

JANUARY POST MEETING

The San Antonio Post's **first meeting of 2025** will be on **Thursday, January 23, 11:30 am -1:00 pm**, at the **Old San Francisco Steakhouse**.

The meeting will provide attendees with an update from CPS Energy.

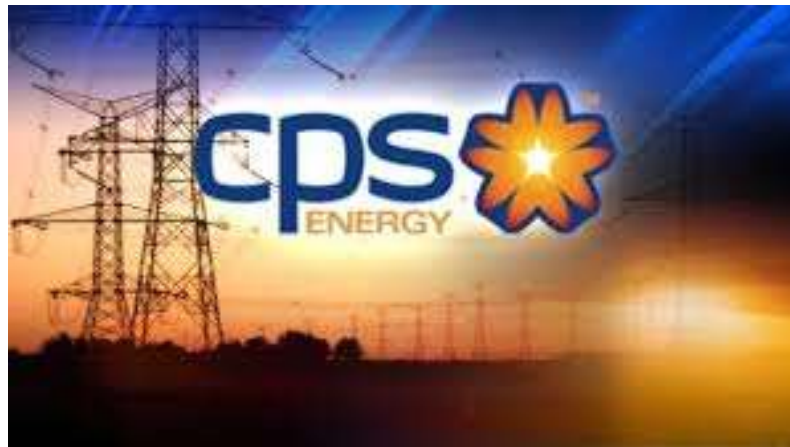
Our **planned guest speaker is Andrew Robertucci**, the Director of Utility Modernization and Military Operations at CPS Energy.

He is an experienced engineer with a demonstrated history of working in the electric utilities industry. Skilled in Cyme, AutoCAD, Microstation, Microsoft Excel, Microsoft Word, GIS, SAP and WMIS. Andrew has a Bachelor Degree in Electrical Engineering from the University of Texas at San Antonio with a focus in power. He has been with CPS Energy for nearly 10 years serving as Engineering Associate II and Technical Solutions Manager prior to his current position.



The presentation will address the work being done related to DOD installations in the area to increase resiliency and redundancy in the face of increasing natural and man-made disasters.

Don't miss out. The **deadline to RSVP for the meeting is Monday, January 20, 10 am**



Register at <https://250123samesatx.eventbrite.com>

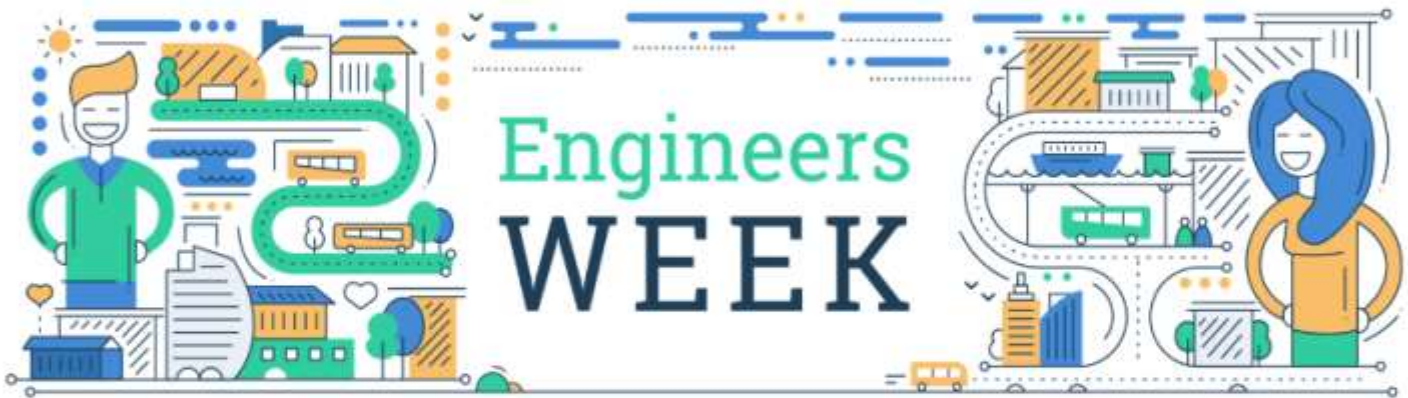
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REGISTRATION IS NOW OPEN FOR E-WEEK 2025.

Payments are accepted via PayPal.

To pay by check, click, ["Request Invoice Form"](#) or choose this item from the Menu to the left (click on the three green bars).



Engineers Week 2025 is February 18-22nd

The countdown is on!

E-Week aims to raise funds for scholarships and education assistance for our future engineers!

Each year, the TSPE Bexar Chapter, assisted by ASCE San Antonio and SEAoT organize one week of events bringing together engineers, students, A/E/C industry professionals, and industry partners to celebrate our engineering professionals and their contributions and the difference they make in our City.

Come out and celebrate with us!

