

## NOVEMBER POST MEETING

The San Antonio Post's next meeting will be on **November 14, 11:30 am – 1:00 pm**, at the **Old San Francisco Steakhouse**.

The meeting will provide attendees with an update from the Air Force Civil Engineer Civil Engineer Center (AFCEC) on "PFAS Forensics". The Air Force is working with SRS/Oneida and their teaming partner Battelle to evaluate a new, innovative PFAS Signature process developed by Battelle.

The process uses machine learning (artificial intelligence) to evaluate data from a mass spectrometry analytical method that qualitatively tests for up to 600 PFAS compounds for comparison against a database of known PFAS sources, including but not limited to AFFF formulations, biosolids, landfill leachate, commercial products, septic systems, paper/textile manufacturing and products, wastewater treatment plants, and metal plating, to fingerprint PFAS sources. The project also includes use of the PFAS Signature process to enhance PFAS test results from EPA Test Method 1633 to support development of anthropogenic PFAS background levels on an installation or regional basis.



Our **guest speaker** will be **Cindy Cash**, P.G., who is the Acting Emerging Contaminants Team Lead from the Environmental Restoration Division at AFCEC.

She will be joined in the presentation by industry subject matter experts, **Megan Duley** from SRS and **Amy Dindal** from Battelle.

**RSVP at <https://241114samesatx.eventbrite.com>**

**Deadline to RSVP is Friday, November 8, 11am.**

***DON'T MISS OUT ON THIS EVENT!!!***



## Election Voting Time

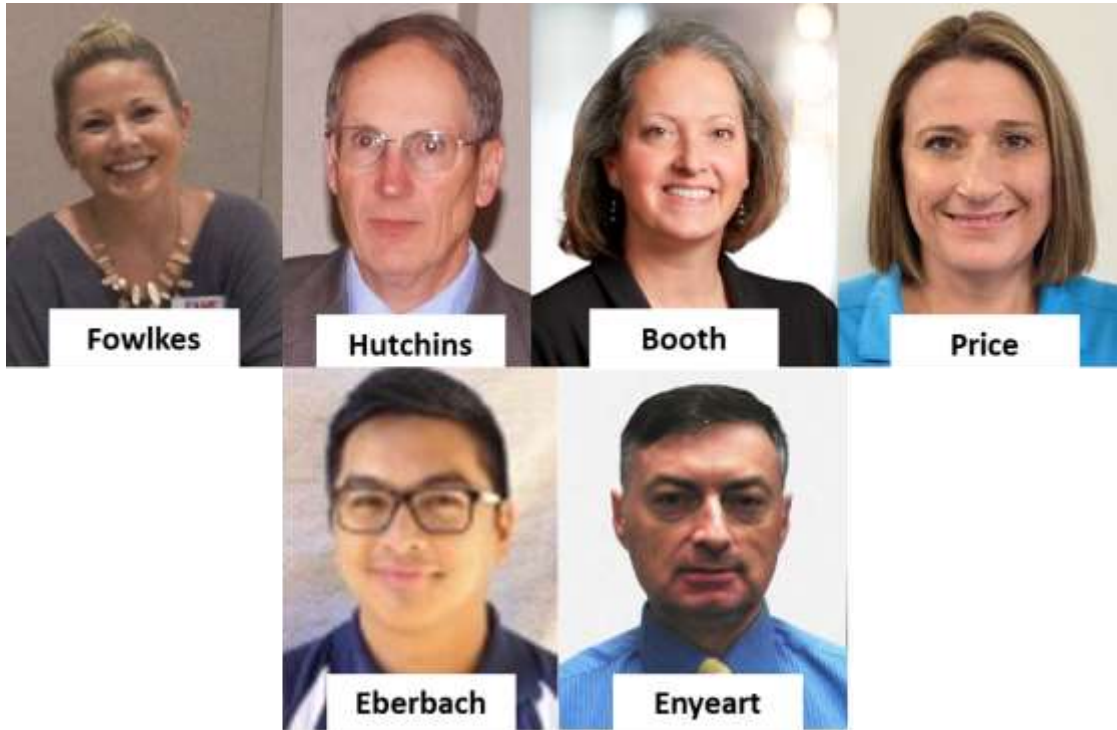
We have six (6) great candidates that have signed up for 2025-26 Post leadership positions:

1. **2025 Vice President/2026 President-elect - Sarah Fowlkes**. Sarah currently works at Jacobs as a Client Account Manager in the Army and Airforce portfolio. She manages 7 USACE districts - Fort Worth, Tulsa, Little Rock, Huntsville Center, Omaha, Kansas City, and ERDC. She has been on the Post Board for the last 7 years in various roles (Assistant secretary, Secretary and Small Business Coordinator) and supported multiple committees during her time on the Board. Sarah wants to continue to grow her involvement with the Post and advance into a more senior leadership role. She is a graduate of the Post Leadership Lab, a RVP Medal winner and a SAME Post Small Business Liaison Officer Award winner
2. **2025 Treasurer - Lt Col Sam Hutchins**, P.E. F.SAME, USAR (Ret.). Sam is semi-retired and works part time as needed. He previously worked for the City of San Antonio. Sam has served as our Post Assistant Treasurer and Treasurer since 2002, serves on our E&M Fund Golf Tournament Committees and was a volunteer for the 2023 SAME JETC and SAME SBC held here in San Antonio. He enjoys serving in the Post Treasurer position.
3. **2025 Secretary**
  - **Bridget Booth**. Bridget leads the Clarke Construction Group's Central Region small business subcontracting program and oversees all compliance related issues on the regions \$2.5B+ active projects. She is excited about joining the Post's leadership team because she has a tremendous amount of experience in both the non-profit and public sectors building collaborative environments. Bridget has participated in SAME events across the nation for decades. She has served in leadership roles at St. Luke Loire Catholic Church, St. Luke's Episcopal School Parent Council, San Antonio Chapter of the National Association of Women in Construction and South Central Regional Certification Agency.
  - **Cassandra Price**. Cassandra works for Cherokee Nation Management & Consulting as the Program Director delivering a broad spectrum of support services to Federal clients to include emergency and humanitarian response operations, mission support, facility and infrastructure engineering, facilities management and planning, construction support, logistics management, asset management, program management, and environmental programs. She has served as Post Secretary from 2023. As a military spouse, Cassandra has been passionate about serving our military members. She wants to continue serving on the Post Board of Direction to give back to the community, develop professionally and for the networking opportunities.
4. **2025-26 Director, Technical Solutions - John Enyeart**, P.E., F.SAME. John is the Enterprise Manager for Combat Support at the Air Force Installation and Mission Support Center. He is currently our Post Director of Resilience and prior to that served as our Readiness, Resilience and Personal Growth Director from 2012– 2020. John wants to continue to serve the Post by integrating professional development with emerging technology. John is a SAME Fellow.
5. **2025-26 Director, STEM & College Outreach - Harold Eberbach**. As a project engineer with KMES, Harold currently oversees a comprehensive project that integrates multiple disciplines, including project management, mechanical engineering, and civil engineering support. He has been the Post STEM Coordinator and the STEM & College Outreach Director since 2022. Harold wants to continuing serving as Director to expand our impact on the San Antonio community and strengthen our connections with local schools and colleges. He is a Post Leadership Lab Graduate and a SAME STEM Champion Award winner.

