

SAME Omaha Post Monthly Meeting – November 2024

Date: 7 November 2024

Time: 12:00 PM Central Time (CT)

Future Post Meeting Dates

- Thursday, November 14, 2024 - May Tornado Response Topic, Public Sector Event
- Thursday, December 12, 2024 - USACE Omaha District Update, Sheila Newman
- Wednesday, January 15, 2025 – Joint Meeting with NSPE
- Tuesday, February 11, 2025 – Streetcar Project Update, Mayor Jean Stothert
- Tuesday, March 11, 2025 – B21 Program Update, Andy Temeyer, USACE Omaha District, TBD KC District, TBD Fort Worth Update

Call to Order- President: Stephanie Heibel called the meeting to order.

Roll Call and Determination of Quorum- Secretary: Chris Artz conducted the roll call and confirmed a quorum was present.

President: Stephanie Heibel

Secretary: Chris Artz

Treasurer: Brian Schuele

Vice President for Service Members and Veterans: Rob Hufford

Vice President for IGE: Bobbi Jo Lang

Vice President for Resilience: Don Fucik

Vice President for Professional Development and Personal Growth: Kandi Srb

Vice President for Leadership and Mentoring: Tom Svoboda

Director for Communications: Jill Zehr

Director for Awards and Recognition: Christina McManis

Director for Young Members and Student Outreach: Stephanie Ling

Director for Fellows: Natasha Gromak

Past President: Ryan Watzke

Members at Large in attendance:

Programs: Jake Batenhorst

Scholarships & Camps: Joe Shields

SMP – Anne Peterson

SMP – Bill Glismann

Small Business: Veronica Doga

Roger Wozny

Brec Wilshusen

Approval of Minutes- The October 2024 meeting minutes were presented for approval. Motion to approve was made by Ryan Watzke and seconded by Jill Zehr. Minutes were approved without objections.

Reports

President's Report: Stephanie Heibel- National SAME position applications are open for members interested in

stepping up into national roles. Overview of the 2025 Strategic Plan, which will focus on three pillars: driving partnerships, developing people, and delivering solutions. The 2025 streamers will be restructured around these three pillars..

Treasurer's Report: Brian Schuele- Treasurer's reports attached. The investment account grew by approximately \$50,000 this quarter, reaching a balance of \$825,000. Brian sent out Avenue Scholars sponsorship options, which include different funding levels to support construction and trades bootcamps, scholarships, and essential tools for scholars. Final decision on funding to be made in the January budget meeting.

Vice President for Service Members and Veterans: Rob Hufford-Rob noted two upcoming veteran-focused activities and ongoing collaboration with the Nebraska Resource Center at Offutt Air Force Base. Household items are being collected for the "Moving Veterans Forward" organization during November and December. These items will support veterans transitioning into housing. A move-in event is tentatively scheduled for mid-December. Jill Zehr will post the details on the website.).

Vice President for IGE Report: Bobbi Jo Lang- Student Chapter Update: Recent volunteer activity at the Food Bank, Lincoln chapter event with HDR. Future plans include a resume review and mock interviews in January. Membership Update: As of November 1, company memberships reached 113, and individual memberships 681, both showing growth. Approximately 60 attendees are registered for next week's Public Service meeting. Bobbi Jo noted that members can request SAME swag for upcoming events.

Vice President for Resilience: Don Fucik- Don is coordinating a resilience workshop with emergency management teams and will be following up with members at the November general meeting. He plans to attend an upcoming webinar on natural disaster response.

Vice President for Professional Development and Personal Growth Report: Kandi Srb- No report.

Vice President for Leadership and Mentoring Report: Tom Svoboda- Tom met with Phil Deakin to discuss mentoring programs. Developing a committee for a quarterly mentoring program aimed at young members is being considered. National Leader Development Program (LDP) applications are open, due December 1, and potential candidates will be encouraged to apply..

Director for Communications Report: Jill Zehr- The website has been updated with upcoming meetings, and photos from recent events will be posted. Jill will reach out to Nicole and Ann for photos from the Luminarium event..

Director for Awards and Recognition: Christina McManis- No Report.