[SEE ALL EVENTS](#)



2024 Young Engineer of the Year Larry Picano (far right)

Proclamation Breakfast 2025 Young Engineer of the Year Engineer for a Day Program

Date: Tuesday - February 18, 2025

The Proclamation Breakfast is the official opening of the 2025 E-Week and includes:

- Opening of E-Week 2025 and Reading of the Proclamation
- TSPE Board Chapter President Welcome and Remarks
- Announcement of the 2025 Young Engineer of the Year Awardee
- Opportunity to Meet UTSA Engineering Students...the next generation of engineering professionals
- Host Future Engineers for a Day (click here for the direct link to register your firm to host)

Location:

UTSA Derrin Ballrooms Student Union, 1 UTSA Circle, San Antonio, TX 78249
(Parking is available in the Kiferres Garage)



2024 Texas Hold'em Poker Tournament Champion

SHPE Texas Hold'em Poker Tournament

Date: Tuesday - February 18, 2025

A favorite annual event is the very popular Texas Hold'em Poker Tournament! Ensure you get your extra buy-ins when you register. Not to miss a single hand...every one "to undo"! Who will take home the Texas Hold'em Poker Champion Traveling Trophy in 2025? It could be you!

Location:

TTL, Inc., 17215 Jones Mettberger Road, San Antonio, TX 78247



2024 Team Champion

Target Shooting Tournament & SEaOT Social Dinner

Date: Wednesday - February 19, 2025

Join us for our annual Target Shooting Tournament and SEaOT Scholarship Social Dinner! Amp up, shooters, and target your success to take home the Team Champion Traveling Trophy!

Location:

TBD



Chicken N Pickle.
SAN ANTONIO

Inaugural Doubles Pickleball Tournament

Date: Wednesday - February 19, 2025

By popular demand, the Inaugural Pickleball Tournament comes to E-Week 2025! Bring your best pickleball partner and join us for a "dill-igntful" day of pickleball fun!

Location:

Chicken N Pickle, 3215 UTSA Boulevard, San Antonio, TX 78249



Past Presidents Richard Tobin and Tabita Parrel

Honoring Past Presidents Luncheon

Date: Thursday - February 20, 2025

Each year, we honor the Past Presidents of the TSPE Dear Chapter for their leadership, commitment, and service to our Chapter and our industry. Without them we would not have the Chapter we have today, which will continue to thrive and be a driving force for the future of engineering professionals and the industry.

Note: *This luncheon is combined with the monthly TSPE meeting.* Are you a TSPE Dear Chapter member? This event is the perfect chance to join this fast-growing, dynamic chapter!

Location:

Old San Francisco Steakhouse: 10223 Sahara Drive, San Antonio, TX 78210



[Click Here to Register](#)

SMPS E-Week Mixer

Date: Thursday - February 20, 2025

Hosted by the Society for Marketing Professional Services (SMPS). A must-attend networking event to mix and mingle with your colleagues and industry partners!

Location:

TSO



2024 Team Champions

Golf Tournament

Date: Friday - February 21, 2025

RAIN (COLD) OR SHINE!

The E-Week golf tournament provides fun, fellowship, and networking! Register early so you do not miss out on your needed dose of "sun." Your team could also take home the coveted Golf Team Champion Traveling Trophy!

Location:

Canyon Springs Golf Club: 24405 Wilderless Oak, San Antonio, TX 78238



2024 Individual Winners and 2024 Best Costume Winner

"Pi" Miles Family 5K Fun Run/Walk and Costume Contest

Date: Saturday - February 22, 2025

Join us for our Annual 5K Family Fun Run! This event is for runners of every level. Participants include competitive runners, individual runners, weekend runners, runners disguised as walkers, company groups, furry runners, families, and the ever-popular costumed runners.

Who will be the next Mashed Runner be, and who will take home the Traveling Trophy?

Location:

McAlister Park Pavilion 2: 12208 Blumhain Road, San Antonio, TX 78247



2024 Engineer of the Year, Blake Wright (far right)

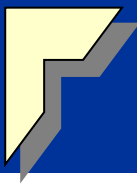
Engineer of the Year Banquet & Casino Night 2025 Engineer of the Year

Date: Saturday - February 22, 2025

E-Week's annual banquet Saturday evening, honoring the 2025 Engineer of the Year. Join us for dinner, awards, and networking! Celebrate the success of this year's Awardee with your industry colleagues and partners while showing your support of the 2025 E-Week Mission. E-Week is dedicated to ensuring a diverse and well-educated future engineering workforce by increasing understanding of and interest in engineering and technology careers.

Location:

The Westin Riverwalk: 425 West Market Street, San Antonio, TX 78210



President's Corner



Happy New **Year!**

I hope that 2024 was a prosperous year for you, your families, and your organizations, and I wish you all an even better 2025! Thank you to our Service Members and their Families, and especially for those deployed, for providing us with the security and freedom that we enjoy each day.

Congratulations and thanks to our Past President, Mr. Rene Cortez, PE, PG, for his steadfast leadership in 2024. He is a tough, yet great act to follow, and I appreciate his leadership, service, mentorship, and friendship to me and all the members of our post.

I am honored and humbled to be selected as Post President. One of the "pass downs" of Post President is the framed pages of the original Post Charter from August 1921. As I describe this conspicuous addition in my office to colleagues at work, and as I read the historical accounts of the San Antonio Post from The Military Engineer (<https://www.same.org/tme-the-military-engineer/>), I'm proud and inspired to help carry on the great tradition of the San Antonio Post.

In 2025, I hope that you are inspired to get involved in one of the many activities that the San Antonio Post has to offer and to fully benefit from your Membership. Thank you for your involvement and support for our Post. I look forward to serving with you and for you this year!