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Election Voting Time (cont'd)



As you can see we have an outstanding group of candidates for next year's elected Board positions. As well as the candidates listed, you can submit write-in candidates for the positions during the voting process. Please be sure that if you write-in a candidate that the person is a Post member (see member listings at <https://www.same.org/san-antonio/membership-rosters-stats/>) and is really interested in serving on the Post leadership team.

Members you elect will join previously elected 2025 President John Baker and Directors Sam Barnett and James Kisiel as the elected officers/directors on the 2025 Post Board.

Voting will be open until Dec 4, 5 pm, at <https://2024samesatxvote.eventbrite.com>.



## *Holiday Celebration*

Join us in celebrating our  
SAME San Antonio accomplishments of 2024!

December

FRIDAY **13** AT 6 PM  
2024

5615 Landmark Pkwy,  
San Antonio, TX 78249

Activities:

Cocktails | Texas Size Morsels Galore | Games  
Music and Entertainment by DJ John AF Ret

Registration link coming soon! Save the date



## Finding Out What's Happening

Are you wondering how you can keep track of our Post events? We have many ways to help you keep track of the many activities taking place and opportunities for you within the Post:

1. Our **Post website** is at <https://www.same.org/san-antonio/>.
  - You can check the Events page at <https://www.same.org/san-antonio/events/> for all our Post scheduled events.
  - We typically also add important deadlines (like meeting reservation dates) to the home page.
  - You can also check what is coming up within SAME by going to <https://www.same.org/events-programs/>.
1. Our **monthly newsletter**, *The Forum*, available at our Post website - see <https://www.same.org/san-antonio/newsletters-and-resources/> for the last 12 issues.
2. Our social media **LinkedIn page** at [www.linkedin.com/groups/12093914](http://www.linkedin.com/groups/12093914). We add notices of upcoming events/activities and items of interest to this site.
3. Our social media **Facebook page** at <https://www.facebook.com/groups/sanantiosame>. We also include upcoming events/activities and items of interest to this site for those that prefer this social media option.
4. Our **Post member emails**:
  - When you join our **Post individual membership roster**, we automatically add you to our Post member email distribution list - we use the primary email address in your SAME membership record. We download membership rosters about every 2 weeks and update the distribution list from them.
  - We send out emails to the list on upcoming events/activities and items of interest about once a week. You can unsubscribe from the list at any time and will be dropped from distribution.
  - If you are not receiving these emails and did not unsubscribe, check your spam/junk email folder.
  - Your network security system may also be blocking these emails. If this is the case, the email distribution system will automatically drop you from the list after trying several times. If you still want to receive the Post emails, email [samesatx@gmail.com](mailto:samesatx@gmail.com) - we do send emails directly to members in this situation.



As you can see, there are a number of ways to get information about what is happening at the Post. We encourage you to use these communication avenues so you can benefit from the many events/activities the Post offers and from the networking with your fellow Post members at them.

# President's Corner



Hello San Antonio Post!

November is a time of transition and tribute. Temperatures will go from warm to less warm, at least in these parts. We will exercise our vote in various elections from our SAME Post, local, county, state, and our Nation's. We will unite to honor our veterans, celebrate Native American heritage, and give thanks for our blessings.

Speaking of our elections. Our candidate call for San Antonio Post elections has closed and voting is now open. We have 6 great candidates running for the elected positions (see [pages 2-3](#) in this Newsletter). It's time now to cast your vote to elect our new Board members. Go to <https://2024samesatxvote.eventbrite.com> to cast your ballot. The **deadline to vote in the Post elections is Wednesday, Dec 4, 5 pm.**

Veteran's Day falls on the 11th and honors American veterans of all wars, including many of our Post membership. There are several celebrations across San Antonio (AKA Military City USA). The annual SA Veterans Day at Hemisfair will take place Saturday, November 9th. See <https://hemisfair.org/veteransday/> for information on this event. A bit of history. This U.S. holiday was originally called Armistice Day, commemorating the end of hostilities in The Great War on the 11th hour of the 11th day of the 11th month in 1918. The name change occurred after the Korean War ([History Channel Website](#)). Our Post supports transitioning Veterans with events with the Pink Berets, K-9s for Warrior, Operation Float-a Soldier organizations and others. If you would like to join future activities, please contact us at [samesatx@gmail.com](mailto:samesatx@gmail.com).



VD Ceremony at FSH National Cemetery

November is Native American Heritage Month. Several of our SA Post Sustaining Member firms and members work for Native American and Tribally owned firms. These member firms support a variety of Military & Federal Civilian Agency missions worldwide while making significant contributions to their respective tribal owner communities. Contributions include STEM internship/career opportunities for tribal students and fiscal return which allows investments into its tribal community and advancing of firm capability, which in turn results in greater service capacity to our nation.

*"All things are connected like the blood which unites one family."* - Chief Seattle, Duwamish & Suquamish Tribes.

One of the three pillars of SAME's 2030 Strategic Plan is to DEVELOP people. Our SAME Foundation, with assistance from United Engineering Foundation, is piloting the We Must Go To Them STEM program to more effectively engage Native American youth. Please refer the SAME article at <https://www.same.org/news/in-focus-we-must-go-to-them/> for more details. Our Post and many of our members contribute to the SAME Foundation.



Navajo Code Team

*"I found out I am not only fighting for the little bitty piece of land I talk about, [or] my immediate family. I found out I was fighting for all the Indian people, all the people of the United States."* - Samuel Tso (Navajo), United States Marine Corps.

These are busy times. Take time to listen to the north wind and watch the falling leaves. May you enjoy the blessing of family and friends this Thanksgiving Holiday, and may we kindly give more than we receive. I hope to see you at SAME SBC in NOLA.

