailored to their mission requirements.

“CSTRs are intended to be platforms for unit-led training and certification events, but many units do not currently have members with the required expertise to effectively implement this vision. CSIC will build a cadre of combat support personnel with the skills to facilitate planning and execution of unit-led training events,” said Col. Ross Dotzlaf, AFIMSC combat support rapid integration chief.

About 20 CABS Airmen attended the three-week CSIC beta test, covering topics such as operations planning, weapons training, exercise development, and topics from the ATF training plan, including sustainment, force protection, airfield operations and port operations.

(continued next page)

AFIMSC Introduces Combat Support Instructor Course to Increase ATF Readiness (cont'd)

“These folks are going to be the key advisors in the ATFs, the ones who are able to break down the training silos among the combat support communities,” Cordova said.

The course featured classroom instruction and field training with the goal of equipping students to return to their home stations and develop effective training programs for their units, said Senior Master Sgt. Sean Bambino, CSIC course director.

“The students have been fantastic. They’ve had positive attitudes the entire time and we know they’re getting a lot out of it,” Bambino said.

For Chief Master Sgt. LeRay Smedley, senior enlisted leader with the 13th Combat Air Base Squadron at Luke Air Force Base, Arizona, the course is a crucial step in preparing to lead his Airmen for deployment.

“My role is to organize, train and equip my team to ensure that when we deploy, not only are we ready to engage, ready to sustain and ready to support, but that we come back as one team,” Smedley said.

He added that the course would advance his team significantly, providing a broader understanding of the Air Force’s future direction under the new Air Task Force construct.

“It’s truly been an amazing experience.”

Lessons learned from the CSIC beta test, including feedback from the first group of students applying their knowledge with their units, will help AFIMSC prime a more robust course and move into the next phase of course development.

“We’re going to develop this course to make it bigger, to make it better and to bring more people in over time,” Bambino said.



Upcoming Events

SAME & Other Activities

(see <https://www.same.org/san-antonio/events/> for Post Events)

(see <https://www.same.org/events-programs/> for SAME Events)

- Post STEM Volunteer Opportunities, Sep - Nov - see [page 12](#)
- SMVET Support Activities, Sep - Nov - see [pages 14-17](#)
- Post College Scholarship Applications Due, Sep 19 - see [page 2](#)
- Post - CMAA Chapter Meeting, Sep 19, Old San Francisco Steakhouse - Professional Ethics with speaker Andrew Hunt, Project Control - see [page 1](#) and <https://240919samecmaa.eventbrite.com>
- CMAA Chapter 4th Annual Scholarship Clay Shooting Classic, Sep 19, Joshua Creek Ranch - see [page 1](#) and <https://sctxcmaa.org/meetinginfo.php?id=137>
- Post Meeting, Oct 17, Old San Francisco Steakhouse - SAVE THE DATE
- Post Meeting, Nov 14, Old San Francisco Steakhouse - PFAS Forensics with speaker Cindy Cash, AFCEC/CZR, SAVE THE DATE
- SAME Federal Small Business Conference, Nov 20-22, New Orleans - see <https://www.samesbc.org>

**WHAT'S
HAPPENING**

2024 Post Board Members

POSITION/NAME (E = Elected; A = Appointed)	PHONE	COMPANY
<i>President (E)</i> <u>Rene Cortez</u>		Oneida ESC Group
<i>Vice President (E)</i> <u>John Baker</u>	(210) 872-1705	Lockward, Andrews & Newnam, Inc.
<i>Treasurer (E)</i> <u>Sam Hutchins</u> , F.SAME		Retired
<i>Secretary (E)</i> <u>Cassandra Price</u>	(210) 323-4125	Cherokee Nation Businesses
<i>Director, Industry Government Engagement 2024-25 (E)</i> <u>Sam Barnett</u>	(971) 282-1757	iParametrics
<i>Director, Resilience, 2024 (E)</i> <u>John Enyeart</u> , F.SAME	(210) 552-8368	AFIMSC
<i>Director, Leadership & Mentoring, 2024-25 (E)</i> <u>James Kisiel</u>	(830) 455-0284	Half Associates
<i>Director, STEM & College Outreach, 2024 (E)</i> <u>Harold Eberbach</u>	(210) 995-0535	KMEA
<i>Director, Servicemember & Veteran Support 2024 (E)</i> <u>Dean Hartman</u>	(907) 306-8345	Michael Baker International
<i>Immediate Past President</i> <u>Zakary Payne</u>	(210) 213-1888	Matrix Design Group, Inc.
<i>Assistant Secretary (A)</i> <u>Sarah Fowlkes</u>	(512) 423-9089	Jacobs
<i>Assistant Treasurer (A)</i> <u>Steve Holt</u> , F.SAME	(210) 391-0921	MOCA Systems
<i>Director, Young Professionals (A)</i> <u>Andrew Silvas</u>	(210) 643-0544	Broadbent & Associates
<i>Director, Fellows (A)</i> <u>Joshua Graham</u> , F.SAME	(330) 518-8701	HDR