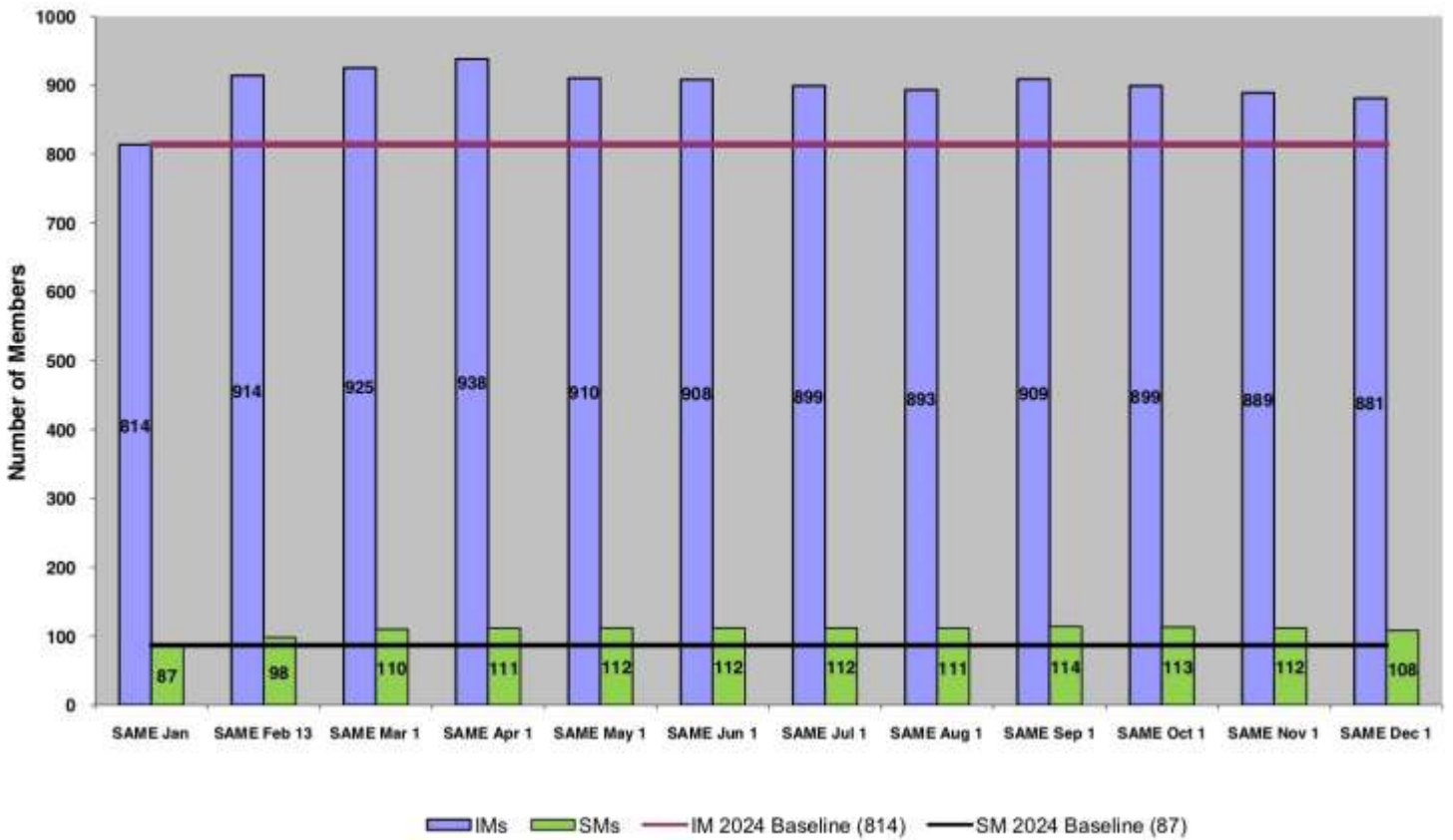
Cheers!

John K. Baker, PE
Col, USA (Ret.)
Post President

From the President's Desk

Membership

2024 San Antonio Post Membership
(Goal: Increase IMs and SMs)



If you are a member, be sure to check your membership status!

Go to <https://www.same.org/san-antonio/membership-rosters-stats/>

Learn more about our Post - click [HERE](#) for our New Member Handbook

**YOUR
MEMBERSHIP
MATTERS**

NEW MEMBERS

We would like to welcome our new organizational members who joined or re-joined our Post from Dec 5, 2024 – Jan 5, 2025:

ORGANIZATION	TYPE
AECOM	Private Sector
AtkinsRealis	Private Sector
Gordian	Private Sector
RS&H	Private Sector
Silver Lake Construction / LLC	Private Sector
WAI Construction Group	Private Sector
WSP	Private Sector

A large, stylized graphic with a purple-to-green gradient background. The text "THANKS FOR JOINING US" is written in large, white, bold, sans-serif capital letters, slanted upwards from left to right.

RELOCATING???

Did you get a new job or assignment? Or maybe there's some other reason you are or soon will be relocating away from the San Antonio area? There are many important things to think or be concerned about when moving - home, utilities, school for the kids, changing of mail address, vehicle registration and more.

Those, of course, are everybody's focus areas as they prepare for the next big step in their career or personal lives.

As you work those things in your move, it's easy to forget about your SAME membership. Things like what happens to my membership or is there a Post/Field Chapter where I'm relocating to may not be on the top of your list to think about and rightfully so.