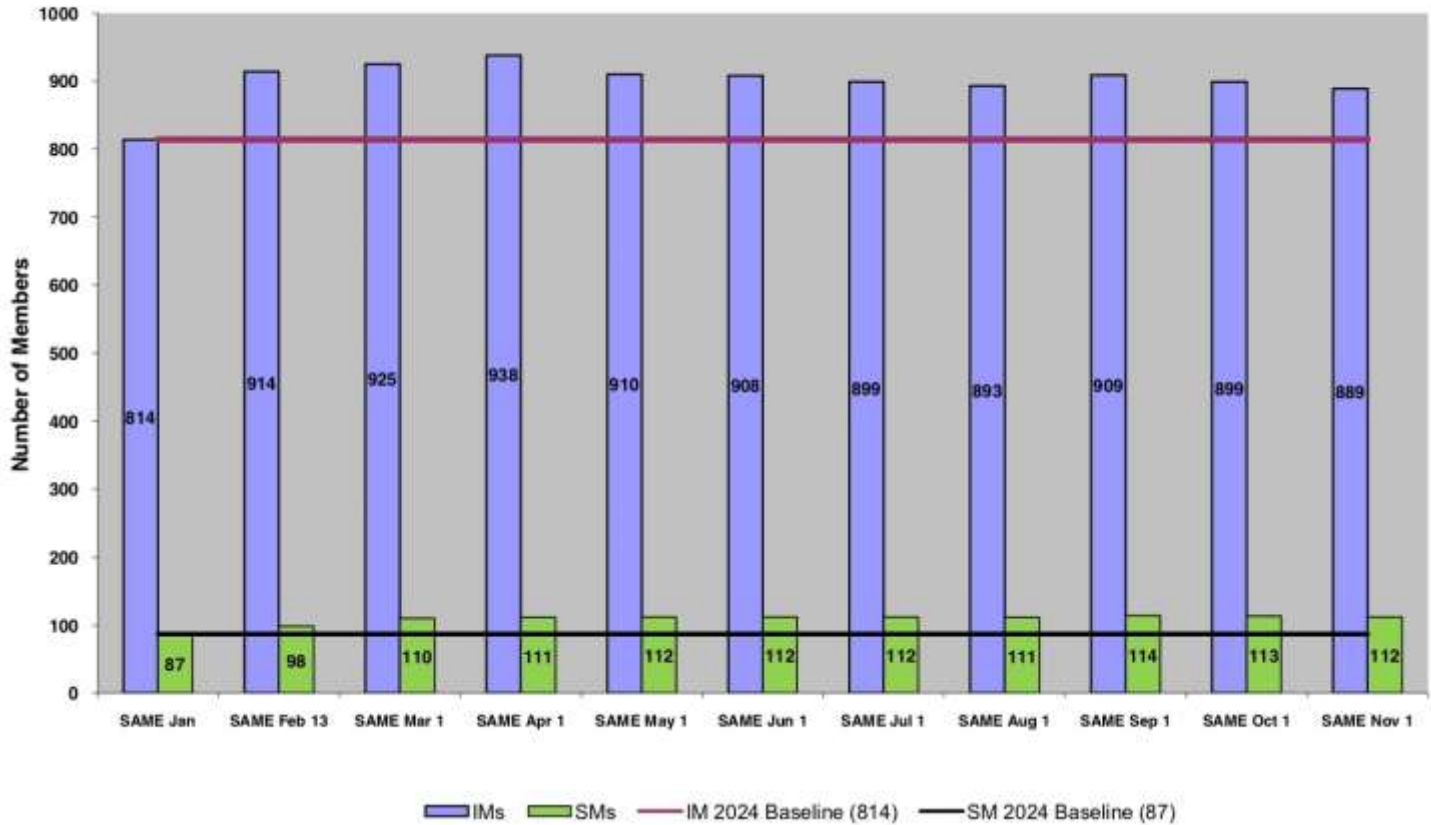
Have a wonderful November and don't forget to mark your calendar for Friday, Dec 13 for our Post Holiday Celebration (see [page 4](#) of this issue).

**Rene Cortez, P.E., P.G.**

Post President

# Membership

2024 San Antonio Post Membership  
(Goal: Increase IMs and SMs)



If you are a member, be sure to check your membership status!

[Individual Member Roster](#)

[Company/Organization Member Roster](#)

[Student Member Roster](#)

Learn more about our Post - click [HERE](#) for our New Member Handbook

**YOUR  
MEMBERSHIP  
MATTERS**

## NEW MEMBERS

We would like to welcome our new organizational members who joined or re-joined our Post from Oct 2 – Nov 2, 2024:

ORGANIZATION	TYPE
Platinum Environmental Solutions	Private Sector
Professional Services 44 / LLC	Private Sector

A large, stylized graphic with the text "THANKS FOR JOINING US" in white, bold, uppercase letters. The background is a gradient from purple on the left to green on the right, with a slight perspective effect.



## RELOCATING???

Did you get a new job or assignment? Or maybe there's some other reason you are or soon will be relocating away from the San Antonio area? There are many important things to think or be concerned about when moving - home, utilities, school for the kids, changing of mail address, vehicle registration and more.

Those, of course, are everybody's focus areas as they prepare for the next big step in their career or personal lives.

As you work those things in your move, it's easy to forget about your SAME membership. Things like what happens to my membership or is there a Post/Field Chapter where I'm relocating to may not be on the top of your list to think about and rightfully so.

So we are here to help you with your SAME membership transition. Just email us where you are moving at [samesatx@gmail.com](mailto:samesatx@gmail.com) and we will help getting your membership record changed and notifying the Post/Field Chapter in the area you are moving to.

We value you as a SAME member and even though you may be moving away from the San Antonio area we want you to continue to receive all the benefits of membership with our great Society.



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## MAKING A DIFFERENCE AS A MEMBER - SUPPORT OUR SAME FOUNDATION

The SAME Foundation supports programs that introduce youth to STEM, develop emerging leaders within our membership, and increase the number of veterans transitioning into the engineering and construction workforce. The Foundation also provides a secure and beneficial repository for charitable and other bequeaths from members of the Society and the public at large. See <https://www.same.org/foundation/> for details.

Our nation must have a continuous pipeline of quality engineering and STEM leaders to address the complex national security and infrastructure challenges. The SAME Foundation was specifically created to attack this need by leveraging the charitable capacity of our Society and of engineering and related professions.

Contributing to our SAME foundation is your opportunity to make a difference as a SAME professional!!!

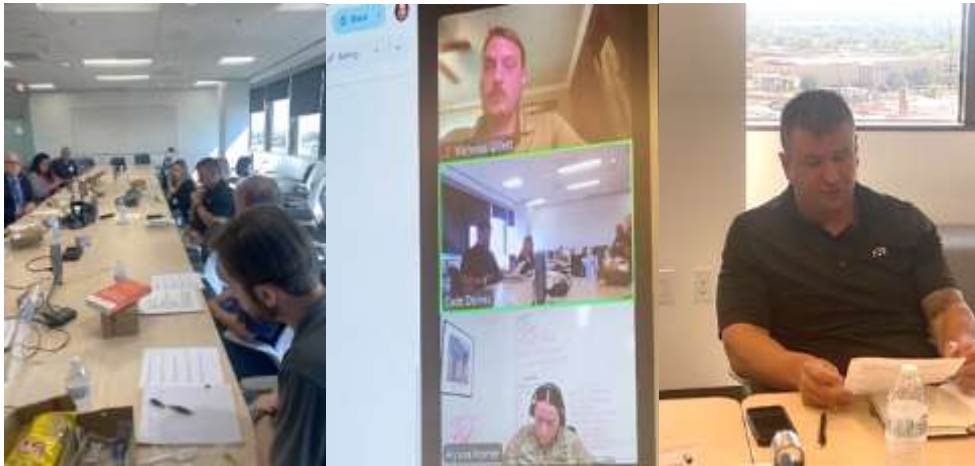
**The SAME Foundation is currently having a Fundraising Campaign. The Post just donated \$1,000 to the Foundation. We hope you will consider donating or encouraging your company/organization to donate to the SAME Foundation at <https://my.same.org/donate>.**



# Leadership & Mentoring

## 2024-25 Post Leadership Lab Update

Lead Lab Session 3 kicked off at HDR on 7 October. We had 6 participants (5 in-person, one online) with Fellows Rich Fryer and Bill Hedstrom in attendance. Mentor Josh Graham briefed the benefits of the SAME Mentorship Program with his mentee, Nicholas Gillett. We also had a team member join at the Post Luncheon on 17 October, looking forward to the rest of our cohort joining at the next one!