Post Board Organization Chart

2024 Post Board Members

POSITION/NAME (E = Elected; A = Appointed)	PHONE	COMPANY
<i>Director, Individual Members (A)</i> <u>Ed von Dran</u>	(210) 326-6991	.Alpha Terra Engineering, Inc.
<i>Director, Sustaining Members (A)</i> <u>Michele Torres</u>	(703) 593-4407	Health Facility Solutions Company
<i>Military Enlisted Affairs Liaison (A)</i> <u>SMSgt Melwing Isaac Jimenez</u>	(701) 340-9023	AFIMSC
<i>Director, Scholarships (A)</i> <u>Diane Glass</u>	(210) 355-1355	Freese and Nichols, Inc.
<i>K-12/STEM Outreach Coordinator (A)</i> <u>Scott Mikos</u>	(210) 383-8644	AFIMSC
<i>SAME E&C Camp Coordinator (A)</i> <u>Capt Varsha Savalia</u>	(520) 313-1482	USPHS
<i>College Outreach Coordinator (A)</i> <u>Terry Watkins</u>	(210)403-6329	Jacobs
<i>Univ of Texas Student Chapter Mentor (A)</i> <u>Rick Galloway</u>	(512) 913-0355	Retired
<i>Texas A&M Student Chapter Mentor (A)</i> <u>John German</u>	(210) 621-5889	Retired
<i>UT San Antonio Student Chapter Mentor (A)</i> <u>Terry Watkins</u>	(210)403-6329	Jacobs
<i>Small Business Coordinator (A)</i> <u>Sarah Fowlkes</u>	(512) 423-9089	Jacobs
<i>Special Event Coordinator (A)</i> <u>Bonnie Hopke</u> , F.SAME	(210) 495-7744	Retired
<i>Servicemember & Vet Support Coordinator (A)</i> <u>Mike Monreal</u> , F.SAME	(210) 845-5515	Broaddus & Associates

Post Board Organization Chart

2024 Post Board Members

POSITION/NAME (E = Elected; A = Appointed)	PHONE	EMAIL
<i>Servicemember & Vet Transition Coordinator (A)</i> <u>Markus Henneke</u>	(703) 853-0219	IMEG Corp.
<i>Leadership Lab Co-Director (A)</i> <u>Cade Deines</u>	(210) 681-0954	HJD Capital, Inc.
<i>Leadership Lab Co-Director (A)</i> <u>Cathy Bond-Cassidy</u>	(210) 683-0392	Bold Concepts, Inc.
<i>Website Manager/Newsletter Editor (A)</i> <u>Dick Kochanek</u> , F.SAME	(210) 884-9731	Retired
<i>Social Media Coordinator (A)</i> <u>Amy Shirlberg</u>	(210) 452-6626	Spec Professional Services
<i>Awards Committee Chair (A)</i> <u>Dick Kochanek</u> , F.SAME	(210) 884-9731	Retired
<i>Golf Chair (A)</i> <u>Michael Beach</u>	(830) 816-5434	Broadbent and Associates.
<i>Holiday Celebration Chair (A)</i> <u>Hilda Quinones</u>	(210) 896-8711	Q&A Diversified LLC



Post Board Organization Chart

Post Sustaining Members

as of September 2 Rosters

Company/Agency	Website
#	
3KEYS SERVICES GROUP LLC	http://www.3ksq.com/
A	
Aerostar Environmental and Construction	http://www.bbch-llc.com
AG3 Group, LLC	https://ag3-group.com/
Alpha Facilities Solutions, LLC	https://alphafacilities.com/
Alpha Terra Engineering, Inc.	http://atei97.com
Alpha Testing LLC	https://www.alphatesting.com/
American Structurepoint Inc.	https://www.structurepoint.com
Aptim Federal Services, LLC	https://www.aptim.com
AR6 Construction & Engineering, LLC	https://ar6ce.com/
B	
B2Z Engineering LLC	https://b2zeng.com/
Badger CPA	https://badgercpa.com/
Baer Engineering and Environmental Consulting Inc.	http://baereng.com
Bain Medina Bain, Inc.	https://bmbi.com/
Battelle	https://www.battelle.org
BB&E Consulting Engineers Professionals	https://bbande.com/
Benham Design LLC	http://www.benham.com
Bhate	https://www.bhate.com
Binkley & Barfield, Inc.	https://www.binkleybarfield.com/
Black & Veatch Special Projects Corp.	https://www.bv.com
Booz Allen Hamilton, Inc.	https://www.boozallen.com
Bristol Industries	http://www.bristol-companies.com/services/engineering
Burns & McDonnell	http://www.burnsmcd.com
C	
CAPE	http://www.cape-inc.com
CCI Prime Contractors, LLC	https://www.cci-alliance.com/home/
CDM Smith	https://www.cdmsmith.com/
Chenega Cororation	https://www.chenega.com/
Cherokee Nation Businesses	https://cherokeenationbusinesses.com/
City Electric Supply	https://www.cityelectricsupply.com/