So we are here to help you with your SAME membership transition. Just email us where you are moving at samesatx@gmail.com and we will help getting your membership record changed and notifying the Post/Field Chapter in the area you are moving to.

We value you as a SAME member and even though you may be moving away from the San Antonio area we want you to continue to receive all the benefits of membership with our great Society.



MAKING A DIFFERENCE AS A MEMBER - SUPPORT OUR SAME FOUNDATION

The SAME Foundation supports programs that introduce youth to STEM, develop emerging leaders within our membership, and increase the number of veterans transitioning into the engineering and construction workforce. The Foundation also provides a secure and beneficial repository for charitable and other bequeaths from members of the Society and the public at large. See <https://www.same.org/foundation/> for details.

Our nation must have a continuous pipeline of quality engineering and STEM leaders to address the complex national security and infrastructure challenges. The SAME Foundation was specifically created to attack this need by leveraging the charitable capacity of our Society and of engineering and related professions.

Contributing to our SAME foundation is your opportunity to make a difference as a SAME professional!!!

The SAME Foundation is currently having a Fundraising Campaign. The Post donated \$1,000 to the Foundation. We hope you will consider donating or encouraging your company/organization to donate to the SAME Foundation at <https://my.same.org/donate>.



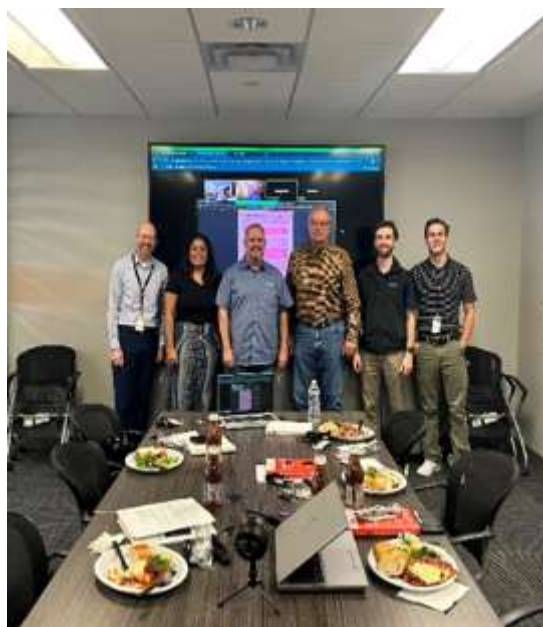
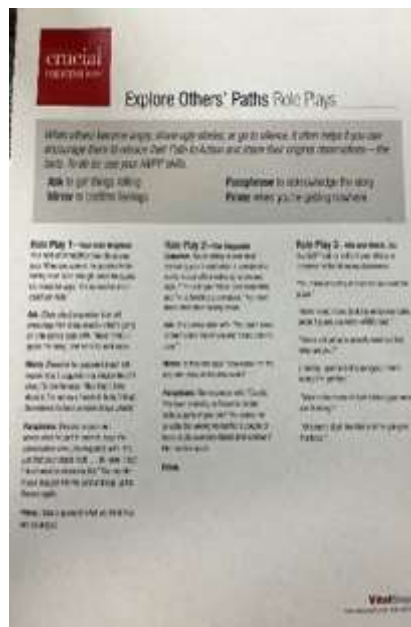
Leadership & Mentoring

Post Leadership Lab (LLAB) Update

LLAB Session 6 kicked off at Cherokee Federal on 2 December. We had 5 participants (4 in-person, one online) with Fellows Rich Fryer and Bonnie Hopke in attendance. Guest speaker Col Rhett Blackmon briefed on how we are all Champions, not just a number in our workforce. And rather than measure yourself against others, you should measure yourself against the “you” of yesterday. Also, sometimes the hardest part of being a leader is not solving the problem. Ask if they need your help or only need you to listen, empower your teammates!



LLAB Session 7 was held on December 16th at Stantec, with Steve Houser kicking off the discussion with how we “can’t live life on the sidelines, go get after it.” Guest speaker Col George Nichols briefed on striving for ACCURACY (Accountability, Courage, Compassion, Understanding, Relationships, Attitude, Trust, Excellence), the importance of knowing your people, learning to follow so you can lead, not walking by a problem without fixing it, and pouring into yourself so you can then pour into others. 5 participants were able to join (4 in-person, 1 online) as well as Fellow Dave Pratt.



When we meet next on 13 January at Jacobs Engineering, we will continue our discussion of Crucial Conversations with guest speaker Cade Deines sharing some personal philosophies that helps him achieve success.

POST SUPPORTS YWLA SCIENCE FAIR

Post Board member and Fellow, **Dick Kochanek**, participated in the judging of the Young Women's Leadership Academy (YMLA) virtual Science Fair today, Dec 7.

It took about 2 hours. There were 2 judges assigned to each virtual judging room; the other judge in Dick's room was a young UTSA professor. We had 10 student presentations to judge. The students were middle school grade level.

There were a wide range of subjects for the projects. Examples include:

- What flavor of gum has the long lasting taste
- What's better using compost or fertilizer
- How does temperature impact hurricanes
- What lip balm is best for moisturizing
- What type of food makes a cat more playful
- Does color affect taste
- How does heat and light affect thermo-chromatic pigment
- Myopia: a global epidemic among kids

The judging went very quickly, but it turned out the same as all the other science fairs – there were 1 or 2 superstars that stood out from the rest of the participants.