Our fourth Lead Lab session was held on October 23rd at HFS Company, where Michele Torres emphasized the importance of having your own personal vision and using this to define your goals (and on how useful a planner can be to make it all happen!). 5 participants were able to join (4 in-person, 1 online) as well as Fellow Bonnie Hopke.



When we meet next on 4 November at MOCA Systems, we will continue our discussions of Crucial Conversations and facilitate some role-playing scenarios to begin putting the skills we are reading about into practice.

# Leadership & Mentoring

## Mentors Needed

We need mentors now for our [2024 College Scholarship Program winners](#).

Our Post website's page at <https://www.same.org/san-antonio/mentoring/> includes mentoring guides that offer best practices, intent, and tools to enable a productive membership.

This is your opportunity to help develop our future A/E/C professionals!

**Please consider being a mentor, contact James Kisiel, our Leadership & Mentoring Director, at [jkisiel@halff.com](mailto:jkisiel@halff.com)**

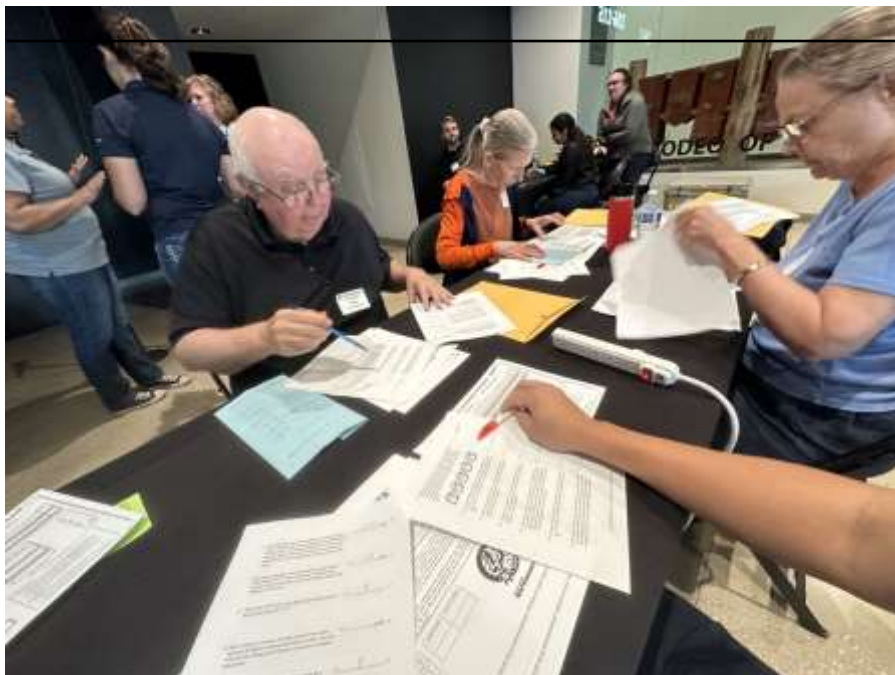


## POST SUPPORTS STEM EVENT

On October 12, Harold Eberbach, STEM & College Outreach Director, Board member Dick Kochanek and Post members Nancy Kalter and Katherine McGookey supported the Fall 2024 Bexar Chapter MATHCOUNTS competition sponsored by the Bexar Chapter TSPE and Spurs Sports and Entertainment office at the Frost Bank Center.



## Post Members at MATHCOUNTS



## Members Scoring MATHCOUNTS Tests

## POST STEM VOLUNTEER OPPORTUNITIES

We have the following upcoming STEM events that we need volunteers to help support:

- **November 10 - SA BEST High/Middle School Robot Competition.** Volunteers are still needed for in-person judging for special awards (including our own Post award) November 10 at St Mary's University.
- **December 7 - Young Women's Leadership Academy Virtual Science Fair.** Volunteers are needed judge students' STEM projects virtually from their homes/work place.

To be a volunteer, email [samesatx@gmail.com](mailto:samesatx@gmail.com).



## Post College Scholarship Awarded

At the Oct 24 Board meeting, the Post Board of Direction approved the Scholarship Committee's recommendation for the award of 14 scholarships totaling \$44,000 to deserving Texas college and university students.

The Scholarship Committee met reviewed and scored 39 applications to develop the final recommendation for awards. Many thanks to our Scholarship Committee members that participated in the application review process - Cathy Bond, Harold Eberbach, Rick Galloway, John German, Bill Myers, Moises Ramirez, Glen Turney, and Terry Watkins.

We had 10 previous winners that applied this year. Five of these repeat applicants were selected for awards again this year.

In addition to these 14 scholarships, long-time Post member, Scholarship Committee member and SAME Fellow, Bill Myers funded a \$500 general scholarship to one of the other applicants.

The approved Post College Scholarship awards are as follows:

Application Name	Texas College or University	Major	Scholarship	Amount
Bandrowski, Joshua	Texas A&M University	Civil Engineering	John Hill Carruth	\$4,000
Becerra, Luis	Texas A&M University	Civil Engineering	Col William A. "Bill" Myers	\$4,000
Diabour, frank	Texas Tech University	Computer Science	Larry Martin Small Business	\$4,000
Jameson, Pete	Texas A&M University	Civil Engineering	Gen Edgar Jadwin	\$4,000
Stanford, Gracie	Texas A&M University	General Engineering	John L. German, PE	\$4,000
Stern, Grace	University of Texas at Austin	Nutritional Sciences	Col Richard "Dick" Kochanek	\$4,000
Sullivan, Nick	Texas A&M University	Nuclear Engineering	Brigadier Gen Hubert O. "Hub" Johnson	\$4,000
Bohi, Jerry*	Texas Tech University	Industrial Engineering	General	\$3,000
Breese, Ryan	Texas A&M University	Construction Science	General	\$2,000
Ellis, Ernest*	University of Texas at Austin	Mechanical Engineering	General	\$2,000
Hinz, John	University of Texas at Austin	Aerospace Engineering	General	\$2,000
Hydrick, Jasher*	Texas A&M University	Civil Engineering	General	\$2,000
Moore, Elliot*	Texas A&M University	Mechanical Engineering	General	\$2,000
Nicholas, Hannah	University of Texas at Austin	Biomedical Engineering	General	\$3,000
**Mares, Mauricio	University of Texas Rio Grande Valley	Mechanical Engineering	General	\$500**

\* Prior Named Scholarship winner, only eligible for General Scholarship.