Post Sustaining Members

as of September 2 Rosters

City of San Antonio	https://www.sanantonio.gov/PublicWorks
City of San Antonio - Aviation Dept	https://flysanantonio.com/business/
CP&Y, Inc.	https://www.cpyi.com/
CTI and Associates, Inc.	http://cticompanies.com
Cushing Terrell (CTA Inc.)	https://cushingterrell.com/
Cyntergy AEC	https://www.cyntergy.com/
D	
DAP Construction Management LLC	https://www.dapconstructionmgt.com
DAWSON	https://www.dawsonohana.com/
Day & Zimmermann	https://www.dayzim.com/
DE Corp	https://www.dec corp.com/houston
Deloitte	https://www.deloitte.com
Desert Concepts Energy & Environmental Inc	https://desert-concepts.com/
Design Build Consortium, LLC	https://www.manta.com/c/mb4ypf0/design-build-consortium-llc
Domestic Rail Solutions /Corp	https://drscontracting.com/
E	
Eaton Corporation	https://www.eaton.com/us/en-us.html
ECC	https://www.ecc.net/
ECT2	https://www.ect2.com/
EEA Consulting Engineers	https://eeace.com/
EvoTech LLC	https://evotech.technology/
F	
FLUOR	https://www.fluor.com/
Force Asset Management	https://www.forceam.com
Forefront	https://www.forefronthealthcare.com
FPM Remediations	https://www.fpm-remediations.com
Freese and Nichols	https://www.freese.com
G	
Garver	https://www.garverusa.com/
H	
Hasen Global / LLC	http://hasenglobal.com/
HB&A	https://www.hbaa.com/
Health Facility Solutions Company	https://hfscompany.com/
Holtz Adams Construction&Consulting, LLC	https://www.holtzadams.com
Huitt-Zollars Inc	https://www.huitt-zollars.com/
Hydrogeologic, Inc.	https://www.hgl.com

Post Sustaining Members

as of September 2 Rosters

I	
IMEG Corp.	https://www.imegcorp.com
IntegriWard, LLC	https://integriward.us/
International Consulting Engineers	https://www.icengineers.net
J	
Jacobs	https://www.jacobs.com
JVR LLC/ Construction Services	https://www.jvrlc.com
K	
KBR	https://www.kbr.com/en
Kiewit	https://www.kiewit.com/
Kleinfelder	https://www.kleinfelder.com
KMEA	https://www.kmea.net/
KOMAN Holdings, LLC	https://komankc.com/
L	
LMI	https://www.lmi.org/
Los Alamos Tech Assoc, Inc. (LATA)	https://www.lata.com/
M	
M2 Federal, Inc.	https://www.m2federal.com
Matrix Design Group	https://www.matrixdesigngroup.com
Mead & Hunt, Inc.	https://meadhunt.com/
Medina Consulting Company, Inc.	https://medinacci.com/
Merrick & Company	https://www.merrick.com/
MHR Engineering	https://mhreng.com/
Michael Baker International	https://www.mbakertnl.com
MOCA Systems, Inc.	https://mocasystems.com
N	
North Wind Group	https://northwindgrp.com/

Post Sustaining Members

as of September 2 Rosters

O	
Office Source Ltd	https://officesourceltd.com/
Olsson	https://www.olsson.com
Oneida ESC Group	https://oescgroup.com/
P	
P. Max Engineering	https://www.pmax-eng.com
Page	https://pagethink.com
Parra & Co	https://www.parracompany.com
Parsons	https://www.parsons.com/
PIKA International	http://www.pikainc.com/
Pond & Company	https://www.pondco.com
Protection Engineering Consultants	https://www.protection-consultants.com/
Q	
QRI/Quaternary Resource Investigate	https://qri.com/
R	
RSP Architects, Ltd	https://www.rsparch.com
S	
SCIDEV, Ltd.	https://scidevlt.com/
SES Constructors LLC	www.bbch-llc.com
Silver Lake Construction LLC	https://www.silverlake-construction.com/
Stantec, Inc.	https://www.stantec.com
Steelcase, Inc.	https://www.steelcase.com
Street Legal Industries, Inc.	http://www.slind.net
STV	www.stvinc.com
Surveying and Mapping, LLC	https://www.sam.biz
T	
Tepa Companies.	https://www.tepa.com/
Terracon Consultants, Inc.	https://www.terracon.com
Tetra Tech, Inc.	https://www.tetrattech.com/
The Akana Group Inc.	https://theakanagroup.com

Post Sustaining Members

as of September 2 Rosters

T	
Tigerbrain Engineering, Inc.	https://tigerbrain.com/
Torres-Moore LLC	none listed
Transnet Communications LLC	https://www.transnet-co.com
Trihydro Corporation	https://www.trihydro.com
U	
V	
V2X	https://gov2x.com/
Versar Global Solutions	https://www.versar.com
W	
Walter P. Moore	https://www.walterpmoore.com
Weston Solutions, Inc.	http://www.westonsolutions.com
Woolpert, Inc.	https://woolpert.com/
Y	
Yates Construction	https://www.wgyates.com/