UPCOMING POST STEM VOLUNTEER OPPORTUNITIES

We have the following upcoming STEM events that we need volunteers to help support:

- Jan 25 Harmony School of Science Fair - Volunteers needed for in-person judging of student projects from 8-11 am
- Feb 22 Alamo Regional Science and Engineering Fair (ARSEF)

For more information about volunteering, email samesatx@gmail.com.



STEM - SAME E&C Camps



SAME's STEM/Engineering & Construction Camps offer high school students interested in a highly unique STEM experience the chance to spend a week at a military base learning engineering, construction and design, while developing leadership skills and discovering the potential of a career in STEM.

Led by SAME professionals and other volunteers from the military and engineering community, for more than 20 years the SAME Camps Program has focused on practical, project-based learning that provides hands-on opportunities to explore STEM fields and to chart a course for future education and career opportunities.

SAME camps feature an impressive record of producing thousands of engineers and STEM leaders. They provide a rigorous experience for students interested in exploring STEM skills and careers. During the week, campers gain a sense of what it takes to become a STEM professional and learn what options exist to explore that interest from high school to college and beyond. Each camp has a unique curriculum that features hands-on activities conducted in competitive environments promoting teamwork, leadership, project management, and problem-solving.

You may know of a high school student interested in the 2025 Camp Program. In 2024, the Post sponsored five (5) students to the 2024 SAME Camps. As in the past, we plan to continue sponsoring local area students to these Camps.

We are also looking for Post Young Professional members and student members that may be interested in serving as mentors for the high school students attending the camps.

There are five Camps planned for 2025:

Students apply on-line at the SAME National website. The deadline for applications is March 12. Please pass the word to eligible students you may know.

Information on 2025 SAME Camps

Army Camp June 8-14	Navy Camp (Jacksonville) June 22-28	Air Force Academy Camp June 22-28	Marine Corps Camp June 22-28	Navy Camp (Port Hueneme) July 20-26
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See <https://www.same.org/camps/> for all the details
and the link to the Camp application

SMVET Support

Post Supports K-9s for Warriors

Our SATX Post SMVET team once again had the honor to support the outstanding K-9s for Warriors here in SATX recently, including a lunch prep & fellowship event at the ranch facility and an opportunity to make a meaningful donation to this impactful organization. The talented K-9s for Warriors heroes remain determined to end veteran suicide, providing highly-trained service dogs to military veterans suffering from PTSD, traumatic brain injury and/or military sexual trauma. They do this through their best-in-class support & service, expert training program, and cutting-edge research, while saving the lives of rescue dogs in conjunction with saving veterans' lives. To date, their team has rescued more than 2,000 dogs, giving these four-legged heroes a second chance and new purpose.

Huge thank you to Dave Norton & Mickey Addison of the SATX Post SMVET family for spending an afternoon preparing a tasty lunch and spending quality time with several of the veteran's completing this awesome program. A big thank you as well to Brandy Grace & Randy Butcher for all they do to run an amazing ranch facility and coordinate outreach events.

Our SMVET team (Dave Norton, Jen Kilbourne & myself) followed with a donation event at the Petco Love K9 Center where the amazing Jill England & K-9s for Warriors team care for and train the service dogs. Suffice it to say, they do an incredible job transforming these wonderful rescue dogs into full-fledged service dogs. It truly warms the heart to see the love, kindness & expertise that they bring to make this incredible mission happen. Their continued efforts have made & continue to prove a game-changer in the lives of so many of our veteran brothers and sisters!



SMVET Support

Post Supports Pink Berets

Our SATX Post SMVET team was grateful for the opportunity to support yet another amazing organization – The Pink Berets. They work tirelessly to address, educate, coordinate, and provide aid and relief to active-duty women of the United States Armed Forces, Veterans, and First Responders seeking assistance with invisible injuries such as Post Traumatic Stress Disorder and Military Sexual Trauma. Huge shout out to a true rock star, Stephanie Gattas, & The Pink Berets team – they too are servant leaders that work tirelessly to accomplish the mission - & I can't thank them enough on behalf of our military and first responder community. They are comprised of an all-volunteer team with a notable recognition of 50,000 combined hours of community-based volunteer work. Their team has been recognized with the Presidential Lifetime Achievement Award for their lifelong commitment to building a stronger nation through volunteer service. The CEO, Stephanie Gattas, currently serves on the several, key committees, including Department of Defense Prevention of Sexual Misconduct in the Military, The honorable Denis McDonough's workgroup committee for the Department of the VA for Prevention of Sexual Harassment and Assault in the VA and the National Institute of Justice Advisory Board. Their continued efforts have made & continue to prove a game-changer in the lives of so many of our military & first responder families!



AETC Centers Reach Initial Operational Capability

(AF CE Weekly Dec 10 story by Air Education and Training Command Public Affairs)

JOINT BASE SAN ANTONIO-RANDOLPH, Texas (AFNS) -- Three newly established centers under Air Education and Training Command achieved Initial Operational Capability, marking a significant milestone in the command's efforts to reoptimize the Department of the Air Force for Great Power Competition.

The U.S. Air Force Accessions Center and the Enterprise Learning Engineering Center of Excellence achieved IOC on Dec. 1. The Flying Training CoE achieved IOC on Oct. 1. Additionally, five Technical Training CoEs are projected to achieve IOC this winter.