Director for Young Members and Student Outreach Report: Stephanie Ling- The Metro student chapter recently participated in a field trip to the Art Museum. Scholarship applications have been promoted to student members.

The Architecture in Schools Committee expressed interest in supporting the SAME Student Mentoring Program (SMP). AIA architects can earn unlimited CEUs for mentoring K-12 students.ng.

Director for Fellows Report: Natasha Gromak Fellows applications for Rob Hufford and Paul Owens are in progress and should be submitted within the next few week.

Past President: Ryan Watzke- No Report

Committee Reports

Industry Day: Kandi Srb/ Stephanie Heibell: November Industry Day meeting postponed. Sponsorships confirmed, and arrangements made for a golf ball cannon at the golf course..

Programs: Jake Batenhorst- November meeting attendance looks promising, with 57 in-person registrants. Field Club contract for 2025 is nearly finalized. Flags have been located, and arrangements for 2025 program events are underway(see schedule above). Ryan Watze to bring coins and thanks to meeting.

Scholarships & Camps: Joe Shields /Tom Svoboda - Eight (8) applications for student chapter member

scholarships are being reviewed. Selected scholarship recipients will be invited to the December meeting to receive their checks.

SMP – Anne Peterson/Bill Glismann- See lunarium event above.

Small Business: Veronica Doga- Veronica will coordinate with Bobbi Jo for a list of new small businesses. Planning a virtual matchmaker event for 2025 and working on details for a small business presentation at Industry Day.

Old Business

Engineers Without Borders (EWB) Sponsorship: Motion on hold to approve the sponsorship of an 2025 Engineers Without Borders (EWB) event: Options include Engineers Without Bogeys, the Spring Charity Dinner Night, or a Pizza Thursday. For Pizza Thursdays, we can choose between the Silver tier at \$350 for one sponsorship with social media and email promotion, or the Gold tier at \$450 for two sponsorships, including two complimentary EWB Dinner tickets. For the other events, we can select from Silver (\$500), Gold (\$1,000), Platinum (\$2,500), or Diamond (\$5,000+) tiers.

The board will determine the appropriate sponsorship level and allocate the necessary funds during budget meetings closer to the new year.

Avenue Scholars Sponsorship: Brian sent out options for Avenue Scholars in an email. The options are below:

- \$5,000 - Pay the stipend for 10 Scholars to attend the Construction and Trades Summer Bootcamp.
- \$5,000 - Help 1 Scholar with tuition Costs for an AA in Construction, Civil Engineering @ MCC or 3 Scholars with a Career Certification at MCC.
- \$2,000 - Pay the stipend for 4 Scholars to attend the Construction and Trades Summer Bootcamp.
- \$2,000 - Help 6 students with boots and starter tools for straight to work Scholars.

New Business

Millard Middle School Field Trip Donation: A \$600 donation request to cover transportation costs for Millard Middle School students attending Engineering Day at UNL was approved. Motion made by Jill Zehr, seconded by Tom Svoboda.

Small Business Conference Sponsorship for Karlus Cozart: The board approved up to \$1,500 to support Karlus Cozart's attendance at the Small Business Conference, to help him expand his consulting business. Motion made by Stephanie Heibel, seconded by Brian Schuele. Passed without objection. Will go to community donations in the budget.

Open Discussion

The board discussed the need for criteria for national event sponsorships, particularly for young members. Tom Svoboda will develop criteria for future requests.

Discussion on aligning board positions with the 2030 Strategic Plan and potentially reorganizing roles in line with new strategic focus areas. Adjustments will be evaluated as the plan is finalized.