\*\* Need-based scholarship sponsored by Bill Myers.

(continued next page)

## Post College Scholarship Awarded

The recommended scholarship winners are from 4 different Texas Universities. In total, we received and evaluated 39 applications representing 8 Texas Universities:

UNIVERSITY STATISTICS			
University	# Applicants	# Winners	% Winners
Rice University	2	0	0%
St. Edwards University/ University of Texas at Austin	1	0	0%
Texas A&M University	14	8	57%
Texas A&M University - San Antonio	1	0	0%
Texas Tech University	2	2	100%
University of Texas at Austin	15	4	27%
University of Texas Rio Grande Valley	1	1**	100%
University of Texas at San Antonio	2	0	0%
<b>TOTALS</b>	<b>39</b>	<b>15</b>	<b>39%</b>

This year, 47% of our scholarship awardees are from under-represented groups including women:

SCHOLARSHIP STATISTICS						
Applicants	2019	2020	2021	2022	2023	2024
Total # of Applicants	19	22	25	19	19	38
Total # of Texas Universities	8	6	7	8	6	9
Total # of Repeat Applicants	3	8	8	6	6	10
% of Repeat Applicants	16%	36%	32%	32%	32%	26%
Total # of Underrepresented Applicants	8	12	5	9	9	16
% of Underrepresented Applications	42%	55%	20%	47%	47%	44%
Total # with >\$5K in loans or work	8	12	14	12	14	21
% with >\$5K in loans or work	42%	55%	56%	63%	74%	54%
Scholarship Awardees						
Total # of Awardees	12	13	13	13	14	15*
Win Rate	63%	59%	52%	68%	74%	39%
Total # of Texas Universities with Awardees	7	6	5	6	4	4
Number of Repeat Awardees	2	7	6	6	4	5
% of Repeat Awardees	17%	54%	46%	46%	29%	33%
Awardees in Underrepresented Group	6	6	5	6	7	7
% of Underrepresented Scholarships	50%	46%	38%	46%	50%	47%
Awardees with >\$5K in loans or work	4	7	8	8	9	9
% with >\$5K in loans or work	33%	54%	62%	62%	64%	60%

All the winners have been notified and presentation ceremonies are being planned - watch for more information in our next issue.

# SMVET Support

## IBSA WORKFORCE & TRANSITION ALLIANCE CALENDAR OF EVENTS

### Recurring Community Events

11 <sup>th</sup> every Month		Texas Veterans Commission BUDDY CHECK DAY
Tuesday	1330-1430	TVN Monthly Q&A *
Tuesday	1800-1930	Table Talk: Color me Camo Peer to Peer Group *
Wednesday	1130-1300	Women VETS Talk *
Wednesday	1800	Cohen Military Family Clinic at Endeavors Insomnia Cognitive Behavioral Therapy Group *
Thursday	1900-2200	LinkedIn MiATX; 2 <sup>nd</sup> Thurs of every month
Friday	1100-1215	Cohen Military Family Clinic at Endeavors Recovering from Sexual Trauma from Despair to Hope *
Second Friday every Month	1900-2200	MilCountry Meet Up, tickets <a href="https://thedistricton46.com/https://www.eventbrite.com/e/2024-milcountry-meetup-tickets-791605171377">https://thedistricton46.com/https://www.eventbrite.com/e/2024-milcountry-meetup-tickets-791605171377</a>
Saturday	1400-1900e	V2I Virtual Networking Events; tickets <a href="https://vets2industry.org/events-page/">https://vets2industry.org/events-page/</a>
Saturday	1400-1700e	V2I Military Spouse Virtual Networking Mixer (quarterly when no V2I Networking Events), register <a href="https://vets2industry.org/events-page/">https://vets2industry.org/events-page/</a>



**MORE SMVET EVENTS ON NEXT PAGES**



# SMVET Support



NATIONAL VETERANS  
OUTREACH PROGRAM

## NVOP'S 26TH ANNUAL VETERANS STAND DOWN

NOVEMBER 8 2024 | 10AM - 2PM



**FREE SERVICES \* FOOD \* LEGAL AID  
HAIRCUTS \* AND MUCH MORE!**

611 N FLORES, SAN ANTONIO, TX  
THIS IS A VETERANS ONLY EVENT  
PLEASE BRING VA ID OR DD214



## MINDFULNESS & MENTAL WELLNESS

LUNCH & LEARN

FREE FOR MEMBERS OF  
GRACE AFTER FIRE

WOMEN VETERANS

HOSTED BY  
I AM FOR HEROES



GRACE  
AFTER  
F I R E



I Am  
For  
Heroes

Instructor

Swapnil Gupte

3rd Friday of  
each Month

12:00pm



# SMVET Support



YOU ARE INVITED TO THE 6TH ANNUAL  
**HEALTH & WELLNESS FAIR**

**ALL ARE WELCOME**

**SATURDAY | 10:00 TO 13:00**  
**16 NOVEMBER | FREE ENTRY**



**VFW POST 76**  
**10 10th St, San**  
**Antonio, TX 78215**

**MUSIC - FOOD - DRINK**



## Pilot Program to Cover Certain Child Care Costs After PCS Move

(AF CE Weekly Email Oct 8 story by C.Todd Lopez, DOD News)

This week the Department of Defense kicks off a three-year pilot program meant to reimburse service members up to \$1,500 for travel-related expenses incurred for a temporary child care provider following a permanent change of station move.

When an active duty service member makes a permanent change of station move to a new duty location and finds that child care at the local child development center won't be available within 30 days of their report date, they can hire their own provider, typically a relative or family friend, and then later file for reimbursement of transportation-related expenses.

The process begins with a service member visiting the military child care website to apply for child care at their new duty location, said Christopher Woods, chief of the policy branch within the Defense Travel Management Office.

"If the scheduling shows that care could not be provided within 30 days of the member's report date, then the member would become eligible to bring a child care provider to their permanent duty station to look after the child while the member reports to work and their spouse begins to do all those things like unpacking or finding their next job," Woods said.

The military child care website is the DOD's official tool to sign up for child care. When the program begins in October, the website will provide instructions to affected service members and generate the necessary forms that allow service members to obtain the needed child care.

"What would happen at that point is the member takes that documentation that they have from MilitaryChildCare.com... and they begin to coordinate with their local travel office to treat that child care provider much like they would treat a dependent to begin to make the commercial travel reservations," he said.