"Initial operations at these centers directly support the Secretary of the Air Force's directive for AETC to reshape and redesignate as a reoptimized Airman Development Command," said Lt. Gen. Brian S. Robinson, AETC commander. "We will continue to 'follow through' as we adapt ADC's ability to find, recruit, train, educate and develop resilient, Mission Ready Airmen who will thrive in complex, contested environments - anywhere, anytime."

The centers all currently fall under AETC, tentatively scheduled to be redesignated as ADC in 2025. The centers will be responsible for executing the following missions:

The AFAC, provisionally stood up Oct. 1, merged the Jeanne M. Holm Center for Officer Accessions and Citizen Development at Maxwell AFB, Ala., with the Air Force Recruiting Service based at Joint Base San Antonio-Randolph. The AFAC is projected to reach full operational capability by Oct. 1, 2025.

The ELE CoE, located at headquarters AETC at JBSA-Randolph, is designed to accelerate learning engineering and improve retention for students, faculty and staffs. Learning engineering is a human-centered, interdisciplinary, evidence and competency-based endeavor. Its purpose is to optimize and accelerate learning, improve retention, integrate new technology, broadly consider constraints and apply scientific thinking to generating learning investments and architectures.

The Numbered Air Forces' CoEs serve as primary focal points for early integration and coordination with Air Force Materiel Command, Air Combat Command, the service component commands and the Integrated Capabilities Command regarding sustainment, operational feedback and future capabilities development, ensuring initial skills training and leader development incorporates the competencies every Airman needs for success in GPC.

On any given day, Second Air Force is responsible for more than 5,000 basic military trainees, 16,000 technical training students in more than 265 Air Force specialty codes, and hundreds of international students.

Second Air Force is working to establish five Technical Training CoEs supporting groups of AFSCs under the following areas: Institutional, Information Warfare, Logistics, Command and Control and Combat Power.

(continued on next page)



AETC Centers Reach Initial Operational Capability (cont'd)

As part of the command's technical training transformation effort, courses are transitioning toward a competency-based model, providing more flexibility at lower levels to change individual tasks that are being trained than there is under the legacy construct. If the desired competency remains the same, the specific tasks that Airmen need to do it can change much more rapidly than the old approach.

Additionally, Second Air Force is integrating competency-based training tied to Agile Combat Employment operations across individual AFSCs with related duty requirements, allowing the command to jumpstart the development of the mission-ready Airmen needed for GPC.

The establishment of the Nineteenth Air Force Flying Training CoE represents a natural evolution of prior transformation efforts. The CoE is focused on developing and maintaining existing flying training syllabi and courseware, and the development, review and refining of flying training competencies.

This will be done while leveraging and expanding upon the innovative work conducted over the past six years through various programs such as Pilot Training Next, Air Mobility Fundamentals, Fighter Bomber Fundamentals and Pilot Training Transformation initiatives.

Nineteenth Air Force is responsible for more than 45% of the U.S. Air Force's annual flying hour program and directs aircrew training courses cumulating in over 24,000 graduates annually. With 18 total force wings across 35 locations, the training encompasses undergraduate and graduate fixed and rotary wing pilots, remotely piloted aircraft pilots, combat systems officers, air battle managers, weapons directors and graduate career enlisted aviators, which provides fully qualified aircrew personnel to the warfighting commands.

Moving into 2025, the headquarters AETC Command Integration Center will provide major command-level command-and-control, situational awareness and decision information to swiftly adjust production requirements when needed to succeed in the GPC environment. The CIC's projected IOC is March 31, 2025.

Functionally, the CIC will provide ADC a means to communicate across the command to achieve common understanding of the operational environment and situation, receive and breakout higher headquarters orders, task subordinate commands using military type orders, integrate the command's production and assess production operations.

DAF senior leaders outlined changes to AETC in February at the AFA Warfare Symposium in Aurora, Colorado, as part of the service's 24 key decisions designed to meet the challenges of a changing threat environment, keep the force competitive and enact urgent change. These decisions are broadly grouped into four categories – Develop People, Generate Readiness, Project Power and Develop Capabilities.

Upcoming Events

SAME & Other Activities

(see <https://www.same.org/san-antonio/events/> for Post Events)

(see <https://www.same.org/events-programs/> for SAME Events)

- SAME Career Transition Workshop, Jan 14 - Feb 14 - see <https://www.same.org/event/ctw/>
- Post Meeting, Jan 23, CPS Energy Programs - see [page 1](#) and <https://250123samesatx.eventbrite.com>
- CMAA SCTX Breakfast Meeting, Jan 23, San Antonio Airport Systems Developments - see <https://sctxcmaa.org/>
- Harmony School of Science Fair, Jan 25 - see [page 10](#)
- San Antonio Engineers Week Celebration, Feb 18-22 - see [pages 2-4](#) and <https://www.e-week.org/events>
- Alamo Regional Science and Engineering Fair (ARSEF), Feb 22 - see [page 10](#)
- Deadline for 2025 SAME Camp Applications, Mar 12 - see [page 11](#) and <https://www.same.org/camps/>



