



**With every
community,
we redefine
what's possible**





Our Purpose

The impact we make in the world



**Empowering
people to rise
to the world's
greatest challenges**



Our Promise

The unique value we deliver

**With every
community,
we redefine
what's possible**





Our Goal

The vision for the business

**The success of our
clients, communities,
and people worldwide
is our greatest ambition**



Our Values

The beliefs we share

We put people first
We are better together
We do what is right
We are driven to achieve



Where we are

We connect to projects on a personal level and advance quality of life across the globe

STN

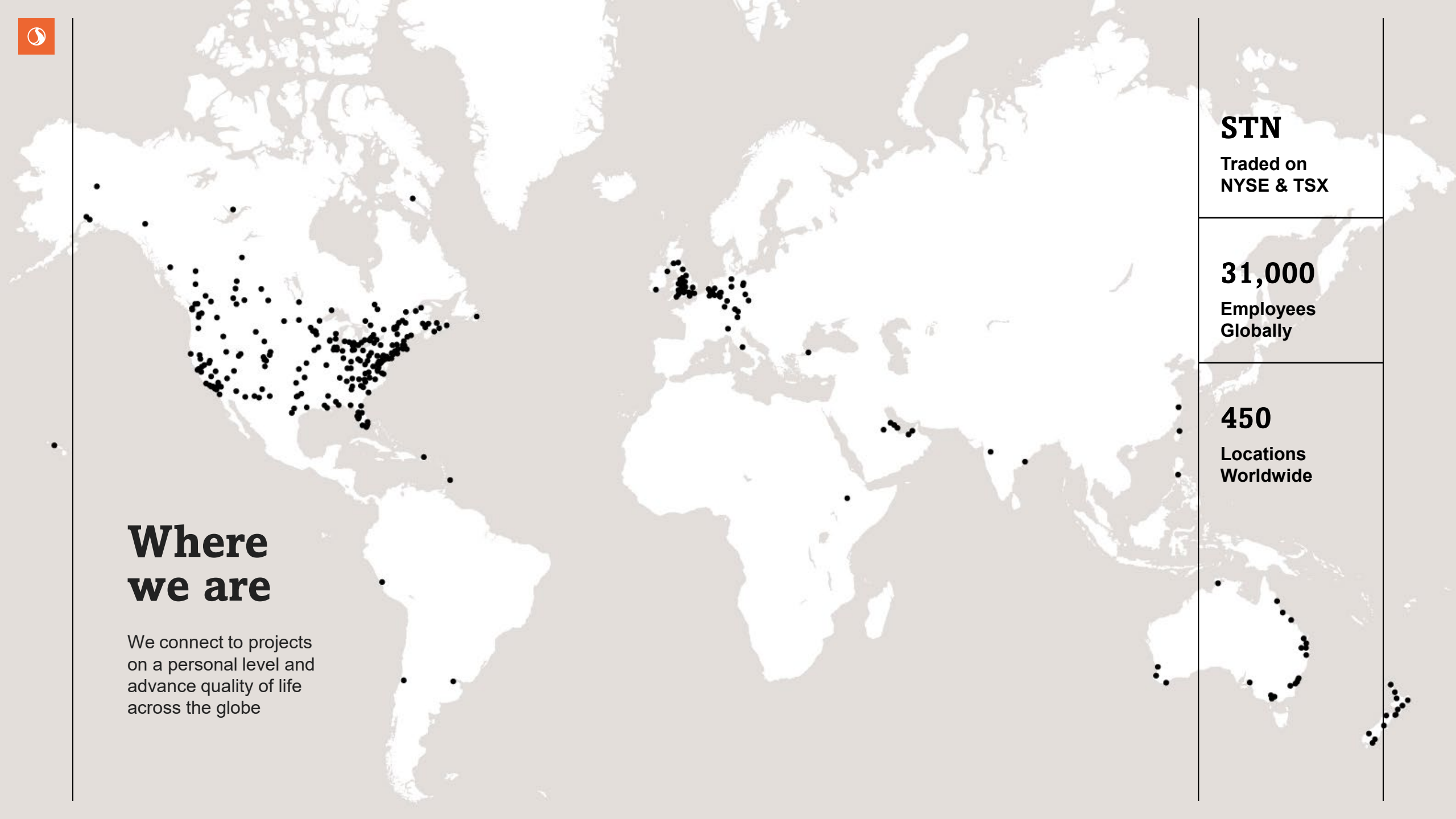
Traded on
NYSE & TSX

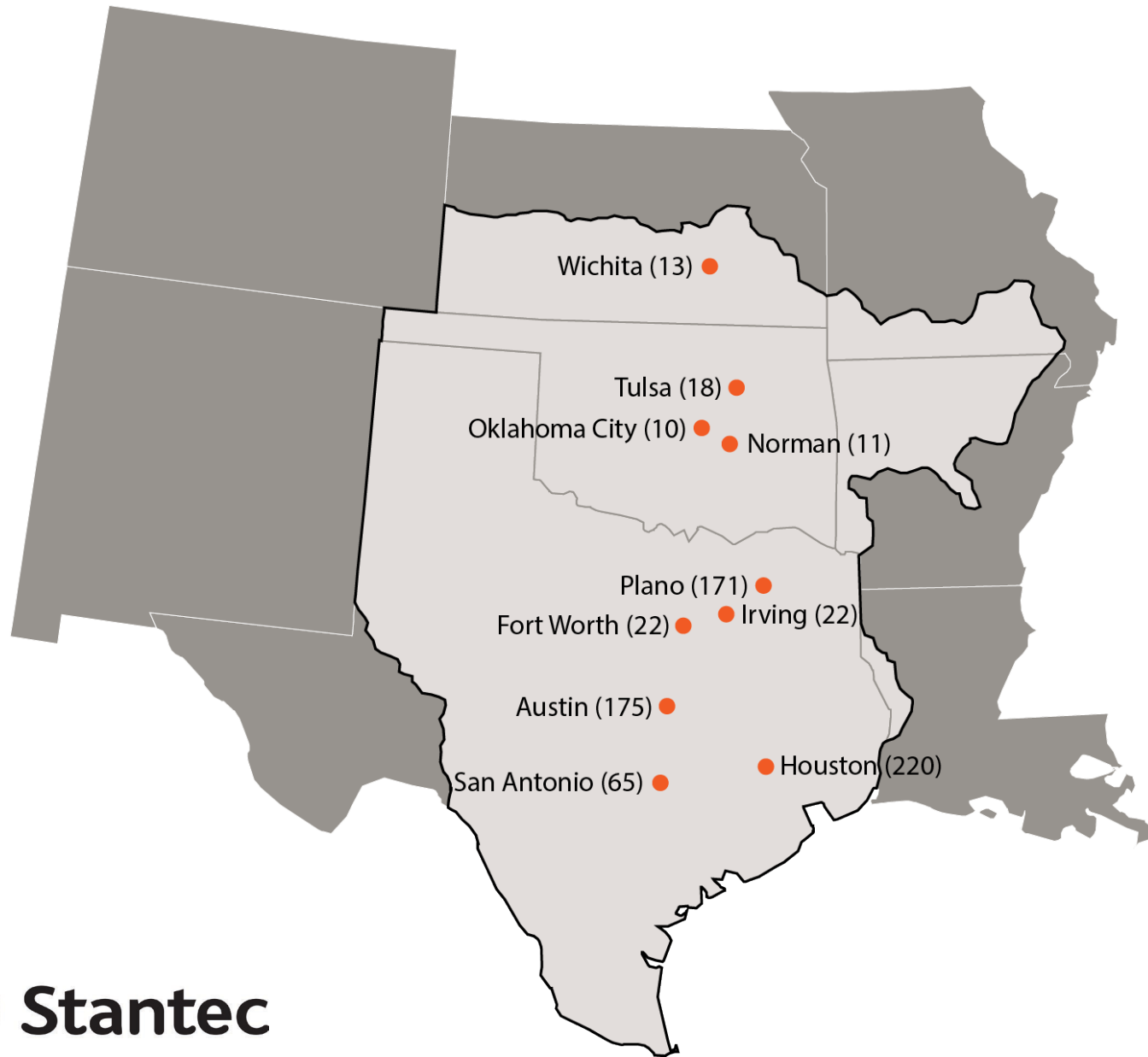
31,000

Employees
Globally

450

Locations
Worldwide







Buildings

Beyond trendy to truly transformative

Our Sectors:

- Federal
- Airports
- Civic
- Commercial
- Education
- Healthcare
- Industrial Buildings
- Mission Critical Facilities
- Science & Technology





Energy & Resources

We approach project innovation from all angles

Our Sectors:

Federal

Mining

Oil & Gas

Power & Dams





Environmental Services

Experts on the leading edge of environmental science and engineering

Our Sectors:

Federal

Community Development

Manufacturing & Commercial

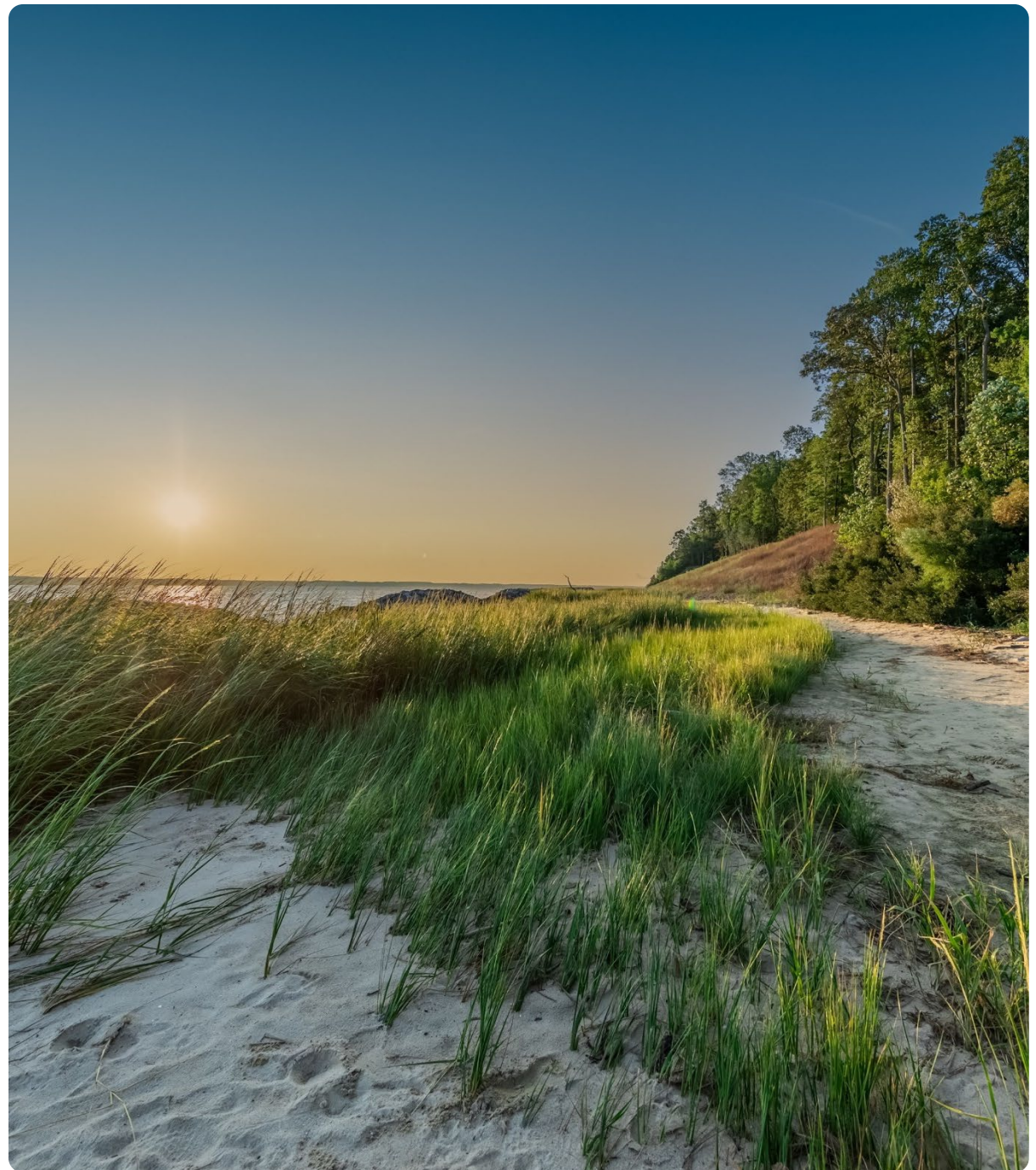
Mining

Oil, Gas, & Energy

Power

Transportation

Water





Infrastructure

**Strong communities
don't just happen—
they're by design**

Our Sectors:

- Federal
- Airports
- Bridges
- Community Development
- Municipal
- Ports & Marine
- Parks & Open Spaces
- Roadways
- Smart(ER) Mobility
- Transit & Rail
- Urban Places





Water

Delivering the right solution the first time, every time

Our Sectors:

- Federal
- Client Enterprise Solutions
- Conveyance
- Industrial Water
- Water Resources
- Wastewater Treatment
- Water Treatment
- Wet Weather Flow & Urban Stormwater





Key Federal Clients





8

**Top 500 Design Firms
(ENR, 2024)**

12

**Top 150 Global Design Firms
(ENR, 2024)**

7

**Top 225 International Design Firms
(ENR, 2024)**

2

**Top 10 International
Water Market Firms
(ENR, 2023)**

14

**Top 200 Environmental Firms
(ENR, 2023)**



Thank you!

#9 most sustainable corporation in the world (2024 Corporate Knights Global 100)

- #1 most sustainable corporation among industry peers
- Ranking among top 1% in the world on sustainable performance

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Senior Principle

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