Reimbursement is limited to commercial transportation expenses, including flights, rail tickets, transportation to or from an airport and an en route and departure rental car. Reimbursement for privately owned vehicle mileage is not authorized, while reimbursement for fuel used in a privately owned vehicle is.

For a permanent change of station move between locations within the continental United States, reimbursement is limited to \$500. For a move to or from a duty station outside the continental United States, the reimbursement is limited to \$1,500.

Typically, a child care provider in these situations would be a relative or family friend, Woods said. But it could also be an au pair, for instance. But Woods also said that reimbursement is for transportation only — both at the start of the period needed for child care and at the end, to send the child care provider home. There is no reimbursement to pay a child care provider a salary or to provide for room and board.

As part of the program, only one child care provider is authorized per military family, and only one service member in a military-to-military couple can request reimbursement.

The pilot program, which lasts three years and runs Oct. 1, 2024, through Sept. 30, 2027, comes after direction by Congress in the 2023 National Defense Authorization Act, Woods said.

While the program is active, said Heidi E. Welch, the associate director for child and youth programs operations, it's expected to relieve a burden on military families.

"Coming from the child care perspective, this is going to help families, so they have less strain," Welch said. "PCSing is a challenge and it's very difficult. I think this is going to relieve some of the strain and burden that families have as they're making those PCS transitions."



# Upcoming Events

## SAME & Other Activities

(see <https://www.same.org/san-antonio/events/> for Post Events)

(see <https://www.same.org/events-programs/> for SAME Events)

- Post STEM Volunteer Opportunities, Nov - Dec - see [page 13](#)
- SMVET Support Activities, Nov - see [pages 16-19](#)
- Post Meeting, Nov 14, Old San Francisco Steakhouse - PFAS Forensics with speaker Cindy Cash and others, see [page 1](#) and <https://241114samesatx.eventbrite.com>
- SAME Federal Small Business Conference, Nov 20-22, New Orleans - see <https://www.samesbc.org>
- Deadline to Vote in Post Elections, Dec 4 - see [pages 2-3](#) and <https://2024samesatxvote.eventbrite.com>
- Post Holiday Celebration, Dec 13, Embassy Suites– Landmark - SAVE THE DATE see [page 4](#)

WHAT'S  
HAPPENING

# Honors Gallery

## October 17 Post Meeting at San Francisco Steakhouse

Sam Hutchins & Cassandra Price Handle Check-in



President Rene Cortez Kicks Off Meeting



YP and Fellows Director Josh Graham Leads Invocation and Pledge of Allegiance



Speaker Chris Reinhardt Briefs on JBSA Projects



Rene Cortez and Direct Sam Barnett Present Gifts to Guest Speakers



# 2024 Post Board Members

POSITION/NAME (E = Elected; A = Appointed)	PHONE	COMPANY
<i>President (E)</i> <b><u>Rene Cortez</u></b>		Oneida ESC Group
<i>Vice President (E)</i> <b><u>John Baker</u></b>	(210) 872-1705	Lockward, Andrews & Newnam, Inc.
<i>Treasurer (E)</i> <b><u>Sam Hutchins</u></b> , F.SAME		Retired
<i>Secretary (E)</i> <b><u>Cassandra Price</u></b>	(210) 323-4125	Cherokee Nation Businesses
<i>Director, Industry Government Engagement 2024-25 (E)</i> <b><u>Sam Barnett</u></b>	(971) 282-1757	iParametrics
<i>Director, Resilience, 2024 (E)</i> <b><u>John Enyeart</u></b> , F.SAME	(210) 552-8368	AFIMSC
<i>Director, Leadership &amp; Mentoring, 2024-25 (E)</i> <b><u>James Kisiel</u></b>	(830) 455-0284	Half Associates
<i>Director, STEM &amp; College Outreach, 2024 (E)</i> <b><u>Harold Eberbach</u></b>	(210) 995-0535	KMEA
<i>Director, Servicemember &amp; Veteran Support 2024 (E)</i> <b><u>Dean Hartman</u></b>	(907) 306-8345	Michael Baker International
<i>Immediate Past President</i> <b><u>Zakary Payne</u></b>	(210) 213-1888	Matrix Design Group, Inc.
<i>Assistant Secretary (A)</i> <b><u>Sarah Fowlkes</u></b>	(512) 423-9089	Jacobs
<i>Assistant Treasurer (A)</i> <b><u>Steve Holt</u></b> , F.SAME	(210) 391-0921	MOCA Systems
<i>Director, Young Professionals (A)</i> <b><u>Andrew Silvas</u></b>	(210) 643-0544	Broadbent & Associates
<i>Director, Fellows (A)</i> <b><u>Joshua Graham</u></b> , F.SAME	(330) 518-8701	HDR

## **Post Board Organization Chart**

# 2024 Post Board Members

POSITION/NAME (E = Elected; A = Appointed)	PHONE	COMPANY
<i>Director, Individual Members (A)</i> <b><u>Ed von Dran</u></b>	(210) 326-6991	.Alpha Terra Engineering, Inc.
<i>Director, Sustaining Members (A)</i> <b><u>Michele Torres</u></b>	(703) 593-4407	Health Facility Solutions Company
<i>Military Enlisted Affairs Liaison (A)</i> <b><u>SMSgt Melwing Isaac Jimenez</u></b>	(701) 340-9023	AFIMSC
<i>Director, Scholarships (A)</i> <b><u>Diane Glass</u></b>	(210) 355-1355	Freese and Nichols, Inc.
<i>K-12/STEM Outreach Coordinator (A)</i> <b><u>Scott Mikos</u></b>	(210) 383-8644	AFIMSC
<i>SAME E&amp;C Camp Coordinator (A)</i> <b><u>Capt Varsha Savalia</u></b>	(520) 313-1482	USPHS
<i>College Outreach Coordinator (A)</i> <b><u>Terry Watkins</u></b>	(210)403-6329	Jacobs
<i>Univ of Texas Student Chapter Mentor (A)</i> <b><u>Rick Galloway</u></b>	(512) 913-0355	Retired
<i>Texas A&amp;M Student Chapter Mentor (A)</i> <b><u>John German</u></b>	(210) 621-5889	Retired
<i>UT San Antonio Student Chapter Mentor (A)</i> <b><u>Terry Watkins</u></b>	(210)403-6329	Jacobs
<i>Small Business Coordinator (A)</i> <b><u>Sarah Fowlkes</u></b>	(512) 423-9089	Jacobs
<i>Special Event Coordinator (A)</i> <b><u>Bonnie Hopke</u></b> , F.SAME	(210) 495-7744	Retired
<i>Servicemember &amp; Vet Support Coordinator (A)</i> <b><u>Mike Monreal</u></b> , F.SAME	(210) 845-5515	Broaddus & Associates