WHAT'S
HAPPENING

Honors Gallery

December 13 Post Holiday Gala - Embassy Suites Landmark



2025 Post Board Members

POSITION/NAME (E = Elected; A = Appointed)	PHONE	COMPANY
<i>President (E)</i> <u>John Baker</u>	(210) 872-1705	Lockward, Andrews & Newnam, Inc.
<i>Vice President (E)</i> <u>Sarah Fowlkes</u>	(512) 423-9089	Jacobs
<i>Treasurer (E)</i> <u>Sam Hutchins</u> , F.SAME		Retired
<i>Secretary (E)</i> <u>Cassandra Price</u>	(210) 323-4125	Cherokee Nation Businesses
<i>Director, Partnerships, 2025 (E)</i> <u>Sam Barnett</u>	(971) 282-1757	iParametrics
<i>Director, Technical Solutions, 2025-26 (E)</i> <u>John Enyeart</u> , F.SAME	(210) 552-8368	AFIMSC
<i>Director, Leadership & Mentoring, 2025 (E)</i> <u>James Kisiel</u>	(830) 455-0284	Half Associates
<i>Director, STEM & College Outreach, 2025-26 (E)</i> <u>Harold Eberbach</u>	(210) 995-0535	KMEA
<i>Immediate Past President</i> <u>Rene Cortez</u>		Oneida ESC Group
<i>Assistant Secretary (A)</i> <u>Bridget Booth</u>		Clark Construction Group
<i>Assistant Treasurer (A)</i> <u>Steve Holt</u> , F.SAME	(210) 391-0921	MOCA Systems
<i>Director, Young Professionals (A)</i> <u>Andrew Silvas</u>	(210) 643-0544	Broadbent & Associates
<i>Director, Fellows (A)</i> <u>Joshua Graham</u> , F.SAME	(330) 518-8701	HDR

Post Board Organization Chart

2025 Post Board Members

POSITION/NAME (E = Elected; A = Appointed)	PHONE	COMPANY
<i>Director, Individual Members (A)</i> <u>Ed von Dran</u>	(210) 326-6991	.Alpha Terra Engineering, Inc.
<i>Director, Sustaining Members (A)</i> <u>Michele Torres</u>	(703) 593-4407	Health Facility Solutions Company
<i>Military Enlisted Affairs Liaison (A)</i>		
<i>Director, Scholarships (A)</i> <u>Diane Glass</u>	(210) 355-1355	Freese and Nichols, Inc.
<i>K-12/STEM Outreach Coordinator (A)</i> <u>Scott Mikos</u>	(210) 383-8644	AFIMSC
<i>SAME E&C Camp Coordinator (A)</i> <u>Capt Varsha Savalia</u>	(520) 313-1482	USPHS
<i>College Outreach Coordinator (A)</i> <u>Terry Watkins</u>	(210)403-6329	Jacobs
<i>Univ of Texas Student Chapter Mentor (A)</i>		
<i>Texas A&M Student Chapter Mentor (A)</i> <u>John German</u>	(210) 621-5889	Retired
<i>UT San Antonio Student Chapter Mentor (A)</i> <u>Terry Watkins</u>	(210)403-6329	Jacobs
<i>Small Business Coordinator (A)</i> <u>Cathy Bond-Cassidy</u>	(210) 683-0392	Koman Holdings
<i>Servicemember & Vet Support Coordinator (A)</i> <u>Mike Monreal</u> , F.SAME	(210) 845-5515	Broadus & Associates

Post Board Organization Chart

2025 Post Board Members

POSITION/NAME (E = Elected; A = Appointed)	PHONE	EMAIL
<i>Servicemember & Vet Transition Coordinator (A)</i> <u>Markus Henneke</u>	(703) 853-0219	IMEG Corp.
<i>Leadership Lab Co-Director (A)</i> <u>Shelby Gund</u>	(661) 619-6744	AFCEC
<i>Leadership Lab Co-Director (A)</i>		
<i>Website Manager/Newsletter Editor (A)</i> <u>Dick Kochanek</u> , F.SAME	(210) 884-9731	Retired
<i>Social Media Coordinator (A)</i>		
<i>Awards Committee Chair (A)</i> <u>Dick Kochanek</u> , F.SAME	(210) 884-9731	Retired
<i>Golf Chair (A)</i> <u>Michael Beach</u>	(830) 816-5434	Broadbent and Associates.
<i>Holiday Celebration Chair (A)</i> <u>Hilda Quinones</u>	(210) 896-8711	Q&A Diversified LLC



Post Board Organization Chart

Post Sustaining Members

as of January 5 Rosters

Company/Agency	Website
#	
3KEYS SERVICES GROUP LLC	http://www.3ksq.com/
A	
AECOM	www.aecom.com/govt
Aerostar Environmental and Construction	http://www.bbch-llc.com
AG3 Group, LLC	https://ag3-group.com/
Alpha Facilities Solutions, LLC	https://alphafacilities.com/
Alpha Terra Engineering, Inc.	http://atei97.com
American Structurepoint Inc.	https://www.structurepoint.com
Aptim Federal Services, LLC	https://www.aptim.com
AR6 Construction & Engineering, LLC	https://ar6ce.com/
AtkinsRealis	www.atkinsrealis.com
B	
B2Z Engineering LLC	https://b2zeng.com/
Badger CPA	https://badgercpa.com/
Baer Engineering and Environmental Consulting Inc.	http://baereng.com
Bain Medina Bain, Inc.	https://bmbi.com/
Battelle	https://www.battelle.org
BB&E Consulting Engineers Professionals	https://bbande.com/
Benham Design LLC	http://www.benham.com
Bhate	https://www.bhate.com
Black & Veatch Special Projects Corp.	https://www.bv.com
Booz Allen Hamilton, Inc.	https://www.boozallen.com
Bristol Industries	http://www.bristol-companies.com/services/engineering
Burns & McDonnell	http://www.burnsmcd.com
C	
CAPE	http://www.cape-inc.com
CCI Prime Contractors, LLC	https://www.cci-alliance.com/home/
CDM Smith	https://www.cdmsmith.com/
Chenega Cororation	https://www.chenega.com/
Cherokee Nation Businesses	https://cherokeenationbusinesses.com/