Adjournment by Stephanie Heibel

**Minutes Prepared By: Chris Artz, Secretary on 11/7/2024



S.A.M.E. OMAHA POST INCOME STATEMENT

October 2024

Category	10/1/2024- 10/31/2024	OVERALL TOTAL
INCOME		
Treasurer	44.48	44.48
VP for Development and Growth		
Monthly Meeting Registrations	1,340.60	1,340.60
Scholarships - Donations	500.00	500.00
Scholarships - Split Kitty Sales	55.00	55.00
TOTAL VP for Development and Gr...	1,895.60	1,895.60
VP for Relationships		
Annual Membership Dues	1,661.50	1,661.50
TOTAL VP for Relationships	1,661.50	1,661.50
TOTAL INCOME	3,601.58	3,601.58
EXPENSES		
Treasurer_		
Misc. Expenses	36.00	36.00
TOTAL Treasurer_	36.00	36.00
VP for Development and Growth_		
Monthly Programs	1,112.61	1,112.61
Scholarships and Camps	4,000.00	4,000.00
TOTAL VP for Development and Gr...	5,112.61	5,112.61
VP for Leadership and Mentoring_		
SMP Steering Committee	1,098.75	1,098.75
TOTAL VP for Leadership and Men...	1,098.75	1,098.75
VP for Young Members and Students		
Student Chapter	769.04	769.04
TOTAL VP for Young Members and...	769.04	769.04
TOTAL EXPENSES	7,016.40	7,016.40
OVERALL TOTAL	-3,414.82	-3,414.82

CHECKING ACCOUNT

- BEGINNING BALANCE (09/30/24)	\$64,485.66
- ENDING BALANCE (10/31/24)	\$61,070.84

INVESTMENT ACCOUNT

- BEGINNING BALANCE (06/30/24)	\$777,462.00
- ENDING BALANCE (09/30/24)	\$825,751.00
- PRINCIPAL AMOUNT	\$630,000.00



S.A.M.E. OMAHA POST
2024 BUDGET

As of 11/07/2024

Category	Actual	2024 Budget	Difference
INCOME	333,898.12	319,100.00	14,798.12
Treasurer	783.99	100.00	683.99
VP for Development and Growth	321,361.88	308,000.00	13,361.88
Industry Day	308,336.35	260,000.00	48,336.35
Monthly Meeting Registrations	9,325.53	12,000.00	-2,674.47
Scholarships - Donations	1,350.00	1,000.00	350.00
Scholarships - Interest Income	0.00	33,000.00	-33,000.00
Scholarships - Split Kitty Sales	2,350.00	2,000.00	350.00
VP for Leadership and Mentoring	4,500.00	5,000.00	-500.00
Fellows Coordinator	0.00	0.00	0.00
SMP Steering Committee	4,500.00	5,000.00	-500.00
VP for Relationships	7,252.25	6,000.00	1,252.25
Annual Membership Dues	7,252.25	6,000.00	1,252.25
Small Business Liason	0.00	0.00	0.00
Veterans Outreach	0.00	0.00	0.00
EXPENSES	290,818.52	318,760.00	27,941.48
Treasurer_	4,827.81	3,640.00	-1,187.81
Misc. Expenses	4,827.81	3,640.00	-1,187.81
VP for Development and Growth_	218,204.22	217,200.00	-1,004.22
Industry Day	176,797.78	160,000.00	-16,797.78
Monthly Meeting Registrations	0.00	100.00	100.00
Monthly Programs	13,339.48	16,000.00	2,660.52
PDHs	0.00	0.00	0.00
Scholarships and Camps	28,066.96	41,100.00	13,033.04
VP for Leadership and Mentoring_	57,408.70	68,500.00	11,091.30
Fellows Coordinator	0.00	3,000.00	3,000.00
SMP Steering Committee	57,408.70	65,500.00	8,091.30
VP for Relationships_	6,661.75	17,620.00	10,958.25
Community Donations	3,000.00	3,500.00	500.00
Director for Awards and Recognition	0.00	970.00	970.00
Director for Black Hills Chapter	1,000.00	500.00	-500.00
Director for Communications	0.00	200.00	200.00
Engineering Roundtable and E-Week	65.58	4,000.00	3,934.42
National SAME Event Support	2,596.17	6,750.00	4,153.83
Public Agency Partnerships	0.00	500.00	500.00
Small Business Liason	0.00	500.00	500.00
Veteran Outreach - Comm. Involvem...	0.00	700.00	700.00
VP for Resilience	0.00	1,800.00	1,800.00
Resiliency Expenses	0.00	1,800.00	1,800.00
VP for Young Members and Students	3,716.04	10,000.00	6,283.96
Student Chapter	3,516.04	7,500.00	3,983.96
Young Members	200.00	2,500.00	2,300.00
Net Difference:	43,079.60	340.00	42,739.60