## **Post Board Organization Chart**



# 2024 Post Board Members

POSITION/NAME (E = Elected; A = Appointed)	PHONE	EMAIL
<i>Servicemember &amp; Vet Transition Coordinator (A)</i> <b><u>Markus Henneke</u></b>	(703) 853-0219	IMEG Corp.
<i>Leadership Lab Co-Director (A)</i> <b><u>Cade Deines</u></b>	(210) 681-0954	HJD Capital, Inc.
<i>Leadership Lab Co-Director (A)</i> <b><u>Cathy Bond-Cassidy</u></b>	(210) 683-0392	Bold Concepts, Inc.
<i>Website Manager/Newsletter Editor (A)</i> <b><u>Dick Kochanek</u></b> , F.SAME	(210) 884-9731	Retired
<i>Social Media Coordinator (A)</i> <b><u>Amy Shirlberg</u></b>	(210) 452-6626	Spec Professional Services
<i>Awards Committee Chair (A)</i> <b><u>Dick Kochanek</u></b> , F.SAME	(210) 884-9731	Retired
<i>Golf Chair (A)</i> <b><u>Michael Beach</u></b>	(830) 816-5434	Broadbent and Associates.
<i>Holiday Celebration Chair (A)</i> <b><u>Hilda Quinones</u></b>	(210) 896-8711	Q&A Diversified LLC



## Post Board Organization Chart

# Post Sustaining Members

as of November 2 Rosters

Company/Agency	Website
<b>#</b>	
3KEYS SERVICES GROUP LLC	<a href="http://www.3ksq.com/">http://www.3ksq.com/</a>
<b>A</b>	
Aerostar Environmental and Construction	<a href="http://www.bbch-llc.com">http://www.bbch-llc.com</a>
AG3 Group, LLC	<a href="https://ag3-group.com/">https://ag3-group.com/</a>
Alpha Facilities Solutions, LLC	<a href="https://alphafacilities.com/">https://alphafacilities.com/</a>
Alpha Terra Engineering, Inc.	<a href="http://atei97.com">http://atei97.com</a>
American Structurepoint Inc.	<a href="https://www.structurepoint.com">https://www.structurepoint.com</a>
Aptim Federal Services, LLC	<a href="https://www.aptim.com">https://www.aptim.com</a>
AR6 Construction & Engineering, LLC	<a href="https://ar6ce.com/">https://ar6ce.com/</a>
<b>B</b>	
B2Z Engineering LLC	<a href="https://b2zeng.com/">https://b2zeng.com/</a>
Badger CPA	<a href="https://badgercpa.com/">https://badgercpa.com/</a>
Baer Engineering and Environmental Consulting Inc.	<a href="http://baereng.com">http://baereng.com</a>
Bain Medina Bain, Inc.	<a href="https://bmbi.com/">https://bmbi.com/</a>
Battelle	<a href="https://www.battelle.org">https://www.battelle.org</a>
BB&E Consulting Engineers Professionals	<a href="https://bbande.com/">https://bbande.com/</a>
Benham Design LLC	<a href="http://www.benham.com">http://www.benham.com</a>
Bhate	<a href="https://www.bhate.com">https://www.bhate.com</a>
Binkley & Barfield, Inc.	<a href="https://www.binkleybarfield.com/">https://www.binkleybarfield.com/</a>
Black & Veatch Special Projects Corp.	<a href="https://www.bv.com">https://www.bv.com</a>
Booz Allen Hamilton, Inc.	<a href="https://www.boozallen.com">https://www.boozallen.com</a>
Bristol Industries	<a href="http://www.bristol-companies.com/services/engineering">http://www.bristol-companies.com/services/engineering</a>
Burns & McDonnell	<a href="http://www.burnsmcd.com">http://www.burnsmcd.com</a>
<b>C</b>	
CAPE	<a href="http://www.cape-inc.com">http://www.cape-inc.com</a>
CCI Prime Contractors, LLC	<a href="https://www.cci-alliance.com/home/">https://www.cci-alliance.com/home/</a>
CDM Smith	<a href="https://www.cdsmith.com/">https://www.cdsmith.com/</a>
Chenega Cororation	<a href="https://www.chenega.com/">https://www.chenega.com/</a>
Cherokee Nation Businesses	<a href="https://cherokeeanationbusinesses.com/">https://cherokeeanationbusinesses.com/</a>
City Electric Supply	<a href="https://www.cityelectricsupply.com/">https://www.cityelectricsupply.com/</a>

# Post Sustaining Members

as of November 2 Rosters

City of San Antonio	<a href="https://www.sanantonio.gov/PublicWorks">https://www.sanantonio.gov/PublicWorks</a>
City of San Antonio - Aviation Dept	<a href="https://flysanantonio.com/business/">https://flysanantonio.com/business/</a>
CP&Y, Inc.	<a href="https://www.cpyi.com/">https://www.cpyi.com/</a>
CTI and Associates, Inc.	<a href="http://cticompanies.com">http://cticompanies.com</a>
Cushing Terrell (CTA Inc.)	<a href="https://cushingterrell.com/">https://cushingterrell.com/</a>
Cyntergy AEC	<a href="https://www.cyntergy.com/">https://www.cyntergy.com/</a>
<b>D</b>	
DAP Construction Management LLC	<a href="https://www.dapconstructionmgt.com">https://www.dapconstructionmgt.com</a>
DAWSON	<a href="https://www.dawsonohana.com/">https://www.dawsonohana.com/</a>
Day & Zimmermann	<a href="https://www.dayzim.com/">https://www.dayzim.com/</a>
DE Corp	<a href="https://www.dec corp.com/houston">https://www.dec corp.com/houston</a>
Deloitte	<a href="www.deloitte.com">www.deloitte.com</a>
Desert Concepts Energy & Environmental Inc	<a href="https://desert-concepts.com/">https://desert-concepts.com/</a>
Design Build Consortium, LLC	<a href="https://www.manta.com/c/mb4ypf0/design-build-consortium-llc">https://www.manta.com/c/mb4ypf0/design-build-consortium-llc</a>
Domestic Rail Solutions /Corp	<a href="https://drscontracting.com/">https://drscontracting.com/</a>
<b>E</b>	
Eaton Corporation	<a href="https://www.eaton.com/us/en-us.html">https://www.eaton.com/us/en-us.html</a>
ECC	<a href="https://www.ecc.net/">https://www.ecc.net/</a>
ECT2	<a href="https://www.ect2.com/">https://www.ect2.com/</a>
EEA Consulting Engineers	<a href="https://eeace.com/">https://eeace.com/</a>
EvoTech LLC	<a href="https://evotech.technology/">https://evotech.technology/</a>
<b>F</b>	
FLUOR	<a href="https://www.fluor.com/">https://www.fluor.com/</a>
Forefront	<a href="https://www.forefronthealthcare.com">https://www.forefronthealthcare.com</a>
FPM Remediations	<a href="https://www.fpm-remediations.com">https://www.fpm-remediations.com</a>
Freese and Nichols	<a href="https://www.freese.com">https://www.freese.com</a>
<b>G</b>	
Gannett Fleming Inc.	<a href="www.gannettflrming.com">www.gannettflrming.com</a>
Garver	<a href="https://www.garverusa.com/">https://www.garverusa.com/</a>
<b>H</b>	
Hasen Global / LLC	<a href="http://hasenglobal.com/">http://hasenglobal.com/</a>
HB&A	<a href="https://www.hbaa.com/">https://www.hbaa.com/</a>
HDR	<a href="www.hdrinc.com">www.hdrinc.com</a>
Health Facility Solutions Company	<a href="https://hfscompany.com/">https://hfscompany.com/</a>
Holtz Adams Construction&Consulting, LLC	<a href="https://www.holtzadams.com">https://www.holtzadams.com</a>
Huitt-Zollars Inc	<a href="https://www.huitt-zollars.com/">https://www.huitt-zollars.com/</a>
Hydrogeologic, Inc.	<a href="https://www.hgl.com">https://www.hgl.com</a>