Post Sustaining Members

as of January 5 Rosters

City of San Antonio	https://www.sanantonio.gov/PublicWorks
CP&Y, Inc.	https://www.cpyi.com/
CTI and Associates, Inc.	http://cticompanies.com
Cushing Terrell (CTA Inc.)	https://cushingterrell.com/
Cyntergy AEC	https://www.cyntergy.com/
D	
DAWSON	https://www.dawsonohana.com/
Day & Zimmermann	https://www.dayzim.com/
Deloitte	www.deloitte.com
Desert Concepts Energy & Environmental Inc	https://desert-concepts.com/
Design Build Consortium, LLC	https://www.manta.com/c/mb4ypf0/design-build-consortium-llc
Domestic Rail Solutions /Corp	https://drscontracting.com/
E	
Eaton Corporation	https://www.eaton.com/us/en-us.html
ECC	https://www.ecc.net/
ECT2	https://www.ect2.com/
EEA Consulting Engineers	https://eeace.com/
F	
FLUOR	https://www.fluor.com/
Forefront	https://www.forefronthealthcare.com
FPM Remediations	https://www.fpm-remediations.com
Freese and Nichols	https://www.freese.com
Fusion Cell	www.fusioncell.com
G	
Gannett Fleming Inc.	www.gannettflrming.com
Garver	https://www.garverusa.com/
Gordian	thegordiangroup.com
H	
Hasen Global / LLC	http://hasenglobal.com/
HB&A	https://www.hbaa.com/
Health Facility Solutions Company	https://hfsccompany.com/
Holtz Adams Construction&Consulting, LLC	https://www.holtzadams.com
Huitt-Zollars Inc	https://www.huitt-zollars.com/
Hydrogeologic, Inc.	https://www.hgl.com

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I	
IMEG Corp.	https://www.imegcorp.com
International Consulting Engineers	https://www.icengineers.net
J	
Jacobs	https://www.jacobs.com
JVR LLC/ Construction Services	https://www.jvrlc.com
K	
KBR	https://www.kbr.com/en
Kiewit	https://www.kiewit.com/
Kleinfelder	https://www.kleinfelder.com
KMEA	https://www.kmea.net/
KOMAN Holdings, LLC	https://komankc.com/
L	
LMI	https://www.lmi.org/
Los Alamos Tech Assoc, Inc. (LATA)	https://www.lata.com/
M	
M2 Federal, Inc.	https://www.m2federal.com
Matrix Design Group	https://www.matrixdesigngroup.com
Mead & Hunt, Inc.	https://meadhunt.com/
Merrick & Company	https://www.merrick.com/
MHR Engineering	https://mhreng.com/
Michael Baker International	https://www.mbakintl.com
N	
North Wind Group	https://northwindgrp.com/

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O	
Olsson	https://www.olsson.com
Oneida ESC Group	https://oescgroup.com/
P	
P. Max Engineering	https://www.pmax-eng.com
Page	https://pagethink.com
Parsons	https://www.parsons.com/
PIKA International	http://www.pikainc.com/
Platinum Environmental Solutions	www.platinumenv.com
Pond & Company	https://www.pondco.com
Protection Engineering Consultants	https://www.protection-consultants.com/
Q	
QRI/Quaternary Resource Investigate	https://qri.com/
R	
RS&H	www.rsandh.com
RSP Architects, Ltd	https://www.rsparch.com
S	
SCIDEV, Ltd.	https://scidevlttd.com/
Select Quality Materials and Concrete	www.selectqmc.com
SES Constructors LLC	www.bbch-llc.com
SES Energy Services LLC	www.bbch-llc.com
Silver Lake Construction LLC	www.silverlake-construction
Stantec, Inc.	https://www.stantec.com
Steelcase, Inc.	https://www.steelcase.com
Street Legal Industries, Inc.	http://www.slind.net
STV	www.stvinc.com
Surveying and Mapping, LLC	https://www.sam.biz
T	
Tepa Companies.	https://www.tepa.com/
Terracon Consultants, Inc.	https://www.terracon.com
Tetra Tech, Inc.	https://www.tetrattech.com/
The Akana Group Inc.	https://theakanagroup.com

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T	
Tigerbrain Engineering, Inc.	https://tigerbrain.com/
Torres-Moore LLC	none listed
Transnet Communications LLC	https://www.transnet-co.com
Trihydro Corporation	https://www.trihydro.com
U	
UES Professional Services 44 LLC	www.TeamUES.com
V	
V2X	https://gov2x.com/
Versar Global Solutions	https://www.versar.com
W	
WAI Construction Group LLC	www.waicg.com
Walter P. Moore	https://www.walterpmoore.com
Weston Solutions, Inc.	http://www.westonsolutions.com
Woolpert, Inc.	https://woolpert.com/
WSP	www.wsp.com
Y	
Yates Construction	https://www.wgyates.com/