# Post Sustaining Members

as of November 2 Rosters

<b>I</b>	
IMEG Corp.	<a href="https://www.imegcorp.com">https://www.imegcorp.com</a>
IntegriWard, LLC	<a href="https://integriward.us/">https://integriward.us/</a>
International Consulting Engineers	<a href="https://www.icengineers.net">https://www.icengineers.net</a>
<b>J</b>	
Jacobs	<a href="https://www.jacobs.com">https://www.jacobs.com</a>
JVR LLC/ Construction Services	<a href="https://www.jvrlc.com">https://www.jvrlc.com</a>
<b>K</b>	
KBR	<a href="https://www.kbr.com/en">https://www.kbr.com/en</a>
Kiewit	<a href="https://www.kiewit.com/">https://www.kiewit.com/</a>
Kleinfelder	<a href="https://www.kleinfelder.com">https://www.kleinfelder.com</a>
KMEA	<a href="https://www.kmea.net/">https://www.kmea.net/</a>
KOMAN Holdings, LLC	<a href="https://komankc.com/">https://komankc.com/</a>
<b>L</b>	
LMI	<a href="https://www.lmi.org/">https://www.lmi.org/</a>
Los Alamos Tech Assoc, Inc. (LATA)	<a href="https://www.lata.com/">https://www.lata.com/</a>
<b>M</b>	
M2 Federal, Inc.	<a href="https://www.m2federal.com">https://www.m2federal.com</a>
Matrix Design Group	<a href="https://www.matrixdesigngroup.com">https://www.matrixdesigngroup.com</a>
Mead & Hunt, Inc.	<a href="https://meadhunt.com/">https://meadhunt.com/</a>
Merrick & Company	<a href="https://www.merrick.com/">https://www.merrick.com/</a>
MHR Engineering	<a href="https://mhreng.com/">https://mhreng.com/</a>
Michael Baker International	<a href="https://www.mbakertnl.com">https://www.mbakertnl.com</a>
MOCA Systems, Inc.	<a href="https://mocasystems.com">https://mocasystems.com</a>
<b>N</b>	
North Wind Group	<a href="https://northwindgrp.com/">https://northwindgrp.com/</a>

# Post Sustaining Members

as of November 2 Rosters

<b>O</b>	
Olsson	<a href="https://www.olsson.com">https://www.olsson.com</a>
Oneida ESC Group	<a href="https://oescgroup.com/">https://oescgroup.com/</a>
<b>P</b>	
P. Max Engineering	<a href="https://www.pmax-eng.com">https://www.pmax-eng.com</a>
Page	<a href="https://pagethink.com">https://pagethink.com</a>
Parra & Co	<a href="https://www.parracompany.com">https://www.parracompany.com</a>
Parsons	<a href="https://www.parsons.com/">https://www.parsons.com/</a>
PIKA International	<a href="http://www.pikainc.com/">http://www.pikainc.com/</a>
Platinum Environmental Solutions	<a href="http://www.platinumenv.com">www.platinumenv.com</a>
Pond & Company	<a href="https://www.pondco.com">https://www.pondco.com</a>
Protection Engineering Consultants	<a href="https://www.protection-consultants.com/">https://www.protection-consultants.com/</a>
<b>Q</b>	
QRI/Quaternary Resource Investigate	<a href="https://qri.com/">https://qri.com/</a>
<b>R</b>	
RSP Architects, Ltd	<a href="https://www.rsparch.com">https://www.rsparch.com</a>
<b>S</b>	
SCIDEV, Ltd.	<a href="https://scidevlt.com/">https://scidevlt.com/</a>
SES Constructors LLC	<a href="http://www.bbch-llc.com">www.bbch-llc.com</a>
SES Energy Services LLC	<a href="http://www.bbch-llc.com">www.bbch-llc.com</a>
Silver Lake Construction LLC	<a href="https://www.silverlake-construction.com/">https://www.silverlake-construction.com/</a>
Stantec, Inc.	<a href="https://www.stantec.com">https://www.stantec.com</a>
Steelcase, Inc.	<a href="https://www.steelcase.com">https://www.steelcase.com</a>
Street Legal Industries, Inc.	<a href="http://www.slind.net">http://www.slind.net</a>
STV	<a href="http://www.stvinc.com">www.stvinc.com</a>
Surveying and Mapping, LLC	<a href="https://www.sam.biz">https://www.sam.biz</a>
<b>T</b>	
Tepa Companies.	<a href="https://www.tepa.com/">https://www.tepa.com/</a>
Terracon Consultants, Inc.	<a href="https://www.terracon.com">https://www.terracon.com</a>
Tetra Tech, Inc.	<a href="https://www.tetrattech.com/">https://www.tetrattech.com/</a>
The Akana Group Inc.	<a href="https://theakanagroup.com">https://theakanagroup.com</a>

# Post Sustaining Members

as of November 2 Rosters

T	
Tigerbrain Engineering, Inc.	<a href="https://tigerbrain.com/">https://tigerbrain.com/</a>
Torres-Moore LLC	none listed
Transnet Communications LLC	<a href="https://www.transnet-co.com">https://www.transnet-co.com</a>
Trihydro Corporation	<a href="https://www.trihydro.com">https://www.trihydro.com</a>
U	
UES Professional Services 44 LLC	<a href="http://www.TeamUES.com">www.TeamUES.com</a>
V	
V2X	<a href="https://gov2x.com/">https://gov2x.com/</a>
Versar Global Solutions	<a href="https://www.versar.com">https://www.versar.com</a>
W	
Walter P. Moore	<a href="https://www.walterpmoore.com">https://www.walterpmoore.com</a>
Weston Solutions, Inc.	<a href="http://www.westonsolutions.com">http://www.westonsolutions.com</a>
Woolpert, Inc.	<a href="https://woolpert.com/">https://woolpert.com/</a>
Y	
Yates Construction	<a href="https://www.wgyates.com/">https://www.wgyates.com/</a>

